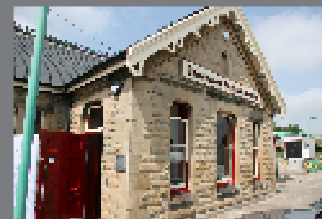


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**Quarter 2 Update**  
**2010-11**  
**Working Neighbourhoods Fund**

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June to September 2010



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## Introduction

The purpose of the Working Neighbourhoods Fund (WNF) is to reduce levels of worklessness and increase enterprise and skills in our most deprived communities. The WNF is about responding to particular challenges and opportunities within local areas by working flexibly with local individuals and communities.

Bolsover district qualifies from WNF in the respect that it has more than 20% of its Lower Super Output Areas (LSOAs) in the most deprived decile on the overall Indices of Multiple Deprivation (IMD) and that it is ranked among the top 40 districts on an equally weighted measure of key benefit claim rate and employment rate

The WNF allocation to Bolsover District Council is just over £7m for the period 2008-2011. The WNF has been allocated in two ways. Bolsover District Council has allocated £1 million WNF per annum to the Bolsover Local Strategic Partnership (LSP) to commission initiatives that are focussed on **preventing worklessness**. The remainder of the WNF is focused on addressing the NI 153 indicator, to **reduce the number of people claiming benefits** in the worst performing areas. A Core Worklessness Group (CWG) consisting of the Leader/Deputy Leader, Officers of Bolsover District Council and relevant partners in relation to worklessness was established in 2008 to move this agenda forward.

In May 2009, the Working Neighbourhood Fund Strategy for Bolsover was published, following a series of consultation events to identify key priorities and potential intervention projects to address worklessness across the district. The LSP and the CWG have five strategic priorities each that reflect the focus for each group, in addition to four cross-cutting priorities. The priorities are interdependent and are detailed below:

**Figure 1: WNF Priorities**

WNF Priorities	
CWG	LSP
1. Apprenticeships, Internships & Placements	6. Financial Inclusion
2. The Newly Unemployed	7. Raising Aspirations
3. The Hard to Reach	8. Healthy Lifestyles
4. Localised Provision of Business Support	9. Volunteering
5. Raising Aspirations of Businesses	10. Increasing Business Competitiveness

Cross-Cutting Priorities	
11. Access to Employment and Training	
12. Supporting Ethnic Minority Residents	
13. Supporting Young People	
14. Supporting those with Disabilities and Mental Health Problems	

Bolsover District Council and the LSP have taken a strategic approach to the commissioning of activities using WNF, ensuring interventions meet an identified need and genuinely add value to existing services. This has only been possible through continuing the existing good working relationships with all of our key partners. The table below details the interventions already commissioned by the CWG and the LSP and how they impact on the key priorities.

**Figure 2: WNF Commissioned Interventions**

Commissioned Interventions														
Priority	CWG					LSP					Cross-Cutting			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>CWG Commissioned</b>														
Family Employment Initiative		✓	✓				✓				✓			
Grants to Voluntary Organisations		✓	✓			✓								
Apprenticeships feasibility study	✓													
Infrastructure Development Officer					✓					✓				
Work for Yourself		✓		✓			✓			✓				✓
Ways to Work		✓	✓								✓			
Free Legal Advice		✓	✓			✓								
Bolsover Apprenticeship Programme	✓	✓	✓				✓			✓			✓	
Tesco - Making the Connection		✓	✓				✓							
Bus to Work		✓	✓								✓			
Bolsover Intermediate Labour Market Programme		✓												✓
<b>Shirebrook Enterprise Centre</b>	✓			✓						✓				
<b>LSP Commissioned</b>														
Raising Aspirations - Connexions (Strands 1-3 – Young People)							✓				✓		✓	
FEI Practice Nurse			✓					✓						✓
Financial Inclusion Strategy and Action Plan (Phase 1 feasibility)						✓								
Bolsover Volunteering Project		✓	✓				✓	✓	✓					✓
Hot Prospects	✓			✓	✓		✓			✓				
Bolsover Financial Inclusion Project		✓	✓			✓	✓							
Bolsover Employment & Training Initiative (BETI) – formerly Employer Engagement		✓	✓	✓	✓					✓				
Raising Aspirations– Chesterfield College (Strand 4 – Adults)			✓				✓	✓	✓					✓
Raising Aspirations – CVP (Strand 4 – Adults)			✓				✓	✓	✓					✓
Nacro Pro-Active - Nacro Relationships and Self-Esteem						✓	✓	✓					✓	
Coaching, Leadership and Volunteering Academy							✓	✓	✓					
First Farm Steps	✓	✓					✓	✓	✓					✓

*Interventions that have been highlighted in bold indicate those that have been approved since the 2010/11 Q1 WNF Update report.*

## Working Neighbourhoods Financial Allocations and Commitments

Bolsover District Council's allocation of the Working Neighbourhoods Fund (WNF) for the period 2008-11 is was originally **£7,067,897** for the period 2008-2011. As 2008/9 was a transitional year, following the cessation of the Neighbourhood Renewal Fund, and a period of consultation and planning, the Leader of the Council agreed in 2009 to roll forward the WNF to March 2012. This decision has allowed the CWG and LSP to ensure optimisation and maximum impact of the funding can be achieved; this is particularly important since the new Government administration announced that there will be no Area Based Funding in the future.

Of the total WNF allocation, approximately £321K has been ringfenced for management and admin of the scheme over the four year period. To date, **£6,267,716** has been assigned to projects through formal contracting arrangements. Details of WNF allocated to individual activities are detailed below, providing a breakdown between the Core Worklessness Group and the LSP. Full details of activities can be found at [www.bolsoverpartnership.org.uk](http://www.bolsoverpartnership.org.uk).

### Projects Commissioned by the Core Worklessness Group

Project Ref	Project Name	WNF 2008/09 Actual	WNF 2009/10 Actual	WNF 2010/11 Forecast	WNF 2011/12 Forecast	Total Approved
08-01	BizFizz - Clowne and Elmton with Creswell	24,927				24,927
08-02	LEADER	66,000				66,000
08-03	Family Employment Initiative		135,072	138,609		273,681
08-04	Grants to Voluntary Organisations – TRUST	4,750	4,750	4,750		14,250
08-4a	Grants to Voluntary Organisations – DUWC	26,745	27,400	27,950		82,095
08-06	Ways to Work		46,051	49,145	49,639	144,835
08-08	Public Sector Apprenticeship Phase 1		42,213			42,413
08-09	Bolsover Infrastructure Development Officer		15,462	40,906	33,950	90,318
08-10	Work for Yourself - Disability Dynamics		65,297	73,505	50,875	189,677
08-13	Free Legal Advice		14,416	23,930	16,210	54,556
08-14	Bolsover Apprenticeship Programme		932	467,468	762,524	1,230,924
08-18	Bus to Work			50,823		50,823
08-20	Bolsover Intermediate Labour Market Programme			379,665	32,639	412,304
08-24	Shirebrook Enterprise Centre				897,247	897,247
<b>TOTAL</b>		<b>£122,422</b>	<b>£351,593</b>	<b>£1,256,751</b>	<b>£1,843,084</b>	<b>£3,573,850</b>

## Projects Commissioned by the Local Strategic Partnership

Project Ref	Project Name	WNF 2008/09 Actual	WNF 2009/10 Actual	WNF 2010/11 Forecast	WNF 2011/12 Forecast	Total Approved
08-05	Bolsover Volunteering Project	2,000	45,063	61,438	69,675	178,176
08-07	Financial Inclusion - Phase 1		10,300			10,300
08-03	Family Employment Initiative (Practice Nurse)		12,222	46,812	16,082	75,116
08-11	Raising Aspirations (Strands 1-3 – Young People)		121,586	391,873	433,486	946,945
08-12	Hot Prospects		39,500	42,300		81,800
08-15	Bolsover Financial Inclusion Project		12,786	186,726	169,277	368,789
08-16	Employer Engagement		7,234	75,119	81,904	164,257
08-19	Raising Aspirations – Chesterfield College (Strand 4 – Adults)			132,488	167,418	299,906
08-21	Raising Aspirations – CVP (Strand 4 – Adults)			68,987	79,907	148,894
08-22	Relationships and Self Esteem			54,923	169,925	224,848
08-23	Nacro Pro-Active (contract terminated)			13,173		13,173
08-25	Coaching, Leadership and Volunteering Academy			49,100	44,676	93,776
08-26	First Steps Farm			19,685	23,520	43,205
08-27	Disability Partnership Project			16,411	28,270	44,681
<b>TOTAL</b>		<b>£2,000</b>	<b>£248,691</b>	<b>£1,159,035</b>	<b>£1,284,140</b>	<b>£2,693,866</b>
<b>TOTALS (CWG &amp; LSP)</b>		<b>£124,422</b>	<b>£600,284</b>	<b>£2,415,786</b>	<b>£3,127,224</b>	<b>£6,267,716</b>

## **2010/11 Quarter 2 Spend and Current Activity**

A number of new initiatives were approved towards the end of the 2009/10 financial year resulting in 2010/11 getting off to a good start with a significant number of projects, 21 in total, playing an active role in reducing levels of worklessness within the district.

WNF spend in Quarter 2, July to September 2010, was £520,087 against a quarter forecast of £559,263 (93% of Q2 forecast achieved).

As a result of project work being undertaken in Quarter 2, an additional £317,812 match funding has been levered into the district. This means that for every £1 of WNF spent, an additional 61p was levered into the district through other funding sources.

Programme spend across both LSP and CWG projects is anticipated to £2.4m this financial year; the highest since the WNF programme kick-started in 2008 so the potential for project impact is very real.

## **Core Worklessness Group**

### **Financial Summary**

The CWG has an overall allocation of £3,747,013 to spend on initiatives aimed at moving people off benefits and into work. To date the CWG has allocated £3,573,850 (95%) to projects through formal contracting arrangements. This means that the CWG currently has an un-ringfenced WNF allocation of approximately £173,163. Any savings made as a result of the capital and revenue build cost of the Shirebrook Enterprise Centre coming in lower than forecast will be returned to the programme and will increase the WNF available for future commissioning of interventions.

### **Shirebrook Enterprise Centre**

Over the past eighteen months, BDC's Economic Development Team has been working towards securing grant funding to support the development of an Enterprise Centre in Shirebrook. In November, the Programme Monitoring Committee governing the spend of the European Regional Development Fund (ERDF) Priority Axis 2 agreed to allocate a total of £3.44m ERDF towards the overall project costs of nearly £4.4m, significantly exceeding the district's ERDF allocation of approximately £2.2m. £897,247 WNF has been approved to provide the necessary match funding in order for the project to proceed. The draft Heads of Terms for the land acquisition are on going; the district valuer has been appointed; and the solicitor is looking through the information and titles / land charges. Turner and Townsend have been appointed as the employer's agent for the delivery of the contract and shall be responsible for the delivery of the project in its entirety on behalf of the local authority.

### **New Initiatives**

An Apprentice pre-cursor programme for 16-17 year olds may be piloted in the district later this year. It is intended that this will complement the Bolsover Apprenticeship Programme by matching 16-17 year olds with micro businesses, usually tradesmen, for a six-month period. Evidence from programmes elsewhere suggests that placing young people, particularly males at risk of becoming NEET, in a trade environment with only one or two older peers can result in positive outcomes. Various other funding streams are currently being explored including Foundation Learning to complement the WNF and Business Link are consulting with micro businesses to ascertain whether this is something that would be welcomed by the private sector.

## Local Strategic Partnership

### Financial Summary

The LSP has a total allocation of £3,000,000 to spend on initiatives aimed at preventing worklessness. To date, the LSP has allocated £2,693,866 (90%) to projects through formal contracting arrangements. Over the last few months, the LSP has been undergoing its Fourth Commissioning Round. It was identified that there was approximately £394,000 WNF remaining and, following an assessment of the range of activities that had already been commissioned, a number of key priorities were agreed to be taken forward. To date, three interventions have been approved:

**1. Disability Partnership Project:** Disability Dynamics Ltd has been commissioned to deliver this area of work which seeks to undertake partnership activity aimed at improving the employment opportunities and long term prospects of people with disabilities that are either unemployed or economically inactive. A project initiation meeting took place in November 2010 and work is underway gathering information and conducting research. It is anticipated that the outcome of this work will be the development of a consortium of providers who support this client group that can pursue future funding opportunities.

**2. Raising Aspirations – Prince’s Trust Programmes:** The Connexions Raising Aspirations project has been extended to enable the delivery of a number of Prince’s Trust programmes. Specifically, 6 Get into ..... Programmes will be delivered and will provide a series of taster courses in specific occupational areas to further develop the skills of Bolsover clients who have already successfully participated in initial low level engagement activities as part of the Raising Aspirations programme but who remain workless and need further support and direction to enable them to achieve their identified goals of securing employment. In addition to this, further courses will be commissioned that are aimed at clients who are furthest away from the workplace and need dedicated specialised assistance if they are to be able to engage and eventually progress to employment. They will access a Team Programme will run over a period of 12 weeks with clients attending for 16 hours per week. The courses will again be commissioned from the Prince’s Trust and will address the personal and skills issues to effectively prepare young people to participate in further learning. This course will provide a foundation level of learning for this client group who will be additionally supported by the Raising Aspirations Team appropriate to their needs. Clients accessing both the Get Into ... and Team Programmes will have access to a Progression Mentor for six months following completion of the course in order to maintain momentum and maximise progression opportunities.

**3. Raising Aspirations – Vulnerable Groups:** The Raising Aspirations Programme has also been further extended to provide additional support to vulnerable groups, in particular, young people with learning difficulties and disabilities, through the appointment of two additional Assistant Personal Advisers. The aim of this additional resource will be to enhance the existing support available to individuals from vulnerable groups or on the **School Action** and **School Action Plus** programmes to improve their chances of making a successful transition from secondary school to post 16 opportunities and to reduce their chances of becoming NEET.

### Nacro Pro-Active

The contract with Nacro to deliver a series of courses aimed at engaging, motivating and progressing offenders and ex-offenders has been terminated, at the request of Nacro due to the number of referrals from Probation being lower than anticipated. The LSP Technical Group has agreed that this client group remains a priority and a mapping exercise of current provision is currently being undertaken in order to identify gaps and options for commissioning future activity that will add value.



## **Other Activity**

### **Independent Review**

The LSP is considering having an independent review/evaluation of the activities commissioned through the WNF programme to date in order that future priorities for the district in terms of employment and skills can be agreed. This piece of work would be co-terminus with the development of a Work and Skills Plan for the area which, in turn, should inform the skills priorities of Local Enterprise Partnerships and investment plans for the area.

### **Projects 'Speed Dating' Success**

Following the success of the first projects 'Speed Dating' event held in March 2010, at which all attendees stated that they would be able to make links with more projects, a second event was held in October 2010. Representatives from 18 WNF projects attended the event with 100% of attendees reporting increased joint working between projects.

The 'speed dating' format was intended to create a fun but effective way of enabling projects funded through the WNF to promote their services to each other. Pairs of projects had two and a half minutes each to talk about their services, followed by a two minute discussion about how the two could work together, before moving on to the next project.

Sharing information in this way enabled project workers to gain a better understanding of what other initiatives are operating in the area and how they could provide added benefits to their own clients. Analysis of the latest event demonstrated the significant impact of the previous one with a huge increase in the actual linkages being made between projects. It also suggests that further linkages can be made in the future following developments within existing projects and those that have recently started to operate.

By encouraging projects to work together in this way we are able to ensure that local people have access to the services that are relevant to their situation and that the WNF is out to best use for our local residents and businesses.

### **Welfare to Work Conference/Work Programme**

Laura Khella attended the Welfare to Work conference in November. The event focused largely on the new Work Programme and the support that clients are to receive under this new initiative. The most significant change is that the shift will move from the current focus of getting people into work, to a much greater emphasis on SUSTAINING people in work. The list of organisations that have been selected under the DWP framework as preferred suppliers for the Work Programme in the East Midlands has now been published, and it is these organisations that will be tendering for the Work Programme next year. They are:

- A4E
- Avanta
- Eaga
- G4S
- Ingenus Deloitte
- Newcastle College Group
- Remploy
- Seetec
- Serco Working Links

Discussions are underway currently with the above prime contractors to identify whether there is mileage to be gained from organising an event to promote current activities being delivered in the district and nearby localities.

## **Funding Database**

The Funding Database, which can be accessed from the LSP website, continues to be updated on a weekly basis. This tool is a useful resource, particularly as we move into an era where the availability of other external funding is becoming increasingly important for our local communities, so check out the database today at: [www.bolsoverpartnership.org.uk](http://www.bolsoverpartnership.org.uk)

## **Video**

Natalie Price is working with Bolsover District Council's Communications Team who have agreed to produce a promotional DVD to showcase some of the projects funded through the WNE and the impact they are having locally. Projects selected to be included are the Raising Aspirations (strands 1-3) project, the ILM programme and the Apprenticeship programme. Filming will be taking place up until March 2011 and will highlight some of the key activities that have been taking place as well as stories from people that have benefited from the projects.

## **LSP Website**

The LSP website continues to be re-vamped and updated on a regular basis. Features include:

- A section dedicated to the WNF projects that are being funded providing project information, case studies and press releases
- An events calendar
- Updated news sections
- Meeting schedules

# Unemployment Statistics

## NI 153 Number of People Claiming Out of Work Benefits

National Indicator (NI) 153 measures progress on reducing concentrations of worklessness within local authority areas, particularly those in receipt of the WNF.

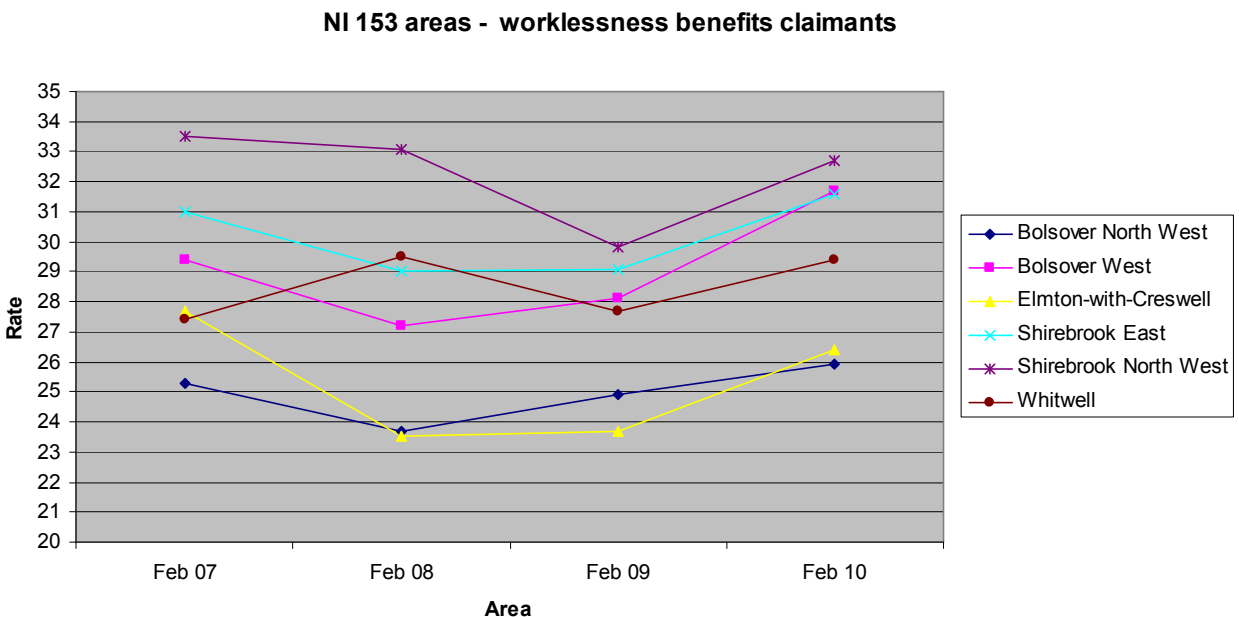
Specifically, the indicator measures the out-of-work benefits claimant rate in the worst performing neighbourhoods - defined as Lower Super Output Areas with a benefit claimant rate of 25% or more as at February 2007 (4 quarter rolling average).

