| | | S | Strategic Risk R | egiste | r 2009 | 9 | | | | | | SCORE | S GREAT | FER THAN, OR EQUAL TO 8 |
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| | Department Risk | Brief Description of Risk | Brief Service / | | | | Contro | | | Date for completion of | Actual Completion | Status A=Amend N=New | | - |
| | Owner | | Issues Description | Impact | | | Impact | | Score | Action | Date | D=Delete | Category | Comments / Controls |
| CEPT 002/06 | СЕРМ | Inability to deliver key services as a result of specialised staff being absent or leaving. | CEPT | 3 | 3 | 9 | 3 | 2 | 6 | Mar-09 | | | | PPMO left 20/02/09 - PLO post ends 31/03/09. Action Plan produced 25.03.09 to be completed by 30.06.09. |
| CSO 004 | Comm Safety | Staff contaminated by syringe or toxic waste | Rangers | 5 | 2 | 10 | 5 | 1 | 5 | Mar-06 | Oct-06 | | HS | Link to Strategic risk SR19, but to be retained as operational risk |
| CSO 005 | Comm Safety | Child Protection & duty of care o young people | All C/S staff | 5 | 2 | 10 | 5 | 1 | 5 | Apr-08 | N/a | | | Strategic Risk - being adddressed at Corporate level, but needs monitoring at dept level as well |
| CSO 006 | Comm Safety | Lack of external funding | CSP &N.MGT | 5 | 3 | 15 | 5 | 2 | 10 | Apr-08 | n/a | | | Strategic Risk - being adddressed at Corporate level, but needs monitoring at dept level as well |
| CSPD 002/05b | Head of Customer Service & Performance | Insufficient training on software for management and systems administration | Customer Service and Peformance | 3 | 3 | 9 | 3 | 2 | 6 | | n/a | | | Training on specialist software being provided - Programme in place |
| CSPD 014/05 | Head of Customer Service & Performance | Break in/ Theft/ Vandalism to contents and building | Contact Centres Area-based one-stop service | 3 | 3 | 9 | 3 | 3 | 9 | | n/a | | | Risk Assessment revisited in Jan 2009. New judgement made. See CSPD 01/09 |
| CSPD 04/08 | Customer Service & Performance Manager | All CSPD staff (Sherwood Lodge based & Contact Centres) need to understand fire evacuation procedures to avoid the risk of being caught in a burning building. | All CSPD staff (Sherwood Lodge- based & Contact Centres) need to understand their responsibilities in the event of a fire whether its ordinary members of staff or as trained Fire Marshals | 4 | 2 | 8 | 4 | 1 | 4 | | | | HS | Fire Drill in place, 2 trained Fire Marshals in place, regular fire evacuation tests carried out, 'lessons learnt' fed back to Chief Fire marshal and H & S Officer after each test & alarm. Low likelihood and comprehensive arrangements to address any shortfall in Fire Drill. An annual reminder for all CSPD staff of the fire drill process would further strengthen those arrangements. |
| CSPD 07/08 | Customer Service & Performance Manager | All CSPD Officers (Sherwood Lodge-based & Contact Centres) need to understand the importance to the authority of implementing Risk-based decision making and the consequences of failing to implement this approach to Council business. | The Head of Service needs to ensure that all relevant staff understand the authority's approach to managing Business Risk and it's objectives | 4 | 2 | 8 | 4 | 1 | 4 | | | | | Ensure that RAs are in place for irregular activities by contacting managers. E.g. P Brown for Chauffeuring, L Hickin for Fireworks, etc. Generic RA to be produced to cover events management within the dept to cover, lifting/ handling, public liability, fire safety, etc. |
| CSPD 08/08 | Customer Service & Performance Manager | Lone Working – All those staff that may at some time being working alone, in the District, may be vulnerable to attack (verbal and/or physical), kidnap, theft of personal or Council property, hate-crime harassment, etc | The Head of Service needs to ensure that all relevant staff are aware of the dangers and the importance of following safe- working processes. | 4 | 2 | 8 | 4 | 1 | 4 | | | | HS | Personal job-specific risk assessments are undertaken and appropriate action taken |
| ENV5 | Environmental & Depot | Failure to Reduce the Number of Accidents & Days Lost due to Accidents to the Best in Class for the Depot and Street Services | Depot & Street Services | 3 | 3 | 9 | 3 | 2 | 6 | 31/10/2006 | 31/10/2006 | | HS | Health & Safety Improvement Plan in place with key milestones up to 2008/9. Plan being monitored by SMT. |
| ENV6 | Environmental & Depot | Failing to protect employees from Health and Safety risks of Hand Arm Vibration, Hazardous Substances, Work Equipment, Noise, Manual Handling, Working at Height | Depot & Street Services | 3 | 3 | 9 | 3 | 2 | 6 | 31/12/2008 | | | HS | Policies and guidance in process of drafting & approval, interim measures in place |

| | | S | Strategic Risk R | egiste | r 2009 | 9 | | | | | | SCORE I | S GREAT | FER THAN, OR EQUAL TO 8 |
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| | | Brief Description of Risk | | with C | urrent C in plac | | Contro | ol Measu I be intre | of Risk ures that oduced | Date for | Actual | Status A=Amend | | |
| | Department Risk Owner | | Brief Service / Issues Description | Impact | Likeli hood | | Impact | Likeli hood | | completion of Action | Completion Date | N=New D=Delete | Category | Comments / Controls |
| ENV7 | Environmental & Depot | Meden Valley Making Places 1. Strategic Direction | Non achievement of objectives | 4 | 2 | 8 | 4 | 2 | 8 | ongoing | 01/04/2011 | | PS | Partnership |
