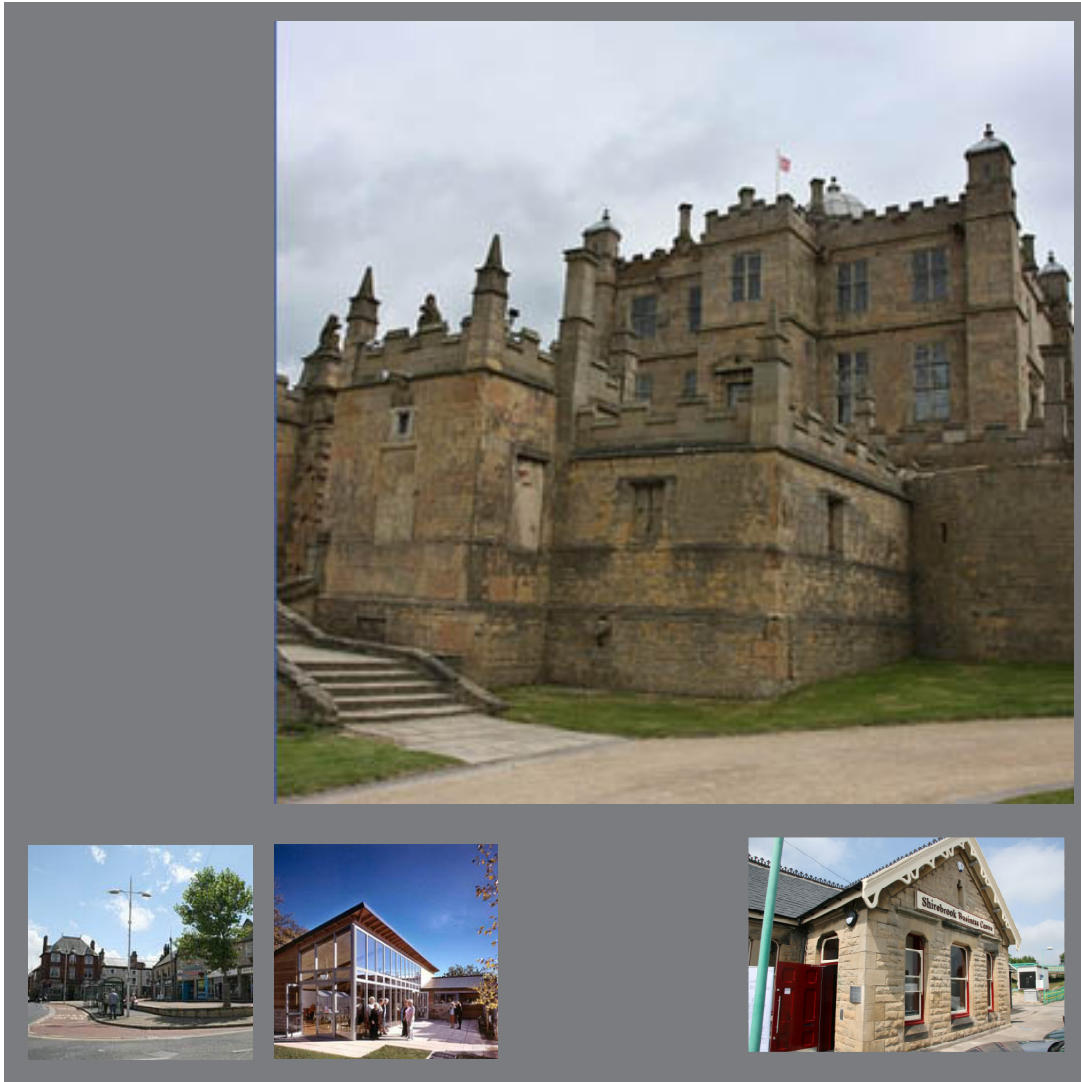

**Working Neighbourhoods Fund and
Work & Skills Plan
2012-13 End of Year Report**



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Working Neighbourhoods Fund and Work & Skills Plan Update

Introduction

Welcome to this Working Neighbourhoods Fund (WNF) and Work and Skills Plan 2012-13 end of year update which aims to:

- Provide an updated spend/financial position for WNF monies allocated to the Council and Bolsover Partnership for the year ending March 2013;
- Report on activity currently taking place in relation to WNF planning, commissioning, and future activity in relation to securing additional funding;
- Outline other initiatives that are currently being worked on that impact on the Work and Skills agenda;
- Report on unemployment statistics for the district including an analysis of the National Indicator (NI) 153, Job Seekers Allowance claimant counts, and the number of 16-18 year olds Not in Employment, Employment or Training (NEET);
- Case studies of individuals assisted by WNF funded activities during 2012/13, highlighting the support and help that people have received and how it has made a difference to their lives;
- Provide an updated Work and Skills plan for the period ending March 2013.

Working Neighbourhoods Fund Financial Allocations and Commitments

Bolsover District Council was allocated **£7,066,100** WNF for the period 2008-2011. As 2008/9 was a transitional year, following the cessation of the Neighbourhood Renewal Fund, and a period of consultation and planning, the Leader of the Council agreed in 2009 to roll forward unallocated WNF into future years. This decision provided the Council and Bolsover Partnership with flexibility to spend the funding wisely and achieve maximum impact over a longer period of time. This has been particularly important in the absence of any further Area Based Grant.

The purpose of the WNF is to reduce levels of worklessness and increase enterprise and skills in our most deprived communities. Bolsover District qualified for WNF as it had more than 20% of its Lower Super Output Areas (LSOAs) in the most deprived decile on the overall Indices of Multiple Deprivation (IMD) and was ranked among the top 40 districts on an equally weighted measure of key benefit claim rate and employment rate.

The WNF was allocated in two ways. Bolsover District Council allocated £3 million WNF to Bolsover Partnership to commission initiatives that focussed on **preventing worklessness**. The remainder of the WNF was focused on addressing the NI 153 indicator, to **reduce the number of people claiming benefits** in the worst performing areas. A Core Worklessness Group (CWG) consisting of the Leader/Deputy Leader, Officers of Bolsover District Council and relevant partners in relation to worklessness was established in 2008 to move this agenda forward.

Of the total WNF allocation, approximately £321K has been ringfenced for management and administration of the scheme over a five year period, and £6,364,542 has been assigned to projects through formal contracting arrangements bringing the total WNF commitment to **£6,685,425**.

Bolsover District Council and Bolsover Partnership have taken a strategic approach to the commissioning of activities using WNF; ensuring interventions meet an identified need and

genuinely add value to existing services. This has only been possible through continuing the existing good working relationships with all of our key partners.

Details of WNF allocated to individual activities are detailed below, providing a breakdown between the CWG and Bolsover Partnership. Full details of activities can be found at www.lsp.bolsover.gov.uk.

Projects Commissioned by the Core Worklessness Group

Project Name	Organisation	WNF 2008/09 – 2011/12 Actual	WNF 2012/13 Actual	WNF 2013/14 Forecast	WNF 2014/15 Forecast	Total Approved
BizFizz - Clowne and Elmton with Creswell	Clowne Enterprises	24,927	0	0		24,927
LEADER	BDC	66,000	0	0		66,000
Family Employment Initiative	CRT	273,681	0	0		273,681
Grants to Voluntary Organisations	TRUST	14,250	0	0		14,250
Grants to Voluntary Organisations	DUWC	82,095	0	0		82,095
Ways to Work	Rural Action Derbyshire	152,518	20,138	15,555	10,625	198,836
Public Sector Apprenticeship Phase 1	BDC	42,213	0	0		42,213
Bolsover Infrastructure Development Officer	BDC	70,032	38,626	0		108,658
Work for Yourself	Disability Dynamics	180,190	16,526	27,416	38,432	262,564
Free Legal Advice	Chesterfield Law Centre	52,956	1,600	0		54,556
Bolsover Apprenticeship Programme	BDC	601,397	268,475	7,000		876,872
Bolsover Employment and Enterprise Initiative	DNCC	0	12,076	41,618		53,694
Bus to Work	Chesterfield Comm Transport	46,138	0	0		46,138
Bolsover Intermediate Labour Market Programme	The Shaw Trust	407,150	0	0		407,150
Shirebrook Enterprise Centre	BDC	387,166	478,240	31,841		897,247
	TOTAL	2,400,713	835,681	123,430	49,057	3,408,881