Within Bolsover District, six neighbourhoods fell into the 'worst performing' category:

- Bolsover North West
- Bolsover West
- Elmtton-with-Creswell
- Shirebrook East
- Shirebrook North West
- Whitwell

The CWG was established to allocate WNF with the explicit aim of addressing NI153 and achieving the target which had been negotiated with the LAA to reduce the out of work claimant rate within the worst performing neighbourhoods from 28.7% to 25.7% by March 2011. To take account of the impact of the economic downturn this target has since been revised. Bolsover is now working towards an average benefit claimant rate in the NI 153 areas that is 1.1 percentage points lower than that of the East Midlands.

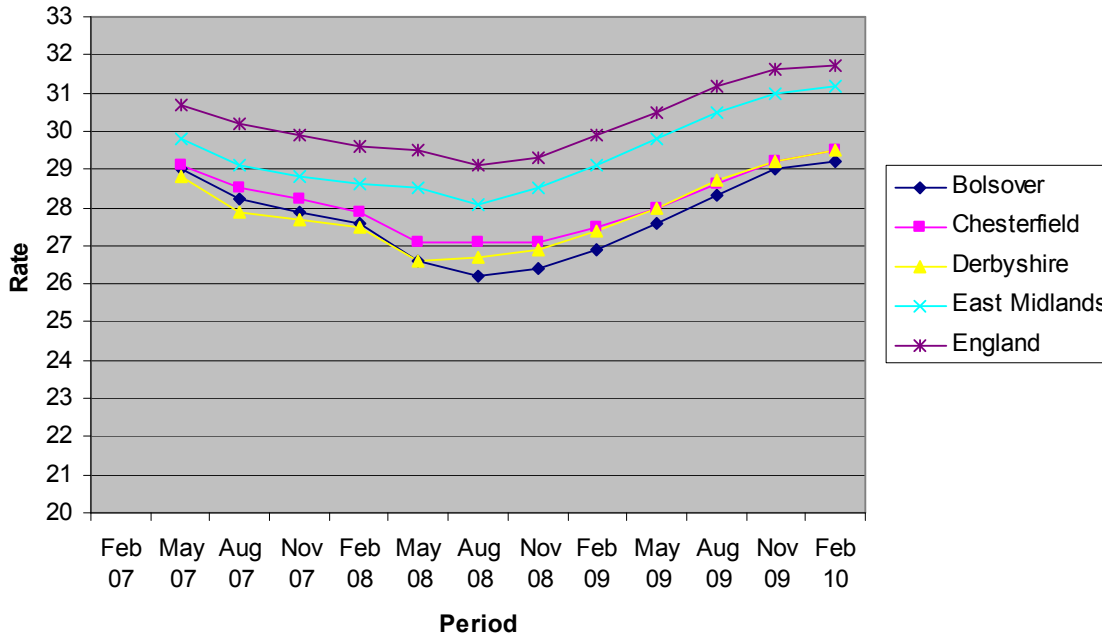
Annual progress from the February 2007 baseline is charted below.



Source: Derbyshire County Council

The out of work benefit claimant rate of all six NI 153 areas increased significantly between February 2009 and February 2010. Four of the six areas have a rate that is now higher than their 2007 baselines, although Shirebrook North West and Elmton-with-Creswell remain below their baseline rates.

### NI 153 Comparison



Source: Derbyshire County Council

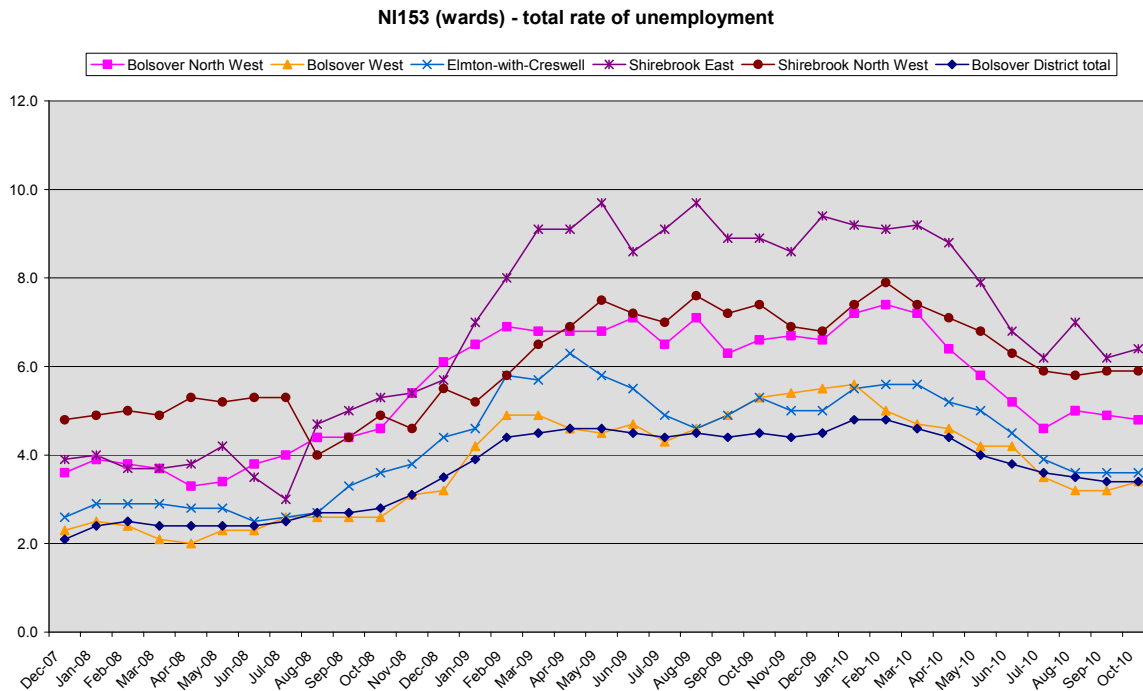
Despite the increased claimant rates in Bolsover district's NI 153 areas, the average rate (average of those six NI 153 areas only) remains below that of the county, region and country at 29.2% compared to 29.5%, 31.2% and 31.7% respectively. This suggests that although the economic downturn is having a negative impact in Bolsover district, the impact is less severe than in other areas within the East Midlands. This could be a reflection on the successful interventions commissioned by the Core Worklessness Group and Local Strategic Partnership.

Although Bolsover's rate of 29.2% is above the baseline of 28.7%, it represents a 2 percentage point gap between district and regional performance. Bolsover has therefore not only met, but exceeded the target of maintaining a 1.1% gap with the East Midlands figure.

**Due to recent Government changes in performance management regimes and the abolition of National Indicators, NI 153 data is no longer available.**

## Job Seekers Allowance

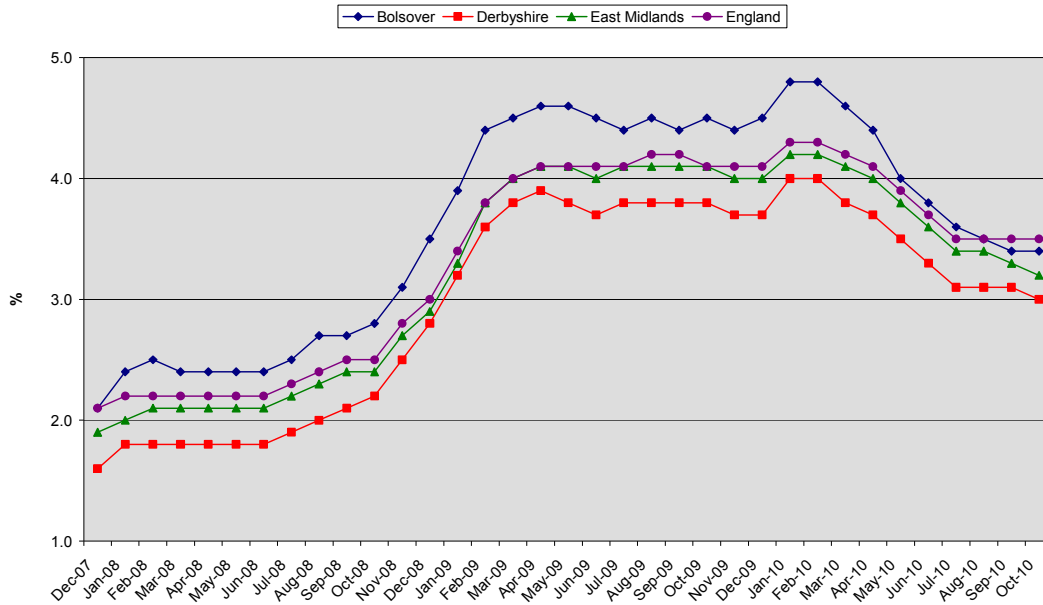
Due to the time lags previously associated with the release of NI 153 data, and now the abolition of the National Indicator, monthly Jobs Seekers Allowance (JSA) claimant data can be used to provide a clearer picture of the impact of the economic downturn on the district. JSA data is only collected at ward level, not Lower Super Output Area level; however the chart below is useful in highlighting recent trends across the NI 153 areas.



Source: Office for National Statistics (Nomis)

The chart below shows how the unemployment rate for Bolsover district compares with that of Derbyshire, the East Midlands and England. It demonstrates that excellent progress is being made at a local level. Unemployment rates across the board have been improving since February 2010 but in August 2010 Bolsover's rate matched that of England for the first time since December 2007! In September, the **Bolsover rate was BETTER than England** at 3.4% compared to 3.5%, and this was maintained into October.

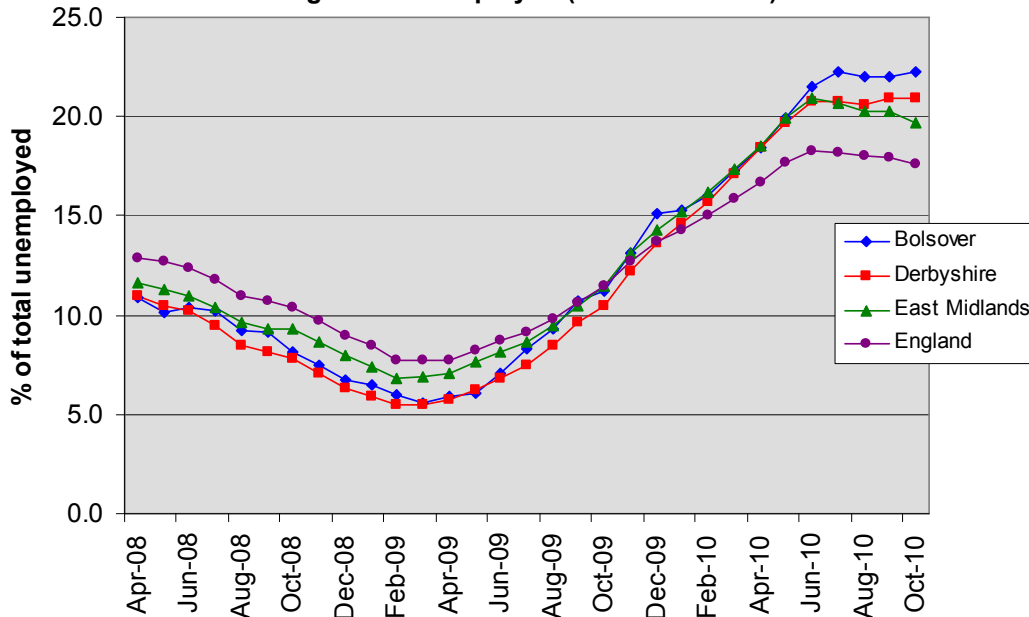
**Total rate of unemployment across Bolsover district**



Source: Office for National Statistics (Nomis)

Long term unemployment has been of increasing concern with the rate rising on a monthly basis since March 2009. On a positive note, the steep increases experienced over the last year appeared to stop in June 2010 in line with national trends; however the rate remains very high. Nationally and regionally the rates have actually started to fall, but this does not appear to be the case at county and district level.

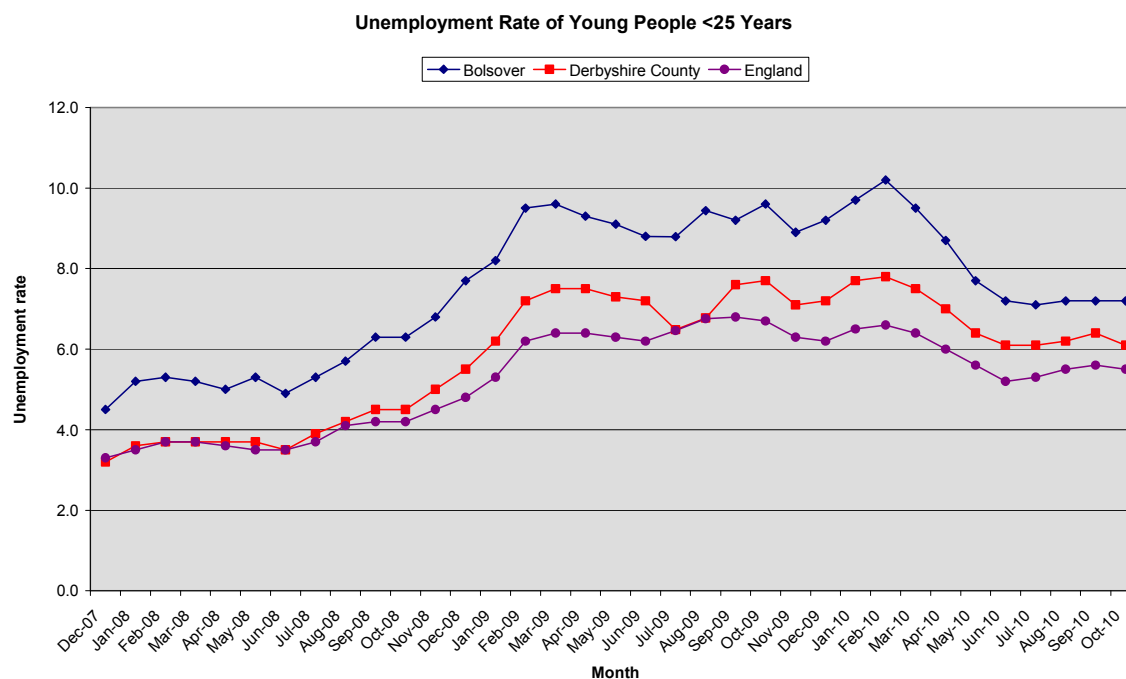
**Long Term Unemployed (over 12 months)**



Source: Office for National Statistics (Nomis)

The table below shows the proportion of young people (aged 16-24 years) who are claiming unemployment related benefits.

Youth unemployment in Bolsover district fell at an impressive rate between February and June 2010, but has since levelled off at 7.2%. This level has been maintained for five months and Bolsover has not been subject to the increases experienced at county and national level.



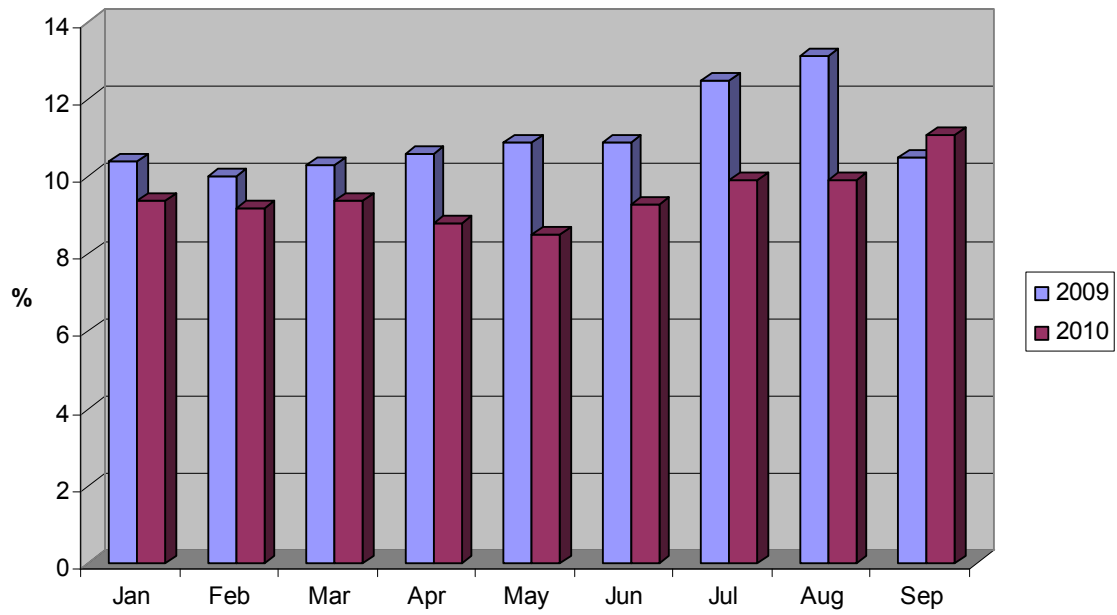
### Not in Employment, Education or Training (NEET)

The proportion of young people who are Not in Employment, Education or Training (NEET) has been consistently lower than corresponding months in the previous year. However the NEET rate in Bolsover has been gradually increasing since June 2010. This increase can be attributed in part to the transferral of Year 11 school leavers to the Connexions register but the impact of this was far lower than in 2009.

In September, the 2010 NEET rate was higher than that of 2009 for the first time. Whilst this might appear negative, it should be noted that the September figures are very unreliable as a comparative measure as they rely on such variables as sixth form and college lists being available and verified which can vary year on year. Additionally, the Raising Aspirations project has had a major impact on reducing the number of 'unknown' destinations for young people (11.5% compared to 19.1%). This will inevitably increase the number of known NEETs but means that young people can be identified and supported more quickly and effectively.

Initial indications suggest a downward trend in the NEET rate during quarter 3 and the nationally recognised figure taken in November will be reported in the Quarter 3 Report.

### 16-18 Year Old NEETS



Source: Connexions



## Outputs

The following table identifies the outputs that have been achieved during Quarter 2 of 2010/11 against the quarter's forecasts, as well as the cumulative outputs achieved since the WNF programme commenced in 2008/09.

The table above shows that projects have reported a collective outcome of 159 people gaining employment during the period July to September 2010 against a programme forecast of 105 (151% achieved). This takes the total to date since the WNF programme commenced to 767. During Quarter 2, 1215 people 'signed off' the unemployment benefit claimant register in Bolsover district and 555 (46%) of these went into work of 16+ hours per week. The number of people assisted into work through WNF interventions could therefore account for up to 28.6% of the total number of people finding work during Quarter 2.