| ENV8 | Environmental & Depot | Meden Valley Making Places 2. Performance | Failure to deliver renewal programme | 4 | 2 | 8 | 4 | 2 | 8 | ongoing | 01/04/2011 | | PS | Partnership |
| ENV12 | Environmental & Depot | North Derbyshire Home Improvement Agency (Bolsover DC, Chesterfield BC, North East DC) 1. Strategic Direction | Non achievement of objectives | 4 | 2 | 8 | 4 | 2 | 8 | ongoing | | N | PS | Partnership. External review currently being undertaken may lead to changes within the partnership. |
| ENV13 | Environmental & Depot | North Derbyshire Home Improvement Agency (Bolsover DC, Chesterfield BC, North East DC) 2. Performance | Failure to deliver agreed services | 4 | 2 | 8 | 4 | 2 | 8 | ongoing | | N | PS | Partnership. External review currently being undertaken may lead to changes within the partnership. |
| ENV15 | Environmental & Depot | North Derbyshire Home Improvement Agency (Bolsover DC, Chesterfield BC, North East DC) 4. Financial | Insufficient capital funding to meet the council's contribution to the agency resulting in failure to meet agreed objectives/outcomes within service level agreement. Supporting People reduce financial support resulting in further financial input by the Council | 4 | 2 | 12 | 4 | 3 | 12 | ongoing | | N | PS | Partnership. External review currently being undertaken may lead to changes within the partnership. |
| ENV30 | Environmental & Depot | Project - Disabled Facilities Grant - C020 4035 2. Demand | High level of demand cannot be dealt with through lack of staffing/financial resources. Failure to meet customer expectations. | 4 | 3 | 12 | 4 | 3 | 12 | ongoing | | N | PR | |
| ENV31 | Environmental & Depot | Project - Disabled Facilities Grant - C020 4035 3. Financial implications | Inadequate budgetary provision and failure to deal with mandatory applications for grant. Ombudsman involvement. Impact on other private sector housing capital projects | 4 | 3 | 12 | 4 | 3 | 12 | ongoing | | N | PR | |

| | | S | Strategic Risk R | egiste | r 2009 |) | | | | | | SCORE I | S GREAT | ER THAN, OR EQUAL TO 8 |
|-------------|----------------------------|---|--|---------|--------|----------------------------------|--------|----------|--|------------------------|----------------------|----------------------------|----------|--|
| | Department Risk | Brief Description of Risk | Brief Service / | with Cu | | of Risk Controls e Risk | Contro | ol Measu | of Risk ures that oduced Risk | Date for completion of | Actual Completion | Status A=Amend N=New | | _ |
| | Owner | | Issues Description | Impact | hood | Score | Impact | hood | Score | Action | Date | D=Delete | Category | Comments / Controls |
| ENV33 | Environmental & Depot | Project -Private Sector Housing Grants Codes C187/C033 2. Demand | High level of demand cannot be dealt with through lack of staffing/financial resources. Failure to meet customer expectations. | 2 | 4 | 8 | 2 | 4 | 8 | ongoing | | N | PR | |
| ENV34 | Environmental & Depot | Project -Private Sector Housing Grants Codes C187/C033 3. Financial Implications | Inadequate budgetary provision to meet demand. Ombudsman involvement. Provides HIA support. Funds Capital salaries. | 3 | 4 | 12 | 3 | 4 | 12 | ongoing | | N | PR | |
| HRO 2005/05 | Health & Safety Officer | Failure to Reduce the Number of Accidents & Days Lost due to Accidents to the Best in Class | HR | 3 | 3 | 9 | 3 | 2 | 6 | 31/10/2006 | 31/10/2006 | | HS | Health & Safety Improvement Plan in place with key milestones up to 2008/9. Plan being monitored by SMT. |
| HRO 2005/10 | Senior Training Officer | Deliver a Leadership/Management Development Programme for Each Level of Management | HR | 3 | 3 | 9 | 3 | 2 | 6 | 31/03/2009 | 31/03/2009 | | HS | Senior and Middle Managers Leadership Development Programme Complete. Junior Managers and Team Leaders underway All training programmes complete. Training is ongoing until March 2010 |
| HRO 2007/04 | Health & Safety Officer | Inadequate arrangements in place re. revising Health & Safety Policies | HR | 4 | 2 | 8 | 4 | 1 | 4 | 31/03/2008 | 31/03/2008 | | HS | |
| HRO 2007/05 | Health & Safety Officer | Failing to protect workers from potential workplace or work related violence, failing to protec the council and employees from the actions of visitors | HR | 3 | 3 | 9 | 3 | 2 | 6 | 31/03/2008 | 31/03/2008 | | HS | |
| HRO 2007/06 | Health & Safety Officer | Failing to ensure adequate means of undertaking audits, inspections, accident investigations and risk assessments | HR | 4 | 3 | 12 | 4 | 1 | 4 | 31/12/2008 | 31/12/2008 | | HS | Policies, procedures, audit and management systems have been reviewed and improved over 2008 |
| HRO 2007/07 | Health & Safety Officer | Not having adequate fire safety management systems in place to manage fire risk | HR | 4 | 3 | 12 | 4 | 1 | 4 | 30/09/2008 | 30/08/2008 | | HS | Fire safety policy in place. Fire risk assessments completed and under review. Premises arrangements completed and under review. |
| HRO 2007/08 | Health & Safety Officer | Failing to protect employees from Health and Safety risks of Hand Arm Vibration, Hazardous Substances, Work Equipment, Noise, Manual Handling, Working at Height | HR | 3 | 3 | 9 | 3 | 2 | 6 | 31/12/2008 | 30/08/2008 | | HS | Policies and guidance in place, training and training programmes beirng deilvered / developed |
