
Working Neighbourhoods Fund and
Work & Skills Plan Update
April to September 2012



CONTENTS PAGE

	Page No
Introduction	1
Working Neighbourhoods Fund Financial Allocations and Commitments	1
April – September Update	6
Unemployment Statistics	9
NI 153 Number of People Claiming Out of Work Benefits	
Job Seekers Allowance	
Not in Employment, Education and Training (NEET)	
Outputs	17
Work and Skills Plan – updated to end September 2012	18

Working Neighbourhoods Fund and Work & Skills Plan Update

Introduction

Welcome to the first Working Neighbourhoods Fund (WNF) and Work and Skills Plan Six Monthly Update which will replace the quarterly WNF update reports disseminated in previous years.

This update aims to:

- Provide an updated spend/financial position for WNF monies allocated to the Council and Bolsover Partnership
- Report on activity currently taking place in relation to Working Neighbourhoods Fund planning, commissioning, and future activity in relation to securing additional funding
- Report on unemployment statistics for the district including an analysis of the National Indicator (NI) 153, Job Seekers Allowance claimant counts, and the number of 16-18 year olds Not in Employment, Employment or Training (NEET)
- Provide an updated Work and Skills plan for activity in the first six months of 2012/13.

Working Neighbourhoods Fund Financial Allocations and Commitments

Bolsover District Council was allocated **£7,066,100** WNF for the period 2008-2011. As 2008/9 was a transitional year, following the cessation of the Neighbourhood Renewal Fund, and a period of consultation and planning, the Leader of the Council agreed in 2009 to roll forward unallocated WNF into future years. This decision provided the Council and Bolsover Partnership flexibility to spend the funding wisely and achieve maximum impact over a longer period of time. This has been particularly important in the absence of any further Area Based Grant.

The purpose of the WNF is to reduce levels of worklessness and increase enterprise and skills in our most deprived communities. Bolsover District qualified for WNF as it had more than 20% of its Lower Super Output Areas (LSOAs) in the most deprived decile on the overall Indices of Multiple Deprivation (IMD) and was ranked among the top 40 districts on an equally weighted measure of key benefit claim rate and employment rate.

The WNF was allocated in two ways. Bolsover District Council allocated £3 million WNF to Bolsover Partnership to commission initiatives that focussed on **preventing worklessness**. The remainder of the WNF was focused on addressing the NI 153 indicator, to **reduce the number of people claiming benefits** in the worst performing areas. A Core Worklessness Group (CWG) consisting of the Leader/Deputy Leader, Officers of Bolsover District Council and relevant partners in relation to worklessness was established in 2008 to move this agenda forward.

Of the total WNF allocation, approximately £321K has been ringfenced for management and admin of the scheme over a five year period, and £6,352,586 has been assigned to projects through formal contracting arrangements bringing the total WNF commitment to **£6,702,159**.

Bolsover District Council and Bolsover Partnership have taken a strategic approach to the commissioning of activities using WNF; ensuring interventions meet an identified need and genuinely add value to existing services. This has only been possible through continuing the existing good working relationships with all of our key partners.

Details of WNF allocated to individual activities are detailed below, providing a breakdown between the CWG and Bolsover Partnership. Full details of activities can be found at www.lsp.bolsover.gov.uk.

Projects Commissioned by the Core Worklessness Group

Project Name		WNF 2008/09 – 2011/12 Actual	WNF 2012/13 Forecast	WNF Future Years	Total Approved
BizFizz - Clowne and Elmtton with Creswell	Clowne Enterprises	24,927	0	0	24,927
LEADER	BDC	66,000	0	0	66,000
Family Employment Initiative	CRT	273,681	0	0	273,681
Grants to Voluntary Organisations	TRUST	14,250	0	0	14,250
Grants to Voluntary Organisations	DUWC	82,095	0	0	82,095
Ways to Work	Rural Action Derbyshire	152,518	24,138	26,180	202,836
Public Sector Apprenticeship Phase 1	BDC	42,213	0	0	42,213
Bolsover Infrastructure Development Officer	BDC	70,032	40,412	0	110,444
Work for Yourself	Disability Dynamics	180,190	28,260	54,114	262,564
Free Legal Advice	Chesterfield Law Centre	52,956	1,600	0	54,556
Bolsover Apprenticeship Programme	BDC	601,397	321,699	1,000	924,096
Bolsover Employment and Enterprise Initiative	DNCC	0	23,278	30,416	53,694
Bus to Work	Chesterfield Comm Transport	46,138	0	0	46,138
Bolsover Intermediate Labour Market Programme	The Shaw Trust	407,150	0	0	407,150
Shirebrook Enterprise Centre	BDC	387,166	510,081	0	897,247
TOTAL		2,400,713	949,468	111,710	3,461,891

Projects Commissioned by the Bolsover Partnership

Project Name		WNF 2008/09 – 2011/12 Actual	WNF 2012/13 Forecast	WNF Future Years	Total Approved
Bolsover Volunteering Project	CVP	156,434	0	0	156,434
Ways to Work	Rural Action Derbyshire	49,839	0	0	49,839
Financial Inclusion - Phase 1	CVP	10,300	0	0	10,300
Family Employment Initiative (Practice Nurse)	CRT	75,116	0	0	75,116
Raising Aspirations (Strands 1-3 – Young People)	DCC	770,704	250,999	0	1,021,703
Hot Prospects in Bolsover	Hot Prospects	80,944	0	0	80,944
Bolsover Financial Inclusion Project	CVP	347,861	0	0	347,861
Bolsover Enterprise and Training Initiative (BETI)	DNCC	160,179	0	0	160,179
Raising Aspirations (Strand 4 – Adults)	Chesterfield College	293,994	73,050	0	367,044
Raising Aspirations (Strand 4 – Adults)	CVP	131,728	0	0	131,728
Relationships and Self Esteem	SNAP	134,145	62,321	0	196,466
Nacro Pro-Active (contract terminated)	Nacro	4,824	0	0	4,824
Coaching, Leadership and Volunteering Academy	BDC	90,704	2,450	0	93,154
First Steps Farm	Rhubarb Farm	48,205	0	0	48,205
Disability Partnership Project	Disability Dynamics	69,337	0	0	69,337
Supporting Enterprise	BDC	76,271	1,290	0	77,561
TOTAL		2,500,585	390,110	0	2,890,695

TOTALS (CWG & LSP)	4,901,298	1,339,578	111,710	6,352,586
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April to September 2012 Update

Core Worklessness Group

The CWG has an overall allocation of £3,745,216, of which **£3,461,891** has been committed to date with a further ringfence of £50,000 to a pipeline initiative. This means that the CWG has approximately £233,000 for future commissioning activities to address key priorities including apprenticeships and transport.

Bolsover Partnership

Bolsover Partnership has an overall allocation of £3,000,000, of which **£2,890,695** has been committed to date with a further ringfence of £95,349 to continue the Raising Aspirations project aimed at young people. This leaves approximately £14,000 WNF remaining.

April to September 2012

WNF spend in Quarters 1 and 2 covering the period April to September 2012 was £816,440. This was against a forecast spend of £900,112 (91% forecast achieved). As a result of project work being undertaken in the first six months of the financial year, an additional £2,087,331 match funding has been levered into the district. This means that for every £1 of WNF spent, an additional £2.55 was levered into the district through other funding sources! The majority of this came from the European Regional Development Fund Priority Axis 2 via the development of the Shirebrook Enterprise Centre. During 2012/13 it is anticipated that around £2,530,000 will be used as match funding to the WNF, bringing in around £1.88 for every £1 WNF invested. This is a significant amount of leverage and demonstrates the value of area based funding and the wider impact it can achieve.

Help to Work Directory

The 'Help to Work' online directory has been completely revamped and is now available at www.helptowork.org.uk. This website provides details of organisations that can help people living in Bolsover District or Chesterfield Borough to find employment, to become self employed, to do some training or volunteering, and also to build self confidence. There is also support available to help with other underlying problems that might prevent people from taking advantage of opportunities that are open to them.

Each organisation featured in the Help to Work website has its own page containing information about its services, the 'Steps to Success' that it can support, and contact details. The website also includes a helpful search facility making it easy to search for different types of support that are available locally.