Output Ref No	Output Description	Q2 Target	Q2 Actual	Programme Cumulative Actual
1	No. of unemployed people gaining employment	105	159	767
2	No. of 16-18 year olds going into education, training or employment (that were previously NEET)	35	51	111
3	No. of adults with learning disabilities moving into employment	3	2	3
4	No. of working age population (16 years+) achieving an NVQ (or equivalent) Level 2	16	3	28
7	No. of new business start ups	4	2	26
8	Jobs created	44	26	128
9	Businesses assisted to improve performance	45	82	184
10	No. of businesses registering for VAT	0	0	10
11	No. of VAT registered businesses showing growth	0	0	2
13	No. of employees benefiting from training	119	84	253
14	No. of transport initiatives to reduce barriers to accessing employment or training	0	0	11
15	No. of people benefiting from debt management advice and guidance	81	72	200
18	No. of care leavers moving into employment, education or training	8	4	17
23	No. of pupils increasing attainment at KS4 - with a focus on English/Maths/Science	0	0	6
26	No. of volunteering opportunities created	24	35	73
27	No. of people accessing volunteering opportunities	41	24	95
29	No. of people on out of work benefits supported with their health needs	30	59	111
30	No. of carers receiving a health assessment	4	3	7

## Project Activities and Achievements (Quarter 2)

Project Title and Description of Initiative	£ WNF	Quarter 2 Progress																					
<p><b>Family Employment Initiative (08-03), Coalfields Regeneration Trust</b></p> <p>The Family Employment Initiative (FEI) works with families and households to break down barriers to employment. FEI advisors visit hard to reach families and individuals in homes and other accessible locations. Funding from WNF has expanded the Bolsover district team from 4.5 to 5.5 Advisers. A further extension to the project is the provision of a District Nurse to work as a member of the existing FEI team. The Nurse will accompany existing advisers to provide responsive health advice, carry out home based health checks, support families to make better health choices, re-engage people with primary health and run “bespoke sessions” on topics that emerge which link improving health to reducing worklessness.</p> <p>Over the life of the project to March 2011, the project aims to assist 525 people into employment.</p>	<p>Lifetime WNF Approved: £348,797</p> <p>2010/11 WNF Approved: £185,421</p> <p>Q2 Target Spend: £46,355</p> <p>Q2 Actual Spend: £43,684</p>	<p>Outputs achieved in Quarter 2:</p> <table border="1" data-bbox="1157 367 1927 781"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>Unemployed people gaining employment</td> <td>50</td> <td>37</td> </tr> <tr> <td>People with learning disabilities gaining employment</td> <td>2</td> <td>2</td> </tr> <tr> <td>NVQ L2 or equivalent achievement</td> <td>12</td> <td>0</td> </tr> <tr> <td>Benefiting from debt management and advice</td> <td>5</td> <td>0</td> </tr> <tr> <td>People supported with their health needs</td> <td>14</td> <td>22</td> </tr> <tr> <td>Carers receiving and health assessment</td> <td>4</td> <td>3</td> </tr> </tbody> </table> <p><i>*The project has been unable to report on the number of people achieving an NVQ level 2 in Q2 but will report a cumulative figure in Q3.</i></p> <p>The project manager has reported that the recession is making it increasingly challenging to move people into employment. This, coupled with staff sickness and term time leave, has resulted in a waiting list for clients and outputs that are under target for Q2.</p> <p>A work club has been set up at Bolsover Methodist Church and will be available every Tuesday from 10am-2pm. Credit Union will also be based at the venue and links have been made to jointly promote the services to clients. The Flexible New Deal provision that commenced October 2009 appears to be impacting upon CRT engagements and links have been made with FND providers to clarify and formalise partnership arrangements.</p> <p>The community nurse continues to see increasing numbers of referrals, particularly from JCP, with health problems predominantly relating to depression, anxiety and stress.</p>		Target	Actual	Unemployed people gaining employment	50	37	People with learning disabilities gaining employment	2	2	NVQ L2 or equivalent achievement	12	0	Benefiting from debt management and advice	5	0	People supported with their health needs	14	22	Carers receiving and health assessment	4	3
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<p><b>Grants to Voluntary Organisations (08-04a), Derbyshire Unemployed Workers Centres</b> DUWCs provide free, confidential and independent welfare rights advice at a variety of times and locations across the district. An informal appointment system will be introduced for drop-in sessions, and where appropriate, telephone advice and home visits will be carried out. Tribunal representation, for users wishing to appeal against decisions made by the Department for Work and Pensions or HM Revenue and Customs regarding benefits and credits will be offered, and where possible, on-site redundancy advice will be offered.</p>	<p>Lifetime WNF Approved: £82,095</p> <p>2010/11 WNF Approved: £27,950</p> <p>Q2 Target Spend: £6,988</p> <p>Q2 Actual Spend: £6,988</p>	<p>The total number of people assisted with advice during July – September 2010 was 379 against a target of 724 for the quarter (52% achieved against target). This downward trend in the number of people being assisted with advice has continued and has been since the introduction of Employment Support Allowance (ESA) and the requirement for individuals on Incapacity Benefit to undertake a work capability assessment. The number of pending tribunals across the organisation has now risen to 660 – more than double the figure for this time last year. The Project Adviser has represented 32 people at tribunal over the past quarter. DUWC’s volunteers continue to provide advice while the Project Adviser is representing clients at tribunal, however as they are less experienced, and often have issues of their own, they are unable to handle the same volume of cases.</p> <p>DUWC continue to seek solutions to this problem, but funding applications to date have unfortunately been unsuccessful.</p>																								
<p><b>Bolsover Volunteering Project (08-05), CVP</b> This project aims to increase the employability, skills and confidence of local people through the provision of high quality volunteering opportunities. The project will employ 1.6 FTE workers.</p> <p>The full time post will be responsible for identifying and developing a range of volunteering opportunities, ensuring that volunteers that are recruited placed and supported benefit from appropriate personal and professional development opportunities and best practice models.</p> <p>The part time post will recruit volunteers to act as community health champions who will work with their peers in order to promote and adopt healthier life styles.</p>	<p>Lifetime WNF Approved: £178,176</p> <p>2010/11 WNF Approved: £61,438</p> <p>Q2 Target Spend: £15,360</p> <p>Q2 Actual Spend: £12,305</p>	<p>Outputs achieved in Quarter 2:</p> <table border="1" data-bbox="1150 846 1885 1317"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>NVQ L2 or equivalent achievement</td> <td>4</td> <td>3</td> </tr> <tr> <td>Employees benefiting from training</td> <td>8</td> <td>34</td> </tr> <tr> <td>Volunteering opportunities created</td> <td>3</td> <td>17</td> </tr> <tr> <td>People accessing volunteering opportunities</td> <td>24</td> <td>10</td> </tr> <tr> <td>People supported with their health needs</td> <td>16</td> <td>37</td> </tr> <tr> <td>New Community Health Champions</td> <td>7</td> <td>7</td> </tr> <tr> <td>Volunteers completing VCI course</td> <td>13</td> <td>9</td> </tr> </tbody> </table> <p>Some outputs have been significantly exceeded, for example, the number of new volunteering opportunities created was 17 in Q2 against a target of 3. In the main, this has been due to other</p>		Target	Actual	NVQ L2 or equivalent achievement	4	3	Employees benefiting from training	8	34	Volunteering opportunities created	3	17	People accessing volunteering opportunities	24	10	People supported with their health needs	16	37	New Community Health Champions	7	7	Volunteers completing VCI course	13	9
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		<p>projects funded through the WNF being able to create volunteering opportunities to complement paid workers, e.g. the FIS project.</p> <p>The number of people accessing a volunteering opportunity is down against target and this is reflective of the time and support that is required by individuals before they are in a position to be able to access a voluntary placement. It is hoped that this figure will increase over the next months as the Government's introduction of Work Together means that the Bolsover Volunteering Project will become Jobcentre Plus' key referral agency for Bolsover individuals on out of work benefits interested in volunteering. Greater links with other initiatives and WNF projects are also being made in an attempt to increase numbers of people participating in volunteering.</p> <p>Carl Siddal, the new Community Health Champion (CHC) Worker is now in post and has been actively recruiting new CHC's achieving 7 in Q2.</p>																		
<p><b>Ways to Work (08-06), Derbyshire Rural Community Council</b></p> <p>Ways to Work is a cross-cutting transport project where many elements of transport provision are brought together to remove transport as a barrier to work and training. It aims to provide transport opportunities, and/or easy to understand information on available transport options. This enhances existing Wheels to Work provision in Bolsover, through the provision of additional services including push bike and electric bike loan, taxi/bus vouchers, subsidised driving lessons, personalised travel planning and better access to information about transport. Over the lifetime of the project, 133 people will be assisted into employment.</p>	<p>Lifetime WNF Approved: £144,835</p> <p>2010/11 WNF Approved: £49,145</p> <p>Q2 Target Spend: £12,286</p> <p>Q2 Actual Spend: £19,234</p> <p>Overspend this quarter has been as a result of a significant overspend on the budget which is available to support individuals (with up to</p>	<p>Outputs Achieved in Quarter 1:</p> <table border="1" data-bbox="1157 878 1906 1214"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>No. people gaining employment</td> <td>15</td> <td>57</td> </tr> <tr> <td>NEETs going into EET</td> <td>2</td> <td>4</td> </tr> <tr> <td>Businesses assisted to improve performance</td> <td>2</td> <td>12</td> </tr> <tr> <td>No. of employees benefiting from trg</td> <td>3</td> <td>25</td> </tr> <tr> <td>No. of care leavers gaining employ't</td> <td>1</td> <td>0</td> </tr> </tbody> </table> <p>The project continues to make excellent progress in the second quarter of this year, again far exceeding targets for the number of people accessing employment. The Project Manager has been able to help enquirers with their transport problems in a variety of ways in order that they can get to work, training or education. These solutions include moped loan, bicycles, bus vouchers and</p>		Target	Actual	No. people gaining employment	15	57	NEETs going into EET	2	4	Businesses assisted to improve performance	2	12	No. of employees benefiting from trg	3	25	No. of care leavers gaining employ't	1	0
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	<p>£200 of financial support) towards the cost of transport. The overall budget is currently being reviewed as some costs e.g. marketing, communication etc are lower than originally forecasted.</p>	<p>refunds, train season tickets, taxi fares, fuel costs, road tax, car/moped insurance, subsidised driving lesson vouchers and car repairs. Feedback about the project has been brilliant, with both enquirers and referral agencies pleased with the diversity of the transport assistance that Ways to Work has been able to provide.</p> <p>The LSP has also agreed, in principle, to extend the Wheels to Work (moped loan) scheme for one year when CRT funding ceases in March 2011.</p>																		
<p><b>Bolsover Infrastructure Development Officer (08-09), Bolsover District Council</b></p> <p>Bolsover has a number of key development site opportunities. This project seeks to maximise the opportunities available from these regeneration activities for both local residents seeking sustainable quality employment and to provide infrastructure to attract investors and grow local businesses.</p> <p>Existing masterplans and briefs will be used to inform future regeneration activities, promote engagement with local communities, and contribute towards the Council's Local Development Framework. The Projects Officer (Infrastructure) will progress the future development of the town centres and strategic sites and will work with investor/employers locating to strategic sites to help assess skill and employment needs.</p>	<p>Lifetime WNF Approved: £90,318</p> <p>2010/11 WNF Approved: £40,906</p> <p>Q2 Target Spend: £15,219</p> <p>Q2 Actual Spend: £5,176</p> <p>Consultants have been commissioned to take forward the work streams which will result in higher spend in Q3.</p>	<p>Discussions and meetings have continued with the Homes &amp; Community Agency in relation to the Local Brownfield Study. Four sites are to be looked at by consultants who are to be appointed shortly.</p> <p>Following on from the Feasibility reports, meetings have been held with Derbyshire County Council, North East Derbyshire District Council and relevant landowners to discuss the possibility of a strategic site being identified/allocated at North West Bolsover. Further meetings are being arranged, with a view to commissioning further work from consultants in the future.</p> <p>A review of employment sites is currently being discussed with the Planning department, including seeking to protect employment sites from conversion to other uses, particularly in the smaller settlements. Various ongoing meetings and discussions with developer contacts (and consultants) regarding employment sites have been held.</p>																		
<p><b>Work for Yourself (08-10), Disability Dynamics</b></p> <p>The project is seeking to work with disabled residents within Bolsover to encourage them to start their own businesses.</p> <p>Clients are allocated a Business Adviser who will support them with developing an Action Plan, provide regular on-going mentoring and coaching support through each stage. Support continues during the</p>	<p>Lifetime WNF Approved: £202,371</p> <p>2010/11 WNF Approved: £73,505</p> <p>Q2 Target Spend: £18,499</p>	<p>Outputs achieved in Quarter 2:</p> <table border="1" data-bbox="1157 1154 1860 1352"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>Contacts</td> <td>25</td> <td>12</td> </tr> <tr> <td>Engagements</td> <td>16</td> <td>8</td> </tr> <tr> <td>One-to-one meetings</td> <td>13</td> <td>11</td> </tr> <tr> <td>Businesses trading</td> <td>4</td> <td>2*</td> </tr> <tr> <td>Jobs created</td> <td>4</td> <td>2</td> </tr> </tbody> </table> <p>* The project has reported that a further business is trading but is</p>		Target	Actual	Contacts	25	12	Engagements	16	8	One-to-one meetings	13	11	Businesses trading	4	2*	Jobs created	4	2
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<p>crucial early trading phase until project end. All clients are provided with information signposting them to other employment support sources.</p> <p>This is a joint project with Chesterfield Borough Council and aims to assist the creation of 35 new businesses within the Bolsover district by March 2012.</p>	<p>Q2 Actual Spend: £12,945</p>	<p>awaiting confirmation of the insurance position before formally declaring him, plus another business that is about to launch/register with HMRC with the client now on In-work benefits – again, too soon to formally declare. A further client has launched his business and been promoting it but his customer base is still small. The programme currently has 31 active clients including some from the first year plus those now running businesses. Since the start of the programme in June 2009, a further 9 former clients reported that they are now in employment and 5 more have gone in to training.</p> <p>Partnership working with Raising Aspirations (strand 4 – adults) continues with a further 3 workshops planned to be delivered to over 30 new Raising Aspirations clients in October.</p>																																										
<p><b>Raising Aspirations (08-11), Connexions</b> This project aims to raise aspirations in those individuals who are most marginalised and furthest away from employment. In particular, it will provide additional support, engagement activities and training opportunities for pre-16 students and their families, 16–18 year olds who are NEET, teenage parents, care leavers, homeless and vulnerable young people, together with workless adults who have disabilities or mental health issues.</p> <p>Strand 1 The project will seek to raise aspirations and increase the awareness amongst school age young people and their families regarding further educational and employment opportunities and encourage informed choices at Key Stage 4 and beyond. A 0.5 fte Co-ordinator will be recruited to oversee the administration and co-ordination of these events with the Bolsover secondary schools.</p> <p>Strand 2</p>	<p>Lifetime WNF Approved: £795,000</p> <p>2010/11 WNF Approved: £371,873</p> <p>Q2 Target Spend: £92,968</p> <p>Q2 Actual Spend: £112,764</p>	<p>Outputs achieved by the project during Quarter 2 are:</p> <table border="1" data-bbox="1157 751 1940 1243"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>16-18 yr olds going into EET</td> <td>25</td> <td>40</td> </tr> <tr> <td>Care leavers moving into employ't</td> <td>2</td> <td>4</td> </tr> <tr> <td>KS4 students attending motivational events</td> <td>60</td> <td>109</td> </tr> <tr> <td>16-18 NEETs supported</td> <td>60</td> <td>72</td> </tr> <tr> <td>NEET teenage parents supported</td> <td>6</td> <td>8</td> </tr> <tr> <td>Teenage parents into EET</td> <td>5</td> <td>4</td> </tr> <tr> <td>16-18 yr NEET for 6 months + supported</td> <td>5</td> <td>23</td> </tr> <tr> <td>16-18 yr old NEET for 6 months into EET</td> <td>5</td> <td>8</td> </tr> <tr> <td>NEETs with drug/alc. issues supported</td> <td>8</td> <td>6</td> </tr> <tr> <td>NEETs with drug/alc. problems into EET</td> <td>3</td> <td>5</td> </tr> <tr> <td>Care leavers &amp; children in care supported</td> <td>7</td> <td>5</td> </tr> <tr> <td>Homeless people supported</td> <td>8</td> <td>2</td> </tr> <tr> <td>Homeless people progressed into EET</td> <td>3</td> <td>2</td> </tr> </tbody> </table> <p>There has been significant activity in Q2 to progress young people into sustainable EET outcomes and the progress that has been made means that the current NEET Level is 10.4%, in comparison to 12.5% the same time last year, with the total percentage in EET</p>		Target	Actual	16-18 yr olds going into EET	25	40	Care leavers moving into employ't	2	4	KS4 students attending motivational events	60	109	16-18 NEETs supported	60	72	NEET teenage parents supported	6	8	Teenage parents into EET	5	4	16-18 yr NEET for 6 months + supported	5	23	16-18 yr old NEET for 6 months into EET	5	8	NEETs with drug/alc. issues supported	8	6	NEETs with drug/alc. problems into EET	3	5	Care leavers & children in care supported	7	5	Homeless people supported	8	2	Homeless people progressed into EET	3	2
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<p>Two Key Workers will be appointed, one to work with Teen Parents and one to work with young people who have drug or alcohol problems (both 1.0 fte). Young people who will potentially become NEET can be identified and given enhanced support through this project as soon as they leave school and before they have the opportunity to become NEET.</p> <p>Strand 3 Action For Children will provide an additional specialist worker to offer dedicated support to care leavers who are NEET plus a programme of dedicated learning activities to prepare the young people for re-introduction and reintegration into a learning or employment environment while at the same time addressing their other barriers to economic and social wellbeing.</p>		<p>being 63.4% this year compared with 45.8% last year. The concern around capturing the progression of young people who were supported via strand 1 and progressing into EET has been resolved and progression data includes 6 school leavers who have progressed successfully at the end of their compulsory education. Unfortunately the input for the students in year 11 2009/10 commenced too late into the year to capture any true reflection on the impact that this work had on KS4 results and therefore this output is going to be based on the achievements attained by Yr11 students 2010/11 when they have had a year long programme of support offered by the project.</p> <p>The initiatives supported for the post 16 NEET co-hort are proving successful at delivering progression pathways for the participants and has meant that sustainable outcomes have been located for many. Through tracking of the participants it has been evidenced that some of these participants have progressed on from their entry level course to higher level courses. This has supported the output for those working towards a Level 2 or above qualification.</p> <p>The work that started with teen parents last quarter has continued, with the focus moving away from engagement and towards EET progressions. The delivery of 'Making It!' which was a day of children's activities and workshops for parents delivered by providers, attracted 19 parents with families and the project is currently working with them to turn initial interest into outcomes.</p> <p>The young people working with the substance misuse worker for the project are individuals who require a high intensity of support; however significant EET progressions are starting to be made. The requests for support from different educational and youth groups means that access to low level guidance can be provided which can prevent individuals from becoming NEET.</p>