| HRO 2007/09 | Health & Safety Officer | Not having an updated means of managing the risks associated with Display Screen Equipment (computer workstations) | HR | 3 | 3 | 9 | 3 | 1 | 3 | 30/09/2008 | 30/09/2008 | | HS | New policy and guidance adopted |
| HRO 2007/10 | Health & Safety Officer | Not having adequate means to manage the risk from exposure to asbestos | HR | 4 | 2 | 8 | 4 | 1 | 4 | 31/09/2008 | | | HS | Revised draft Policy and Guidance circulated. Awareness training programme and management training complete. Additional task training required. |

| | | S | Strategic Risk R | egiste | r 2009 | • | | | | | | SCORE I | S GREAT | ER THAN, OR EQUAL TO 8 |
|--------------|----------------------------|--|---------------------------------------|--------|----------------|--------------------------|--------|----------------------------------|---------------|---|---|-------------------|----------|--|
| | | Brief Description of Risk | | with C | | of Risk Controls e | Contro | ssment ol Measu l be intre | ires that | Date for | Actual | Status A=Amend | | |
| | Department Risk Owner | | Brief Service / Issues Description | Impact | Likeli hood | Risk Score | Impact | Likeli hood | Risk Score | completion of Action | Completion Date | N=New D=Delete | Category | Comments / Controls |
| HRO 2007/11 | Health & Safety Officer | Failure to implement the HSE's Stress Standards in revised policy documentation for stress management | HR | 3 | 3 | 9 | 3 | 2 | 6 | 31/12/2008 | | | HS | Drafted, circulated, being piloted by Housing and Planning, extensive amendments suggested by HOS group |
| Hou 004/05 | Head of Housing | Loss of life/injury due to carbon monoxide poisoning | Repair & Maintenance | 5 | 2 | 10 | 5 | 1 | 5 | Procedure by Sept 2006 | Sep-06 | | HS | Procedure agreed - not tested in practice |
| Hou 006/5 | Head of Housing | 24 hour Central Control Service interrupted (note central control provides cover for other sections of authority) | Housing Services | 5 | 3 | 15 | 5 | 1 | 5 | April 2007 - Subject to capital bid. | May 2007 - backup installed | | | Bid successful - equipment procured and installed Q1/07. Risk to be removed |
| Hou 007/05 | Head of Housing | Lone Worker threat | Housing Services | 4 | 2 | 8 | 4 | 1 | 4 | Ongoing | | | HS | Ongoing. Link to SR19 |
| Hou 009/05 | Head of Housing | Legionella outbreak in sheltered housing scheme | Housing Services | 4 | 2 | 8 | 4 | 1 | 4 | Guidance revised Sept06 | | | HS | Guidance restated Oct 06 - Sep 08 Montitoring continues |
| Hou 0011/05 | Head of Housing | Failure to meet Decent Homes Standard within Govt Timescales | Housing Services | 5 | 2 | 10 | 5 | 1 | 5 | Ongoing until 2010 | | | | Monitoring group established. Sep 08 - Consultancy commissioned confirms on track. Options for Tarran bungalows |
| Hous 0013/05 | Head of Housing | Increase in homelessness to point where there is insufficient accommodation | Housing Services | 3 | 3 | 9 | 3 | 1 | 3 | April 2007 - subject to revenue bid & external funding | December 2006 - succeeded by Hous 003/06 | | | Report to council December 2006 - agreed use of existing stock. Additional measures within SDP for 2007/8 |
| Hous 0014/05 | Head of Housing | Failure to meet new Fire Safety Standards (following regulatory reform order) in Group Dwellings | Housing Services | 4 | 2 | 8 | 4 | 1 | 4 | Ongoing | Mar-09 | | | To be addressed at Capital Programme. Sep 08 - work completed Q3/08. |
| Hous 001/06 | Head of Housing | Reliance of microfiche system | Housing Services | 3 | 4 | 12 | 3 | 4 | 12 | Dec-09 | | A | | Budget bid unsuccessful - risk remains unacceptable (with system would be likelihood of 2) Link to SR17. Spe 08 -Bid successful implementation commenced (when in place risk will reduce) |
| Hous 002/06 | Head of Housing | Loss of Supporting People Contract | Housing Services | 4 | 4 | 16 | 4 | 2 | 8 | Sep-09 | | A | | Activities with housing SDP for 2007/8 to obtain accreditation for service. For 2007/8 SP team only offering 1 year contract. Risk rescored Dec 08 SP are looking to review of all services together with move to individual contracts. BDC must ensure service meets new guidance, and obtains external accrediatation for guality. |
| Hous 004/06 | Head of Housing | Asbestos in council property | Housing Services | 4 | 3 | 15 | 4 | 1 | 5 | 01/04/2010 *(revised) | | А | HS | Asbestos database purchased - access to be available to contractors. Sep 08 - Additional surveys needed - asnd build linke with new asbestos policy. |
| Hous 005/06 | Head of Housing | Insurance risk / not sustainable garage sites | Housing Services | 3 | 4 | 12 | 3 | 2 | 6 | Ongoing | | | | Risk based surveys to be completed at all sites. Policy agreed by council. Proceeds from disposals to assist HOU011/05. Sep 08 - Survey and assessment complete - to report to HSMG and meembers. |
| Hous 006/06 | Head of Housing | Attack on Street Cash Collector | Housing Services | 4 | 3 | 12 | 4 | 3 | 12 | 31.03.06 | | | HS | Political decision not to progress the action at the present time. |
| Hous 002/08 | Head of Housing | Failure of stores project | Housing Services | 3 | 3 | 9 | 3 | 2 | 6 | Jul-09 | | N | | Safeguards built into plan - robust business case etc and use of either internal stores (no current risk recorded from Street Services) or established external supplier. Liklihood increase due to curtutal changes needed if external contractor appointed |