Projects Commissioned by the Bolsover Partnership

Project Name	Organisation	WNF 2008/09 – 2011/12 Actual	WNF 2012/13 Actual	WNF 2013/14 Forecast	WNF 2014/15 Forecast	Total Approved
Bolsover Volunteering Project	CVP	156,434	0	0		156,434
Ways to Work	Rural Action Derbyshire	49,839	0	0		49,839
Financial Inclusion - Phase 1	CVP	10,300	0	0		10,300
Family Employment Initiative (Practice Nurse)	CRT	75,116	0	0		75,116
Raising Aspirations (Strands 1-3 – Young People)	DCC	770,704	191,717	93,187	57,458	1,113,066
Hot Prospects in Bolsover	Hot Prospects	80,944	0	0		80,944
Bolsover Financial Inclusion Project	CVP	347,861	0	0		347,861
Bolsover Enterprise and Training Initiative (BETI)	DNCC	160,179	0	0		160,179
Raising Aspirations (Strand 4 – Adults)	Chesterfield College	293,994	41,892	11,634		347,520
Raising Aspirations (Strand 4 – Adults)	CVP	131,728	0	0		131,728
Relationships and Self Esteem	SNAP	134,145	52,592	2,856		189,593
Nacro Pro-Active (contract terminated)	Nacro	4,824	0	0		4,824
Coaching, Leadership and Volunteering Academy	BDC	90,704	2,450	0		93,154
First Steps Farm	Rhubarb Farm	48,205	0	0		48,205
Disability Partnership Project	Disability Dynamics	69,337	0	0		69,337
Supporting Enterprise	BDC	76,271	1,290	0		77,561
TOTAL		2,500,585	289,941	107,677	57,458	2,955,661

TOTALS (CWG & LSP)	4,901,298	1,125,622	231,107	106,515	6,364,542
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Working Neighbourhoods Fund - Financial Summary

During 2012/13, a total of £1,125,622 WNF has been spent on project activity to reduce or prevent worklessness across the district. This has been matched with other funding sources totalling a whopping £2,396,416 during the year. So, for every £1 of WNF that has been invested in the district, a further £2.13 has been levered in from other funding sources! This is a significant amount of leverage and demonstrates the wider impact of the WNF. The most significant source of match funding for the WNF has been the European Regional Development Fund (ERDF), but other funding streams also include the Coalfields Regeneration Trust, Derbyshire County Council, Legal Services Commission, NHS Derbyshire, and Bolsover District Council.

Financial Summary: Core Worklessness Group

The CWG has an overall allocation of £3,745,216 to spend on initiatives aimed at moving people off benefits and into work. WNF spend in 2012/13 by activities commissioned by the CWG was £835,681. This was against a forecast spend of £914,838 (91% achieved). The majority of underspend arose from the Bolsover Apprenticeship Programme which had an underspend of approximately £46,000. Furthermore, both the Work for Yourself programme and Bolsover Employment and Enterprise Initiative were delayed starting due to ERDF contracting issues. The overall return of WNF from CWG projects is £52,000, which will be used to commission further activities.

At the end of March 2013, the CWG had spent £3,236,394 of its £3,745,216 WNF allocation. Contracted spend for CWG activities in future years as shown on page 4, in addition to monies that have been ringfenced for activity that is not yet committed, indicate that the CWG currently has £264,455 residual WNF for future commissioning. It is likely that this residual funding will be used to extend the Bolsover Apprenticeship Programme. A forward strategy for the scheme is currently being considered alongside national policy/initiatives and options for moving forward are to be outlined to Bolsover District Council's Chief Executive Officer and Head of Human Resources in June 2013.

Financial Summary: Local Strategic Partnership

The LSP has a total allocation of £3,000,000 to spend on initiatives aimed at preventing worklessness. WNF spend in 2012/13 by activities commissioned by the LSP was £289,941 against a forecast of £344,784 (84% target spend achieved). Overall, the WNF underspend resulting from LSP commissioned activities in 2012/13 was £54,853, of which £35,676 is recommended to be returned to the WNF programme.

At the end of March 2013, the LSP had spent £2,790,526 of its £3,000,000 allocation. Forecast WNF spend for all LSP activities is £165,135, leaving the LSP with £44,339 residual WNF for future commissioning. Residual WNF will be used to support an expedition to Namibia (subject to Executive Board approval) as well as priorities identified within the Work and Skills Plan.

Activity update

New Bus Route to Sports Direct

Sports Direct is the district's largest employer, employing 4,560 people in total with 4,000 employees based within the head quarter's warehouse at Brook Park. Sports Direct recruit on a regular basis through two employment agencies, Blue Arrow and Best Connection, offering temporary warehousing opportunities for staff. One of the major barriers for people living in the Bolsover district wishing to work for Sports Direct is transport. This is because Sports Direct operate a 24/7 three shift pattern at times that are not co-terminus with public transport.

Transport in relation to employment, particularly at Sports Direct, has been a key matter for the Bolsover Employment and Enterprise Partnership for some considerable time. So when discussions with a commercial provider proved positive, things really started moving and it is extremely pleasing that an embryonic partnership between Bolsover District Council, McEwens Coaches Ltd and Jobcentre Plus means that from 23 May 2013 a bus service will run from Chesterfield, through Bolsover, to Sports Direct and return twice a day, seven days a week, to coincide with the morning and afternoon shift patterns. This is fantastic news and will open up job opportunities for many of our residents.

Namibia Expedition for 14-16 year olds

An exciting initiative between Hardwick Clinical Commissioning Group (CCG), Derbyshire County Council's Raising Aspirations Project, Bolsover Partnership and the district's secondary schools is well on its way to making history. For the first time ever, the district's secondary schools are working collaboratively on a foreign expedition to Namibia in Africa in the summer of 2014.

The expedition will be led by Steve Lloyd, a local GP and Chair of Hardwick CCG and will benefit 25 young people aged 14-16 from Years 10 and 11 who are identified as being from disadvantaged groups. Recruitment will be from current Year 9 and 10 and interested students are being asked to submit an application outlining why they would like to take part in the event, what skills they could contribute, and their ideas for fundraising as a team. Shortlisting and panel selection will take place end May/early June 2013, and team building and fundraising events will commence shortly afterwards.

New Job Club in Clowne

A new Job Club at The Arc, Clowne is due to start in June 2013. Up until now, a Job Club in Clowne has not been available due to lack of IT facilities. However, with the Council's move to Clowne in January 2013, and with the goodwill agreement of Chesterfield College to use their training room on site at the Arc, a Job Club will soon be available for job seekers needing help with online job searches, making applications and updating their CVs. The Job Club will run weekly on Wednesday mornings between 10am – 12pm.

Raising Aspirations Evaluation Event

'Raising Aspirations' was the key driver for Bolsover Partnership when commissioning activities through the WNF. So much so, that a number of different initiatives supporting different groups of individuals were commissioned under this theme and the Raising Aspirations Partnership became an integral element of the overall Bolsover Partnership structure. Although, a number of the projects have now ceased following the end of the WNF, the Partnership felt it was important to stage an event to gather learning from the evaluations of these projects to ensure

good practice, lessons learnt and key learning points are not lost. The key themes arising from the evaluations were:

- Tracking project participants after their involvement with projects is important in order to determine the impact it has had and how they are progressing;
- More private sector employer engagement needed for adult work experience, rather than just relying on the voluntary sector alone (RA - adults);
- Offer in-work support to adults in order to support and sustain progression (RA - adults).
- Develop ways of engaging more male clients to access programmes (RA - adults) as numbers are low despite the demographics for this district;
- Share the 'can do' attitude with others and form closer links with partners and agencies.
- Specialised project workers, partnership collaboration and funding to offer bespoke and alternative initiatives were key elements to success (RA – young people);
- Longer running projects would allow the impact to be measured over a longer period of time (RAiSE);
- Increase awareness of the project evaluations/recommendations to a wider audience.

Enterprise Co-ordination

When Bolsover District Council applied to ERDF for funding to continue the previously WNF funded Work for Yourself Project, a business start-up programme for people with disabilities, it was keen to ensure that business support provision across the district was well co-ordinated and different projects avoided competing with each other. This has proved to be particularly important as there is now a plethora of different business support providers. To date there has been four Enterprise Co-ordination meetings where the managers of the different initiatives come together to share project information, agree referral pathways, discuss ERDF reporting requirements and address strategic issues. In addition to this, the practitioners of these business start-up initiatives meet quarterly to share ideas, best practice and receive presentations from services of interest. This truly is a good example of providers of similar services working together to ensure the best outcomes for local people.

Tesco

Unfortunately it isn't all good news ... local people were devastated to hear of the imminent job losses at the Tesco distribution centre in Barlborough. The 90 day staff consultation period will close at the end of May 2013 and the Jobcentre's Rapid Response to Redundancy Programme will work with employees affected by the closure between June and September in skills development, providing 1-2-1 support, and making a benefit claim. The Partnership may be able to assist in organising a special Jobs and Training Fair on site for Tesco employees early September.

Help to Work Directory

The 'Help to Work' online directory has been completely revamped and is now available at www.helptowork.org.uk. This website, which has received nearly 1,000 hits since it was re-launched, provides details of organisations that can help people living in Bolsover District or Chesterfield Borough to find employment, to become self employed, to do some training or volunteering, and build self confidence.