BIG Lottery Fund Talent Match

The BIG Lottery Fund Talent Match programme is a £100 million investment to deliver creative ways to help young people find work or start their own enterprising business. The fund is targeted at young people, aged 18-24 who have been unemployed for 12 months or more. An indicative allocation of £8.6 million has been ringfenced to the SCR LEP area (which includes Barnsley, Bassetlaw, Bolsover, Chesterfield, Doncaster, North East Derbyshire, Rotherham and Sheffield). Partners from the eight areas have been working together over the past 2-3 months to develop a prospectus that was submitted to the BIG Lottery on 5 November 2012.

The agreed target groups within the prospectus include young people with:

- Mild to moderate learning difficulties
- Low level mental health issues (depression, anxiety)
- Caring responsibilities (including young parents)
- An offending background, and
- Care Leavers

Central to the Talent Match programme are young people who are expected to be involved in designing/planning interventions, decision making and governance arrangements. The Raising Aspirations project, funded through WNF and led by Derbyshire Council, co-ordinated a consultation event for young people across Bolsover, Chesterfield, North East and Bassetlaw and has engaged the commitment of a number of young people from across the patch to be involved during the developmental stages.

Key elements of the programme will include:

- Positive engagement activities, building confidence and aspirations
- Peer mentoring
- Work experience placements, volunteering, internships
- Enterprise skills
- Navigating support

The timetable for the BIG Lottery programme expects to see prospectuses approved in January 2013, full development plans being drawn up from then onwards up to May 2013, and final approval from the BIG Lottery in June 2013. The Lead Agency for Talent Match in the SCR is Sheffield Futures.

SCR Apprenticeships Hub

The SCR City Deal proposition was approved by government in July 2012. The proposal includes:

£77.3 million skills programme over three years for SCR that creates 4,000+ *additional* apprenticeships and 2,000 *additional* opportunities for the upskilling of the existing adult workforce to Level 3 (equivalent to A level).

Ekosgen was commissioned by the SCR to examine options for the development of an Apprenticeship Hub which has the following principles:

- Business led and responsive to business need
- Provides support to allow smaller employers to take on apprentices
- Cover all geographical areas and sectors with a focus on priority/growth sectors which include advanced manufacturing, logistics and transport, creative and digital industries, retail, financial, professional and business services; and hospitality.
- Provide advice and guidance to employers
- Allow employers to choose apprentices and training provides with the support of the Hub where necessary.

Engagement with businesses via the different sectors is to be undertaken by intermediaries who will play a key role in supporting the recruitment of the apprentice, selecting appropriate training and provide ongoing advice and guidance throughout the apprenticeship. Tenders for intermediaries are due early December with interviews planned mid December 2012.

The model is based on an approach which has been successfully used in Sheffield for a number of years. Both Sheffield City Council and Doncaster Metropolitan Borough Council are in a position to commence delivery almost immediately. It is therefore being proposed that two low cost units are established in Sheffield in Doncaster to handle the management, administration and co-ordination of Hub activities and that their responsibility will be extended to oversee the operation of the Hub in other local authority areas as the model is moved out.

NOMS

The National Offender Management Service (NOMS) called for proposals to increase the number of social enterprises able to offer offenders the opportunity to gain skills and employment (and in doing so support environmental and social objectives). In response to this call for proposals, Bolsover District Council submitted an expression of interest to secure £50,000 to develop a legally constituted partnership to deliver employment related support to disadvantaged people residing within Bolsover, Chesterfield and North East Derbyshire.

Bolsover District Council was successful in passing the first stage of the application process and submitted a more detailed proposal at the end of October 2012. Between the first and second stages, a significant amount of work was undertaken to further develop the proposal, including a visit to NOMS on 13th September, accessing Technical Support on legal structures, business planning, governance etc, and hosting a workshop on 25th September 2012 with partners to consult on the proposed delivery model.

The role of the social enterprise will be to perform a support function to increase funding flowing into the area that can be used by partners to deliver support to the target client groups (those facing the greatest barriers to accessing employment). The NOMS funding of £50,000 would be used to create the social enterprise during 2013 as well as to secure revenue funding from 2014 onwards. The proposed social enterprise will formalise the Help to Work Partnership (established by Bolsover Partnership and Disability Dynamics Ltd, and formally known as the Bolsover Disability Partnership) which secured EU PARES funding earlier this year to continue partnership activities and extend into Chesterfield.

The social enterprise will have five main functions:

- Secure funding from various sources by bidding and making applications
- Undertake contract management where appropriate
- Undertake partnership development, extension and capacity building
- Provide a communications hub for partners
- Undertake evaluation and research in order to support bids, partner activities and influence decision makers

Recent discussions with Derbyshire Probation Trust have identified gaps in provision for offenders particularly around volunteering, self employment, in-work support and young offenders. The new social enterprise will aim to address these gaps, amongst others, by capitalising on available funding streams and opportunities to access resources.

Although NOMS would provide the revenue to cover start-up costs (if the Council's bid is successful), they do not anticipate the social enterprise being created solely to assist ex-offenders back into employment. The proposed social enterprise is intended therefore to support all disadvantaged clients back into work and so will include offenders but will also cover other groups including people with disabilities.

Unemployment Statistics

NI 153 Number of People Claiming Out of Work Benefits

National Indicator (NI) 153 measured progress on reducing concentrations of worklessness within local authority areas, particularly those in receipt of the WNF. Specifically, the indicator measured the out-of-work benefits claimant rate in the worst performing neighbourhoods – these were defined as Lower Super Output Areas (LSOA) with a benefit claimant rate of 25% or more as at February 2007 (4 quarter rolling average).

Within Bolsover district, six neighbourhoods fell into the ‘worst performing’ category:

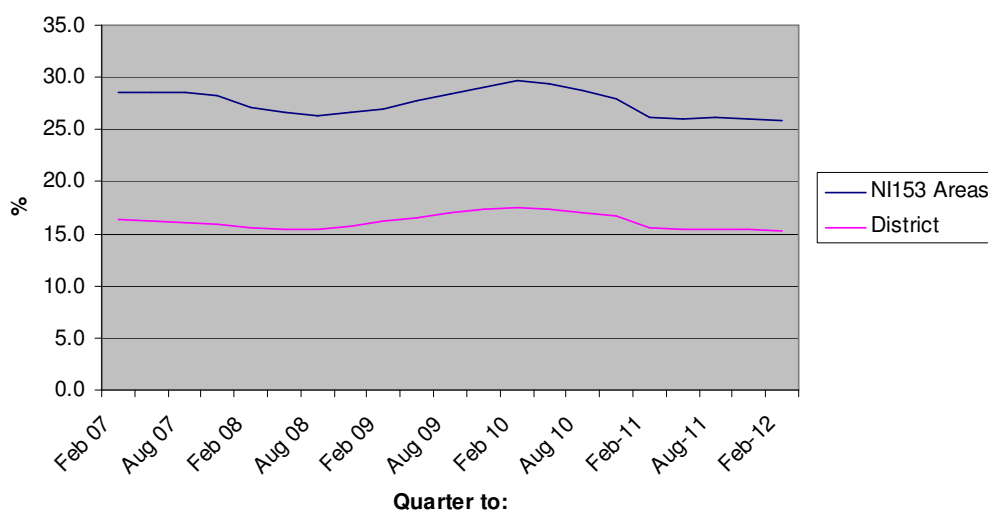
- LSOA 004A (Bolsover North West)
- LSOA 004D (Bolsover West)
- LSOA 003C (Elmton-with-Creswell)
- LSOA 007D (Shirebrook East)
- LSOA 006B (Shirebrook North West)
- LSOA 003D (Whitwell)

The CWG was established to allocate WNF with the explicit aim of addressing NI153. A local target was negotiated within the Derbyshire Local Area Agreement (LAA) to reduce the average claimant rate in the worst performing neighbourhoods from 28.7% to 25.7% by March 2011. To take account of the impact of the economic downturn this target was later revised to an average claimant rate in the NI153 areas that was 1.1 percentage points lower than that of the East Midlands.