| AIT/2006/023 | Head of ICT | No policy or guidance for the identification and storage of corporate records | ICT Services | 3 | 3 | 9 | 3 | 3 | 9 | 31/03/2006 | 31/03/2006 | | | Political decision not to progress the action at the present time. Unsuccessful bid for Records Management system. |
| AIT/2007/024 | Head of ICT | Damage to Corporate reputation if illicit images stored on network | ICT Services | 3 | 3 | 9 | 3 | 1 | 3 | | Jun-08 | | | Audit of network has taken place and Heads of Service informed where there is an issue in their Departments. |
| Leg/2005/10 | Sol | Time Management System is no longer supported | Legal/Licensing | 3 | 5 | 15 | 3 | 5 | 15 | 31/12/2008 | | | | An alternate method of time recording without the use of Timebase is being considered. |
| Leg/2005/11 | Sol | Number of employee and member conduct related hearings increases beyond current levels. | Legal/Licensing | 4 | 3 | 12 | 4 | 3 | 12 | | | | | Cannot put in place any controls to lessen either impact or likelihood |

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| | | | Strategic Risk R | egiste | r 2009 | • | | | | | | SCORE I | S GREAT | FER THAN, OR EQUAL TO 8 |
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| | | Brief Description of Risk | | with C | | of Risk Controls e | Contro | ssment ol Measu I be intro | ires that | Date for | Actual | Status A=Amend | | |
| | Department Risk Owner | | Brief Service / Issues Description | Impact | Likeli hood | Risk Score | Impact | Likeli hood | Risk Score | completion of Action | Completion Date | N=New D=Delete | Category | Comments / Controls |
| Regen 3 | D Eccles | Lack of maintenance of roads, footpaths etc causing injury | Consultancy Services | 3 | 3 | 9 | 3 | 2 | 6 | 01/12/2008 | | A | HS | Full survey undertaken and included within asset management plan. Update May 08, under review only difficulty will be lack of funds to undertake work. Depends on adjustments to capital programme - will update next quarter.Sept 2008 - awaiting further deliberations with finance as to funding of further capital works. January 2009 update - process identified now through asset management group. June 2009 |
| Regen 6 | D Eccles | Accident or injury from dangerous structures | Engineers | 4 | 2 | 8 | 4 | 2 | 8 | 1st Sept 2008 | On going see notes | | HS | Being review as part of emergency planning process. Review 30th November 2006. Feb 2007 raised as part of business continuity- awaiting corporate decision. June 2007 No further action as yet. Up date 4th Dec 2007 - further fire risk assessment work on going. Tim Walker working on evacuation plan. Insurers assessors visited and advised Vale house probably presents a problem as it could block the road. Talking to Conservation about possible demolition. Update May 2008 - work arranged on site at Plealsey Vale Mill. Partial demolition to be completed over next month. Work completed at PV Mills - just generally to keep this risk under review |
| Regen 7 | D Eccles | Injury at Pleasley Vale Mills | Property Management | 4 | 3 | 12 | 4 | 3 | 12 | 1st Sept 2008 | On going see notes | A | HS | Recent approval for extensive repairs and addition of new lift to Mill 1, and car park to Mill 1. Fire risk assessments undertaken and asset management capital and revenue bids submitted. Feb 2007 large amount of capital work underway, fire officer has visited Mill 1 and offered recommendations June 2007 as above - also flood damage being examined and further work may be required. May 2008 update - extensive survey undertaken of culvert of Mills, high cost over £100,000 to rectify silt build up. Will be considered as part of future proposals for Mills - will keep under review. June 2009 update - recent review of external areaundertaken by LSO, and risk assessed, being attended to by LS staff and consultancy services. |
| Regen 8 | D Eccles | Commercial management at Pleasley Mills | Property Management | 4 | 3 | 12 | 4 | 3 | 12 | 1st July 2009 | On going see notes | A | | Update produced, audit review undertaken, debt reviewed more regularly documents being prepared for EU tender of commercial management. Review 30th November 2006. Review 30th November 2006. Feb 2007 recent Council report now allowing for risk sharing/disposal options to be considered. Also Innes England instructed on outstanding debt and improved marketing June 2007 update - under constant financial review, development brief being prepared with the i8ntention of securing the long term future of the mills. This includes the possibility of attracting a private sector partner. Up date 4th Dec 2007 Saville's appointed to handle searching for partner. Historic debt being reviewed constantly as well. May 2008 update - reasonable out turn although increase in power charges. Looking actively at future options to obtain investment form the private sector. Sept 2008 property in the process of going out to the market, decision on management taken aftr this. June 2009 update - some interest in Mill sale being pursued by Savills, also looking into testing the market with current financial arrangements |