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<p><b>Hot Prospects (08-12), FMC Online</b>  This project aims to place 36 Bolsover District graduates into Bolsover District SMEs by March 2011.</p> <p>The target groups include graduates that are currently not in work or training, or that are currently employed in non-graduate jobs. The SMEs will be those which have not previously employed graduates, struggle to access higher level skills, or which require graduate skills but are reticent to take risks in the current climate.</p> <p>The project is facilitated using the existing HotProspects infrastructure with a dedicated account manager, supported by a project manager.</p>	<p>Lifetime WNF Approved: £81,800</p> <p>2010/11 WNF Approved: £42,300</p> <p>Q2 Target Spend: £9,300</p> <p>Q2 Actual Spend: £9,300</p>	<p>Outputs achieved by the project during Quarter 2 are:</p> <table border="1" data-bbox="1157 277 1906 440"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>Business registered with the project</td> <td>10</td> <td>11</td> </tr> <tr> <td>Graduates engaged</td> <td>50</td> <td>68</td> </tr> <tr> <td>No of graduates placed</td> <td>9</td> <td>3</td> </tr> <tr> <td>No of placements lasting 13 weeks +</td> <td>5</td> <td>0</td> </tr> </tbody> </table> <p>Although Q2 has attracted a number of new businesses and graduates to the service, the number of graduates commencing placements have been much lower than profile. A number of meetings have taken place with the project managers to discuss concerns and new approaches are being tried to increase success, including more dedicated resource towards business support. Having said that it is very unlikely that the target of 36 will be achieved by March 2011 and a revised target of 21 has been proposed by the project. An interim evaluation report has been submitted which sets out progress, the key challenges and successes. This will be considered by the Employment and Enterprise Action Group so that a decision regarding the future of the programme can be taken.</p> <p>312 graduates have been directly engaged with about the service and there are now 72 businesses actively registered. Recent additions include:</p> <ul style="list-style-type: none"> <li>- City Scaffolding</li> <li>- Hirst Signs</li> <li>- KB Install</li> </ul>		Target	Actual	Business registered with the project	10	11	Graduates engaged	50	68	No of graduates placed	9	3	No of placements lasting 13 weeks +	5	0
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<p><b>Free Legal Advice (08-13), Chesterfield Law Centre</b>  The project will give people living in the District of Bolsover access to Chesterfield Law Centre's specialist free legal services in social welfare law – employment; housing, housing debt (including prevention of homelessness).The service will include representation at Court and Tribunal as required. In addition to taking referrals from other agencies (for</p>	<p>Lifetime WNF Approved: £54,556</p> <p>2010/11 WNF Approved: £23,930</p> <p>Q2 Target Spend: £5,982</p>	<p>Outputs achieved by the project in Quarter 2 are:</p> <table border="1" data-bbox="1157 1149 1860 1377"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>No of people benefiting from debt advice</td> <td>41</td> <td>27</td> </tr> <tr> <td>No. of people accessing volunteering opportunities</td> <td>2</td> <td>2</td> </tr> <tr> <td>No of clients using the telephone advice line</td> <td>141</td> <td>43</td> </tr> </tbody> </table>		Target	Actual	No of people benefiting from debt advice	41	27	No. of people accessing volunteering opportunities	2	2	No of clients using the telephone advice line	141	43			
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Project Title and Description of Initiative	£ WNF	Quarter 2 Progress
<p>example Housing services) the project will provide daily access via telephone, text phone and internet based access when an initial assessment of the issue will be undertaken. In addition, clients with enquiries about their employment, loss of employment, conditions of work and wages will get specialist employment advice via a dedicated telephone service</p>	<p>Q2 Actual Spend: £5,982</p>	<p>Progress against output targets has been down against profile again this quarter so a review of the services is scheduled to take place in January 2011. The project manager has reported that targets on opening cases through the Employment Advice are just about being reached but overall the number of clients using the service is down against profile. Similarly the number of people accessing legal advice is lower than anticipated. During Q3, the project has reported that the focus will be to encourage take-up of services in Creswell and South Normanton.</p>
<p><b>Bolsover Apprenticeship Programme (08-14), Bolsover District Council</b></p> <p>The Bolsover Apprenticeship Programme will create 75 apprenticeships places employing Bolsover residents from January 2010 to June 2012 targeting young people not in employment, education or training (NEETs) and unemployed residents in the most deprived areas of the district.</p> <p>Working in close collaboration with key partner organisations, Bolsover District Council (BDC) will recruit 15 x 16 – 18 year old NEETs/potential NEETs for up to 18 months to an ‘in house’ apprenticeship programme. The programme will also create 60 apprenticeship opportunities for 18-24 year olds and 25+ from unemployment ‘hotspot’ wards. This will enable public and third sector partners to utilise an apprentice to assist their workforce in delivering services to local communities.</p>	<p>Lifetime WNF Approved: £1,230,924</p> <p>2010/11 WNF Approved: £467,468</p> <p>Q2 Target Spend: £100,000</p> <p>Q2 Actual Spend: £66,652</p>	<p>At the end of September 2010, a total of 43 apprentices aged between 18-24, and 14 young apprentices aged 16-18 had been recruited to work within BDC or partner organisations. Only one position for the 16-18 age group now remains unfilled. The project manager has reported that Q2 was extremely busy in agreeing the fine points of placements, interviewing large numbers of candidates from both groups, and carrying out pre-employment checks.</p> <p>Some difficulties were encountered in getting enough referrals and applications from candidates through the JCP and Connexions to fill some opportunities and 6-18 referrals / applications were lower than expected. A pre apprenticeship programme was run through the Chamber without charge to the programme.</p> <p>Bolsover JCP intimated that the programmes running in the area and particularly the Apprenticeship Programme had such an impact on the areas FJF eligible candidates they were having to submit clients that weren't eligible and then fast track them if successful.</p> <p>Referrals from the Alfreton area have been poor. It's unclear if that is due to the eligibility profile of the area or lack of programme awareness. Apprenticeship team members have visited the job centre to increase awareness. Conversations have been had at manager, area manager and regional office level about the situation. Vacancies in the area remain unfilled.</p>

Project Title and Description of Initiative	£ WNF	Quarter 2 Progress															
<p><b>Bolsover Financial Inclusion Project (08-15), Community Voluntary Partners</b></p> <p>This project will deliver the Bolsover District Financial Inclusion Strategy agreed by the LSP covering the period 2009-2014. It is designed to reduce levels of financial exclusion in the district by:</p> <ul style="list-style-type: none"> <li>• Improve the co-ordination of financial inclusion activity in the district</li> <li>• Increase access to free and impartial advice</li> <li>• Increase access to affordable credit</li> <li>• Increasing the capacity of local people to make informed financial decisions</li> </ul>	<p>Lifetime WNF Approved: £368,978</p> <p>2010/11 WNF Approved: £186,726</p> <p>Q2 Target Spend: £46,681</p> <p>Q2 Actual Spend: £40,424</p>	<p>Outputs achieved by the project in Quarter 2 are:</p> <table border="1" data-bbox="1157 277 1864 570"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>No of employees benefiting from training</td> <td>10</td> <td>8</td> </tr> <tr> <td>No of people benefiting from debt advice</td> <td>40</td> <td>40</td> </tr> <tr> <td>No of new volunteering opportunities created</td> <td>20</td> <td>18</td> </tr> <tr> <td>No. of people accessing volunteering opportunities</td> <td>15</td> <td>11</td> </tr> </tbody> </table> <p>Key activities during Q2:</p> <ul style="list-style-type: none"> <li>▪ Published the first print issue of B&amp;IT News in August</li> <li>▪ Established a new credit union collection point in Bolsover Methodist Centre</li> <li>▪ Junior Savings Club launched at Bolsover C of E school</li> <li>▪ 306 new welfare benefit cases with £135,047 recovered</li> <li>▪ 40 new clients with debt problems, total debts of £862,521</li> <li>▪ 40 new members of the credit union</li> <li>▪ 46 new loans arranged through the credit union totalling £14,595 (savings average £200 per client)</li> <li>▪ Appeared live on Radio Sheffield discussing access to basic bank accounts and credit union.</li> <li>▪ Clowne CU collection point moved to the Parish Rooms</li> <li>▪ Delivered 24 presentations and talks on Financial Inclusion.</li> <li>▪ 10 new volunteers trained to enable the new collection point to be established at Bolsover.</li> <li>▪ Contributed to research by the National Association of Voluntary and Community Councils (NAVCA) on 'Intelligent Commissioning' Bolsover FIS is being held up as a good example of intelligent commissioning.</li> <li>▪ Established a new community led group to address financial exclusion in Bolsover</li> <li>▪ Provided 7 training courses for 65 people.</li> <li>▪ Developed internal training capacity with 3 members of the FIS team completing City &amp; Guilds 7300 (Adult Learning).</li> </ul>		Target	Actual	No of employees benefiting from training	10	8	No of people benefiting from debt advice	40	40	No of new volunteering opportunities created	20	18	No. of people accessing volunteering opportunities	15	11
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Project Title and Description of Initiative	£ WNF	Quarter 2 Progress
<p><b>Bolsover Employment and Training Initiative (BETI) (08-16), Derbyshire &amp; Nottinghamshire Chamber of Commerce</b></p> <p>The overall aim of the Employer Engagement project is to respond to the needs of local employers and inward investors, by matching their recruitment requirements with the skills of local people. The project will also support and identify training opportunities for local unemployed people.</p> <p>This will be achieved through the appointment of two posts:</p> <ol style="list-style-type: none"> <li>1. Training Co-ordinator – this post will respond to the needs of local, unemployed people by co-ordinating and brokering relevant training Job ready clients will be referred to the:</li> <li>2. Business Engagement Officer – this post work with inward investors and indigenous businesses to increase opportunities for Bolsover residents to access employment opportunities.</li> </ol>	<p>Lifetime WNF Approved: £164,257</p> <p>2010/11 WNF Approved: £75,119</p> <p>Q2 Target Spend: £19,398</p> <p>Q2 Actual Spend: £18,675</p>	<p>59 people received training during Q2, with a total of 15 unemployed people securing employment to date. The BETI services are also now being delivered from the SNAP office in South Normanton.</p> <p>A recruitment campaign on behalf of DCC was launched in order to recruit 12 cleaners and a caretaker at The Hub. This resulted in 12 new clients accessing intensive support and 9 securing interviews; 6 of went on to be offered positions (5 will start work in November and one person declined).</p> <p>A total of 2 gateway pre-employment training courses were delivered in Q2; a ‘Confidence Building’ course delivered in Creswell at the request of FEI and an ‘Interview Preparation’ course delivered in South Normanton to support The Hub candidates.</p> <p>The Business Engagement Officer resigned from the project during Q2; a replacement for the project has now been found and the focus for Q3 will be to recruit and support SMEs primarily based within the Bolsover district.</p>
<p><b>Bus to Work (08-18), Chesterfield Community Transport</b></p> <p>The project aims to remove transport as a barrier to accessing employment. Chesterfield Community Transport will operate a six month pilot 16-seater mini-bus service to carry workers from the Langwith, Shirebrook and Bolsover areas via the Markham Vale Business Park and Clowne village through to Barlborough Links – specifically Tesco Warehouse.</p> <p>This service will operate 7 days per week and will be scheduled to meet the typical 3 shift system in response to the recent expansion at the Tesco Distribution Centre in Barlborough.</p>	<p>Lifetime WNF Approved: £49,823</p> <p>2010/11 WNF Approved: £49,823</p> <p>Q2 Target Spend: £13,810</p> <p>Q1 Actual Spend: £12,841</p>	<p>During Q2, an extension of the Bus to Work pilot service was agreed. It was agreed that by allowing the service to operate for a 12 month period, most passengers should be in a reasonable position to become more financially independent and thus be able to resolve their travel arrangements. The service will now continue until March 2012.</p> <p>Passenger use has been good and passenger numbers have grown steadily. At June 30<sup>th</sup>, there were 37 people registered with the service whilst at Sept 30<sup>th</sup> there were 54. Fortunately all do not travel on the bus at the same time as only a 16 seat vehicle is being operated but the 3 shift pattern / 7 day week service working arrangements have spread passenger use reasonably evenly over the week thus avoiding the vehicle being over full.</p>

Project Title and Description of Initiative	£ WNF	Quarter 2 Progress
		<p>A Bolsover resident recently started as a volunteer driver for the service. This volunteer is working to get his life back into gear and was filmed on Aug 24<sup>th</sup> –driving the “Bolsover Bus” to Tesco Warehouse – by BBC’s Look North programme This was featured on Aug 27<sup>th</sup>.</p>
<p><b>Raising Aspirations (08-19), Chesterfield College</b></p> <p>The project will engage with 150 hard to reach residents from across Bolsover aged 19+ in the delivery of a tailored and personalised employment/skills development programme lasting a maximum of 16 weeks. Individuals will be supported to identify and address perceived and actual barriers to work through the completion of the 5 Steps to Success self assessment tool and a Personal Progression Plan. Participants will also take part in an accredited Employability and Personal Development course.</p> <p>Completion of the programme will result in a minimum of 75% (113) participants achieving a recognised qualification and a minimum of 30% (45) participants making a positive progression</p>	<p>Lifetime WNF Approved: £299,906</p> <p>2010/11 WNF Approved: £132,488</p> <p>Q2 Target Spend: £55,220</p> <p>Q2 Actual Spend: £52,312</p>	<p>Cohort 1 - despite under recruiting for the first cohort 1, progression targets have been met and exceeded. Of 23 learners who completed week one and initial assessments 19 learners achieved the first 2 units of the qualification, with 16 completing the full qualification. It was reported in Q1 that 4 learners had left cohort 1 representing a 17% drop out rate. This figure increased to 7 (30%) by the end of cohort one, reinforcing the need to over recruit for future cohorts to address the barriers faced by this hard to reach client group. 19 learners have benefited for a minimum of 4 hours one to one support with sessions focussing on personal progression planning. One to one sessions have also allowed learners to benefit from one to one job search and interview coaching. Progression and sustained progression outputs of 9 and 6, respectively, have been achieved, exceeding project targets.</p> <p>A focus group was carried out on the 11<sup>th</sup> August across all groups in cohort one to inform which guest speakers should be included in cohort 2. The general consensus from learners was that guest speakers had been a beneficial inclusion to the programme, however, it was felt at times that there were too many and some were less relevant than others. Based on this feedback the following guest speaker/organisations will be included in cohort two’s programme of delivery.</p> <ul style="list-style-type: none"> <li>• Financial Inclusion project</li> <li>• Disability Dynamics Work for Yourself Programme</li> <li>• Chesterfield Law Centre</li> <li>• Bolsover Volunteering Project</li> <li>• Adult Education</li> <li>• Limestone House</li> </ul>

Project Title and Description of Initiative	£ WNF	Quarter 2 Progress
		<p>Cohort 2 – having received over 65 initial referrals for cohort 2, a total of 35 learners have enrolled on the programme, which commenced on 13<sup>th</sup> September, and completed week 1. Despite intense engagement activity in Pinxton/South Normanton only 3 referrals were received and therefore it was necessary to cancel the Pinxton group and deliver to Shirebrook, Bolsover and Clowne where 10, 9 and 16 learners have enrolled respectively.</p> <p>There is some concern over retention of learners in cohort two as a high proportion of learners suffer from severe anxiety and therefore experience difficulty with routine and group work. It is envisaged that additional one to one support will be required in order for some learners to complete the qualification. The addition of Katie Smith, project support co-ordinator will greatly help the project team overcome this barrier. Katie is qualified to level 3 in advice and guidance and will be assisting both learning support officers with one to one support on mentoring. In addition Katie will be delivering confidence, motivation and CV writing workshops to the learners.</p>
<p><b>Bolsover ILM Programme (08-20), The Shaw Trust</b></p> <p>The programme will provide employment for 40 ILM programme participants, for 25 hours per week over a 26 week period allied to a schedule of horticultural and environmental works within the District, as supplied by Bolsover Council.</p> <p>The Shaw Trust plan for approximately 6/7 starts per month, enabling intensive support to be provided, with participants working 3 days per week and attending training for 1 day per week. It is anticipated that 26 weeks will be the average stay, with the option to extend the 26</p>	<p>Lifetime WNF Approved: £412,304</p> <p>2010/11 WNF Approved: £379,665</p> <p>Q2 Target Spend: £80,746</p> <p>Q2 Actual Spend: £75,592</p>	<p>At the end of September 2010:</p> <ul style="list-style-type: none"> <li>• 31 starts on programme (100% male, 13% with a disability/condition)</li> <li>• 25 employees on programme, all aged between 26-40</li> <li>• 5 early leavers – 2 resigned and 2 exited</li> <li>• 1 has moved into employment as a result of the programme</li> <li>• 21 employees achieved Emergency Aid in the Workplace accredited First Aid Courses</li> <li>• 23 employees achieved CIEH Basic Health and Safety Training Certificates</li> <li>• 14 employees currently undertaking Skills for Life courses</li> <li>• 5 employees undertaking placement opportunities with host employers</li> <li>• 140 residential gardens have been assisted</li> <li>• A number of allotments have been cleared as well as other</li> </ul>

Project Title and Description of Initiative	£ WNF	Quarter 2 Progress
<p>week period, subject to the consent of all parties. All recruitment activity for ILM participants (including writing job descriptions, organising recruitment/open days, interviewing etc) will be co-ordinated by the Shaw Trust and all vacancies will be advertised with JCP, Probation Service, Community Mental Health Teams and via local community groups/facilities.</p> <p>The programme aims to progress 14 individuals (40%) into sustainable employment at the end of the programme.</p>		<p>sites including Bolsover Methodist Church, New Bolsover Estate, Whaley Thorns Common Community Garden</p> <p>It is anticipated that all 40 ILMs will have commenced by December 2010. As there have been a number of early leavers, it is expected that unused weeks will be rolled up and additional ILM employees recruited in the new year.</p> <p>The programme has been very successful with some very positive feedback from residents, parish councils, Shaw Trust, BDC staff and the employees themselves. Options for continuing the programme following the period of WNF are currently being explored.</p>
<p><b>Raising Aspirations (08-21), CVP</b></p> <p>The objectives of the project are to:</p> <ul style="list-style-type: none"> <li>• Undertake community engagement activities in order to identify local people's learning needs and interests and obstacles to their engagement in learning activity</li> <li>• Build an up to date database of training/learning provision</li> <li>• Develop, deliver, commission</li> <li>• Develop, deliver and commission NOCN accredited learning packages</li> <li>• Recruit and support Community Learning Champions who will provide peer mentoring support to local learners</li> </ul>	<p>Lifetime WNF Approved: £148,894</p> <p>2010/11 WNF Approved: £68,987</p> <p>Q2 Target Spend: £15,987</p> <p>Q2 Actual Spend: £5,409</p>	<p>Activities that have been taking place during Q2:</p> <ul style="list-style-type: none"> <li>• The Capacity Building and Development Officer commenced in post on the 19<sup>th</sup> July 2010</li> <li>• A training plan has been developed and includes OCN accredited and informal courses</li> <li>• The first 'Community Champions' course has been developed and is aimed at developing essential knowledge/skills</li> <li>• Requests for training are being received and two First Aid courses are scheduled in, one for a walking group and the other for a mum's group, some of whom are potential Learning Champions.</li> <li>• A database of training venues and providers is being developed</li> <li>• Community engagement activities are in the planning stage</li> </ul> <p>The full activities programme will commence in October 2010, with community engagement events planned monthly during Q3.</p>

## **Project Case Studies**

Case studies are an effective means of communicating real life successes to demonstrate the actual impact of project delivery to the every day lives of local people.

In the following section, there are case studies from 14 WNF initiatives that have been working hard over the last three months to make a real difference to people's lives.

**Case Study – Family Employment Initiative**

**Case Study – Derbyshire Unemployed Workers Centres**

**Case Study – Bolsover Volunteering Project**

**Case Study – Ways to Work**

**Case Study – Work for Yourself**

**Case Study – Raising Aspirations (Connexions)**

**Case Study – Hot Prospects**

**Case Study – Free Legal Advice**

**Case Study – Bolsover Apprenticeship Programme**

**Case Study – Financial Inclusion**

**Case Study - BETI**

**Case Study – Bus to Work**

**Case Study – Raising Aspirations (Chesterfield College)**

**Case Study – Intermediate Labour Market Programme**

## Case Study - Family Employment Initiative

Nicole always wanted to work in a clerical environment but had never had any training or worked within this environment. She was a lone parent and had been on Income Support for over three years.

Nicole was referred to us by her Lone Parent Adviser at Jobcentre Plus. Whilst working with Nicole I suggested she may benefit from basic Maths and English courses as she never gained higher grade passes at GCSE level whilst at school. I explained that if Nicole wanted to work in an office environment basic qualifications would be of benefit. Whilst undertaking these qualifications I also encouraged her to enrol on a basic computer course.

When Nicole came to FEI we looked at vacancies for administration and noticed that most of them required RSA level 2 and CLAIT as well as previous experience, which Nicole did not have. I referred Nicole to CVP to help her find a voluntary placement in administration. Nicole attended an interview at CVP and completed the application process .

Whilst waiting for a placement Nicole enrolled on some RSA and CLAIT courses to overcome the qualification barriers, which would take one year. In the meantime I suggested Nicole may like to apply for administration vacancies, electronically and manually, to gain experience. I created a CV too and Nicole attended a few interviews. I arranged the purchase of interview clothes and shoes through the FEI Back to Work Fund .

CVP found Nicole a placement with Chesterfield Constabulary but they declined as Nicole had a criminal record due to an incident in the past. This was a huge barrier to overcome. Whilst waiting for CVP to see if they could find Nicole another placement we contacted the Volunteer Centre in Mansfield to see if they could help. I took Nicole for an interview and whilst they would try and find a placement they stated that administration jobs were hard to come by in the voluntary sector.

By June 2010 Nicole had finished her courses so we started intensive job search and updated her CV; we also looked at junior and apprenticeship vacancies. In the meantime we linked with the BETI project and enquired about administration vacancies, of which they sourced two which were suitable for Nicole to apply to. BETI assisted Nicole with the application forms and I worked with Nicole on her interview techniques. Nicole was offered an interview with a local company and a few days later they informed her she had got the job. We then assisted Nicole with STAR jobseekers bus vouchers for 6 weeks as her salary was going to be monthly.