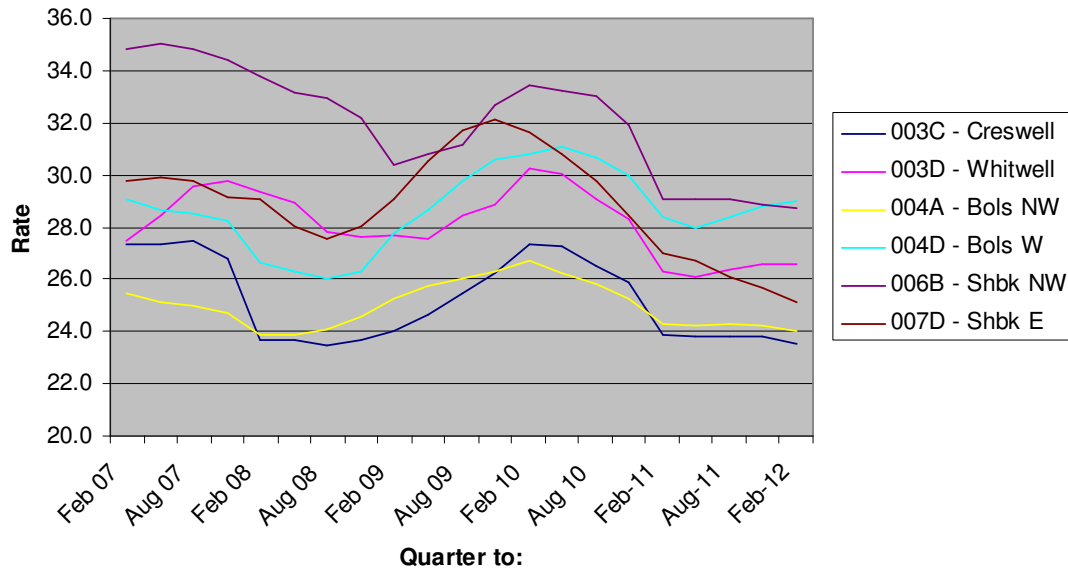
Following the change of Government in 2010, NI153 figures ceased to be published centrally and the target is no longer active within the LAA. However, the Partnership Team continues to calculate and publish the same ‘out of work benefit claimant’ data for the purpose of consistently monitoring the impact of the WNF programme.

The charts below track the out-of-work benefit claimant rates for the six original NI153 areas and Bolsover District between February 2007 and February 2012.

Out-of-work benefit claimant rate - Bolsover District



NI 153 areas - Bolsover District



- Year on year, **ALL SIX** areas had a claimant rate **LOWER** than that in August 2010.
- Comparing 'like for like' between February 2007 (baseline year) and February 2012, despite the economic downturn **ALL SIX** areas had a **LOWER** claimant rate in 2012.
- Two of the six areas have a claimant rate of less than 25%.
- There are no areas reporting a claimant rate of over 30%.
- The average rate for the six areas (NI153 rate) fell consistently between February 2010 and May 2011, but increased by just 0.1 percentage points between May and August 2011.
- At 25.8% it remains **LOWER** than the 2007 baseline and is only 0.1 percentage points lower than the original target set through the Derbyshire Local Area Agreement which was later revised to take account of the impact of the economic downturn.

In total, THIRTY-THREE areas (70%) within Bolsover District had a claimant rate lower than that in the baseline year with decreases of between 0.1 percentage points in Bolsover West and 6.1 percentage points in Shirebrook North West.

NI 153: Out of work benefits claim rates in Bolsover LSOAs

LSOA	LSOA/Ward	Feb 07	Feb 08	Feb 09	Feb 10	Feb 11*	Feb 12	Variance Feb 2007- 2012	
001A	Balborough	4.5	4.0	5.1	6.2	5.8	5.6	1.1	↓
001B	Balborough	8.4	8.5	8.5	9.1	8.0	8.2	-0.2	↑
001C	Balborough	14.5	13.4	15.0	15.7	15.3	15.3	0.8	↓
001D	Clowne South	7.8	6.7	7.7	8.8	6.2	6.3	-1.5	↑
001E	Bolsover North West	12.0	12.8	13.2	13.2	12.2	12.7	0.8	↓
002A	Clowne North	21.2	20.5	19.8	19.4	17.0	17.4	-3.8	↑
002B	Elmton and Creswell	19.5	18.6	18.8	19.1	15.9	15.2	-4.2	↑
002C	Whitwell	8.1	8.5	8.4	9.3	8.2	9.2	1.2	↓
002D	Whitwell	16.0	14.5	14.9	16.5	14.7	14.3	-1.7	↑
003A	Elmton and Creswell	23.1	20.9	18.8	20.2	18.7	18.6	-4.5	↑
003B	Elmton and Creswell	20.3	19.3	21.2	21.2	18.8	20.3	0.0	↔
003C	Elmton and Creswell	27.3	23.7	24.0	27.4	23.9	23.5	-3.8	↑
003D	Whitwell	27.5	29.3	27.7	30.2	26.3	26.6	-0.9	↑
004A	Bolsover North West	25.5	23.9	25.3	26.7	24.3	24.0	-1.5	↑
004B	Bolsover North West	16.4	17.0	18.1	18.2	14.8	15.5	-1.0	↑
004C	Bolsover South	15.6	14.3	15.8	18.6	14.2	14.2	-1.4	↑
004D	Bolsover West	29.1	26.7	27.7	30.8	28.4	29.0	0.0	↔
005A	Bolsover South	7.3	5.5	6.6	7.5	6.2	6.3	-1.0	↑
005B	Bolsover South	18.7	17.8	17.6	18.7	17.4	17.8	-0.9	↑
005C	Bolsover West	12.0	10.6	11.0	12.6	10.3	11.0	-1.0	↑
005D	Bolsover West	12.6	11.9	12.5	13.7	10.9	11.6	-1.0	↑
005E	Pleasley	12.1	12.5	13.2	15.4	12.4	12.4	0.3	↓
005F	Scarcliffe	16.6	15.1	15.5	17.4	14.8	15.6	-1.1	↑
006A	Shirebrook Langwith	22.1	20.2	21.9	23.5	21.1	19.7	-2.5	↑
006B	Shirebrook North West	34.8	33.8	30.4	33.4	29.1	28.7	-6.1	↑
006C	Shirebrook North West	23.5	22.5	22.5	23.8	22.4	22.4	-1.1	↑
006D	Shirebrook South West	16.9	16.4	15.8	16.3	15.2	15.0	-1.9	↑
007A	Pleasley	18.0	17.1	18.4	19.3	17.2	16.2	-1.8	↑
007B	Scarcliffe	22.1	22.6	22.7	23.7	21.9	21.9	-0.2	↑

007C	Scarcliffe	18.8	17.7	17.9	19.0	16.9	15.9	-2.9	↑
007D	Shirebrook East	29.8	29.1	29.1	31.7	27.0	25.1	-4.7	↑
007E	Shirebrook South East	23.7	21.8	22.6	24.1	21.3	19.8	-3.9	↓
008A	Blackwell	11.6	11.6	11.1	11.6	11.4	10.2	-1.4	↑
008B	Blackwell	12.4	11.7	11.7	13.2	12.1	11.6	-0.8	↑
008C	Tibshelf	15.5	14.4	13.4	14.9	13.3	13.2	-2.3	↑
008D	Tibshelf	8.0	7.4	8.5	9.1	8.0	8.7	0.6	↓
008E	Tibshelf	17.4	17.6	17.7	20.0	18.2	18.1	0.7	↓
009A	Blackwell	14.2	14.2	15.8	16.8	13.9	13.6	-0.5	↑
009B	South Normanton East	11.6	12.6	12.0	14.6	12.5	12.7	1.1	↓
009C	South Normanton East	18.3	16.4	19.0	20.8	19.7	19.0	0.7	↓
009D	South Normanton West	15.0	13.8	14.6	17.4	16.0	15.0	0.0	↔
009E	South Normanton West	14.8	13.7	15.5	17.8	14.9	14.5	-0.4	↑
010A	Pinxton	14.2	13.5	13.2	15.4	13.2	12.9	-1.3	↑
010B	Pinxton	20.6	20.5	20.5	22.8	21.0	20.6	0.1	↓
010C	Pinxton	12.1	11.3	12.5	13.1	11.9	11.9	-0.1	↑
010D	South Normanton East	8.0	5.9	6.0	6.9	6.9	6.6	-1.4	↑
010E	South Normanton West	8.6	8.7	9.6	9.7	8.5	8.0	-0.6	↑
010F	South Normanton West	4.7	4.3	6.1	6.3	5.8	5.5	0.7	↓
NI153 Average		28.5	27.1	27.0	29.7	26.2	25.8		