There is also support available to help with other underlying problems that might prevent people from taking advantage of opportunities that are open to them. Each organisation featured in the Help to Work website has its own page containing information about its services, the 'Steps to Success' that it can support, and contact details. The website also includes a helpful search facility making it easy to search for different types of support that are available locally.

BIG Lottery Fund Talent Match

The BIG Lottery Fund Talent Match programme is a £100 million investment to deliver creative ways to help young people find work or start their own enterprising business. The fund is targeted at young people, aged 18-24 who have been unemployed for 12 months or more and are the hardest to reach. The Sheffield City Region (SCR) (which includes Barnsley, Bassetlaw, Bolsover, Chesterfield, Doncaster, North East Derbyshire, Rotherham and Sheffield) is being led by Sheffield Futures who submitted a prospectus in November 2012 for circa. £10m to deliver activities aimed at inspiring disengaged young people and supporting them on a pathway to employment. The prospectus passed the first stage and a detailed delivery plan is currently being worked up across the SCR with a deadline of 23 June 2013.

The agreed target groups within the prospectus include young people with:

- Mild to moderate learning difficulties;
- Low level mental health issues (depression, anxiety);
- Caring responsibilities (including young parents); and
- Care Leavers

Central to the Talent Match programme are young people who are expected to be involved in designing/planning interventions, decision making and governance arrangements. The Raising Aspirations project, funded through WNF, is leading on co-ordinating young people's consultation and engagement activities across Bolsover, Chesterfield, North East and Bassetlaw. Key elements of the programme will include:

- Positive engagement activities, building confidence and aspirations through Talent Match coaches;
- Peer mentoring;
- Work experience placements, volunteering, internships, traineeships and apprenticeships;
- Enterprise skills

SCR Apprenticeships Hub

The SCR City Deal proposition which was approved by government in July 2012 includes a **£77.3 million skills programme** over three years to create 4,000+ *additional* apprenticeships and 2,000 *additional* opportunities for the upskilling of the existing adult workforce to Level 3 (equivalent to A level).

Following a tender process led by Sheffield City Council, which officers from BDC were involved in, intermediaries for different occupational sectors have been appointed to engage with businesses. The intermediaries will play a key role in supporting businesses to diagnose their skills needs and support will include assistance with recruiting apprentices, selecting appropriate training and providing ongoing advice and guidance throughout. Intermediaries have been given targets for each district within the SCR; their targets for the Bolsover district by July 2016 are:

Sector	Apprentices Starts	Upskilling Starts
Engineering, Advanced Manufacturing and Construction	46	23
Retail, Hospitality and Logistics	41	21
Business, Finance, ICT and CDI	37	18
Care	42	21
TOTAL	166	83

The intermediaries that have been appointed for each sector are as follows:

Sector	Appointed Intermediaries	
Engineering, Advanced Manufacturing and Construction	Fern Global	Chesterfield College
Retail, Hospitality and Logistics	Stafforce	The Source
Business, Finance, ICT and CDI	Stafforce	The Source
Care	Employers Forum	Chesterfield College

NOMS

BDC submitted a bid to the National Offender Management Service (NOMS) in November 2012 after successfully passing the first stage of the application process for a proposal to start a social enterprise to assist disadvantaged individuals gain skills and employment. This would have provided an exit route for the work undertaken and achieved through the Help to Work Partnership (formerly the Bolsover Disability Partnership) and more recently the Help to Work Plus Project funded through EU PARES. Unfortunately the second stage bid was not successful which means the work of the Help to Work Partnership will currently end in November 2013. The Partnership's Funding, Appraisals and Research Officer is researching potential other funding streams and will continue seeking funding opportunities to continue the good work undertaken by this partnership.

Raising Aspirations (Strand 4) Moving Forward

Unfortunately, funding from Working Neighbourhoods Fund for the Raising Aspirations project ceased in March 2013. The project, delivered by Chesterfield College, was designed to support the hardest to reach unemployed residents aged 19+. The ceasing of funding threatened its future, however partners recognised that outside of the Work Programme provision there is little support for individuals who are furthest removed from the job market and in response a partnership has been formed between the Family Employment Initiative, Chesterfield College and Bolsover District Council to extend the project by at least one cohort. Using the Adult Skills Budget, Chesterfield College are responsible for delivering the course and the qualification, the Family Employment Initiative are supporting the engagement and progression of learners through one-to-one mentoring and progression routes and Bolsover District council will continue to support childcare and travel costs as well as some of the Family Employment Initiative delivery costs. Early indications are that the project is continuing to thrive under the new partnership with 14 individuals commencing a new cohort in Clowne on 18th April.

Unemployment Statistics

NI 153 Number of People Claiming Out of Work Benefits

National Indicator (NI) 153 measured progress on reducing concentrations of worklessness within local authority areas, particularly those in receipt of the WNF. Specifically, the indicator measured the out-of-work benefits claimant rate in the worst performing neighbourhoods – these were defined as Lower Super Output Areas (LSOA) with a benefit claimant rate of 25% or more as at February 2007 (4 quarter rolling average).

Within Bolsover district, six neighbourhoods fell into the ‘worst performing’ category:

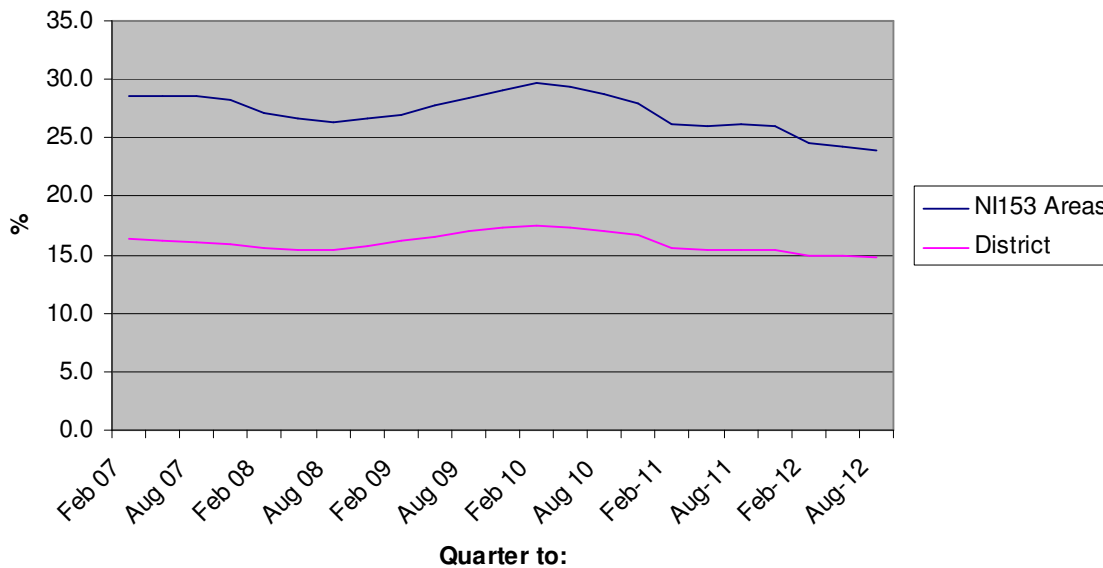
- LSOA 004A (Bolsover North West)
- LSOA 004D (Bolsover West)
- LSOA 003C (Elmton-with-Creswell)
- LSOA 007D (Shirebrook East)
- LSOA 006B (Shirebrook North West)
- LSOA 003D (Whitwell)

The CWG was established to allocate WNF with the explicit aim of addressing NI153. A local target was negotiated within the Derbyshire Local Area Agreement (LAA) to reduce the average claimant rate in the worst performing neighbourhoods from 28.7% to 25.7% by March 2011. To take account of the impact of the economic downturn this target was later revised to an average claimant rate in the NI153 areas that was 1.1 percentage points lower than that of the East Midlands.