## **Case Study - Derbyshire Unemployed Workers Centre**

### Case Study 1

We previously described the case of the woman from Creswell who had temporarily left the UK to go and live in Germany. She had tried to claim the German equivalent of Child Benefit, but because of administrative problems with the Inland Revenue in the UK, had lost out on a year's worth of benefits. We complained on her behalf, citing that there had been maladministration on the part of the Child Benefit office; we also requested a special payment to be made to the woman for loss of benefit.

The good news is that recently the woman received a full year's Child Benefit payments, with the possibility of further monies being paid by the German authorities. However, the Child Benefit office did not accept that there had been an official error on their part. They did discover however that the woman is in receipt of a war pension which under regulations entitles her to Child Benefit whilst living abroad in a country with a reciprocal agreement to pay such benefits.

Although we were unable to secure a compensatory payment for the woman due to official error, she is delighted at the outcome and believes that had it not been for our help and guidance she would not have received the entitlement.

### Case Study 2

A couple of our more experienced volunteers are taking on the occasional tribunal case. One of the volunteers, Cindy, has a special interest in childrens disablement benefits due to her personal experiences. She took on the case of a 7 year old boy who suffers from severe autism. He was in the position of needing to take a bus to school and having to take three carers with him to simply get him on and off the bus and into school as he refuses to wear shoes or walk. Cindy helped his Mother to apply for High Rate Child Disability Living Allowance but this was initially turned down. She took the case to appeal and obtained a revised decision before the hearing. The boy's Mum will now be able to obtain a mobility car to enable her to drive her son to school and also to take him out on trips – which she was previously unable to do and this was exacerbating his problems.

## **Case Study - Bolsover Volunteering Project**

Mr R came to the Bolsover Volunteering Project in January 2010, following a referral from Jobcentre Plus. He had been out of work for several years having previously run his own business offering IT support to businesses. Mr R was frustrated after applying for IT and tutor jobs only to be told that he no longer had relevant qualifications or experience. I meet with him and discussed his previous experience, what barriers he was facing in accessing work and these could be overcome.

Initially we focused on addressing the gap in his CV by looking to identify a volunteer opportunity that would allow him to build his CV and current experience. We identified an opportunity within Elmtun and Creswell Village Company as a Community Learning Champion/Tutor supporting individuals with IT training. Later that month he started his volunteer role, supported by myself and the volunteer co-ordinator for Elmtun and Creswell Village Company. Following on from securing the volunteer placement we then went onto look at what qualifications were required in order to be a tutor. It was identified that he needed a PTTLs level 4 Qualification and that Derbyshire Learning and Development Consortium had a course scheduled for July 2010. However, there was a cost attached to the course which Mr R could not afford. To overcome this barrier, we contacted the Family Employment Initiative who were able to support him to access some funding to enable him to go on this course. In July 2010, he successfully achieved his qualification which, coupled with the experience he gained at Elmtun and Creswell Village Company, enabled him to secure a Sessional Tutors position at Elmtun and Creswell Village Company as well as a part time post as a Web Administrator for Rentin Group. Mr R said "my volunteer role helped me to find part time work."

## **Case Study - Ways to Work**

Sandie Abberley, Project Manager for Ways to Work, attended 3 information sessions with the Raising Aspirations adult groups at Clowne, Shirebrook and Bolsover. At these sessions Sandie explained about the help that Bolsover district residents could get with their travel through the Ways to Work project, when attending training or work placements.

Following the session in Bolsover, Marcia Bigg from Carr Vale contacted Sandie, and was able to receive help with taxing her car, and with fuel costs, so that she could get to the Raising Aspiration sessions. Marcia has a disability, and so is reliant on her car to get about, and would have struggled to afford to keep the vehicle on the road without the initial help of Ways to Work. Marcia finished the Raising Aspirations course in August 2010, which she enjoyed very much, and is now looking for more training to build her confidence and also to enhance her CV, so that she will hopefully then be ready to fully enter the job market again.

## Case Study - Work for Yourself

If you are having difficulty finding someone to take on jobs around the house or garden because they are too small, Peter Birch from Shirebrook may be the man to fit the bill. He has started his new business tackling the work that some other businesses avoid.

“I’m an all-round general handyman,” said Peter, “With my background and training in gardening, joinery, bricklaying and plastering, I can turn my hand to virtually anything that needs doing. So one day I may be painting a fence or building a wall and the next day I may be digging borders and mowing a lawn. Around a customer’s house I may be building a flat-pack wardrobe or putting up shelves, doing some painting and decorating or plastering. I love doing the jobs that other people hate. Lots of my customers are retired people who want to go on living in their own homes but need some help with the house maintenance and garden.”

Peter’s business covers the area from Shirebrook to Mansfield but he can travel further afield supplying his own tools and transport. He is fully insured and can be contacted on 07519 630605 for free quotes for any job - offering very reasonable prices.

Talking about setting up his own business, Peter commented, “I had done all sorts of different training and spent over 10 years as a joiner building coffins until health problems stopped me working. Gardening has been a family tradition so I also have two big allotments of my own that are full of fruit and vegetables. I have always loved DIY and thought the business would combine all these skills. It was horrible when I was not working as I have always been an active person and like to keep my mind occupied. Now I’m much happier and I’ve got more freedom.”

## Case Study - Raising Aspirations (Connexions)

Six months ago, 17-year-old Tom Lowe was at a crossroads in his life. He was on a training programme he didn't enjoy and he wasn't attending regularly.

"I wasn't enjoying my course and couldn't motivate myself to get out of bed in the morning so I just sat at home playing on my X-Box," explains Tom.

Tom made the decision to leave his training programme and it was at this point that John Ryan, **project worker** for the Raising Aspirations in Bolsover project got involved.

Raising Aspirations offers specialised and dedicated support to young people — in particular, those that have really lost their way or have problems related to drugs and alcohol, have left care or are homeless. John explains, "The young people I work with often require a high level of support and in Tom's case his lack of attendance was affecting his behaviour and attitude. He needed to realise that he wasn't going to succeed in learning until this improved and he used his spare time more constructively."



To help develop a regular routine of getting out of the house, Tom started to meet up with John on a weekly basis to talk about how he was getting on. This gave him the encouragement to try new things such as learning the guitar, skateboarding and even allowed him to make some new friends – all of which put the spring back in his step, even first thing in a morning!

Tom said, "I knew I had to make some changes to my life and thanks to John I felt better about myself. He set me goals, which made me feel like I could achieve something."

With a more settled personal life, Tom started to think about the future and was keen to look at welding as a potential career. With support from John and a Connexions Personal Adviser, Tom got an interview with NLT Training Services who were running an NVQ Level 1 Fabrication and Welding course.

After a successful interview, Tom was offered a place on the programme. He said, "I am really enjoying it here and if I go on to get my qualification, it will hopefully lead to an Apprenticeship in welding, which I'd be really proud of!"

## Case Study - Hot Prospects

Chris Randle graduated from the University of Lincoln with a degree in Public Relations in 2007, when HotProspects operated on an East Midlands basis with no geographically targeted project in Bolsover. Originally from the Chesterfield area Chris stayed within the region for his degree, and decided he wanted to stay here once completing his studies. He originally contacted HotProspects upon graduating, however found work elsewhere, taking on various positions around the Nottingham and Derby areas.

However, Chris soon found he had strayed away from what he studied at university, and as a consequence where he wanted to be. After being made redundant from his first related job Chris decided to look into employment nearer his home. So Chris got back in touch with the service, who were now operating a targeted programme for the Bolsover area allowing Chris to find work through a targeted local project. Chris described his experience of the service this time as 'dedicated, enthusiastic and totally competent'.

HotProspects placed Chris at Ashfield Supplies on a placement as an online marketing assistant, allowing Chris to gain relevant employment experience, and Ashfield to identify how this could work as a full-time position and benefit from the knowledge Chris gained during his studies. Chris helped them to monitor and implement their online strategy, ensuring the business increased awareness of their brand in just a short placement.

Chris is a prime example of how the service can help make a difference even through small short term placements, encouraging the up take of high level resource, whilst providing graduates with the chance to prove their worth. Speaking about his opinions of the service Chris states 'I would recommend the service to graduates and employers alike'.

## **Case Study – Free Legal Advice**

Mrs K of Creswell attended our outreach session at Bolsover in July 2010. She had a number of priority and non priority debts. The constant battle with creditors and feeling of helplessness about her situation was affecting her health and she had been signed off work.

Her problems had begun a year earlier when she had separated from her husband. They had not been able to maintain mortgage payments on their property and this was subsequently repossessed. When the property was sold there was a shortfall of £65,000 that neither Mrs K nor her estranged husband could pay. On top of this she had loans and credit card debts which totalled a further £22,000.

Mrs K's attempts to pay some of her debts had meant that she had fallen behind with the rent on her current property.

Dan Staniland (Debt Adviser) analysed Mrs K's financial position at their first meeting and advised her that as she had no assets and was in receipt of a low income she should make an application for Bankruptcy as this would clear the massive non priority debts and leave her in a position to concentrate on her rent and other priority payments. DS advised her in detail about the bankruptcy process, the implications for the client and the costs and timescales.

Dan Staniland had a further appointment with Mrs K in September to assist her in completing her bankruptcy application and to contact Sheffield County Court to make an appointment on her behalf.

In the meantime Mrs K has cleared her rent arrears and has managed to go back to work as she is no longer feeling the burden of the massive debt she had.

Mrs K is to be made bankrupt on 8 October 2010. Dan Staniland feels that the order will be made and there will be no restrictions placed on Mrs K that will have a negative affect on her day to day living.

## **Case Study - Bolsover Apprenticeship Programme**

The Bolsover District Council Apprenticeship Programme took on its first apprentices in January this year. The initial intake of 16-18 year olds was originally only meant for five young people with a further two groups of five scheduled for September and the following January.

But due to the level of interest and the caliber of applicant, it was decided to adjust the initial intake to seven – allowing for two additional apprentices to be taken on in administration roles at the Council.

The four leisure and three administration apprentices are still with the Council today and doing extremely well. Ryan Dethick has now attained his level two apprenticeship framework in accountancy and Lewis Harland and Jordon Cotterell have almost completed their apprenticeship frameworks in administration. Lewis is then hoping to continue on to his level three framework in the new year.

Each apprenticeship is tailored to the individual. This has resulted in partnering with four training providers for the frameworks and further providers for the additional training. That is in addition to the internal training all Council employees receive.

Alex Everett, Pest Control Apprentice is enjoying his role and relishes working in the department. As there is no apprenticeship framework for pest control Alex will complete an apprenticeship in Advice and Guidance followed by full cost industry recognised training and examination.

Bolsover District Council Cabinet Member for People, Councillor Toni Bennett said, “The apprentices are proving a real asset and their enthusiasm is infectious. Looking to the future we hope to have a rolling apprenticeship programme that would benefit the Council, the general public and the young people themselves.”

Bolsover District Council, through the Apprenticeship Programme, now employs fourteen 16-18 year old apprentices in ICT, leisure, administration, housing, vehicle maintenance and pest control.



## **Case Study – Financial Inclusion Project**

The client is single and is in his late 40's. He had ceased work due to ill health. As a result of his health condition he receives long term incapacity benefit, DLA high rate mobility and low rate care. The client's health condition is worsening and ultimately the client expects to use a wheelchair in the longer term.

The client sold his house and moved to the coast, buying a caravan. Unfortunately he was taken advantage of and was sold a caravan that was not suitable for all year use. This therefore had to be sold (at a loss) and the client returned to this area. The client then took out a loan and used catalogues and credit cards to refurbish his property as he did not have sufficient monies for all he needed. In total his debts were in the region of £14,500.

Until the beginning of the year the client had been maintaining payments to creditors but was finding the payments unmanageable, particularly as he was now paying for someone to come and help clean the flat and help him with some personal care needs. (Whilst he could apply for a review of his DLA he does not want to risk the DLA currently in payment as his initial claim went to appeal.)

Although the client's debts were within the limit for a Debt Relief Order, the client was not eligible to apply as he has a small pension payable at retirement age and a car over the value of £1000 (needed because of his illness). Bankruptcy forms were completed, the client borrowed the fee from family and he presented his petition for bankruptcy last month. The official receiver anticipates that given the value of the car, and taking into account the client's health problems, the client will be able to keep the vehicle.

## Case Study – Bolsover Employment and Training Initiative (BETI)

Alison was first referred to the Family Employment Initiative (FEI) in June 2010; she had been made redundant twice in the past which had severely knocked her confidence. Alison's FEI Advisor carried out CV development and job search and organised for Alison to meet with the BETI Training Co-ordinator to access more intensive one to one support and coaching in order to build up her confidence and to complete sector specific job search.

Alison is a qualified vocational assessor and was keen to continue working in the Work Based Learning sector. Following the delivery of intensive 1-2-1 confidence building coaching the Training Co-ordinator contacted several training providers for advice and to discuss possible job vacancies and Alison's CV was redeveloped and circulated to potential employers. A vacancy was identified in Alison's chosen sector and the Training Co-ordinator helped Alison to complete and submit the application form. Alison was shortlisted and invited to interview and received follow on support through the Training Co-ordinator to prepare for the interview.

Alison was successful in gaining the job with a local training provider delivering Health & Social Care NVQ's and is very happy in her new role and is continuing to develop her skills and knowledge further within her chosen sector.

*"Thank you for the support you have provided which was great as you all do a sterling job at the centre in Shirebrook and I am very impressed with the work you do... it's worrying and nerve racking trying to find a job and I thought it would get easier as one gets older but it's not the case... thank you again for helping me get a job" Alison Finch*

## **Case Study – Bus to Work**

Mr GM, a resident of Bolsover District, approached us in August to join us as a volunteer driver. He is Vice Chair of a newly formed group which assists people with various addictions to overcome their problems. GM, himself, is a recovering alcoholic and requires the structure of regular work (paid or voluntary) to help him avoid slipping back.

Clearly, Community Transport 4 Town and County (CT4TC) needed to be satisfied that GM was now in control of his addiction and although he had a clean driving licence, it was necessary to ensure his driving credentials were 100% OK. He underwent training to gain the Community Transport Association MiDAS Driver standard and he has been CRB checked to an enhanced level.

He is constantly aware of the peer pressure in Bolsover to persuade him to weaken and welcomes the opportunity to join the team as a volunteer driver to remove himself from such influences. He regularly drives the Bus to Work (Bolsover) bus and feels that this has significantly raised his self esteem and his standing in the local community as he often meets people he knows from Bolsover during the course of driving them to work.

He has been featured on Peak FM Radio, the local Press and BBC's Look North Programme. He has publicly acknowledged the support CT4TC has given him and always makes reference to his voluntary services and commitment to his fellow residents in helping them "get back to work".

CT4TC continues to "monitor" GM's progress and it is hoped that he could be taken on in paid employment if the opportunity arises.

## Case Study – Raising Aspirations (Chesterfield College)

Andrew Marples left his shy, quiet and down days behind him after he joined the Raising Aspirations programme based at Chesterfield College's Clowne Campus.

Referred to Raising Aspirations by the Shaw Trust, a national charity which supports disabled and disadvantaged people to prepare for work, find jobs and live more independently, Andrew was very quiet, pessimistic and shy when he arrived. He was very down, and could not see how Raising Aspirations could help him find employment where everyone else had failed. His confidence was very low, exacerbated by the fact he suffers from a long term health condition.

Andrew explains, "Whilst on a horticulture course over a decade ago, I was getting quite severe pain in my his, lower back and other joints. A trip to the hospital revealed I had a condition call Fibromyalgia. Although I have come to terms with the condition, there is no known cure and I have to take regular pain killers. I've applied for many jobs in the past 12 years, but due to my condition and type of prescribed medication employers are very reluctant to take me on.

"I don't want my condition to stop me working. I think employment would actually improve my condition to be honest. I just need someone to give me a chance to prove myself as I'm not ready for the scrapheap yet!"

Since Andrew joined Raising Aspirations, his confidence has sky rocketed. He has attended all of the sessions and found the CV writing, confidence building and positive thinking elements particularly useful. Andrew is now thinking positively about what he can do rather that what he cannot do, and looking to improve in his weak areas. For example, he is starting an ICT course at Limestone House in September as this is an area he wishes to improve on, and he very much enjoys working with computers.

The link with Derbyshire County PCT's 'Waistwise' programme has also been a valuable asset as Andrew wants to get his fitness back after being unemployed for so many years. He has started swimming regularly, which is helping both his symptoms and fitness as well as raising his energy levels, and in turn his mood and attitude.

Andrew is more than capable of being a great hard working employee, and Raising Aspirations have raised his confidence to the point where he can now see this for himself.

"I now feel confident in applying for work on the Bolsover I ILM programme, as they can work around my medical issues. The Raising Aspirations team have done more for me in a few weeks than anyone else has done for me in years" concludes Andrew.

## Case Study – Intermediate Labour Market Programme

Neil is a 35 year old man who lives in Bolsover and had been claiming Job Seekers Allowance since becoming unemployed in Sept 2009. Previously Neil had been employed in various job roles within the building trade and delivery services but had no previous experience in gardening or horticultural areas when he applied for the position of Assistant Gardener with Shaw Trust through the ILM Programme.

Neil successfully gained employment onto the ILM Programme on the 29<sup>th</sup> June 2010 and went on to complete and gain certificates in First Aid and Health & Safety, as well attending a Manual Handling Awareness session. Neil is currently attending an English and Maths training programme to develop his current skills in line with his personal development plan.

On the 6<sup>th</sup> July 2010 he joined the team out on gardening sites and from then on he quickly settled in and proved himself to be a valuable member of the team, hard working and keen to learn. Whilst being out on site he has been actively involved with a range of tasks from clearing allotment sites using a variety of equipment, to more delicate tasks such as pruning and maintaining an already established garden. Neil is keen to volunteer, takes every opportunity to gain experience in new tasks and as a result proved himself competent in the correct and safe operation of the following petrol power tools;

- Brush cutter – can operate safely and correctly clean and maintain and replace blades pending final assessment.
- Lawn mower – can operate safely and correctly clean and maintain.
- Hedge cutters – can operate safely and correctly clean and maintain.

Neil has proved himself to be health and safety conscious, regularly taking responsibility for undertaking risk assessments of sites and checking for any possible risks to himself and colleagues.

Following a successful interview at Riverside Garden Centre on 16<sup>th</sup> August 2010 Neil has now commenced a work experience placement for 3 days a week and feedback from his host employer is very positive and encouraging. Although actively continuing his job search we are working with the employer to look at suitable progression routes within their organisation.