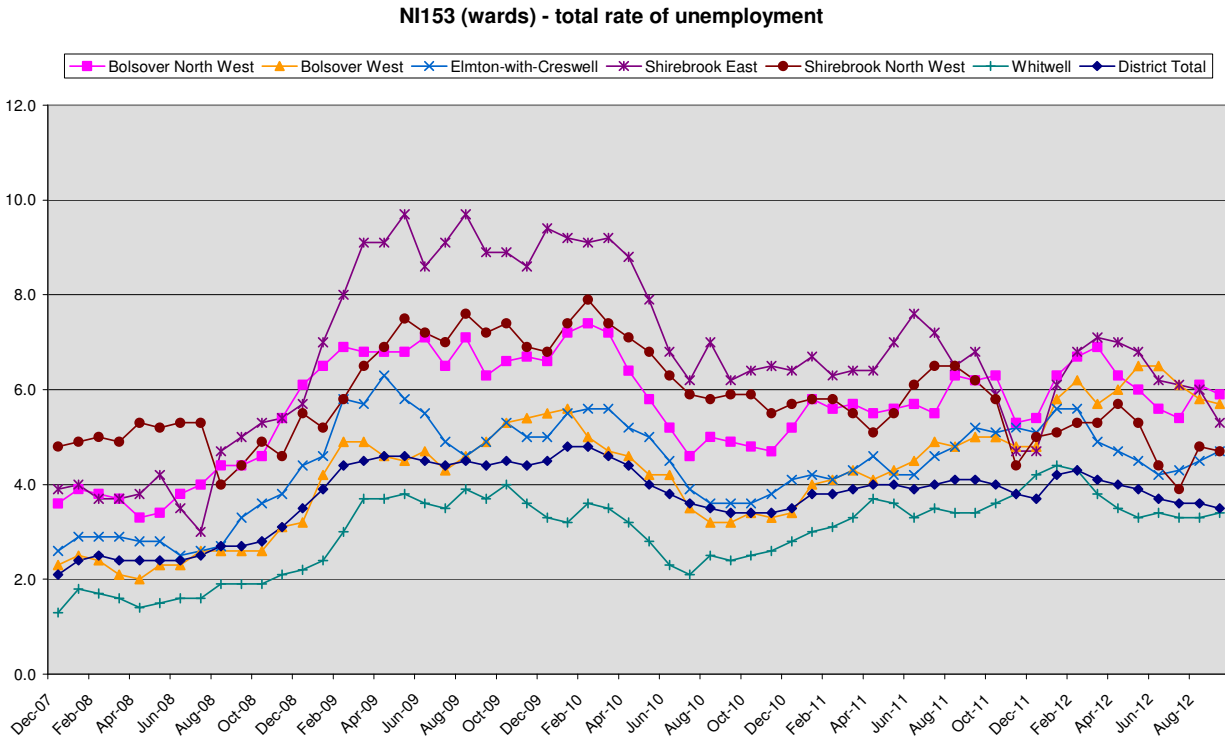
Key	
	Original six NI153 LSOAs
↑	Better performance
↔	No change
↓	Worse performance

* Feb 11 data amended based on 2010 Lower Super Output Area Population Estimates

Compiled by CEPT. Date Source Nomis.

Job Seekers Allowance

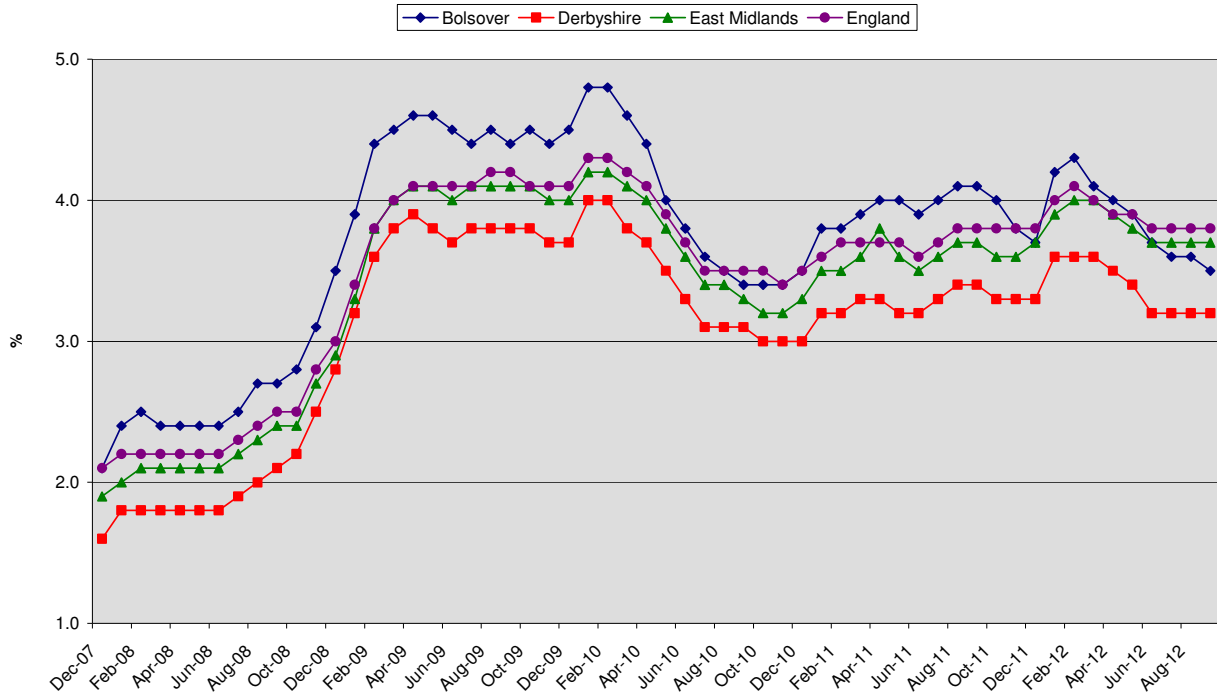
Due to the time lags associated with the release of NI153 data, monthly Job Seekers Allowance (JSA) claimant data can be used to provide a clearer picture of the impact of the economic downturn on the district. JSA data is only collected at ward level, not Lower Super Output Area level; however the chart below is useful in highlighting recent trends across the NI153 areas.



The chart below shows how the unemployment rate for Bolsover district compares with that of Derbyshire, the East Midlands and England. District level unemployment peaked during February 2012 at 4.3%, the highest rate since April 2010, but had fallen to 3.5% by September 2012. This was the lowest rate since December 2010 and was the first time since recording began in December 2007 that the district rate had been lower than the national average AND East Midlands average!

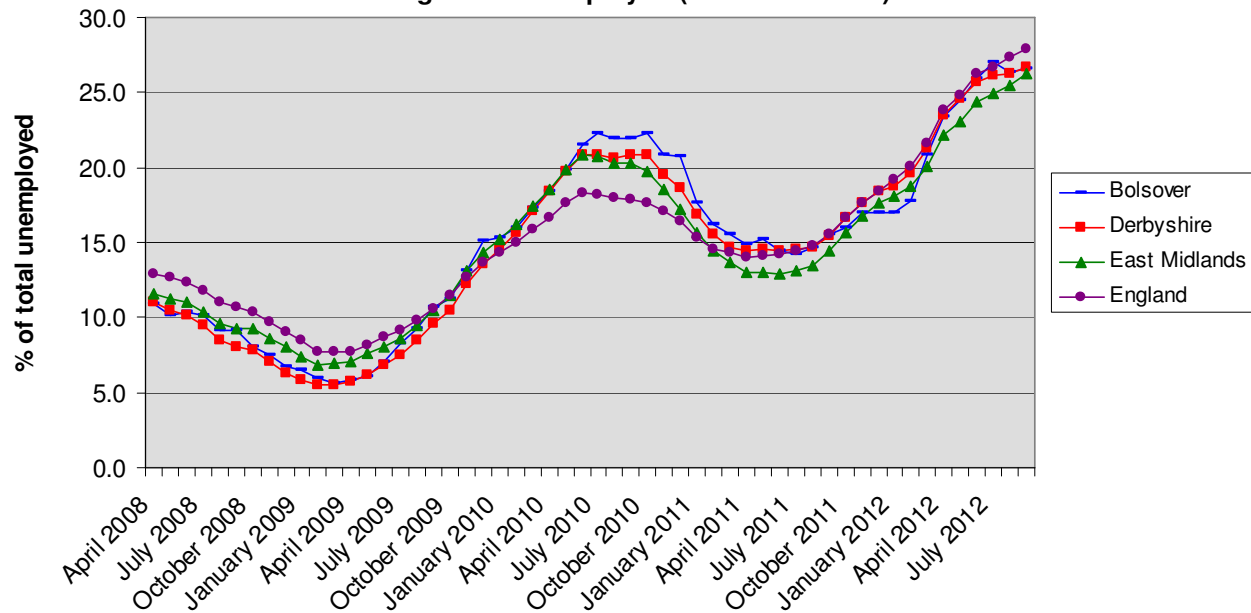
The impressive decrease in the unemployment rate during April and September this year can be attributed in part to the 500+ jobs created at Sports Direct, as well as other inward investments including Andrew Page and McDonalds at Markham Vale.