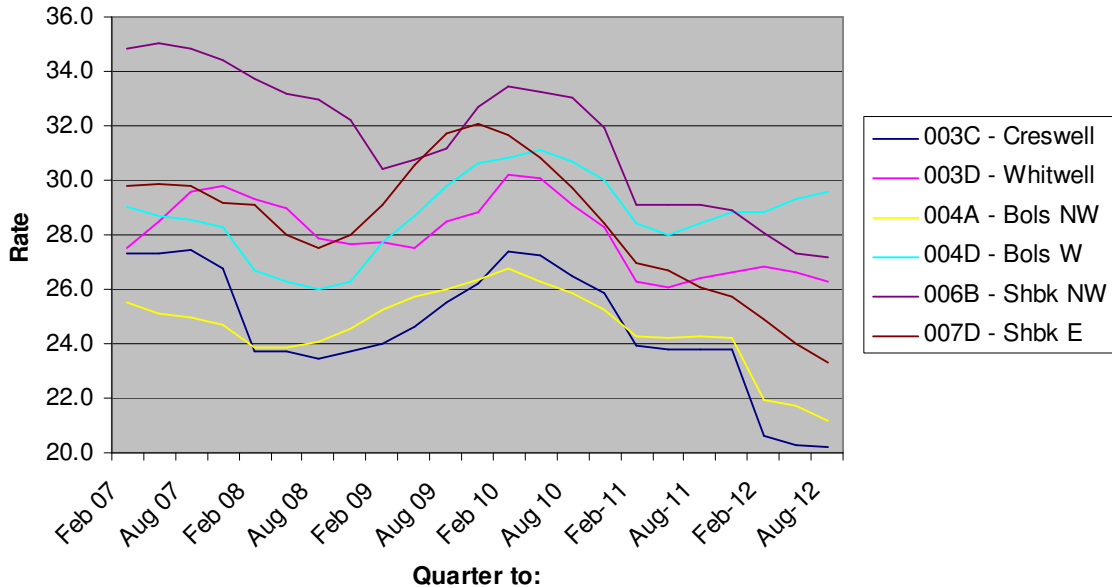
Following the change of Government in 2010, NI153 figures ceased to be published centrally and the target is no longer active within the LAA. However, the Partnership Team continues to calculate and publish the same ‘out of work benefit claimant’ data for the purpose of consistently monitoring the impact of the WNF programme.

The charts below track the out-of-work benefit claimant rates for the six original NI153 areas and Bolsover District between February 2007 and August 2012.

Out-of-work benefit claimant rate - Bolsover District



NI 153 areas - Bolsover District



- The average NI 153 out of work benefit claimant rate in **August 2012 was 24%**. This is **4.7% LOWER** than the baseline rate of 28.7% in February 2007;
- All areas, with the exception of Bolsover West, had a claimant rate lower than that in February 2007;
- Three of the six areas have a claimant rate of less than 25%;
- In total, **THIRTY-NINE** areas (81%) within Bolsover District had a claimant rate lower than that in the baseline year with decreases of between 0.2 percentage points in Barlborough and 7.6 percentage points in Shirebrook North West;
- The average out of work benefit claimant rate across the whole of the Bolsover district was 14.7% in August 2012. This is a 2.8 percentage points reduction since February 2010.

NI 153: Out of work benefits claim rates in Bolsover LSOAs

LSOA	LSOA/Ward	Feb 07	Feb 08	Feb 09	Feb 10	Feb 11*	Feb 12	Aug 12**	Variance Feb 2007- August 2012	
001A	Barlborough	4.5	4.0	5.1	6.2	5.8	5.8	5.2	0.7	↓
001B	Barlborough	8.4	8.5	8.5	9.1	8.0	8.5	8.2	-0.2	↑
001C	Barlborough	14.5	13.4	15.0	15.7	15.3	15.4	15.1	0.6	↓
001D	Clowne South	7.8	6.7	7.7	8.8	6.2	6.5	6.6	-1.2	↑
001E	Bolsover North West	12.0	12.8	13.2	13.2	12.2	12.7	12.1	0.1	↓
002A	Clowne North	21.2	20.5	19.8	19.4	17.0	17.3	17.1	-4.1	↑
002B	Elmton and Creswell	19.5	18.6	18.8	19.1	15.9	16.0	16.0	-3.5	↑
002C	Whitwell	8.1	8.5	8.4	9.3	8.2	9.5	10.0	1.9	↓
002D	Whitwell	16.0	14.5	14.9	16.5	14.7	13.6	13.8	-2.2	↑
003A	Elmton and Creswell	23.1	20.9	18.8	20.2	18.7	17.1	16.5	-6.6	↑
003B	Elmton and Creswell	20.3	19.3	21.2	21.2	18.8	19.8	20.1	-0.2	↑
003C	Elmton and Creswell	27.3	23.7	24.0	27.4	23.9	20.6	20.2	-7.1	↑
003D	Whitwell	27.5	29.3	27.7	30.2	26.3	26.8	26.3	-1.2	↑
004A	Bolsover North West	25.5	23.9	25.3	26.7	24.3	21.9	21.2	-4.3	↑
004B	Bolsover North West	16.4	17.0	18.1	18.2	14.8	15.1	15.5	-0.9	↑
004C	Bolsover South	15.6	14.3	15.8	18.6	14.2	12.9	13.1	-2.5	↑
004D	Bolsover West	29.1	26.7	27.7	30.8	28.4	28.8	29.6	0.5	↓
005A	Bolsover South	7.3	5.5	6.6	7.5	6.2	6.7	6.7	-0.6	↑
005B	Bolsover South	18.7	17.8	17.6	18.7	17.4	18.5	18.7	0.0	↔
005C	Bolsover West	12.0	10.6	11.0	12.6	10.3	11.0	11.7	-0.3	↑
005D	Bolsover West	12.6	11.9	12.5	13.7	10.9	10.6	10.8	-1.8	↑
005E	Pleasley	12.1	12.5	13.2	15.4	12.4	11.9	11.3	-0.8	↑
005F	Scarcliffe	16.6	15.1	15.5	17.4	14.8	15.3	15.3	-1.3	↑
006A	Shirebrook Langwith	22.1	20.2	21.9	23.5	21.1	20.2	19.4	-2.7	↑
006B	Shirebrook North West	34.8	33.8	30.4	33.4	29.1	28.1	27.2	-7.6	↑
006C	Shirebrook North West	23.5	22.5	22.5	23.8	22.4	22.9	22.3	-1.2	↑
006D	Shirebrook South West	16.9	16.4	15.8	16.3	15.2	14.2	13.2	-3.7	↑
007A	Pleasley	18.0	17.1	18.4	19.3	17.2	15.6	15.2	-2.8	↑
007B	Scarcliffe	22.1	22.6	22.7	23.7	21.9	22.0	21.7	-0.4	↑

007C	Scarcliffe	18.8	17.7	17.9	19.0	16.9	15.2	14.9	-3.9	↑
007D	Shirebrook East	29.8	29.1	29.1	31.7	27.0	24.9	23.3	-6.5	↑
007E	Shirebrook South East	23.7	21.8	22.6	24.1	21.3	18.0	17.7	-6.0	↑
008A	Blackwell	11.6	11.6	11.1	11.6	11.4	10.4	9.2	-2.4	↑
008B	Blackwell	12.4	11.7	11.7	13.2	12.1	11.7	11.3	-1.1	↑
008C	Tibshelf	15.5	14.4	13.4	14.9	13.3	12.1	11.2	-4.3	↑
008D	Tibshelf	8.0	7.4	8.5	9.1	8.0	9.4	9.3	1.3	↓
008E	Tibshelf	17.4	17.6	17.7	20.0	18.2	16.9	15.5	-1.9	↑
009A	Blackwell	14.2	14.2	15.8	16.8	13.9	13.4	13.7	-0.5	↑
009B	South Normanton East	11.6	12.6	12.0	14.6	12.5	11.8	11.8	0.2	↓
009C	South Normanton East	18.3	16.4	19.0	20.8	19.7	18.2	17.5	-0.8	↑
009D	South Normanton West	15.0	13.8	14.6	17.4	16.0	14.2	14.1	-0.9	↑
009E	South Normanton West	14.8	13.7	15.5	17.8	14.9	13.8	13.0	-1.8	↑
010A	Pinxton	14.2	13.5	13.2	15.4	13.2	12.3	12.5	-1.7	↑
010B	Pinxton	20.6	20.5	20.5	22.8	21.0	20.4	20.0	-0.6	↑
010C	Pinxton	12.1	11.3	12.5	13.1	11.9	11.9	11.1	-1.0	↑
010D	South Normanton East	8.0	5.9	6.0	6.9	6.9	6.4	6.4	-1.6	↑
010E	South Normanton West	8.6	8.7	9.6	9.7	8.5	8.2	8.1	-0.5	↑
010F	South Normanton West	4.7	4.3	6.1	6.3	5.8	5.2	4.8	0.1	↓
	NI153 Average	28.5	27.1	27.0	29.7	26.2	24.6	24.0		
	Bolsover District Average				17.5	15.5	15.0	14.7		

Key	
	Original six NI153 LSOAs
↑	Better performance
↔	No change
↓	Worse performance