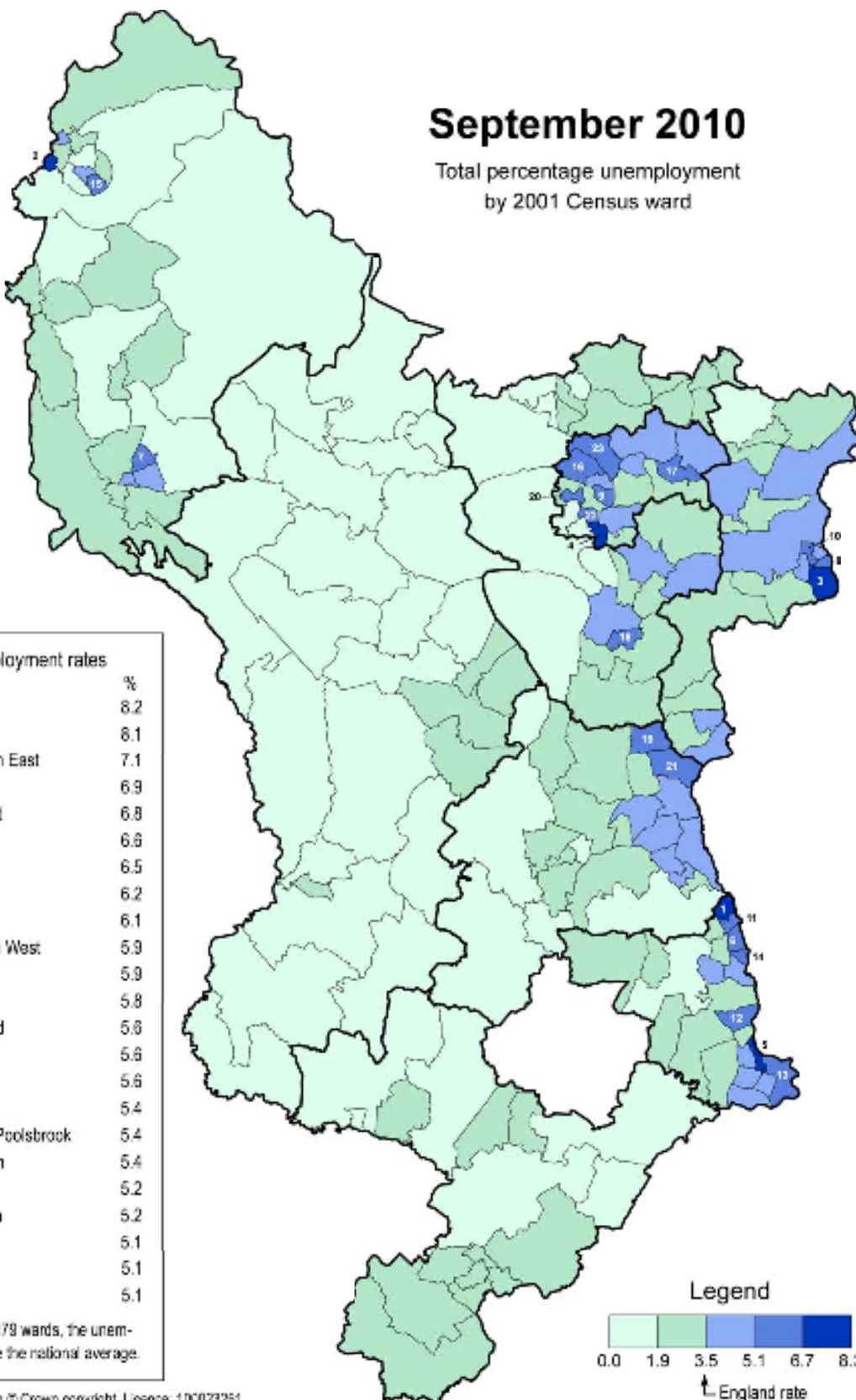




# Monthly Unemployment Statistics

## September 2010

Total percentage unemployment  
by 2001 Census ward

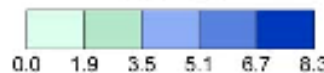


### Highest unemployment rates

	%
1 Ilkeston North	8.2
2 Gamesley	8.1
3 Shirebrook South East	7.1
4 Rollier	6.9
5 Derby Road East	6.8
6 Ilkeston Central	6.6
7 Barm	6.5
8 Shirebrook East	6.2
9 St Helens	6.1
10 Shirebrook North West	5.9
11 Cotmanhay	5.9
12 Sandiacre North	5.8
13 Nottingham Road	5.8
14 Old Park	5.6
15 Whitfield	5.6
16 Dunston	5.4
17 Middlecroft and Poolbrook	5.4
18 Clay Cross South	5.4
19 Alfreton	5.2
20 Loundsley Green	5.2
21 Somercotes	5.1
22 Homebrook	5.1
23 Old Whittington	5.1

In 52 of Derbyshire's 179 wards, the unemployment rate is above the national average.

### Legend



↑ England rate

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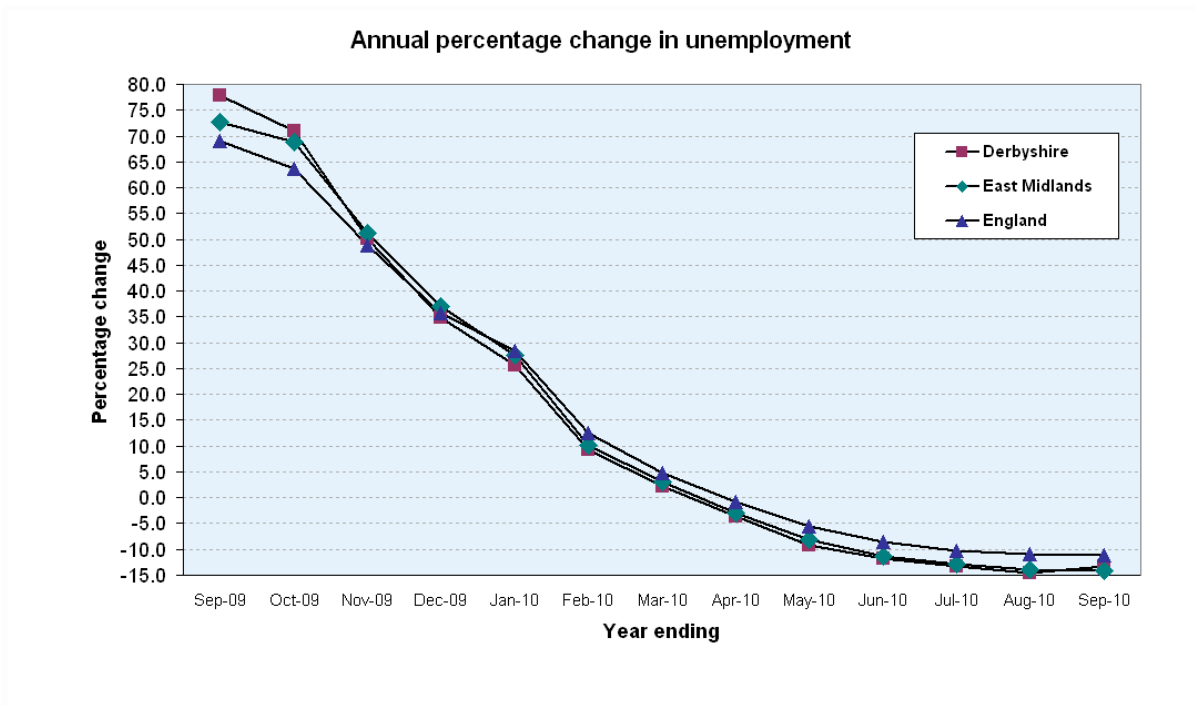
This bulletin can be downloaded from the county council's web site  
[www.derbyshire.gov.uk/community/about\\_your\\_county/unemployment\\_statistics/default.asp](http://www.derbyshire.gov.uk/community/about_your_county/unemployment_statistics/default.asp)  
and also from Dnet.



## SUMMARY

### Annual change in unemployment

In September 2010 there were 15,045 people in Derbyshire aged 16 to 64 claiming unemployment-related benefits, 13.4% fewer than at the same time in the previous year (17,368). The annual rate of decrease in Derbyshire was more than the national average (11.1%) and in line with the figure for the East Midlands as a whole (14.1%). This is the sixth month in succession that such a reduction in unemployment has occurred, suggesting that the impact of the recession in the county is easing.-



Within Derbyshire, the annual percentage change varied considerably between districts, but all experienced a fall in unemployment (see Table 1, Page 8). The largest percentage reductions in the number of unemployed occurred in South Derbyshire (19.7%), North East Derbyshire (19.4%) and Bolsover (18.3%). In Amber Valley and Erewash the percentage decrease was less than the national average.

### Unemployment rates

*For a definition of the various unemployment rates referred to below, please see the Notes section.*

The county's claimant unemployment rate of 3.1% in September 2010 remained below the England (3.5%) and East Midlands (3.3%) figures (Table 1). At district level, the rates in Erewash (4.1%) and Chesterfield (3.9%) exceeded the national average. The lowest rates were in Derbyshire Dales (1.7%) and South Derbyshire (2.2%).

At the very local level, nearly a third (52) of the county's 179 wards have unemployment rates above the national average (see front cover). Of the 23 wards with the most severe

## Monthly Unemployment Statistics - September

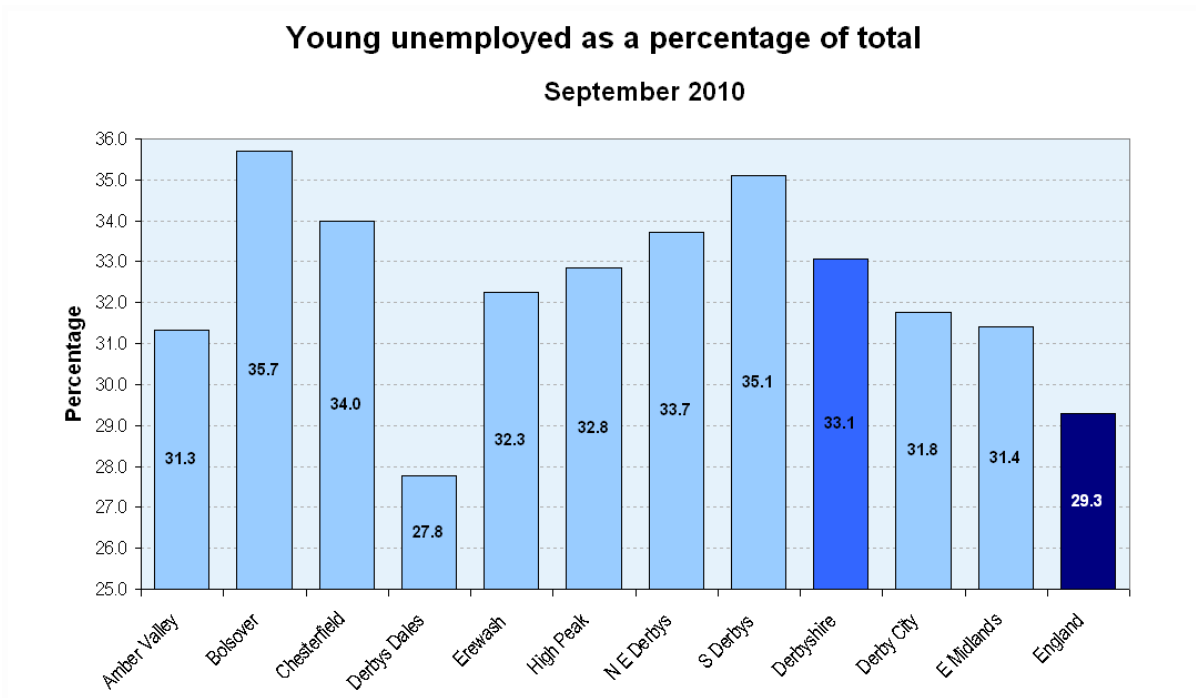
unemployment problems, eleven are situated in the north-east of the county, with seven in Chesterfield, three in Bolsover and one in North East Derbyshire. Of the remaining twelve wards, there are six in Erewash, three in High Peak and two in Amber Valley.

### International rates

In June 2010, the UK unemployment rate was 7.8%. This is below the EU average rate (9.6%) and the US rate (9.5%), but well above the Japanese (5.3%) rate (Table 5). Compared with June 2009, the UK rate has remained unchanged while the EU as a whole saw an increase of 6.7%. The EU average, however, masks some major differences between individual member states. Germany, for example, experienced a decrease of 10.4%, while Spain suffered a rise of 11.6%. France still has a higher unemployment rate (9.9%) than the UK, while Germany has a lower one (6.9%). In the US, unemployment has stopped growing, and the unemployment rate continues to exceed that of the UK.

The ILO definition of unemployment, used in international comparisons, takes more account of jobless women, so the female unemployment rate in the UK is much closer to the male rate on this measure. Nevertheless, there is still a strong contrast with the rest of Europe where the female rate generally exceeds the male rate, often by a considerable margin.

### Young unemployed (under 25 year olds)



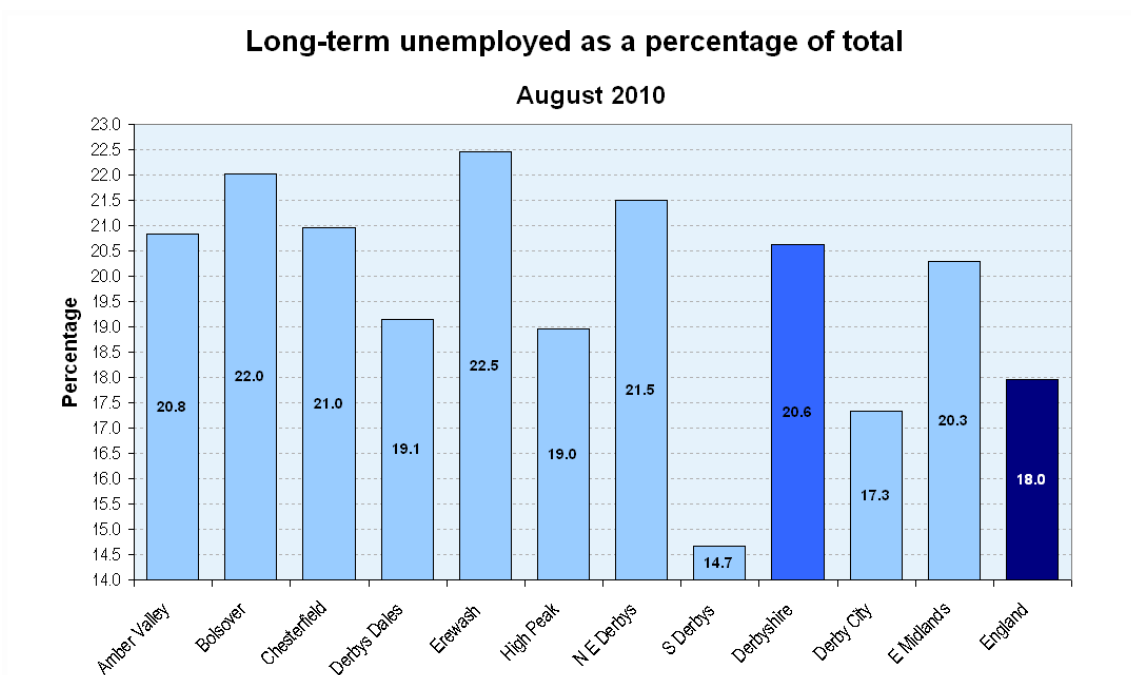
In September 2010 there were 4,950 people aged under 25 who were unemployed in Derbyshire (Table 2). This represents just under a third (33.1%) of all unemployed people in the administrative county, which is above the national average (29.3%). At district level, the proportion was highest in Bolsover (35.7%), while in Derbyshire Dales (27.8%) the figure remained below the national average.

## Monthly Unemployment Statistics - September

Unemployment is more common among young people. Typically the unemployment rate for under 25 year olds is around twice the working age average. In September 2010 the unemployment rate for under 25 year olds in Derbyshire was 6.4% which is higher than the regional (5.5%) and national (5.6%) averages. At district level, Chesterfield (8.2%), Erewash (8.0%) and Bolsover (7.2%) had rates substantially above the national average, but in South Derbyshire (5.0%) and especially in Derbyshire Dales (3.3%) the rates were below average.

### Long-term unemployed (out of work for more than a year)

In September 2010 there were 3,125 people in Derbyshire who had been out of work for more than a year (Table 2). These long-term unemployed accounted for 20.9% of the county's total unemployment, which is above the national average (17.9%). South Derbyshire (14.3%) had the smallest proportion of long term unemployed, while Erewash (22.9%), North East Derbyshire (22.6%) and Bolsover (22.0%) had the largest.



### Unemployment by ethnic group

*Statistics relating to the ethnic background of unemployed claimants are a fairly recent development. There are sixteen ethnic classifications and the figures can be analysed by age, gender, and duration of unemployment down to local authority district level. The figures are published a month later than other unemployment statistics.*

In Derbyshire, a detailed ethnic group analysis is not appropriate, given the relatively small number of people who belong to non-white ethnic groups and the fact that the published figures are rounded to the nearest 5. Nevertheless, a broad comparison between white and non-white ethnic groups at county level yields some interesting results (Table 3). Non-white groups represent 1.3% of the county's working age population, and in August 2010 they accounted for 2.0% of those unemployed who revealed their ethnic background. Their unemployment rate was 4.5%, which compares with 3.0% for white

claimants. Thus there is a disparity between white and non-white groups in Derbyshire, with non-whites exhibiting a somewhat greater tendency to be unemployed. However, the disparity is far less marked than at regional and national levels where members of non-white ethnic groups are more than twice as likely to be unemployed as their white counterparts.

A small proportion of unemployment benefit claimants choose not to supply information about their ethnic background. In Derbyshire the proportion is somewhat smaller than that observed at regional and national level. However, a striking feature of the local situation is the size of this group relative to the number of non-white unemployed. Regionally and nationally, the number providing no ethnic information in April was less than half the number belonging to non-white ethnic groups. In Derbyshire, by contrast, the number of claimants who provided no information was more than twice the number belonging to non-white ethnic groups. If non-white claimants are more likely than white to withhold information about their ethnicity, the true unemployment rate for this group in Derbyshire could be substantially higher than the published figures suggest.

### **Unemployment by sought occupation**

In September 2010, 31.2% of Derbyshire's unemployed were seeking employment in elementary occupations. This is similar to the regional proportion (32.5%) but slightly above the national average (28.5%) (Table 4). Those wanting employment in the administrative and secretarial sector accounted for 8.2% of claimants, a smaller proportion than nationally (10.4%).

Compared with September 2009, most occupations showed a decrease in the number of jobseekers, reflecting the fall in overall unemployment levels. The largest percentage reductions were amongst managers and senior officials (28.7%) and process, plant and machine operatives (27.4%). By contrast, there was a big increase locally in the demand for jobs in sales and customer services (23.4%), outstripping the increases which occurred nationally and regionally. There was an decrease, in the demand for personal services jobs (0.4%), though this figure increased at regional and national levels.

There are distinct differences between men and women in the sort of jobs they want. In September 2010, 16.8% of female claimants were seeking positions in personal services compared with only 2.3% of males; and almost a third (32.0%) of females were seeking positions in sales and customer services compared with 13.4% of males. Conversely, 15.3% of male claimants wanted jobs in the skilled trades compared with just 1.1% of females; and 13.6% of males were seeking employment as process, plant or machine operatives compared with only 1.8% of females.

### **Destinations of claimants leaving the count**

*Normally around a quarter to a third of all claimants leaving the unemployment count in England simply fail to sign on again and provide no indication of their destination. It is assumed that many of them will have found employment, although research is required to test this hypothesis.*

In September 2010, a total of 3,315 Derbyshire claimants had left the count since the previous month (Table 6), a decrease of 425 (11.4%) on the September 2009 figure. This decrease probably reflects the fact that there was a net reduction of people in the count, with small overall turnover and a smaller total pool of unemployed people. Of these leavers, 43.0% definitely found work (1,425 jobs) compared with a national average of

36.5%. A further 23.1% in the county failed to sign on again and may also have found work (up to 765 jobs). This compares with a national figure of 31.7%. At district level, the proportion of leavers who definitely obtained employment remained at least equal to the national average in every area.

## **Vacancies**

*Due to a problem with the data produced by Jobcentre Plus, no new data are available relating to job vacancies this month. The data in this bulletin therefore represents the last data released on September 15th.*

*If you would like to be updated when this data becomes available, please contact the Research and Information Section, using the contact information at the back of this document. However, given the frequency with which this data is released, it is likely that no new data will be available until the next bulletin.*

In August 2010 there were 4,851 unfilled vacancies in Derbyshire which had been notified to Jobcentres (Table 7). The industrial breakdown of these vacancies in Derbyshire was broadly similar to the national pattern. The financial, property & business services sector accounted for 56.8% of all vacancies (59.3 nationally); distribution, hotels & restaurants contributed 18.5% (12.4% nationally); while public administration, education & health provided 15.7% (14.0% nationally).

The occupational breakdown of vacancies showed more divergence from the national pattern. The greatest difference was in the number of openings for associate professional and technical workers, which accounted 16.2% of vacancies nationally but only 6.2% in Derbyshire. By contrast, sales and customer services represented 27.3% of openings in Derbyshire compared with 15.9% in England as a whole.