Total rate of unemployment across Bolsover District



Following recent increases in long term unemployment, the rate for Bolsover District stabilised in August 2012 but then saw a 0.2 percentage points increase in September 2012. Over the period April to September 2012, the district rate has increased by 3.2 percentage points. This rate of increase is in line with Derbyshire, but lower than regional and national increases with the District rate at 26.6 percentage points and Derbyshire and England rates at 26.7 and 27.9 percentage points respectively. All JSA claimants unemployed for 12 months + are mandated to DWP's Work Programme.

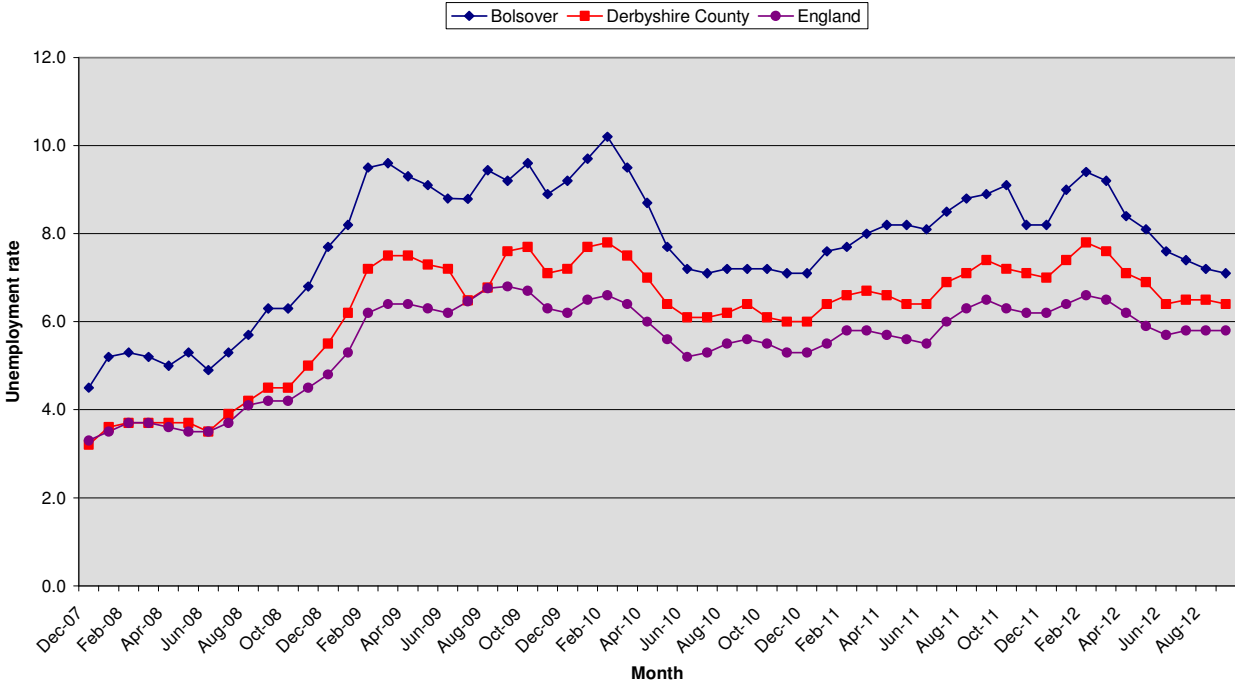
Long Term Unemployed (over 12 months)



Source: Office for National Statistics (Nomis)

The table below shows the proportion of young people (aged under 25 years) who are claiming unemployment related benefits. Youth unemployment in Bolsover District in September 2012 was 7.1% and has been falling consistently since February 2012 when it peaked at 9.4% (the highest it had been since February 2010). Although youth unemployment is higher in Bolsover District than it is in Derbyshire and England, the gap is closing between County and national rates. Since February 2012, Bolsover District has experienced a 2.3 percentage points reduction in youth unemployment, compared with 1.4 percentage points and 0.8 percentage points in Derbyshire and England respectively.

Unemployment Rate of Young People <25 Years



Not in Employment, Education or Training (NEET)

Data is produced by Derbyshire County Council on a monthly basis, but from April 2011 the calculation method was changed in two significant ways:

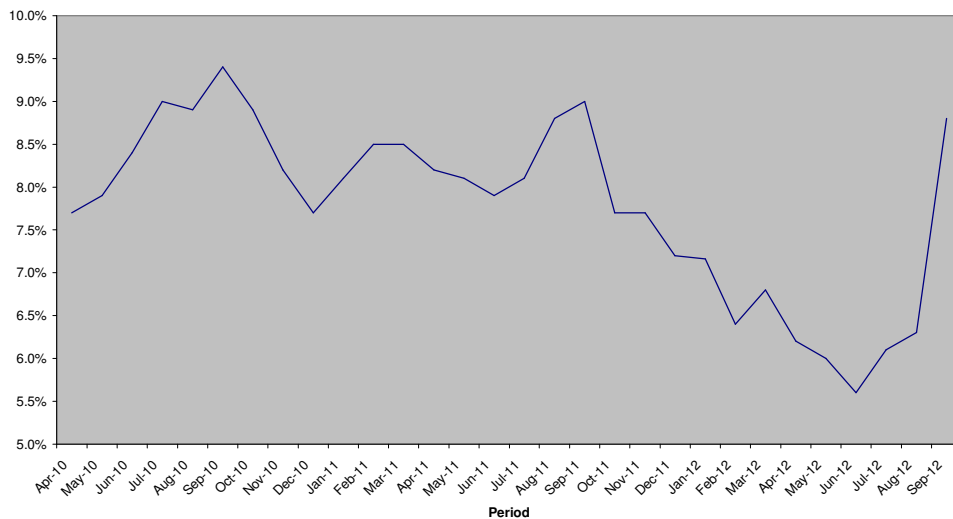
- Data is now calculated by residency. This is a positive change as previously a young person who was NEET would be classed as such within their place of residency. If that young person took up further education in a neighbouring authority they would be removed from the Bolsover district cohort and classed as EET in the neighbouring authority. This has been an issue for some time due to the lack of FE provision within the district. By basing the calculation on residency, the data will be a more accurate reflection of the post 16 destination of young people.
- The geographical areas on which the data is produced has changed from 'district' to 'locality'. This means that official district level data will no longer be available, and will be produced jointly for Bolsover and North East Derbyshire. North East Derbyshire NEET rates have historically been lower than Bolsover rates.

The changes above mean that the monthly NEET rates reported from 2011/12 onwards will be lower and not directly comparable with the figures from previous years. An additional level of reporting has been introduced within the Bolsover and North East Derbyshire locality. Multi Area Team (MAT) data is produced for smaller areas within each locality. Bolsover District comprises the following MATs:

- Bolsover
- Clowne and Creswell
- Shirebrook
- South Normanton
- Tibshelf

Data at this level is not yet publicly available, but can be used to calculate an approximate district figure. The chart below provides an indication as to the district trend since April 2010. This data has been produced by calculating the average of the MAT area rates and should therefore be used with caution.