| Regen 9 | D Eccles | Legionella control | Facilities management/ Other services | 4 | 2 | 8 | 4 | 1 | 4 | 1st June 2007 | On going see notes | A | HS | Sampling regime being reviewed, new risk assessments taking place, training programme being drawn together. Up date by 30th November 2006. Plan produced and additional training implemented. Creswell being constantly sampled and reviewed (currently closed) and is the subject of a report to full council 4th April. June update - dosing equipment installed at Creswell and centre now open - work proceeding at other sites. 4th Dec 2007 update. Work at Creswell complete, majority of work complete on Legionella plan - responsible persons on site now identified, further training ref housing issues to take place shortly. May 2008 - Now dealt with through Legionella groupJune 2009 update - further legionella training to take place this month. Newrisk assessments being carried out |

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| | | Brief Description of Risk | | with C | | of Risk Controls | Contro | | of Risk ures that oduced | Date for | Actual | Status A=Amend | | |
| | Department Risk Owner | | Brief Service / Issues Description | | Likeli | Risk Score | Impact | Likeli | | completion of Action | Completion Date | N=New D=Delete | Category | Comments / Controls |
| Regen 10 | D Eccles | Flooding to Pleasley Business P | Adverse effect on | 4 | 2 | 8 | 3 | 2 | 6 | 1st Sept 08 | 1st Sept 2008 | D Dolote | outogory | Some measures have / will be introduced to reduce the impact of floodil such as watertight panels to secure over openings to units and critical areas such as sub - stations. Ensuring that watercourses are kept clear. May 2008 update See earlier note on culverts under accident occurrence. This relates to incidents of damage caused by heavy rainfall. Incident occurred late April, fetched ceiling tiles off again. Tim Robinson looking at possible remedial work. Sept 2008 - taken through SMT no further action |
| Regen 13 | Head of regeneration/Heal th and Safety Officer | Asbestos Management | Managing asbestos within council buildings and on council property. Controlling exposure of employees and others to asbestos. | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review by AMG | | A | HS | Introduction of new polices procedures and working methods. New system for identifying, assessing & managing asbestos materials that th council has responsibility for. To be monitored by Asset Management Group. June 2009 update - training of key staff recently taken place, ne surveys being undertaken, roles being defined. |
| Regen 12 | D Eccles | LEGI - not requirment for forward strategy | Regneration | 3 | 3 | 9 | 2 | 2 | 4 | 1st Sept 2009 | | А | PS | Appointment of new Project Director required - should take place in March. June 2009 update - All workstreams reviwed. New appoinment of director - totake up post in July |
| PLA/2005/1/a | Head of planning | Planning decision on application or enforcement case based on faulty or unustifiable judgement, or legal failing, leading to judicial review | Planning | 2 | 4 | 8 | 2 | 3 | 6 | Mar-07 | 13/07/2007 | | | Split PLA/2005/1 into two separate risks. New Action Plan prepared 30.11.07 |
| PLA/2005/2/a | Head of Planning | Legal challenge to a development plan document or other statutory plan | Planning | 3 | 3 | 9 | 3 | 2 | 6 | Mar-06 | 25/01/2008 | | | |
| LE1007 | Leisure Operations Manager | Unexpected downturn in fees, charges & grants income | Leisure | 4 | 2 | 8 | 4 | 1 | 4 | Mar-06 | 07/03/2006 | | | EXISTING CONTROLS: Monitor income on a monthly basis. Have as many 3 rd party funders as possible. Re-adjust expenditure to compensate for income. ADDITIONAL MEASURES: Monitor income daily with income trackers. Response to slumps will be quicker. Facilitate greater marketing activity to ensure targets are hit. Improve our service standards to improve our retention and loyalty. |
| LE1009 | Leisure Operations Manager | Legionella found in Council sport & leisure buildings | Leisure | 4 | 2 | 8 | 4 | 1 | 4 | Oct-06 | Rec'mnded measures complete - monitoring ongoing -dosing system to prevent legionella formation - new risk assessment now created following the works. Re- opened and operational from May 2007 | | HS | Covered by SR23 (new strategic risk created) EXISTING CONTROLS: Adherance to section 22 of leisure services h & s manual. Annual super chlorination of water systems at leisure centres.Monthly de-scale of shower heads – via monitoring sheet.Daily shower flushes – via daily operational checklist.Monitoring of temperatures of water storage vessels – via Elyo monthly inspections. Chemical dosing system now in place. ADDITIONAL MEASURES: Respond to advice following external legionella risk assessment. |

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| | Department Risk Owner | Brief Description of Risk | Brief Service / Issues Description | with C | urrent C in place Likeli | of Risk Controls e Risk Score | Contro | l Measu be intr Likeli | of Risk ures that oduced Risk Score | Date for completion of Action | Actual Completion Date | Status A=Amend N=New D=Delete | Category | Comments / Controls |