## NOTES & GLOSSARY

### Current geographies - wards and super output areas

Unemployment figures, including rates, for 2001 Census wards are available from February 2004. For confidentiality reasons figures for earlier dates have not been released.

Unemployment counts for super output areas (middle and lower layer) are available from October 2005. Figures for earlier dates may be released in due course. There are no official unemployment rates at these geographical levels.

### Data suppression

From 15 November 2006, values of 1 or 2 are replaced by the # symbol in the unrounded claimant count tables. This is an interim measure pending a full review of confidentiality procedures early in 2007. Age and duration figures are already rounded to the nearest 5 and are thus unaffected by this change.

### Claimant count unemployment rates

Claimant count unemployment is defined as the number of people claiming unemployment-related benefits (currently Jobseeker's Allowance and National Insurance credits).

Unemployment rates based on this measure are calculated by expressing claimant count unemployment as a percentage of the population aged 16 to 64 as given in the Office for National Statistics mid-year Population Estimates.

### Ward unemployment rates

With the May 2005 claimant count figures, the Office for National Statistics introduced, for the first time, estimates of unemployment rates at ward level. The denominators are currently derived from the latest available mid-year population estimates.

### Age-specific unemployment rates

There are no "official" claimant count unemployment rates for individual age groups. The rates shown in this bulletin for people aged under 25 are our own calculations, using as denominators the latest available mid-year population estimates.

### Ethnic group unemployment rates

There are no "official" claimant count unemployment rates for individual ethnic groups. The rates shown in this bulletin for broad ethnic groups are our own calculations, using as denominators the 2001 Census figures for the number of people of working age in each group. Thus the results are not strictly compatible with the overall unemployment rates and do not reflect any population changes that may have occurred since the Census.

### ILO unemployment rates

The ILO (International Labour Organisation) definition of unemployment, which is used in the Labour Force Survey and forms the basis of the international figures in Table 4, is not compatible with the claimant count definition. The unemployed are defined as persons who are without work, are available to start work within the next two weeks, and have actively sought work within the previous four weeks. The ILO unemployment rate is the number of persons who are ILO unemployed expressed as a percentage of the economically active population (employed plus ILO unemployed).

ILO unemployment is now the preferred measure for unemployment at national level, but below regional level the figures are less reliable and less timely than those produced by the claimant count.

## Monthly Unemployment Statistics - September 2010

### 1. CLAIMANT COUNT UNEMPLOYMENT

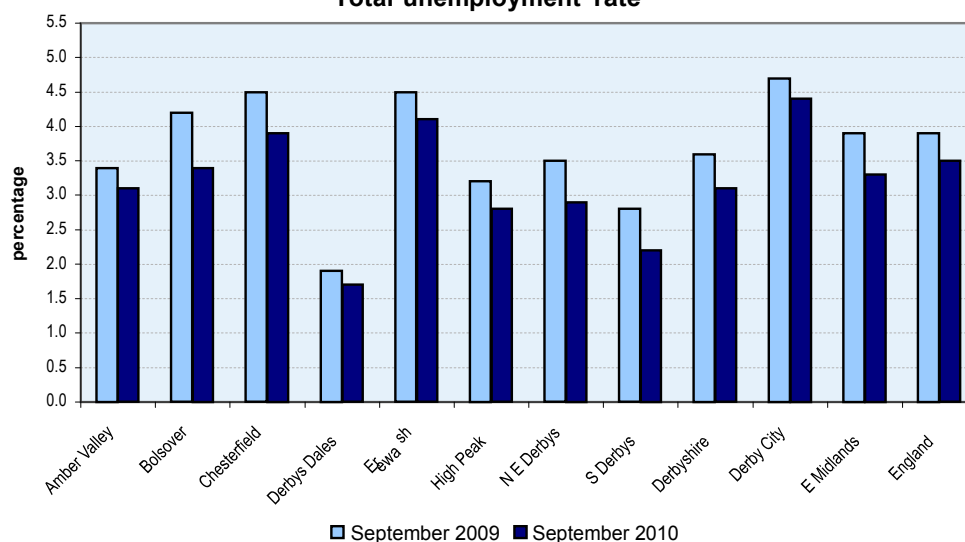
*Not seasonally adjusted*

#### DERBYSHIRE LOCAL AUTHORITIES, EAST MIDLANDS, ENGLAND

Unemployment rates based on working age population \*

	September 2009						September 2010						Change in Total	
	Number			Rate (%)			Number			Rate (%)			No.	%
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total		
Amber Valley Borough	1,914	734	2,648	5.0	1.9	3.4	1,694	720	2,414	4.4	1.9	3.1	-234	-8.8
Bolsover District	1,466	518	1,984	6.2	2.2	4.2	1,157	463	1,620	4.9	2.0	3.4	-364	-18.3
Chesterfield Borough	2,186	723	2,909	6.8	2.2	4.5	1,804	742	2,546	5.6	2.3	3.9	-363	-12.5
Derbyshire Dales District	604	230	834	2.8	1.1	1.9	518	210	728	2.4	1.0	1.7	-106	-12.7
Erewash Borough	2,378	847	3,225	6.7	2.3	4.5	2,105	853	2,958	5.9	2.4	4.1	-267	-8.3
High Peak Borough	1,379	552	1,931	4.6	1.9	3.2	1,176	515	1,691	3.9	1.7	2.8	-240	-12.4
North East Derbyshire District	1,654	530	2,184	5.4	1.7	3.5	1,263	497	1,760	4.1	1.6	2.9	-424	-19.4
South Derbyshire District	1,165	488	1,653	3.9	1.6	2.8	893	435	1,328	3.0	1.4	2.2	-325	-19.7
Derbyshire	12,746	4,622	17,368	5.3	1.9	3.6	10,610	4,435	15,045	4.4	1.8	3.1	-2,323	-13.4
Derby City	5,445	1,999	7,444	6.8	2.5	4.7	4,977	2,107	7,084	6.2	2.7	4.4	-360	-4.8
East Midlands	80,710	31,025	111,735	5.6	2.2	3.9	66,751	29,174	95,925	4.6	2.0	3.3	-15,810	-14.1
England (thousands)	953	376	1,329	5.7	2.2	3.9	816	366	1,182	4.8	2.2	3.5	-147,587	-11.1

**Total unemployment rate**



Source: Office for National Statistics (Nomis) © Crown copyright Data Accessed 13/10/10

The numbers unemployed are those recorded in the monthly count of people who are claiming unemployment-related benefits.

The figures given are not seasonally adjusted i.e. they do not take account of regular seasonal variations in the number of people out work. Thus differences between one month and the next may merely reflect normal seasonal changes rather than any underlying trend in unemployment.

To avoid seasonal effects, comparisons are best made with the same month in the previous year.

\* The unemployment rates have been calculated by expressing the numbers unemployed as a percentage of the total population aged 16 to 64 as given in the 2009 Mid-Year Population Estimates.

Derbyshire refers to the administrative county as established on 1 April 1997 which excludes the City of Derby.

Produced by the Research & Information Team, Chief Executive's Office, Derbyshire County Council, County Hall, Matlock, Derbyshire DE4 3AG  
For further information, contact David Gutteridge on Matlock (01629) 538252.

## Monthly Unemployment Statistics - September 2010

### 2. CLAIMANT COUNT UNEMPLOYMENT

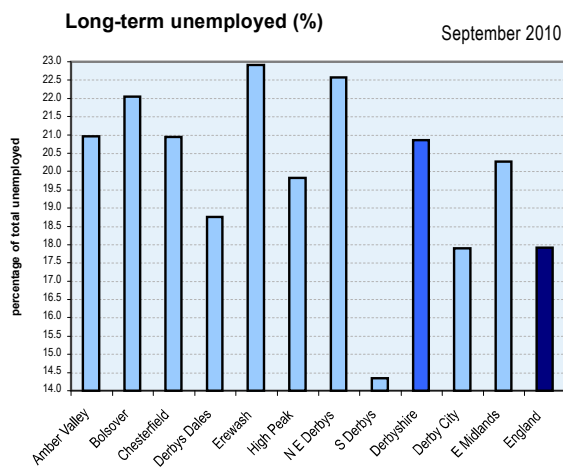
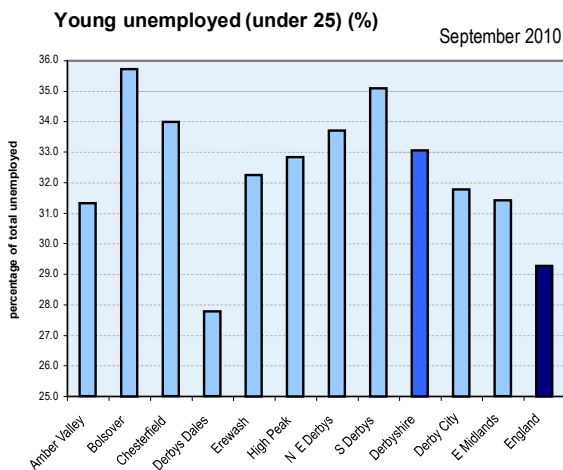
*Not seasonally adjusted*

#### DERBYSHIRE LOCAL AUTHORITIES, EAST MIDLANDS, ENGLAND

Unemployment rates based on working age population \*

September 2010

	All unemployed		Young unemployed						Long-term unemployed (over 1yr)		
	Number	Rate	Aged < 20		Aged 20-24		Aged < 25			Number	% of All
			Number	Rate	Number	Rate	Number	Rate	% of All		
Amber Valley Borough	2,414	3.1	275	4.6	480	7.8	755	6.2	31.3	505	21.0
Bolsover District	1,620	3.4	200	5.3	375	8.8	575	7.2	35.7	355	22.0
Chesterfield Borough	2,546	3.9	290	5.8	570	10.3	860	8.2	34.0	530	20.9
Derbyshire Dales District	728	1.7	70	2.2	130	4.7	200	3.3	27.8	135	18.8
Erewash Borough	2,958	4.1	325	5.5	625	10.5	950	8.0	32.3	675	22.9
High Peak Borough	1,691	2.8	190	3.8	365	7.5	555	5.6	32.8	335	19.8
North East Derbyshire District	1,760	2.9	225	4.7	365	7.4	590	6.1	33.7	395	22.6
South Derbyshire District	1,328	2.2	165	3.2	305	7.2	465	5.0	35.1	190	14.3
Derbyshire	15,045	3.1	1,740	4.5	3,210	8.3	4,950	6.4	33.1	3,125	20.9
Derby City	7,084	4.4	745	5.7	1,500	7.6	2,245	6.9	31.8	1,265	17.9
East Midlands	95,925	3.3	9,805	4.1	20,240	6.7	30,045	5.5	31.4	19,385	20.3
England (thousands)	1,182	3.5	108	4.0	237	6.8	345	5.6	29.3	210,995	17.9



Source: Office for National Statistics (Nomis) © Crown copyright Data Accessed 13/10/10

The numbers unemployed are those recorded in the monthly count of people who are claiming unemployment-related benefits.

The figures given are not seasonally adjusted i.e. they do not take account of regular seasonal variations in the number of people out work. Thus differences between one month and the next may merely reflect normal seasonal changes rather than any underlying trend in unemployment.

Figures for individual age groups and long-term unemployment relate to computerised claims only (about 99% of the total) and are rounded to the nearest 5

\* The unemployment rates have been calculated by expressing the numbers unemployed as a percentage of the total population aged 16 to 64 as given in the 2009 Mid-Year Population Estimates.

The rates for young people are unofficial and have been calculated using population figures from the 2006 Mid-Year Population Estimates.

Derbyshire refers to the administrative county as established on 1 April 1997 which excludes the City of Derby.

Produced by the Research & Information Team, Chief Executive's Office, Derbyshire County Council, County Hall, Matlock, Derbyshire DE4 3AG

For further information, contact David Gutteridge on Matlock (01629) 538252.



## Monthly Unemployment Statistics - September 2010

### 3. CLAIMANT COUNT UNEMPLOYMENT BY BROAD ETHNIC GROUP

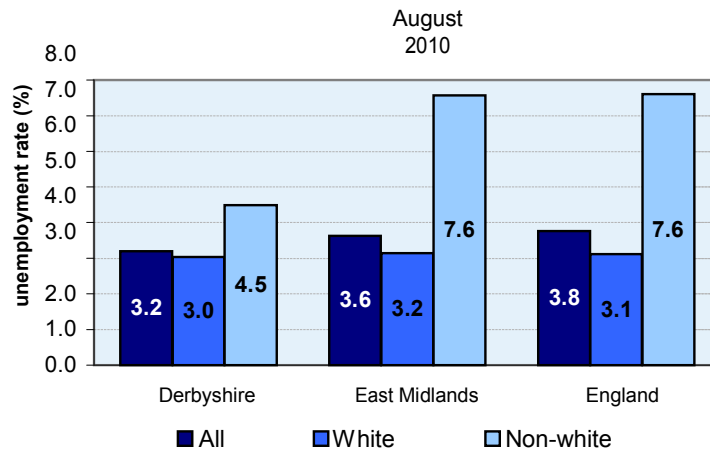
Not seasonally adjusted

DERBYSHIRE, EAST MIDLANDS, ENGLAND

August 2010

	Derbyshire	East Midlands	England
<b>All</b>			
unemployed			
unemployment rate	3.2	3.6	3.8
<b>White</b>			
% of working age population	98.6	93.4	90.8
unemployed	13,985	78,440	889,69
unemployment rate	3.0	3.2	3.1
% of unemployed with an ethnic group	98.0	86.1	80.7
<b>Non-white</b>			
% of working age population	1.3	6.3	8.9
unemployed	280	12,685	212,58
unemployment rate	4.5	7.6	7.6
% of unemployed with an ethnic group	2.0	13.9	19.3
<b>Prefer not to say</b>			
unemployed			
% of all unemployed	3.9	4.8	5.5
<b>Unknown</b>			
unemployed	95	995	16,28
% of all unemployed	0.6	1.0	1.4

### Unemployment by broad ethnic group



Source: Office for National Statistics (Nomis) © Crown copyright Data Accessed 13/10/10

Figures for unemployment by ethnic group are published one month after the main unemployment figures. All numbers are rounded to the nearest 5 so columns may not sum to totals.

The unemployment rates in this table are not official ones and are not compatible with those shown elsewhere in this document. They have been calculated by expressing the number of unemployed in each broad ethnic group as a percentage of the population aged 16 to 64 in each group, as given in the 2001 Census.

The figures are not seasonally adjusted i.e. they do not take account of regular seasonal variations in the number of vacancies. Thus differences between one month and the next may merely reflect normal seasonal changes rather than any underlying trend in vacancies. To avoid seasonal effects, comparisons are best made with the same month in the previous year.

The published figures can be broken down by district, gender, more detailed ethnic group, age and duration of unemployment, but the numbers in Derbyshire are not large enough to warrant such an analysis.

Derbyshire refers to the administrative county as established on 1 April 1997 which excludes the City of Derby.

Produced by the Research & Information Team, Chief Executive's Office, Derbyshire County Council, County Hall, Matlock, Derby DE4 3AG

## Monthly Unemployment Statistics - September 2010

### 4. CLAIMANT COUNT UNEMPLOYMENT BY SOUGHT OCCUPATION AND GENDER

Not seasonally adjusted

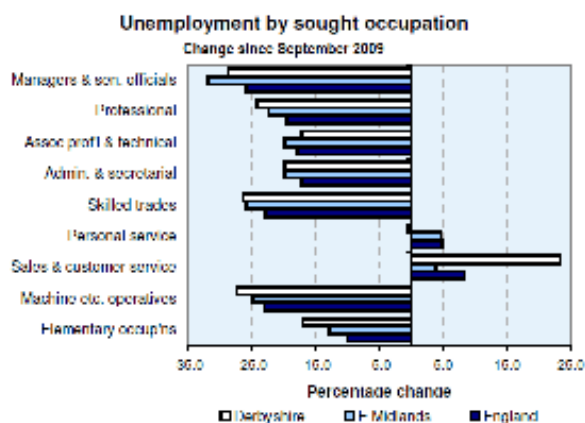
DERBYSHIRE, EAST MIDLANDS, ENGLAND

September 2010

OCCUPATION	Derbyshire						East Midlands			England		
	Number			% change			% change			% change		
	M	F	All	M	F	All	M	F	All	M	F	All
Managers & senior officials	440	135	575	4.2	3.1	3.8	4.3	3.5	4.0	4.6	3.7	4.3
Professional	365	145	510	3.5	3.3	3.4	3.2	3.2	3.2	3.5	4.0	3.6
Associate professional & technical	610	205	815	5.8	4.6	5.4	5.8	4.9	5.5	6.9	6.1	6.6
Administrative & secretarial	535	690	1,230	5.1	15.6	8.2	6.4	17.2	9.7	6.5	19.1	10.4
Skilled trades	1,620	50	1,670	15.3	1.1	11.2	13.8	1.1	10.0	14.6	1.3	10.5
Personal service	240	740	980	2.3	16.8	6.5	2.1	15.7	6.2	2.2	14.8	6.1
Sales & customer service	1,410	1,415	2,825	13.4	32.0	18.9	13.0	29.2	17.9	15.2	30.2	19.9
Process, plant & machine	1,435	80	1,515	13.6	1.8	10.1	13.2	2.4	9.9	12.4	1.9	9.1
Elementary occupations	3,810	860	4,670	36.1	19.5	31.2	37.5	20.9	32.5	33.4	17.7	28.5
Unknown	95	100	190	0.9	2.3	1.3	0.8	1.8	1.1	0.8	1.4	1.0
<b>TOTAL</b>	<b>10,560</b>	<b>4,415</b>	<b>14,975</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Change since September 2009

OCCUPATION	Derbyshire						East Midlands			England		
	Number			% change			% change			% change		
	M	F	All	M	F	All	M	F	All	M	F	All
Managers & senior officials	-175	-50	-230	-29.0	-27.8	-28.7	-33.7	-25.7	-31.8	-27.0	-22.0	-25.8
Professional	-125	-30	-160	-26.2	-18.6	-24.2	-27.1	-9.6	-22.4	-24.0	-9.3	-19.6
Associate professional & technical	-95	-65	-165	-13.9	-25.5	-17.2	-20.3	-18.5	-19.8	-18.5	-16.2	-17.8
Administrative & secretarial	-75	-220	-300	-13.0	-24.6	-19.9	-16.9	-22.3	-19.9	-15.4	-18.3	-17.1
Skilled trades	-580	-10	-590	-26.5	-19.0	-26.3	-26.1	-17.2	-25.8	-23.4	-7.3	-22.9
Personal service	-25	25	0	-10.4	3.4	-0.4	-0.8	6.5	4.7	-0.6	6.7	4.8
Sales & customer service	345	190	535	32.7	15.4	23.4	4.4	3.2	3.8	7.9	8.9	8.4
Process, plant & machine	-535	-30	-570	-27.3	-29.8	-27.4	-24.8	-24.1	-24.8	-23.3	-19.6	-23.0
Elementary occupations	-905	-40	-950	-19.2	-5.1	-17.0	-14.9	-3.6	-12.9	-12.4	1.4	-10.0
Unknown	60	70	130	190.6	226.7	208.1	91.7	158.0	119.4	167.8	206.8	183.9
<b>TOTAL</b>	<b>-2,135</b>	<b>-190</b>	<b>-2,325</b>	<b>-16.8</b>	<b>-4.2</b>	<b>-13.5</b>	<b>-17.4</b>	<b>-6.0</b>	<b>-14.2</b>	<b>-14.4</b>	<b>-2.8</b>	<b>-11.1</b>



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All numbers are rounded to the nearest 5 so rows and columns may not sum to totals.

The figures given are not seasonally adjusted i.e. they do not take account of regular seasonal variations in the number of vacancies. Thus differences between one month and the next may merely reflect normal seasonal changes rather than any underlying trend in vacancies. To avoid seasonal effects, comparisons are best made with the same month in the previous year.

Derbyshire refers to the administrative county as established on 1 April 1997 which excludes the City of Derby.