*Bolsover District NEET Rate Based on Residency



The steep increase in the NEET rate in September 2012 is consistent with previous years and is expected to decrease significantly by November 2012 which is the key reporting period for NEET figures. Derbyshire County Council's Department for Education Adjusted NEET target for the Bolsover and North East Derbyshire locality is 6.3%.

Outputs

The following table identifies the outputs that have been achieved during April – September 2012, as well as those achieved since the WNF programme commenced in 2008/09. During April – September, WNF projects have reported a collective outcome of 33 people gaining employment during the period April to September 2012. This takes the total to date since the WNF programme commenced to 1,436. In addition, the Family Employment Initiative helped 68 people into work during the period.

During April – September 2012, 2,490 people 'signed off' the unemployment benefit claimant register in Bolsover district and 1,155 (46.4%) of these went into work.

Output Ref No	Output Description	2012/13 Cumulative Actual	Programme Cumulative Actual
1	No. of unemployed people gaining employment	33	1,436
2	No. of 16-18 year olds going into education, training or employment (that were previously NEET)	51	437
7	No. of new business start ups		98
8	Jobs created/safeguarded	2	381
9	Businesses assisted to improve performance	7	316
12	Sq metres of new or upgraded floor space	2,207	2,207
13	No. of employees benefiting from training	25	791
15	No. of people benefiting from debt management advice and guidance	63	912
16	No. of low income families taking up formal childcare	5	32
17	No. of people benefiting from health initiatives to reduce the teenage conception rate	36	344
27	No. of people accessing volunteering opportunities	33	508

Bolsover District Work and Skills Delivery Plan

Priority Theme 1: Supporting businesses to succeed

- 1.1 Increase the number of business start-ups
- 1.2 Support existing businesses to grow
- 1.3 Provision of business accommodation
- 1.4 Maximise resource opportunities for business support

Priority Theme 2: Promote activity that will directly create opportunities for individuals to gain employment

- 2.1 Increase the number of Apprenticeship opportunities
- 2.2 Maximise job opportunities for local people

Priority Theme 3: To raise the aspirations and confidence of all residents, particularly young people and families

- 3.1 Raise the aspirations of school aged young people
- 3.2 Reduce the number of 16-18 NEETs
- 3.3 Reduce worklessness amongst working aged residents

Priority Theme 4: Enhance access to transport, infrastructure, accommodation and finance for residents and businesses

- 4.1 Remove transport barriers to employment
- 4.2 Access to finance for SMEs
- 4.3 Increase opportunities for Bolsover residents to access affordable credit, debt and legal advice

Priority Theme 5: Promote the strengths of the district, such as tourism and leisure offer, to strengthen perceptions of Bolsover

- 5.1 Develop people's skills to work within tourism and leisure sectors
- 5.2 Promote the area's strengths to increase tourism

Priority Theme 6: Address the poor health of the Bolsover population with a particular focus on those with mental and physical disabilities

- 6.1 Increase the number of people with disabilities/health needs moving closer to the labour market

PRIORITY 1: SUPPORTING BUSINESSES TO SUCCEED

Objectives	Lead	Actions	Targets/Outcomes			Progress	Status
1.1 Increase the number of business start-ups							
a. Business start-up support for people with disabilities WNF page on Bolsover Partnership website	Disability Dynamics Penny Melville-Brown Tel: 01329 841814	Meeting between business support providers to map client journey and agree referral mechanisms	2011/12	2012/13	2013/14	15 new businesses created in 2011/12 (WNF funded) ERDF and WNF funding secured. Procurement of sub-contractor completed (Disability Dynamics). Delivery commenced July 2012.	Ongoing to March 2015
			14 business start ups 14 new jobs created	9 business start ups 9 new jobs created	14 business start ups 14 new jobs created		
b. Deliver pre-pre start business start-up activity	DNCC Scott Knowles Tel: 01246 207207		2011/12	2012/13	2013/14	ERDF and WNF approved. Project staff recruited August 2012	Ongoing to March 2014
				20 individuals supported 12 business ideas generated	40 individuals supported 24 business ideas generated		
c. Support for business start-ups WNF page on Bolsover Partnership website	NBV, Joanna Clarke Tel: 0115 970 5550	Meeting between business support providers to map client journey and agree referral mechanisms	2011/12	2012/13	2013/14	26 business start-ups, 6 gaining employment, 20 jobs created and 2 business forums achieved in 2011/12 (WNF & LEO funded) Joint meeting of ERDF providers held 26 th September. Further meeting planned 19 th December	Ongoing to December 2015
			30 business start ups 35 gaining employment 2 business forums	NBV targets	NBV targets		
1.2 Support existing businesses to grow							
a. Support businesses	DNCC		2011/12	2012/13	2013/14	27 people into work, 38	Ongoing to

Objectives	Lead	Actions	Targets/Outcomes			Progress	Status
with recruitment needs WNF page on Bolsover Partnership website	Scott Knowles Tel: 01246 207207		21 people into work 45 SME's assisted 155 people accessing training	20 businesses assisted to improve perf. 4 jobs created	40 businesses assisted to improve perf. 6 jobs created	SME's assisted, 141 people accessing training achieved in 2011/12 (WNF funded) ERDF and WNF secured for 2012-14 delivery. Project staff recruited August 2012	March 2014
b. Support existing businesses to grow WNF page on Bolsover Partnership website	NBV, Joanna Clarke, Tel: 0115 970 5550		2011/12 60 businesses supported	2012/13 NBV targets	2013/14 NBV targets	66 businesses supported in 2011/12 (WNF & LEO funded)	Ongoing to December 15
1.3 Provision of business accommodation							
a. Provision of additional business units in Shirebrook WNF page on Bolsover Partnership website	BDC Natalie Etches 01246 242389		2011/12	2012/13 2,207 sqm space 1 ha land redeveloped 5 jobs created 1 graduates placed 1 new businesses	2013/14 8 jobs created 1 graduate placed 6 new businesses	On track against project plan (WNF and ERDF funded).	Ongoing to March 2014
			Establish baseline		90% average occupancy within Shirebrook, Bolsover, South Normanton, Tibshelf and		

Objectives	Lead	Actions	Targets/Outcomes			Progress	Status
					Clowne business units		
b. Attract a major manufacturing company to Markham Vale http://www.sheffieldcityregion.org.uk/enterprise-zone	BDC Sonia Coleman Tel: 01246 242413	Local Development Order approved to simplify planning.	2011/12	2012/13	2013/14	Enhanced Capital Allowances agreed for Markham Vale.	Ongoing to March 2014
					Major employer attracted to Markham Vale	Andrew Page and Green Giant attracted to site.	
1.4 Maximise resource opportunities for business support							
a. Ensure opportunities to access funding for business support are maximised Funding Database , Bolsover Partnership website Business Bolsover website	BDC Jessica Clayton Tel: 01246 242334	Ensure funding database is updated regularly funding updates/news is promoted on LSP bulletins and Business Bolsover	2011/12	2012/13	2013/14	Database created (2011/12)	Ongoing to March 2014
			Funding database created	4 Business Bolsover e-bulletins Min. 2 ERDF bids approved	4 Business Bolsover e-bulletins	10 Business Bolsover e-bulletins (2011/12) 4 business support initiatives secured ERDF PA2 funding within the district (2012/13) 4 Business Bolsover e-bulletins (2012/13)	