| LEI010 | Leisure Operations Manager | Injury to staff or members of the public resulting from defective & damaged buildings,fixtures & fittings. | Leisure | 4 | 2 | 8 | 4 | 1 | 4 | Mar-07 | Mar-07 | | HS | Covered by SR8 & SR19 EXISTING CONTROLS: Recorded buildings, fixtures and fittings check Public and employee liability insurance in place. Asset Management Plan incorporating Planned Maintenance Programmes. Contract with specialist property maintenance contractors. ADDITIONAL MEASURES: Corporate approach to asset management – ie capital bidding cycle dor collectively. |
| LEI011 | Leisure Operations Manager | Injury from control, handling or use of chemicals & other toxic substances deemed hazardous to health | Leisure | 4 | 2 | 8 | 4 | 1 | 4 | Mar-07 | toolbox talk' training tool created - this now to be delivered for teams to use -request New target date Sep 09 | A | HS | Covered by SR19 EXISTING CONTROLS: COSHH complaint procedures and working practices in place. COSHH training for staff. Public and employee liabili insurance in place. Secure – non public storage areas provided. ADDITIONAL MEASURES: "Toolbox talks"training matrix to be introduced – a condensed series of training sessions covering a vast array of themes. can be delivered in 1 mins each anywhere. |
| LEI012 | Leisure Operations Manager | Staff or members of the public contracting a disease, injury or poor health due to adverse hygiene, sanitation & environmental conditions | Leisure | 4 | 2 | 8 | 4 | 1 | 4 | Mar-07 | toolbox talk' training tool created - this now to be delivered for teams to use request New target date sep 09 | A | HS | EXISTING CONTROLS: Public and Employee Liability Insurance in place Ongoing monitoring of environmental conditions in all sport & leisure buildings Ensure an effective cleaning regime is in place in all leisure buildings especially in hygiene critical areas like changing rooms showers and toilets. ADDITIONAL MEASURES: "Toolbox talks"training matrix to be introduced – a condensed series of training sessions covering a vast array of themes. can be delivered in 1 mins each anywhere |
| LEI014 | Leisure Operations Manager | Financial loss due to wet weather cancellation of outdoor events & activities | Leisure | 4 | 2 | 8 | 4 | 1 | 4 | Mar-07 | Events consultation moved back pending discretionary services review complete - report to go to exec26/1/09 Rport now gone to exec - events officer and main fireworks event will no longer exist amongst others. | A | | EXISTING CONTROLS: Take out 'Pluvius' Insurance where appropriate. Have as many 3 rd party funders tied in as possible. Re- adjust expenditure levels to compensate for reduced income. ADDITIONAL MEASURES: Review events profile – i.e. spread the risk by holding/assisting a series of smaller events |

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| | Department Risk Owner | • | Brief Service / Issues Description | | Likeli | | Impact | Likeli | | completion of Action | | N=New D=Delete | Category | Comments / Controls |
| LE1015 | Leisure Operations Manager | Transporting participants to and from activities | Leisure | 4 | 2 | 8 | 4 | 1 | 4 | | 2 staff now qualified Nov 06 3 additional staff identified for training as part of 08 training requirements - will be trained by Mar 09 this has been delayed - looks likely to be Sep/Oct 09 | A | HS | EXISTING CONTROLS: Public and employee liability insurance in place. ADDITIONAL MEASURES: Drivers to undertake MIDAS training course |
| LE1016 | Leisure Operations Manager | Injury to staff or members of the public from incorrectly used, defective or damaged plant, equipment, tools & materials | Leisure | 4 | 2 | 8 | 4 | 1 | 4 | Mar-07 | toolbox talk' training tool created - this now to be delivered for teams to use -request New target date Sep 09 | A | HS | Covered by SR8 & SR19 EXISTING CONTROLS: Public and Employee Liability Insurance in placeRecorded plant, equipment and tools checks undertaken Service contracts in place where appropriate Ensure staff are trained in the safe set up and use of plant equipment, tools and materials. ADDITIONAL MEASURES: Toolbox talks' training matrix to be introduced – a condensed series of training sessions covering a vast array of themes. can be delivered in 10 mins each anywhere. |
| LE1024 | Leisure Operations Manager | Partnership working - includes the following partnerships: Bolsover Countryside Partnership Bolsover Outryside Partnership Bolsover District Cultural Forum Bolsover District Schol sports partnership Bolsover District Schol sports partnership Bolsover District Schol sports partnership Bolsover District Schol sports partnership Bolsover Nege partnership BSF extended services Creative Partnerships Dertyshire sport Partnership Frederick Gent Partnership Greenspace forum Living Literacy Partnership SHBK MEM sports ground committee Wellness Partnership Community Sports Action Groups Dertyshire Lissure Officers Group Local Football Partnership North Dertyshire Disability Sports Partnership. | Leisure | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review | | | PS | Partnership Agreement / Service level agreements / Concordats which should include as a minimum: • The name of the partnership & the individual partners. • Indicate legal status of the partnership • Indicate geographical area covered by the partnership • The long-term vision for the partnership and also its objectives. • Performance indicators • Longevity of the partnership • Compliance with key legislation • The protocols for sharing information • The protocols