Produced by the Research & Information Team, Chief Executive's Office, Derbyshire County Council, County Hall, Matlock, Derby DE4 3AG For further information contact David Gutteridge on Matlock (01629) 538252

## Monthly Unemployment Statistics - September 2010

### 5. UNEMPLOYMENT RATES (ILO DEFINITION)

*Seasonally adjusted*

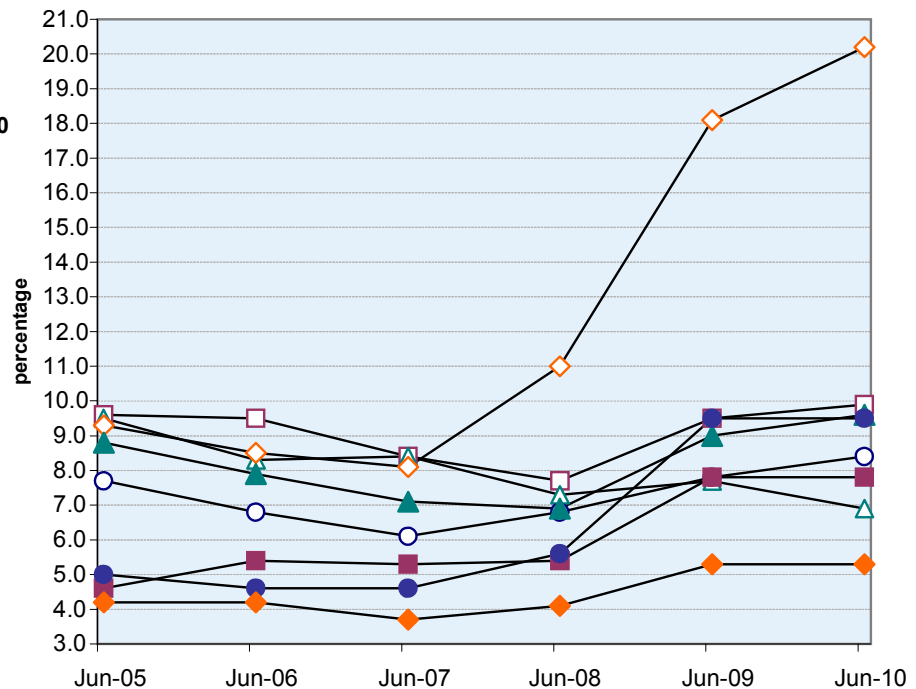
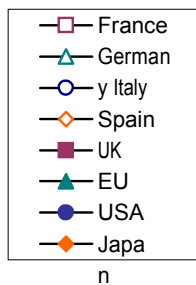
#### SELECTED EU MEMBER STATES, EU \*, USA, JAPAN

	June 2009			June 2010			Change		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
	%	%	%	%	%	%	%	%	%
France	9.2	9.8	9.5	9.6	10.3	9.9	4.3	5.1	4.2
Germany	8.3	7.0	7.7	7.4	6.3	6.9	-10.8	-10.0	-10.4
Italy	6.8	9.4	7.8	7.6	9.5	8.4	11.8	1.1	7.7
Spain	17.8	18.5	18.1	19.7	20.7	20.2	10.7	11.9	11.6
UK	9.0	6.5	7.8	8.5	6.8	7.8	-5.6	4.6	0.0
EU	9.1	8.9	9.0	9.6	9.6	9.6	5.5	7.9	6.7
USA	10.6	8.3	9.5	10.5	8.3	9.5	-0.9	0.0	0.0
Japan	5.6	4.9	5.3	5.6	4.9	5.3	0.0	0.0	0.0

### Unemployment Rates

*Seasonally adjusted*

June, 2005-2010



Source: EUROSTAT, Luxembourg; © European Communities 2010 Data Accessed 13/10/10

\* EU definition varies over time: 25 states prior to October 2005, 27 states November 2005 onwards.

The unemployment figures and rates shown in this table differ from those contained elsewhere in Monthly Unemployment Statistics.

- The figures are derived from Labour Force Surveys rather than the monthly claimant count and use the ILO definition of unemployment. Unemployed persons are those persons aged 15 years and over who
  - are without work
  - are available to start work within the next two weeks
  - and have actively sought employment at some time during the previous four weeks.
- The unemployment rate is the number of unemployed as a percentage of the labour force (people living in collective households are excluded). The labour force is the total of the employed and the unemployed.
- The figures are adjusted to remove the effect of regular seasonal variations. Thus figures for any month can be compared with all other months.

Produced by the Research & Information Team, Chief Executive's Office, Derbyshire County Council, County Hall, Matlock, Derbyshire DE4 3AG. For further information, contact David Gutteridge on Matlock (01629) 538252.

## Monthly Unemployment Statistics - September 2010

### 6. DESTINATIONS OF CLAIMANTS LEAVING THE COUNT DERBYSHIRE LOCAL AUTHORITIES, EAST MIDLANDS, ENGLAND September 2010 and change since September 2009

Not seasonally adjusted. Computerised claims only.

		Failed to sign	Increased work to 16+ Found work hours/week	Entered training	Entered full-time education	Claimed other benefit	Other	Not known		
Amber Valley Borough	Number	145	265	0	50	25	15	80	40	61
	% of total	23.6	43.1	0.0	8.1	4.1	2.4	13.0	6.5	100.
	Change (no.)	0	-35	0	45	5	5	0	-10	5
	Change (%)	0.0	-11.7	-	900.0	25.0	50.0	0.0	-20.0	0.8
Bolsover District	Number	90	190	0	25	5	10	40	35	39
	% of total	22.8	48.1	0.0	6.3	1.3	2.5	10.1	8.9	100.
	Change (no.)	-40	15	0	25	-5	0	0	-10	-25
	Change (%)	-30.8	8.6	-	-	-50.0	0.0	0.0	-22.2	-
Chesterfield Borough	Number	105	175	5	35	5	10	65	65	46
	% of total	22.6	37.6	1.1	7.5	1.1	2.2	14.0	14.0	100.
	Change (no.)	-105	-35	5	35	0	0	5	15	-
	Change (%)	-50.0	-16.7	-	-	0.0	0.0	8.3	30.0	-
Derbyshire Dales District	Number	35	75	0	5	5	0	10	15	15
	% of total	23.3	50.0	0.0	3.3	3.3	0.0	6.7	10.0	100.
	Change (no.)	-20	-10	0	5	-5	0	-10	0	-50
	Change (%)	-36.4	-11.8	-	-	-50.0	-	-50.0	0.0	-
Erewash Borough	Number	135	265	0	30	20	20	80	60	61
	% of total	22.1	43.4	0.0	4.9	3.3	3.3	13.1	9.8	100.
	Change (no.)	-35	10	0	25	5	0	20	20	25
	Change (%)	-20.6	3.9	-	500.0	33.3	0.0	33.3	50.0	4.3
High Peak Borough	Number	100	135	5	15	5	10	45	55	37
	% of total	27.0	36.5	1.4	4.1	1.4	2.7	12.2	14.9	100.
	Change (no.)	-65	-40	0	10	-5	0	-15	20	-
	Change (%)	-39.4	-22.9	0.0	200.0	-50.0	0.0	-25.0	57.1	-
North East Derbyshire District	Number	70	180	0	20	10	15	40	40	38
	% of total	18.2	46.8	0.0	5.2	2.6	3.9	10.4	10.4	100.
	Change (no.)	-55	-20	0	15	0	10	5	0	-70
	Change (%)	-44.0	-10.0	-	300.0	0.0	200.0	14.3	0.0	-
South Derbyshire District	Number	90	140	0	25	15	0	35	25	33
	% of total	27.3	42.4	0.0	7.6	4.5	0.0	10.6	7.6	100.
	Change (no.)	-15	-55	0	20	0	0	-5	-10	-85
	Change (%)	-14.3	-28.2	-	400.0	0.0	-	-12.5	-28.6	-
Derbyshire	Number	765	1,42	10	205	85	80	405	335	3,31
	% of total	23.1	43.0	0.3	6.2	2.6	2.4	12.2	10.1	100.
	Change (no.)	-350	-185	0	175	-10	0	-35	10	-
	Change (%)	-31.4	-11.5	0.0	583.3	-10.5	0.0	-8.0	3.1	-
East Midlands	Number	6,165	9,08	85	1,590	510	575	2,380	2,195	22,57
	% of total	27.3	40.2	0.4	7.0	2.3	2.5	10.5	9.7	100.
	Change (no.)	-1,500	-335	-5	1,305	-90	35	-310	-25	-
	Change (%)	-19.6	-3.6	-5.6	457.9	-15.0	6.5	-11.5	-1.1	-
England	Number	84,385	97,12	1,300	18,730	5,400	6,735	26,420	25,750	265,85
	% of total	31.7	36.5	0.5	7.0	2.0	2.5	9.9	9.7	100.
	Change (no.)	-14,170	-285	-265	7,745	-1,330	245	-4,180	-2,405	-
	Change (%)	-14.4	-0.3	-16.9	70.5	-19.8	3.8	-13.7	-8.5	-

Source: Office for National Statistics (Nomis) © Crown Copyright Data Accessed 13/10/10

- =percentage change cannot be calculated.

"Other benefits" includes income support, sickness benefit and incapacity benefit.

"Other" includes people who have ceased claiming, whose claim is defective, or who have died, retired, gone abroad or to prison.

The figures are not seasonally adjusted i.e. they do not take account of regular seasonal variations. Thus differences between one month and the next may merely reflect normal seasonal changes rather than any underlying trend. To avoid seasonal effects, comparisons are best made with the same month in previous years.

Derbyshire refers to the administrative county, which excludes Derby City, and is defined in terms of ward boundaries current at April 1991. Produced by the

Research & Information Team, Chief Executive's Office, Derbyshire County Council, County Hall, Matlock, Derbys DE4 3AG

For further information, contact David Gutteridge on Matlock (01629) 538252.

## Monthly Unemployment Statistics - September 2010

### 7. UNFILLED VACANCIES AT JOBCENTRES

*Not seasonally adjusted*

Due to a problem with the data produced by Jobcentre Plus, no new data are available relating to job vacancies this month. The data in this bulletin therefore represents the latest data released on September 15th.

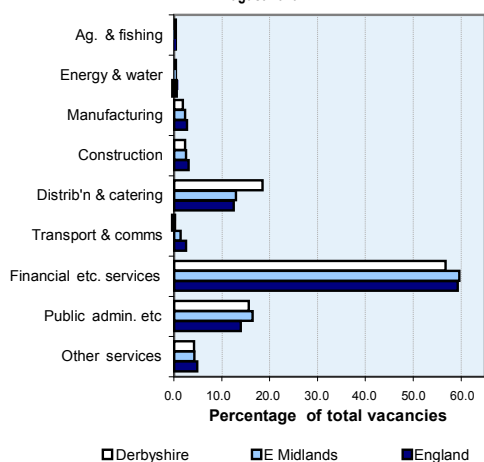
#### DERBYSHIRE, EAST MIDLANDS, ENGLAND

August 2010

	Derbyshire		East Midlands		England	
	Number	% of total	Number	% of total	Number	% of total
<b>INDUSTRY</b>						
Agriculture & fishing						
Energy & water	5	0.1	106	0.4	2,093	0.8
Manufacturing	90	1.9	623	2.3	6,690	2.7
Construction	114	2.4	679	2.5	7,372	3.0
Distribution, hotels & restaurants	896	18.5	3,484	12.9	30,603	12.4
Transport & communications	26	0.5	371	1.4	6,263	2.5
Financial, property & business services	2,753	56.8	16,052	59.7	146,143	59.3
Public administration, education & health	760	15.7	4,410	16.4	34,445	14.0
Other services	203	4.2	1,152	4.3	11,919	4.8
<b>OCCUPATION</b>						
Professional	76	1.6	699	2.6	7,622	3.1
Associate professional & technical	299	6.2	3,652	13.6	39,940	16.2
Administrative & secretarial	175	3.6	1,162	4.3	10,525	4.3
Skilled trades	302	6.2	1,884	7.0	23,723	9.6
Personal service	886	18.3	3,733	13.9	35,992	14.6
Sales & customer service	1,322	27.3	4,359	16.2	39,124	15.9
Process, plant & machine operatives	1,069	22.0	5,777	21.5	40,090	16.3
Elementary occupations	630	13.0	4,867	18.1	40,385	16.4
<b>TOTAL</b>	<b>4,851</b>	<b>100.0</b>	<b>26,905</b>	<b>100.0</b>	<b>246,434</b>	<b>100.0</b>

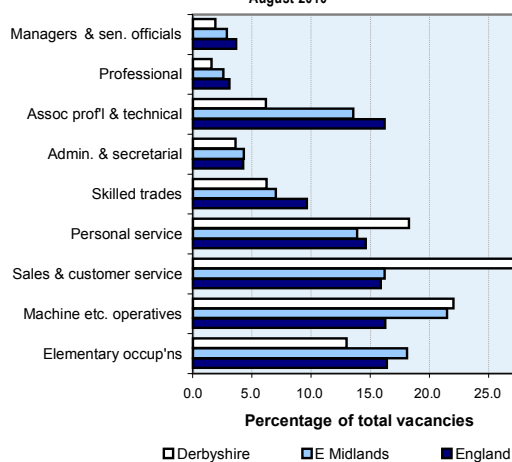
**Unfilled vacancies by industry**

August 2010



**Unfilled vacancies by occupation**

August 2010



Source: Office for National Statistic (Nomis) © Crown copyright Data Accessed 13/10/10

These statistics relate only to vacancies which are notified to Jobcentres. It is estimated that nationally they represent between 30% and 50% of all vacancies, but the proportion varies geographically, over time, by occupation and by industry.

The main use of these figures is for cross-sectional analysis of vacancies as an indication of the types of jobs currently available by area, industry or occupation, rather than absolute measures of the number of vacancies or of changes in these over time. Since the figures are derived from the administrative records of Jobcentres, they are susceptible to changes in Jobcentre procedures for taking and handling of vacancies.

Produced by the Research & Information Team, Chief Executive's Office, Derbyshire County Council, County Hall, Matlock, Derby DE4 3AG  
For further information, contact David Gutteridge on Matlock (01629) 538252.

## Monthly Unemployment Statistics - September 2010

### 8b. CLAIMANT COUNT UNEMPLOYMENT BOLSOVER DISTRICT

*Not seasonally adjusted*

Unemployment rates based on working age population \*

September 2010

	All unemployed						Young unemployed						Long-term unemployed (over 1yr)		
	Number			Rate (%)			Aged < 20		Aged 20-24		Aged < 25		Number	% of All	
	Male	Female	Total	Male	Female	Total	Number	Rate	Number	Rate	Number	Rate % of All			
Barlborough	19	16	35	1.7	1.5	1.6	5	3.0	10	9.3	15	5.5	42.9	5	14.3
Blackwell	61	27	88	4.5	2.0	3.3	5	2.5	20	9.1	25	6.0	27.8	20	22.2
Bolsover North West	87	37	124	7.0	2.9	4.9	10	5.0	30	11.0	40	8.5	32.0	30	24.0
Bolsover South	34	10	44	2.8	0.9	1.9	10	5.6	10	5.2	20	5.4	44.4	5	11.1
Bolsover West	63	17	80	5.2	1.4	3.2	10	5.6	20	10.0	35	9.2	43.8	20	25.0
Clowne North	46	27	73	3.6	2.2	2.9	15	7.4	15	7.0	30	7.2	42.9	10	14.3
Clowne South	36	11	47	3.0	0.9	2.0	5	3.2	10	4.3	20	5.2	44.4	5	11.1
Elmton-with-Creswell	98	33	131	5.5	1.8	3.6	15	5.5	30	7.4	45	6.7	34.6	25	19.2
Pinxton	77	23	100	5.8	1.7	3.8	15	6.0	15	6.0	30	6.0	30.0	25	25.0
Pleasley	47	27	74	4.1	2.3	3.2	15	9.2	10	5.5	25	7.2	33.3	15	20.0
Scarcliffe	68	28	96	5.3	2.1	3.7	10	4.3	25	10.7	30	6.4	31.6	20	21.1
Shirebrook East	55	13	68	9.9	2.4	6.2	5	4.9	20	22.2	25	13.0	35.7	20	28.6
Shirebrook Langwith	43	16	59	7.3	2.7	4.9	10	8.0	15	12.4	25	10.2	41.7	10	16.7
Shirebrook North West	65	21	86	9.0	2.9	5.9	15	9.4	15	8.6	35	10.5	41.2	30	35.3
Shirebrook South East	61	27	88	10.1	4.3	7.1	5	4.4	25	17.4	35	13.6	41.2	20	23.5
Shirebrook South West	47	12	59	5.8	1.5	3.7	10	8.8	10	6.7	20	7.6	36.4	15	27.3
South Normanton East	77	32	109	5.3	2.2	3.8	10	4.3	30	11.1	35	7.0	31.8	35	31.8
South Normanton West	67	32	99	3.2	1.6	2.4	10	4.0	15	4.6	25	4.3	25.0	15	15.0
Tibshelf	69	32	101	4.7	2.2	3.4	10	3.9	30	12.3	40	8.0	40.0	15	15.0
Whitwell	39	22	61	3.1	1.7	2.4	5	2.5	15	6.6	25	5.8	41.7	10	16.7
<b>DISTRICT TOTAL</b>	<b>1,157</b>	<b>463</b>	<b>1,620</b>	<b>4.9</b>	<b>2.0</b>	<b>3.4</b>	<b>200</b>	<b>5.3</b>	<b>375</b>	<b>8.8</b>	<b>575</b>	<b>7.2</b>	<b>35.7</b>	<b>355</b>	<b>22.0</b>
Derbyshire	10,610	4,435	15,045	4.4	1.8	3.1	1,740	4.5	3,210	8.3	4,950	6.4	33.1	3,125	20.9
England (thousands)	816	366	1,182	4.8	2.2	3.5	108,160	4.0	237	6.8	345	5.6	29.3	210,995	17.9

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The numbers unemployed are those recorded in the monthly count of people who are claiming unemployment-related benefits.

The figures given are not seasonally adjusted i.e. they do not take account of regular seasonal variations in the number of people out work. Thus differences between one month and the next may merely reflect normal seasonal changes rather than any underlying trend in unemployment.

Figures for individual age groups and long-term unemployment relate to computerised claims only (about 99% of the total) and are rounded to the nearest 5

\* The unemployment rates have been calculated by expressing the numbers unemployed as a percentage of the total population aged 16 to 64 as given in the 2009 Mid-Year Population Estimates.

The source of these denominators may vary: currently the 2007 Mid-Year Population Estimates are used for wards; the 2009 Estimates are used for districts and above.

The rates for young people are unofficial and have been calculated using population figures from the 2006 Mid-Year Population Estimates.

Derbyshire refers to the administrative county as established on 1 April 1997 which excludes the City of Derby.

Produced by the Research & Information Team, Chief Executive's Office, Derbyshire County Council, County Hall, Matlock, Derbyshire DE4 3AG

For further information, contact David Gutteridge on Matlock (01629) 538252.

## Contacts

The Research & Information team is part of the Policy, Research and Scrutiny Division in the Chief Executive's Office of Derbyshire County Council.

Members of the team may be contacted by dialling 01629 followed by the numbers shown below, or by email (firstname.lastname@derbyshire.gov.uk), or by letter at Policy and Research, County Hall, Matlock, Derbyshire DE4 3AG.

<b>Mel Cave</b>	Policy Manager - Research and Information	539167
<b>Barbara Ackrill</b>	Assistant Research & Information Manager	538253
<b>Laura Howe</b>	Assistant Research & Information Manager	538257
<b>Rob Ward</b>	Research co-ordinator	538251
<b>Fen Jones</b>	Policy and Research Analyst	538253
<b>Dale Burton</b>	Research Analyst	538257
<b>David Gutteridge</b>	Economic Analyst	538252
<b>Mick Evans</b>	Economic Analyst	538246
<b>Jinter Thraves</b>	Senior Information Officer	538256
<b>Owen Seaton</b>	Administrative Officer	538408
<b>Chris Collick</b>	Clerical Officer	539174

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