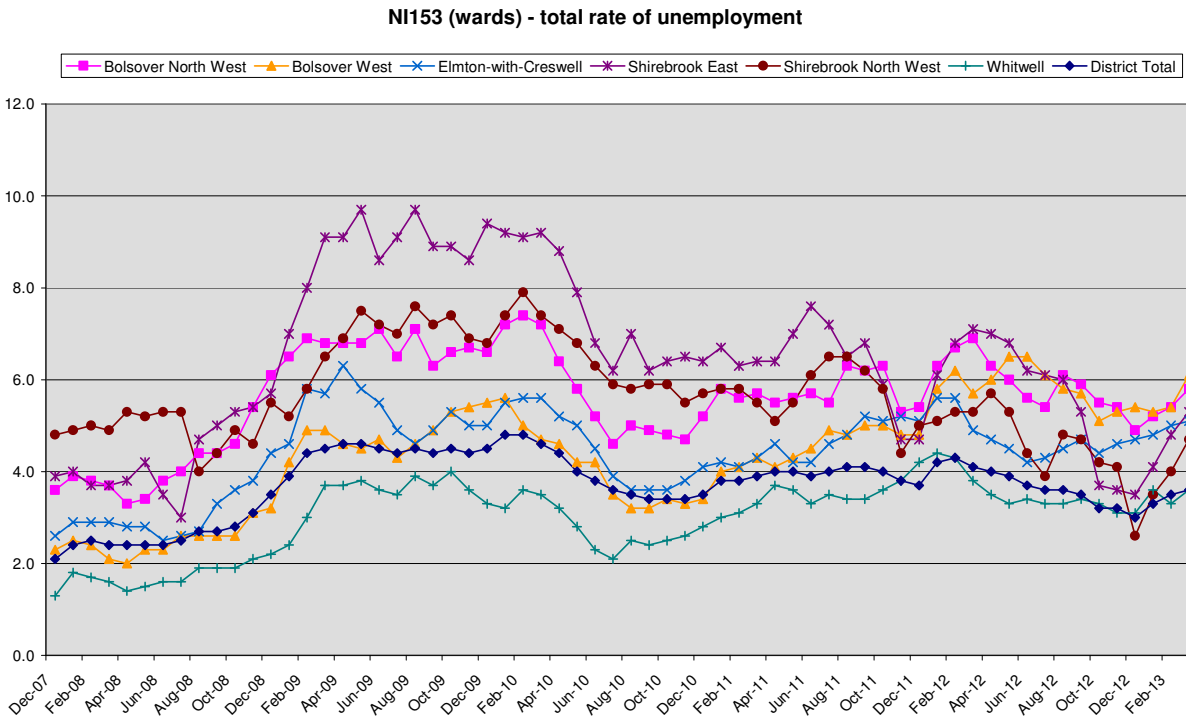
* February 2011 data amended based on 2010 Lower Super Output Area Population Estimates

** August 2012 data amended based on 2011 Lower Super Output Area Population Estimates

Compiled by CEPT. Date Source Nomis

Job Seekers Allowance

Due to the time lags associated with the release of NI153 data, monthly Job Seekers Allowance (JSA) claimant data can be used to provide a clearer picture of the impact of the economic downturn on the district. JSA data is only collected at ward level, not Lower Super Output Area level; however the chart below is useful in highlighting recent trends across the NI153 areas between December 2007 and March 2013.

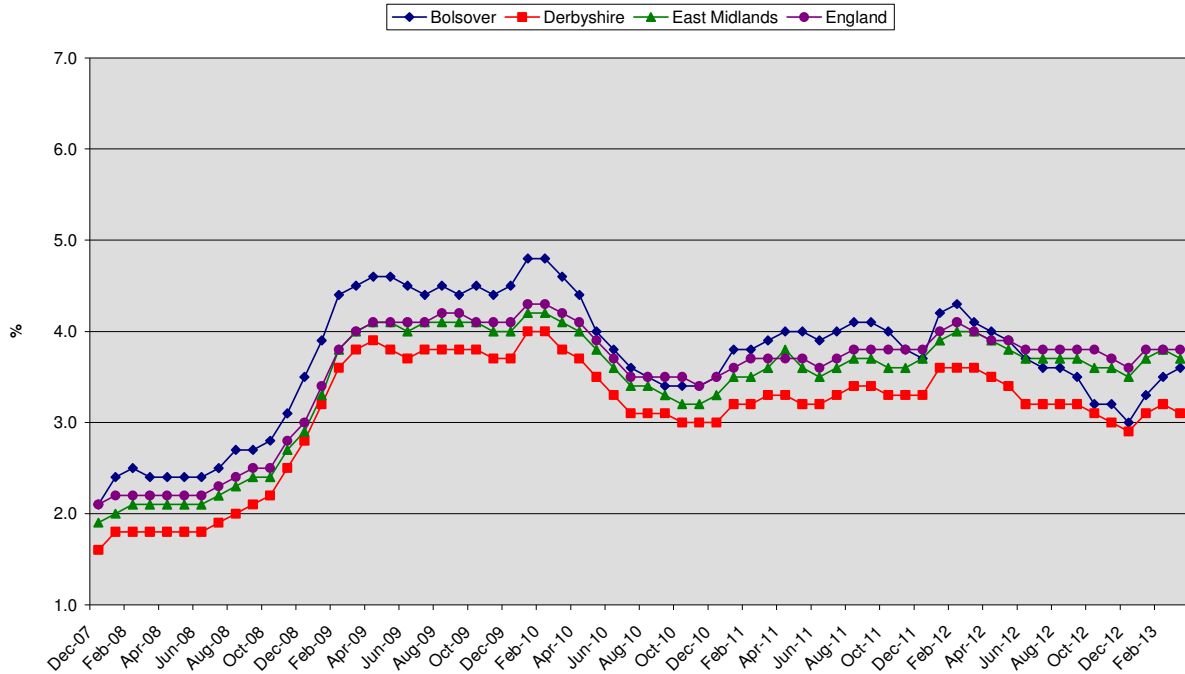


Source: Office for National Statistics (Nomis)

The chart below shows how the unemployment rate for Bolsover District compares with Derbyshire, the East Midlands and England from December 2007 to March 2013. District level unemployment peaked during February 2012 at 4.3%, the highest rate since 2010, but had fallen to 3.0% in December 2012. Although District level unemployment rate rose during January, February and March 2013 (largely due to seasonal fluctuations) the district rate remains lower than East Midlands and England.

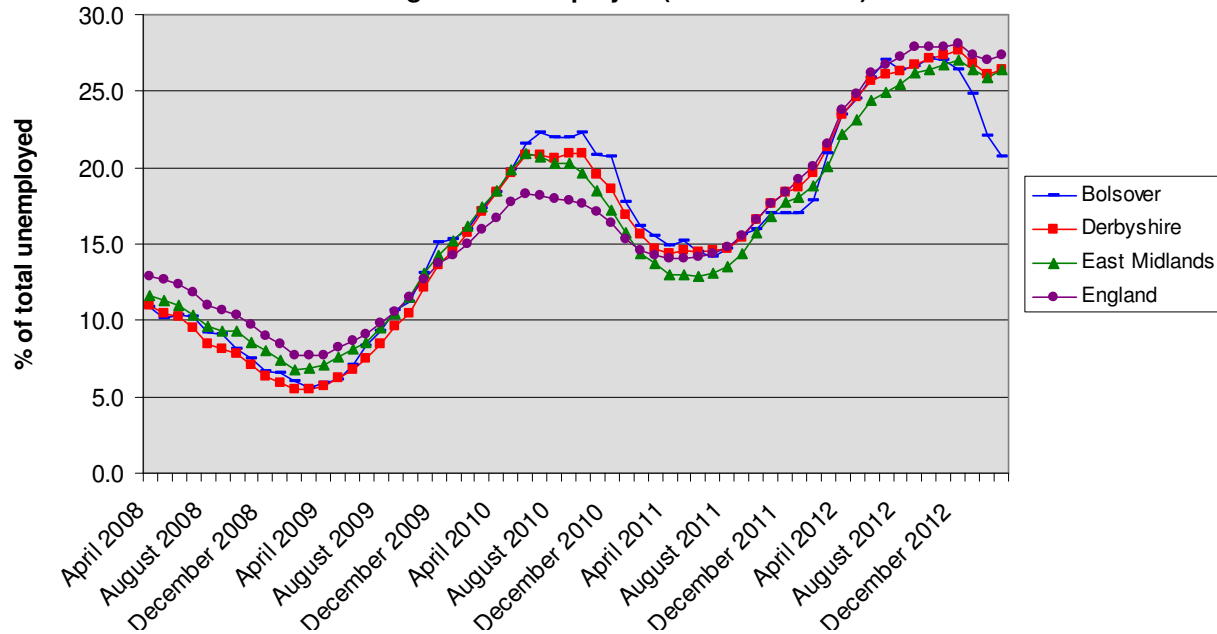
This is good progress as the district rate was consistently higher between December 2007 and April 2010, however the redundancies expected in September 2013 at Tesco distribution centre in Barlborough are likely to have a serious effect on the JSA claimant rate later this year.