for sharing information • The resources required and describe how they will be provided (and by whom) • The ownership of assets • The resources required and describe how they will be provided (and by whom) • The ownership of assets • The secretariat role • How the partnership will monitor and evaluate activities • The organisational structure • A Time-line setting out key milestones • The Accountable Body • Partnership capital • Income and expenditure • Grants and funding • Banking and financial arrangements • Accounting arrangements • Accounting arrangements • Accounting arrangements • Insurance policy information • Results of the partnership risk assessment • Circumstances necessary to expel a partners • Dispute resolution and complaints procedures (between partners) • Procedures for breach of protocol • Termination provisions |
| PR4 | Head of Shared Procurement Unit | Bankruptcy / administration of key suppliers on contracts managed by SPU | SPU | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review | / Mar-08 | | | Procedures in place for robust supplier selection and management. PQe evaluation now augmented by Experian credit checks and financial monitoring |
| PR8 | Head of Shared Procurement Unit | Poor performance / cost increase / poor standards from suppliers | SPU | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review | / Mar-08 | | | Procedures in place for robust supplier selection and management. PQI evaluation now augmented by Experian credit checks and financial monitoring |
| PR9 | Head of Shared Procurement Unit | Lack of adherence to EU Procurement Rules | SPU | 2 | 4 | 8 | 2 | 2 | 4 | Mar-08 | N/A | | | Training for staff. Publicity for SPU advising staff to speak to SPU if concerned about any procurement issue. |

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| | | S | Strategic Risk R | egiste | r 2009 |) | | | | | | SCORE | S GREAT | FER THAN, OR EQUAL TO 8 |
|------|-----------------------------|---|---|--------|--------------------------------|--------------------------|--------|--------------------|--------------------------------|-------------------------|--------------------|-------------------|----------|--|
| | | Brief Description of Risk | | Asses | ssment urrent C in place | of Risk Controls e | Contro | l Measu be intr | of Risk ures that oduced | Date for | Actual | Status A=Amend | | |
| | Department Risk Owner | | Brief Service / Issues Description | Impact | Likeli hood | Risk Score | Impact | Likeli hood | Risk Score | completion of Action | Completion Date | N=New D=Delete | Category | Comments / Controls |
| REV1 | Head of Revenue Services | Loss of Housing and Council Tax Benefit Subsidy | Loss of income to the Council | 3 | 3 | 9 | 3 | 2 | 6 | Mar-09 | | | | Introduce Monthly Subsidy Reconciliations/ Checking/ Scrutinising of critical subsidy cells |
| REV2 | Head of Revenue Services | Write-off of NNDR which cannot be reclaimed from the National NNDR Pool | Cost to the Council | 3 | 3 | 9 | 3 | 2 | 6 | Mar-09 | | | | Re-instatement of links/contacts to identify new/occupied/unoccupied businesses. Problem post now filled which when fully effective will minimise risk. Management checks put in place to ensure adherence to procedures |
| SR1 | SMT | Capacity issues | Insufficient human resources to deliver council services | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review | n | | | Likelihood score reduced to reflect additional capacity provided through, e.g. new Housing Department, recruitment and retention policies, reduced sickness, collaboration, etc. SMT continuing to monitor |
| SR2 | SMT | CAA, LAA, SNR | Loss of funding / trading / other powers Increased inspection regime | 4 | 2 | 8 | 4 | 2 | 8 | Annual Review | | | | Risk re-assessed from CPA to reflect current issues and ongoing uncertainties in new Inspection and assessment regime |
| SR4 | SMT | Single Status | Process may require resources the Council cannot afford | 4 | 4 | 16 | 4 | 3 | 12 | Quarterly review | , | | | Implementation Plan in place and being monitored by SMT. Reusits issued - implementation date expected April 2009 |
| SR5 | SMT | Budget / efficiency pressures | Inadequate financial resources to deliver the Council's vision and inability to make efficiencies | 4 | 4 | 16 | 4 | 4 | 16 | Quarterly review | | | | Risk score increased to reflect challenges of both budgetary pressure needing £1.1m of savings / efficiencies in 2009/10 and the need to deliver £1.8m of efficiencies following CSR 07. Also includes current unknown and anticpated costs of energy, job evaluation, etc |
| SR7 | SMT | Inadequate Risk and Business Continuity Management | Full or partial loss of services Disruption of essential services | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review | 1 | | | Scores reduced to reflect how Risk Management and Business Continuity arrangements continue to be embedded |
| SR8 | SMT | Asset management | Long term running costs for assets not budgeted for | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review | | | | Score reduced to reflect co-ordinated Asset Management Plan approved April 2007 and continual review of new monitoring arrangements for effectiveness. Processes have improved but budget pressures make delivery of AMP difficult to achieve |