PRIORITY THEME 2: PROMOTE ACTIVITY THAT WILL DIRECTLY CREATE OPPORTUNITIES TO INDIVIDUALS TO GAIN EMPLOYMENT

Objectives	Lead	Actions	Targets			Progress	Status
2.1 Increase the number of Apprenticeship opportunities							
a. Increase the number of private sector apprenticeships Link to feasibility study	BDC Laura Khella Tel: 01246 242242	Agree sectors to deliver pre-apprenticeship programmes Work with Sheffield City Region (SCR) to roll out the City Deal	2011/12	2012/13	2013/14	Feasibility study completed end Aug 2011 (WNF funded)	Ongoing to March 2015
			Feasibility study produced	20 apprentices recruited within private sector	2 Level 2 programmes delivered (10 per cohort) 200 private sector apprenticeships 100 adults upskilled	Successful bid to CRT. Working in partnership with the Colleges, DNCC, CBC and NEDDC to provide grants to private sector businesses taking on an apprentice. BDC is the lead partner. Starts 2012/13 SCR have been successful in securing £77m through City Deal to create private sector apprenticeships (2012/13)	
b. Extend the existing Apprenticeship Scheme within the public and VCS Bolsover Partnership website	BDC Laura Khella Tel: 01246 242302	Explore potential for creating a public/VCS apprenticeship scheme with the Royal British Legion for ex-service personnel and their spouses/children/dependents/carers	2011/12	2012/13	2013/14	All 30 apprentices have completed their induction and commenced their apprenticeship during Feb/Mar 2012 (WNF & CRT funded)	Current scheme ongoing to March 2013.
			20 app'ships in the public sector created (18-24 years) 10 app'ships in the VCS (16-17 years)	21 apprentices achieving an NVQ L2		0.4 FTE post recruited to support apprentices (shared post with RA strands 1-2) Consultant's brief drafted to consider future role of the apprenticeship programme	
c. Green Deal	Groundwork	Develop local	2011/12	2012/13	2013/14	Discussions ongoing with	Ongoing to

Objectives	Lead	Actions	Targets			Progress	Status
Link to DECC website	Trevor Witts Tel: 01246 570977	provision to roll out the Green Deal Any partnership Bolsover joins as part of Green Deal will create local apprenticeship opportunities			5 apprentices recruited	Sheffield City Region (SCR) model for roll out. The SCR LEP board has approved this approach. Groundwork is an accredited installer of 7 Green Deal measure	March 2014
2.2 Maximise job opportunities for local people							
a. Partnership working to maximise job opportunities created through inward investment. www.businessbolsovr.com/locate-in-bolsover	BDC/JCP Laura Khella Tel: 01246 242302 Bev Weston Tel: 01246 344524	Work with BDC planning/legal to incorporate local labour clauses in Section 106 agreements Work with the Sector Skills Council for Construction to implement Employment and Skills within procurement and inward investment	2011/12	2012/13	2013/14	North Eastern Derbyshire Strategic Employment Partnership (NEDSEP) meeting bi-monthly. Ongoing information sharing of inward investment developments across north eastern Derbyshire Presentation to senior officers and Members from Sector Skills Council for Construction Apr – Sep 2012: McDonalds 25 new job opportunities. 24 completed training and 16 into work (64%) Andrew Page 20+ jobs (1 st wave), 45 completed training and 11 into work (55%) - further 8 with details	Ongoing to March 2014
			Minimum 40% of jobs through sector routeways secured by Bolsover residents	Minimum 40% of jobs through sector routeways secured by Bolsover residents	Implement Employment and Skills Plans within procurement activities		

Objectives	Lead	Actions	Targets			Progress	Status
						held for 6 months for further work opportunities.	
b. Develop/delivery training programmes in response to unfilled vacancies	JCP Bev Weston Tel: 01246 344524	Monitor JCP live unfilled vacancies and emerging industry opportunities to facilitate training & skill development Pre-apprenticeship programmes (2.1a) cover the skills gaps identified	2011/12	2012/13	2013/14	Welding and hospitality identified as skills gaps. Consistently high demand for health and social care jobs and future demand for warehousing/logistics anticipated.	Ongoing to March 2014
				2 short courses delivered	2 short courses delivered		
c. Deliver initiatives to improve chances for local people to access work	Laura Khella Tel: 01246 242302	Organise a 'Meet the Employer event' annually	2011/12	2012/13	2013/14	Meet the Employer event took place March 2012 (approx 45-50 people attended)	Ongoing to March 2014
			1 Meet the Employer event		1 Meet the Employer event		

PRIORITY THEME 3: To RAISE THE ASPIRATIONS & CONFIDENCE OF ALL RESIDENTS, PARTICULARLY YOUNG PEOPLE, FAMILIES AND PEOPLE WITH DISABILITIES

Objectives	Lead	Actions	Targets			Progress	Status
3.1 Raise the aspirations of school aged young people							
a. Deliver the Raising	RA Project		2011/12	2012/13	2013/14	2011/12 outputs:	Ongoing to

Aspirations Programme to school aged young people LSP website Link to DCC Multi agency teams' plans	Manager, Clare Talati Tel: 07800 955252 Multi agency teams, Brenda Towse Tel: 01629 533190		45 pupils increasing attainment at KS4 100 KS4 students attending motivational events			24 pupils increasing attainment at KS4 950 KS4 students attending motivational events (2011-13 WNF funded)	March 2013
b. Deliver the RAISE project within secondary schools to raise aspirations and reduce levels of teenage conception Bolsover Partnership website	SNAP Developm't Project Janice Cooper Tel: 01773 510882	Secure mainstream funding for 2012/14	2011/12	2012/13	2013/14	2011/12 outputs: Project delivered in 3 schools benefiting 210 young people (2011-13 WNF funded) April – September 2012: Delivered in 3 schools, 36 beneficiaries. Comic Relief bid submitted October 2012	Ongoing to October 2012
			Work with 72 young people across 3 secondary schools	Work with 50 young people across 3 secondary schools			
c. Deliver enterprise activity within the five secondary schools to improve enterprise skills across the school curriculum. Bolsover Partnership website	BDC, Natalie Etches Tel: 01246 242389	Secure additional funding for 2012-14	2011/12	2012/13	2013/14	2011/12 outputs: 729 students improving enterprise skills (WNF/LEO funded)	Completed - funding bid submitted for follow-on programme but no further funding secured to date.
			700 students improving their acquisition of enterprise skills across 5 secondary schools				
d. Deliver a programme that gives young people an opportunity to experience vocational training.	Bolsover and Staveley Learning community Jacqui Kinch Tel: 07810 506975	Secure mainstream funding	2011/12	2012/13	2013/14	2011/12 achievements: 195 young people involved 191 qualifications achieved (mainstream funding) Apr – Sep 2012: 109 current Yr 11 learners	Ongoing to March 2014
			40 young people having taster sessions across the 5 secondary	45 young people having taster sessions across the 5	Funding outstanding		

			schools 40 vocational qualifications achieved	secondary schools 45 vocational qualification s achieved		33 current Yr 10 learners 4 secondary schools (Bolsover, Heritage, Shirebrook & Tibshelf) - shows decline of vocational courses as a result of Govt Education Policy and school funding	
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3.2 Reduce the number of 16-18 NEETs							
a. Provide support for teenage parents, those with drug/alcohol problems and those that have been NEET for 6+ months and provide targeted support for school aged y/p identified as potential NEETs to reduce increase of this stat at October Bolsover Partnership website	Raising Aspirations Manager, Clare Talati Tel: 07800 955252	Embed approach with the new Multi Agency Team (MAT) structure Secure ongoing funding to March 2014.	2011/12	2012/13	2013/14	2011/12 outputs: 161 NEETs supported 125 into EET (2011-13 WNF funded) Youth Contract aimed at 16-17 yr old NEETs –Groundwork has secured prime contract for region. April – September 2012: 42 NEETS supported 34 into EET	Ongoing to March 2014 with potential to extend to September 2014
			150 NEETs supported	150 NEETs supported			
			Progress 115 NEETs into EET	Progress 90 NEETs into EET			
3.3 Reduce worklessness amongst working age residents							
a. Deliver Family Employment Initiative Bolsover Partnership website	CRT Amanda Siddle Tel: 07979 558628	Map current employment support provision and identify evidence based gaps/duplication Identify sources of referrals and need Secure additional funding (explore Royal British Legion and other funding opportunities)	2011/12	2012/13	2013/14	2011/12 outputs: 132 people into work (CRT, WNF and BDC funded) FEI delivery in Bolsover currently funded through CRT. Apr – Sep 2012: 237 engagements 68 into work 76 into training 13 into voluntary work	Ongoing
			126 unemployed people into work	108 unemployed people into work 324 engagements 108 into training 36 into voluntary work			

b. Deliver personalised employment/skills development programmes to unemployed/economically inactive Bolsover residents Bolsover Partnership website	Chesterfield College Emily Williams Tel: 07909 780194	Secure additional funding for 2013/14	2011/12	2012/13	2013/14	2011/12 outputs: 71 achieving accredited qualification 16 positive progressions 12 sustained progressions (WNF funded) 2012/13 WNF and ALF funded April – September 2012: 9 Accredited qualifications 7 Positive progressions 1 Into Employment	Ongoing to March 2013
			69 achieving accredited qualification 18 positive progression 12 sustained progression (13 wks)	69 achieving accredited qualification 27 positive progression 18 into employment			
c. Engage with other employment support providers (Work Programme, Working Families Everywhere, Acorn Training, Disability Partnership)	Laura Khella 01246 242302	Maintain contact with prime contractors	2011/12	2012/13	2013/14	2011/12 outcomes: Directory updated 4 briefings from prime contractors April – September: Revamped Help to Work website went live 1 briefing from WP prime	Ongoing to March 2014
			Help to work directory updated 2 briefings from prime contractors	Help to work directory updated 2 briefings from prime contractors	2 briefings from prime contractors		
d. Deliver informal	CVP		2011/12	2012/13	2013/14	2011/12 outputs:	Completed