Total rate of unemployment across Bolsover District



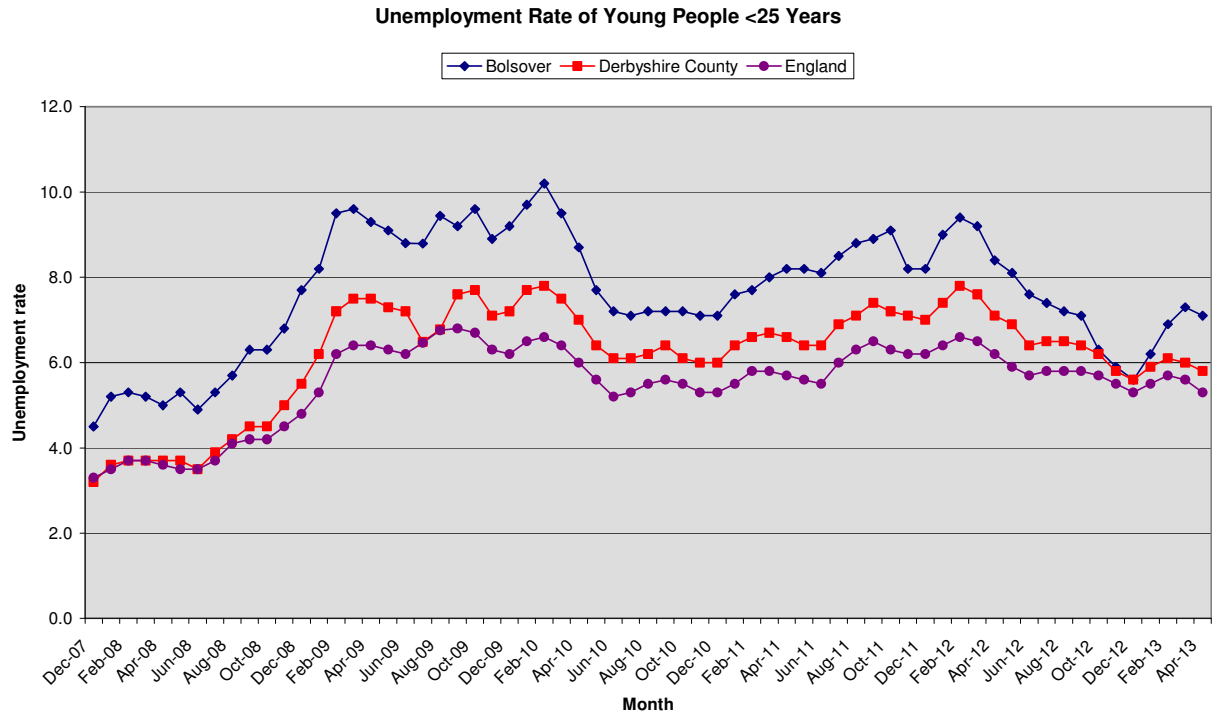
The below chart demonstrates long term unemployment rates from April 2008 to March 2013 in Bolsover District, Derbyshire, the East Midlands and England. Although long-term unemployment rates have been rising steadily since August 2011, Bolsover District experienced a noticeable drop since November 2012 to March 2013 bringing long-term unemployment rates for Bolsover District to 20.7, much lower than Derbyshire, East Midlands, and England!

Long Term Unemployed (over 12 months)



Source: Office for National Statistics (Nomis)

The graph below shows the proportion of young people (aged under 25 years) who are claiming unemployment related benefits. Since December 2007 Bolsover District has consistently experienced higher youth unemployment rates than County and National averages. However the gap closed in October 2012 to December 2012 but more recently experienced an increase bringing youth unemployment rates to 7.1 in April 2013. Youth unemployment remains a key priority for Bolsover Partnership.



Not in Employment, Education or Training (NEET)

Data is produced by Derbyshire County Council on a monthly basis, but from April 2011 the calculation method was changed in two significant ways:

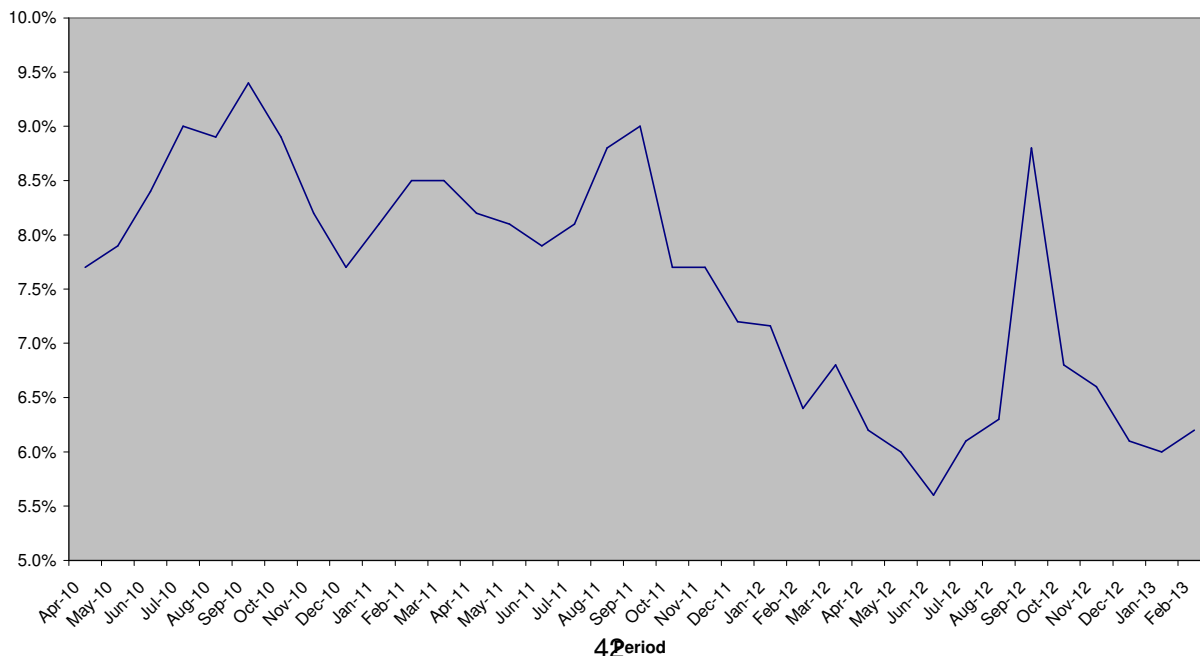
- Data is now calculated by residency. This is a positive change as previously a young person who was NEET would be classed as such as within their place of residency. If that young person took up further education in a neighbouring authority they would be removed from the Bolsover District cohort and classed as EET in the neighbouring authority. This has been an issue for some time due to the lack of FE provision within the district. By basing the calculation on residency, the data will be a more accurate reflection of the post 16 destination of young people.
- The geographical areas on which the data is produced has changed from 'district' to 'locality'. This means that official district level data will no longer be available, and will be produced jointly for Bolsover and North East Derbyshire. North East Derbyshire NEET rates have historically been lower than Bolsover Rates.

The changes above mean that the monthly NEET rates reported from 2011/12 onwards will be lower and not directly comparable with the figures from previous years. An additional level of reporting has been introduced within the Bolsover and North East Derbyshire locality. Multi Area Team (MAT) data is produced for smaller areas within each locality. Bolsover District comprises the following MATs:

- Bolsover
- Clowne and Creswell
- Shirebrook
- South Normanton
- Tibshelf

Data at this level is not yet publicly available, but can be used to calculate an approximate district figure. The chart below provides an indication as to the district trend since April 2010. This data has been produced by calculating the average of the MAT area rates and should therefore be used with caution.

***Bolsover District NEET Rate Based on Residency**



Outputs

The following table identifies the outputs that have been achieved during April 2012 – March 2013, as well as those achieved since the WNF programme commenced in 2008/09. During 2012/13, WNF projects have reported a collective outcome of **80 people gaining employment**. This takes the total to date since the WNF programme commenced to 1,422. In addition, the **Family Employment Initiative helped 115 people into work** during the 2012/13 period.

In 2012/13, 4,710 people 'signed off' the unemployment benefit claimant register in Bolsover district and 2,165 of these went into work; that's an annual average of 46% of claimants entering work over the period of a year.

Output Ref No	Output Description	2012/13 Actual	Programme Cumulative Actual
1	No. of unemployed people gaining employment	80	1,422
2	No. of 16-18 year olds going into education, training or employment (that were previously NEET)	81	424
7	No. of new business start ups	11	89
8	Jobs created/safeguarded	14	261
9	Businesses assisted to improve performance	38	334
12	Sq metres of new or upgraded floor space	2,307	2,307
13	No. of employees benefiting from training	51	842
15	No. of people benefiting from debt management advice and guidance	74	936
16	No. of low income families taking up formal childcare	6	38
17	No. of people benefiting from health initiatives to reduce the teenage conception rate	81	375
27	No. of people accessing volunteering opportunities	47	555

Project Case Studies

Case studies are an effective means of communicating real life successes to demonstrate the actual impact of project delivery to the every day lives of local people. In the following section, there are a number of case studies from WNF funded interventions that have been working hard over the last 12 months to make a real difference to people's lives.