| SR9 | SMT | Workforce related issues | Major industrial action to sickness epidemic | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review | 1 | | | Score reduced as it is accepted that this risk fluctuates dependant upor current issues. At present time likelihood of strikes has reduced. However ongoing risks associated with pay negotiations and continuing BCM arrangements, e.g flu pandemic |
| SR12 | SMT | Services failing to meet customer needs | Services not delivering the appropriate services/not meeting customers needs | 3 | 3 | 9 | 3 | 2 | 6 | Quarterly review | n | | | Service standards being developed |
| SR13 | SMT | Failure to meet / deliver corporate requirements / initiatives | e.g. E Government, Change Management, NRF delivery, etc | 4 | 2 | 8 | 4 | 1 | 4 | Quarterly review | | | | Score reduced to reflect recent changes. Continue to monitor with current arrangements and external funding streams |
| SR16 | SMT | Fraud and Corruption | Actual and perceived | 4 | 2 | 8 | 4 | 2 | 8 | Quarterly review | / | | | No change to scores but noted that good reports and no specific issues identified by Audit Commision or Interal Audit. Recent results positive - Best Value reviews, Chartermark award. Under performing areas, e.g. rent collection being monitored |

| | | Strategic Risk R | 9.010 | 2000 | | | | | | | UUUUU | | ER THAN, OR EQUAL TO 8 |
|--------------------------|--|--|---|---|---|---|--|---|---|---|--|--|---|
| | Brief Description of Risk | | with C | urrent C | ontrols | Contro | l Measu | ires that | Date for | Actual | Status A=Amend | | |
| Department Risk Owner | | Brief Service / Issues Description | Impact | Likeli hood | Risk Score | Impact | Likeli hood | Risk Score | completion of Action | Completion Date | N=New | Category | Comments / Controls |
| SMT | ICT Disaster recovery | Loss of key commincation and technology systems and records due to malicious acts, viruses, loss of building, etc | 3 | 3 | 9 | 3 | 3 | 9 | Quarterly review | , | | | Disaster recovery arrangements currently being investigated - revised AIT/2006/022 - work in progress analysing variety of options working in collaboration with CBC and NEDDC. Site has been identified; operatior strategy to be implemented. IT Strategy Group monitoring progress. |
| SMT | | Risk of injury or abuse of staff inside and outside the office environment. Including lone working. | 3 | 3 | 9 | 3 | 2 | 6 | Quarterly review | | | HS | Risk concerns potential injury or abuse of employees inside or outside the office environment, taking account of lone worker, home working an other protection arrangements being addressed by a number of corpora policies. Monitor to ensure effectiveness and embedding into normal operations. |
| SMT | Transport / Council Vehicles | Motor Accident / Failure to provide fleet vehicles. | 3 | 3 | 9 | 3 | 2 | 6 | Quarterly review | | | | Risk concerns motor accidents, failure to provide a fleet of vehicles, damage to vehicles at depots and on site, fuel shortages, etc. Local insurance claim trends currently being investigated by BRG |
| SMT | Loss of Manual & Electronic records | Failure to retrieve records | 3 | 3 | 9 | 3 | 2 | 6 | Quarterly review | | | | Score increased to reflect recent national incidents where loss of personal data has occurred. Risk also concerns failure to retrieve manu and other records held in "redundant" IT systems, damage to or loss of paper records, including at Pleasley Mills archive. Specific action being taken to assess arrangements to ensure data quality and safety. |
| SMT | • | | 4 | 2 | 8 | 4 | 1 | 4 | Quarterly review | | | HS | Implement inspection regime at all properties. Annual super chlorination of domestic water systems. Monthly de-scale of shower heads – via monitoring sheet. Daily shower flushes – via daily operational checklist. Monitoring of temperatures of water storage vessels – via Elyc monthly inspections. Chemical dosing system if peristent problem. Undertake Legionella risk assessment and respond propmtly to recommended actions. Situation continues to be monitored by Legionel Working Group. |
| SMT | | Injury to person and/or property | 4 | 2 | 8 | 4 | 1 | 4 | Quarterly review | | | | Review of local cliams trend analysis recently undertaken and follow up investigation ongoing |
| SMT | Contractor Failure | economic crisis, monitoring arrangements have been established for regular review of the credit worthiness and ability of Contractors | 3 | 3 | 9 | 3 | 3 | 9 | Quarterly review | | | | Monitoring is currently being undertaken by the Procurement Section |
| | SMT SMT SMT SMT SMT SMT SMT SMT | Department Risk Owner ICT Disaster recovery SMT ICT Disaster recovery SMT Health and Safety of Employees SMT Transport / Council Vehicles SMT Loss of Manual & Electronic records SMT Legionella found in Council Buildings SMT Third party claims resulting from Slips Trips & Falls | Department Risk OwnerBrief Service / Issues DescriptionSMTICT Disaster recoveryLoss of key commication and technology systems and records due to malicious acts, viruses, loss of building, etcSMTHealth and Safety of EmployeesRisk of injury or abuse of staff inside and outside the office environment. Including lone working.SMTTransport / Council VehiclesRisk of injury or abuse of staff inside and outside the office environment. 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