<p>learning opportunities, supported by Learning Champions to build self esteem and learning progressions</p> <p>LSP website</p> <p>Link to Adult Education website</p>	<p>01246 823852</p>		<p>5 into employment 7 2 unemployed people in accredited learning 33 OCN L2 16 Community Learning Champions recruited</p>			<p>8 people into empl't 130 undertaking accredited learning 47 achieving OCN L2 14 CHC's recruited (WNF funded)</p> <p>External evaluation completed</p>	
<p>e. Provide volunteering opportunities for unemployed/ economically inactive residents</p> <p>Bolsover Partnership website</p>	<p>Bev Weston, JCP</p>	<p>Ascertain volunteering activity across district and identify gaps</p> <p>Identify partners that are able to offer residents work experience</p>	<p>2011/12</p> <p>10 people into work 6 vol opps created 72 people volunteering 75 placements across: construction Horticulture Retail Conservat'n</p>	<p>2012/13</p> <p>50 placements across: construction Horticulture Retail Conservat'n</p>	<p>2013/14</p> <p>50 placements across: construction Horticulture Retail Conservat'n</p>	<p>2011/12 outputs: 16 people into work 107 vol opps created 196 people volunteering (WNF funded) 9 people into work 64 vol opps created 64 placements across Construction, Conservation and Horticulture (mainstream funded)</p>	<p>Ongoing to March 2014</p>

PRIORITY THEME 4: ENHANCE ACCESS TO TRANSPORT, INFRASTRUCTURE, ACCOMMODATION AND FINANCE FOR RESIDENTS AND BUSINESSES

Objectives	Lead	Actions	Targets			Progress	Status
4.1 Remove transport barriers to employment							
a. Provision of moped and bike hire, and vouchers for bus and taxis to enable people to get to work Bolsover Partnership website	RAD Sandie Abberley 01629 821923	Secure additional funding for 2013-14 to match WNF Work with DCC to mainstream Wheels to Work and Community Transport	2011/12	2012/13	2013/14	2011/12 outputs: 95 people into work 13 x 16-18 year olds going into EET (WNF funded) 2012/13 CRT, DCC and WNF funded April – September 2012: 13 People into Work 3 Into EET 2013/14 WNF funded	Ongoing to March 2014
			60 into work 7 x 16-18 year olds going into EET	76 into work 4 NEETs into EET	76 into work 4 NEETs into EET		
b. Improve transport links to major employment sites	Bev Weston, JCP Laura Khella, BDC	Respond to large employer recruitments through provision of accessible transport Communicate transport needs to DCC	2011/12	2012/13	2013/14	Ongoing discussions re Sports Direct transport difficulties	Ongoing to March 2014
					All major employment sites have a bus route		
4.2 Access to finance for SMEs							
a. Provision of finance to support the growth of Bolsover SME's CRT website – BV page	NBV, Joanne Clarke Tel: 0115 970 5550	Promote grants available to business start ups	2011/12	2012/13	2013/14	ERDF business support, mapping and dissemination in September 2012	Ongoing to December 2015
4.3 Increase opportunities for Bolsover residents to access affordable credit, debt and legal advice							
a. Deliver the Bolsover	Lorna	Work with partners to	2011/12	2012/13	2013/14	2011/12 outputs:	Ongoing to

Objectives	Lead	Actions	Targets			Progress	Status
Financial Inclusion Strategy Link to the FIS Bolsover Partnership website	Wallace 01246 823852	secure additional funding to continue to provide services	209 people rec'g debt advice 3 one-stop shops 767 people accessing benefits advice £707K benefits recovered 7 new CU union collection points 150 new CU members			209 people receiving debt advice 3 one-stop shops 1,624 people accessing welfare benefits advice £689K benefits recovered 7 new credit union collection points 122 new CU members (WNF funded) Financial Inclusion Forum meets quarterly	March 2014

PRIORITY THEME 5: PROMOTE THE STRENGTHS OF THE DISTRICT, SUCH AS TOURISM AND LEISURE OFFER, TO STRENGTHEN PERCEPTIONS OF BOLSOVER

Objectives	Lead	Actions	Targets			Progress	Status
5.1 Develop people's skills to work within tourism and leisure sectors							
a. Equip people with the skills to access employment in the field of physical activity, sport and leisure Bolsover Partnership website	BDC		2011/12	2012/13	2013/14	2011/12 outputs: 10 people into jobs 125 people volunteering (WNF/PCT funded) 2012/13 WNF/PCT funded April – September 2012: 29 Accredited qualifications	Completed
	Jenny Carter 01246 593058		4 people into jobs 4 x 16-18 yr olds going into EET 146 people volunt'g 1340 voluntary hours delivered	7 accredited qual'ns gained			
5.2 Promote the area's strengths to increase tourism							
a. Support employment/ enterprise in tourism by increasing investment in the tourism economy through new and repeat visitors Creswell Crag	CHT Ian Wall Tel: 01909 720378	Secure additional match for 2013/14	2011/12	2012/13	2013/14	2011/12 outputs: 2 new exhibitions and 25 events organised (Lottery funded and CHT funded)	Ongoing to March 2014
			2 new exhibitions 10 events organised	2 new exhibitions 10 events organised	2 new exhibitions 10 events organised		

PRIORITY THEME 6: ADDRESS THE POOR HEALTH OF THE BOLSOVER POPULATION WITH A PARTICULAR FOCUS ON THOSE WITH MENTAL AND PHYSICAL DISABILITIES

Objectives	Lead	Actions	Targets			Progress	Status
6.1 Increase the number of people with disabilities/health needs moving closer to the labour market							
a. Improve access for people with disabilities to employment/ training Disability Dynamics Page on Bolsover Partnership website Help to Work website	Disability Dynamics Penny Melville-Brown 01329 841814	Explore opportunities through the Royal British Legion Explore social enterprise potential to expand Disability Partnership	2011/12	2012/13	2013/14	2011/12 outputs: Online directory available and 19 updates 7 partners workshops 3 employer workshops (WNF funded) April 12 – November 13 PARES and partner funded Bid submitted to National Management Offender Service for social enterprise set up costs October 2012	Ongoing to December 2013
			On-line directory available July 2011 7 partner and 3 employer workshops	200 referrals 110 starts 17 job outcomes	150 referrals 90 starts 33 job outcomes		
b. Provision of District Nurse provision to support people with mental health issues to get back into work FEI page on Bolsover Partnership website	NHS Derbyshire/ FEI		2011/12 targets: 50 people supported with their health needs 2 people with LD moving into employment 9 people with LD making a +ve progression towards employ't 6 carers receiving health assessment			2011/12 outputs: 65 people supported with their health needs 1 people with LD making a +ve progression 4 carers receiving a health assessment (WNF funded)	Completed March 2012
c. Integrate employment within health and promote through CCG's	Judy Derricot, NHS Derbyshire Tel: 01246 242465	Seek tenders in response to commissioning opportunity by October 2012	2011/12	2012/13	2013/14	Commissioning brief drafted	Ongoing to March 2014
			Develop the evidence base and strategic approach to influence change	Develop a pilot with one CCG. Use learning to extend infl and change Support the NHS	Use learning to extend influence and change Support the NHS		