Ways to Work

Delivered by Rural Action Derbyshire

Ways to Work is a cross-cutting transport project that aims to remove transport as a barrier to work. It provides assistance with mopeds, bikes, bus/taxi vouchers, subsidised driving lessons and personalised travel planning.

Case Study 1

Rhubarb Farm is community based project in Langwith that helps people move into employment in land based industries such as horticulture and agriculture. Rhubarb Farm offers apprenticeships, and Ways to Work Bolsover has been helping a number of these apprentices with their transport difficulties. The project manager attended the Apprentices Induction Day to explain about how the project could help with moped loan, bicycles, or transport costs for the first few weeks of their new employment.

The working relationship between Ways to Work and Rhubarb Farm is a good one, with the staff there providing written confirmation of employment. All of the apprentices are on low wages, so for them to have help with their transport needs means they are more likely to remain in employment.

Several of the apprentices have received help with bus fares, either benefiting from online four weekly mega rider tickets bought by the project, or by the project supplying Stagecoach vouchers that can be exchanged for weekly mega rider tickets by the drivers on Stagecoach buses. Ways to Work has also provided two second hand bicycles from Groundwork Derby & Derbyshire for use by two of the apprentices to get to and from Rhubarb Farm and also to run errands whilst at work.

Case Study 2

Partnership working has always been key to Ways to Work Bolsover and a recent collaboration with the Probation Service has meant that a number of Young Offenders were able to access help with their transport needs through our partnership working with CT4TC. A group of young men, including 3 from Bolsover district, needed to get to South Nottinghamshire College to sit an exam for their CSCS card. The Probation Service asked Ways to Work for help, and the project was able to sort out a minibus through CT4TC to help the young men get to college and back easily.

The Ways to Work service has continued to help apprentices. A young man from Clowne had been travelling daily to County Hall in Matlock. He needed to catch two buses each way, and it was taking almost four hours to do the round trip. His employer said that he was doing brilliantly at his work placement, but on an apprentice's wage, was struggling with his bus fares. The help Ways to Work has been able to give him with at least some of his travel costs has really helped this young man; it would have been such a shame if he had had to give up his apprenticeship because of transport difficulties.

Case Study 3

When Symon applied to us for the moped loan at the beginning of November 2012 he had recently started a job, but was reaching the point where he was considering giving it up due to the fact that he was having to rely on expensive taxis to get him home after his late shift. He was training to be a Chef, doing an NVQ Level 2 in Professional Cookery, at the Half Moon Pub on Whitwell Common. It is in an isolated spot and there are no buses late at night. Wheels to Work was able to assist Symon by loaning him a moped as well as paying for his CBT training and safety gear.

Case Study 4

Anna applied to us for a moped loan in the middle of October 2013. She had just been offered a job as a care worker with Direct Health. Care Workers have to travel from one client to the next during the course of their shift and the job would have been virtually impossible to undertake without own transport. Anna is still undergoing on-the-job training but anticipates being taken on as a permanent member of staff at the end of February. Wheels to Work also paid for Anna's CBT training and safety gear.

Raising Aspirations (young people) Delivered by Derbyshire County Council

Raising Aspirations is a project that works with pre and post-16 year olds to raise aspirations and reduce the risk of being NEET. The project has recently been extended to work with the primary school clusters in an initiative that teams up with peers from Year 7.

Case Study 1

Amy (young person renamed) was referred to the project by her Barnardo's After Care worker, as despite being in post 16 education, Amy's mum's dependency on alcohol was causing issues. The project worker assigned was John Ryan and he worked with the referring worker to engage Amy. They began working together and developing strategies, which Amy implemented and her lifestyle stabilised.

However, Amy went onto develop a relationship with a known drug user and perpetrator of domestic violence. This raised concerns that Amy was not only at risk of being a victim of violence, but also the temptation to begin her own drug use and Amy disengaged with her education. Amy's flat was noted by the local Police as she was vulnerable and there was a suspicion that the flat was being used for drug use. Amy began to disengage with all the services supporting her and she absconded from her flat and care arrangements. The project, working in partnership with other agencies, was involved in ensuring Amy's wellbeing by locating her and unfortunately she had become a victim of violence.

John continued to work with Amy and raised further concerns about her lifestyle. Again the Aftercare Worker and Raising Aspirations Project Worker delivered a joint approach which proved successful in securing Amy's re-engagement with services and disclosures of the difficulties that she was facing. Subsequently John acted as her advocate to streamline the number of services contacting Amy directly. This has reduced the stress that Amy has been experiencing and once again Amy's life is stabilising. She is no longer a victim of violence, has returned to college and she is being supported by specialist agencies. The Raising Aspirations Project has, with Amy's agreement, withdrawn. The Project will continue to be available to support Amy if she requires or requests this.

Case Study 2

The project worker first met with Melissa when she was 7 months pregnant; she was living at home with her parents and she had 2 goals: to go to college to study childcare and to move into her own property.

The worker supported Melissa to complete an application form for North Nottinghamshire College and an application for the local authority housing list. They discussed the implications of both of these actions. Melissa got invited to go to college for an interview and the project worker accompanied her as requested. The college advised Melissa to wait until the following year, as the reality of having a new baby and starting a full time course would be difficult to manage. Melissa and her worker discussed this further and though initially disappointed she recognised that this would provide her with the time to address her other priorities; becoming a mum and holding her own tenancy.

The project worker advised that she would still be supported and continued the contact, helping her to get furniture for her property provided by the council, by referring her to Hope, a furniture project in Worksop. She also received support to secure a community care grant and complete child benefit and tax credit forms.

14 months on Melissa was settled in her own property and wanted to apply for college again as her son was now one year old and she felt ready to leave him with a carer. The project worker assisted Melissa in completing an application for the same college again, but this time with further guidance support she had identified that Media was her area of interest and she now recognised the reality of studying childcare and being a mum would be too much and felt she wanted something that was a contrast.

Melissa identified the local nursery that she would like to care for her son and the project worker arranged a visit, which she accompanied Melissa and her son to, it was an instant hit. So they completed the 'Care To Learn' form for the childcare to be funded and the project worker liaised when there were some issues with start dates and co-ordinated this with the childcare provider.

Again the project worker accompanied Melissa for the interview, as understandably she felt nervous. Despite the nerves she was accepted onto the course. Further support was offered on the taster session and enrolment and with the completion of the bursary forms.

Melissa is now at full time college and her son is in full time childcare. However support didn't end here. Melissa contacted the project to advise that she was finding it difficult balancing her workload and motherhood and the fact that she didn't have a laptop at home was compounding this. So the project worker contacted the college on her behalf, and they arranged for the loan of a laptop for Melissa via student services. The project also arranged for the purchase of equipment to allow internet access as without this she couldn't complete her coursework.

Melissa has now shared her 'journey' as part of the evaluation of the Raising Aspirations project as she felt that the work undertaken by the project enabled her to have the success she has experienced and wanted to acknowledge the difference it made for her. After all, Melissa's story is one of inspiration!

Case Study 3

Darren is a very lively young man who sometimes finds it hard to cope in crowded areas, or where there are too many people and has some serious health needs. Whilst being at the Rhubarb Farm he has achieved well and challenged himself, doing everything from woodwork, dry stone walling to making ponds and planting seeds and potting plants, but he has now found his niche in “cooking”.

During the cookery sessions he fully engages, pays attention to detail and listens intently to instructions, with outstanding results. Darren only needs to be shown a method once and he retains it well, showing others what he has learnt. Not only does Darren engage himself, he encourages others to have a go.



This young man’s confidence has grown and on one of the busiest cook and eat sessions, where the group were preparing French onion soup with garlic and cheese croutons, Darren served nearly 20 people and not once complained there were too many people or that it was too crowded. Everyone saw a very confident individual who was having a great time. Darren was praised throughout the day, not only from staff, but by visitors and volunteers on just how good his soup tasted. Darren raised money from the sale of the soup that will be used for another cook and eat session, which he has already sourced a recipe he would like to try.

Darren has developed many skills he didn’t feel he had, and has surprised himself and others. He needed the right environment and support in order to progress and this will most definitely not be the end of the story for Darren!

Case Study 4

James is a young man for whom school has not been working well over the last 3 years and he persistently truanted. The school was unsure what to provide for him that would encourage him to participate willingly, then the off site provision that Raising Aspirations Project commissions at Rhubarb Farm was discussed with the Assistant Principal and the project manager met with James to introduce the idea and he was willing to give it a go.

James found himself attending in the harshest of weather; snow, bitter temperatures, rain, sleet and wind and yet he became involved in a variety of activities from digging, planting, cooking, painting, making a sensory garden, constructing a pond and den building, all tasks that develop communication skills, team working ability, organisation, being aware of others and working safely and now he can't get enough.

There was negotiation with the school not to withdraw the offer as a consequence to poor behaviour so that work could be consistent with James without disruption, therefore it was agreed to provide an incentive day; an additional day a week for a term so that James could earn this as a result of good attendance and behaviour. James has yet to miss a day and his attendance has soared from 45% to 85% and this young man is going from strength to strength and is becoming a role model for others now attending the site.

Bolsover Apprenticeship Programme Delivered by Bolsover District Council

The Bolsover Apprenticeship Programme is the Council's flagship project which has created 100+ funded apprenticeship opportunities over the last three years. The second phase of the project saw 30 new apprentices being recruited in February 2012 and placed with a variety of public and voluntary/community sector organisations.

Case Study 1

Thirty apprentices came together in June 2012 to be recognised for their achievements and receive certificates for a Level 1 qualification they completed during their first few weeks of employment on the Apprenticeship Programme. During their induction week they were involved in a variety of practical, physical and theoretical individual and team activities and challenges. The common theme was to explore the values and expectations of the workplace and the process gave them an understanding of the invaluable, transferable, soft skills that managers and employers require. The induction also included a days 'Art of Brilliance' workshop that explored positive psychology.

Bolsover District Council Leader, Councillor Eion Watts said, "Our Apprenticeship Programme is proving to be a huge success and we are delighted that another thirty have grasped this opportunity and are doing so well. The Programme gives young people, who were struggling to get onto the job ladder, that invaluable work experience, the chance to learn new skills and improve their confidence and self esteem and I would like to congratulate them on their recent exam success". SLIC Training of Chesterfield delivered a level 1 qualification in Preparing for Employment, which covered CV writing, job search, applications and interview techniques over two intensive days.

Two of the apprentices have already put these skills to good use having applied for jobs with their placements. One has secured a full time job and will continue their apprenticeship in a new role at the Chesterfield Royal Hospital. The funding for the programme comes from a mixture of Coalfields Regeneration Trust, Working Neighbourhoods Fund and placement partner contributions.

Raising Aspirations (adults)
Delivered by Chesterfield College

The Raising Aspirations (strand 4) project for adults aged 19+ is a structured employability programme that spans 16 weeks and aims to move individuals closer to the labour market through an accredited qualification, 1-2-1 mentoring and work placements.

Case Study 1

Michelle came to Raising Aspirations with little work experience and completely no direction as to where she wanted her career to head. She had spent the previous 11 years raising her family and had become very insular. She had been through a difficult time personally, and her confidence was low. Michelle seemed to have a passion for doing something to make a difference but was unsure in what aspect. She had done some home studying that related to health and nutrition and therefore was looking to head in that direction, but didn't seem too keen.

We spoke to Michelle about what it was that she enjoyed; what were her interests besides raising her family? What did Michelle enjoy before she became a mum? Her answer was animals. Michelle had previously done some work experience at a farm working with horses as a teenager and thoroughly enjoyed it. After speaking to one of her peers on the RA course it was only then when she realised she would like to pursue a career working as a veterinary nurse. We found Michelle a work placement at a reputable Veterinary Surgery in Bolsover and Michelle searched the internet for a course she could do alongside this to enable her to reach her goal.

Since then Michelle has grown within her role at the surgery and has also progressed on a personal basis. She has taken on extra voluntary work at the RSPCA increasing her level of responsibility within the career path she has chosen. We advised Michelle with regards to funding her qualification and she has now enrolled to start on the Level 2 Veterinary Care Assistant course. Michelle took part in a mock interview towards the end of the programme and the transformation was striking.

Case Study 2

Claire is a 37 year old, single mum with four children from Bolsover. As a lone parent, Claire had no other option but to leave work when she became pregnant with her third child. She currently claims JSA and has been out of the working environment for 9 years.

In October 2012, Claire was referred to the Raising Aspirations project by Bolsover Job Centre. Her work experience was limited due to her family commitments; previously she had worked as a cleaner and in various newsagents as a cashier. She had no qualifications and very little confidence in herself or her abilities. During her initial interview though, she was very positive about enrolling onto the course, particularly the opportunity of meeting new people and interacting with other adults. Claire's situation before she started the course was very isolated and quite lonely.

Claire engaged with all areas of the programme, her regular one-to-one meetings revealed that she was growing in confidence and motivation every week. She communicated well with other members of the group and was very popular, building strong friendships with others who she found were in a similar situation to her. For the first time in nearly 10 years, Claire realised that she was not alone.

By the end of the course, Claire had met and exceeded all targets set. Her situation is now very different to 16 weeks ago. She has enrolled on a Chesterfield College Adult Numeracy and Adult Literacy L2 qualification, an ITQ Qualification and is currently on a work experience placement at Chesterfield College as an Administration Assistant. Claire was, not surprisingly, awarded a 'Superwoman' certificate at the end of the programme to highlight how far she had come. Her achievement has been amazing. Claire has had to completely come out of her comfort zone, she has challenged and motivated herself and is a shining example of what can be accomplished. We are very proud of Claire; Raising Aspirations is happy to support this determined and highly capable individual. Her journey will continue.

RAiSE

Delivered by SNAP

This project is an innovative, education programme for schools, designed to offer a preventative model for teenage pregnancy with a specific focus on relationships, self esteem and personal aspirations.

Case Study 1

J appears to be a confident, bubbly, self assured and helpful member of the group. During the first session she sat with her feet on the chair and began dominating the other group members, especially those that were much quieter than her. J remained interested and engaged with all activities; she always wants to be the first to complete activities and share her thoughts and opinions. Unfortunately, J is not a good listener and often talks over other group members.

J has strong negative opinions about people from other nationalities and cultures. She has found it very difficult to hear the positive views and contributions from other group members. She interrupts what they have to say and continues to argue her racist views. J has spoken about her views being grounded in her dad's racist attitude. J has strong opinions about relationships and sometimes she appears embarrassed by the group discussions; she seems to cope with her embarrassment by laughing and talking over other group members.

As the sessions have progressed, J has become more open to constructive challenge and has allowed her self to be challenged in the areas of racism. She has shown some vulnerability and seems to be less bossy with one of her quieter friends.

J was asked to give her thoughts about the RAiSE programme. She said that it has helped her to become much calmer and focused in her other lessons. She also said that she is thinking about how she should respect other people. Towards the latter end of the programme the facilitators have begun to see a softer side to J; she is slowly developing better listening skills and is much more respectful to other people and their opinions.

Case Study 2

When we first began to deliver the RAiSE Project with this group, B was extremely quiet. She would only speak if we asked her a direct question, and her voice was very quiet. She would come in to a session, quickly sit down, and did not use eye contact or open body language. We tailored the sessions so that B would be given direct opportunities to give her opinion and speak in front of the group, rather than fade into the background whilst others spoke over her. For example, we once asked each girl in the group to identify which chocolate best described them, and why. B carefully thought through her answer and fed back to the group that she was most like a "Milkway because she may be boring on the outside, but if you get to know her on the inside, she is very interesting".

Towards the end of our time with this group, we had a group debate where individuals in the group gave their opinions and others in the group could challenge their point of view. B came alive in this debate and demonstrated her growing confidence by speaking even when she didn't have to, and firmly challenging the views of others. She entered the group sessions by saying hello to us and maintaining eye contact.

Case Study 3

The first time we met D, he was disrespectful to us and the other young people in the group. He appeared to have no listening skills, and would frequently speak over us. He did not give eye contact and would generally laugh and mess around through the session. He continued to behave in this way for a few weeks; however he gradually began to engage with some activities, but still remained easily distracted. He said that he did not like school because of teachers. During the second session, D filmed one of the group members on his phone and posted it on youtube. The boy who he had filmed had been a target for bullying by all group members. This was dealt with immediately by the school and relevant parties.

During recent discussions, D identified that people bully others due to bad things that happen at home, and because they too have been bullied. D recognised that what he had done with the youtube video was disrespectful to us, and he apologised for this. Towards the end of our time with D, he talked about putting a stop to bullying within his friendship group. He was open and honest about his experience of being bullied. As D had become more respectful of us, his listening skills have improved, he gives us eye-contact when we speak to him, and is keen to have his turn during the activities we facilitate. He is also more able to have to one to one conversations, and allows others to speak without dominating.

Case Study 4

When we first met 'A' he admitted that he constantly feels angry and would not engage with any of the activities. He said that he wasn't interested in anything and he spent the first session making negative comments about girls. There was an incident where he smashed his hands onto the table and broke his pen. The following week 'A' returned to the group but he didn't speak to anyone or engage with the activities. He spent the entire time of the session staring at the table.

During session evaluation, the RAiSE facilitators agreed that they would talk with 'A' and ask him to advise them on how they should react when he was feeling angry. The facilitators also agreed that they would develop a session around anger and anger management. This would relate to several members of the group who had expressed that they had issues with anger management.

At the beginning of the next session the facilitators spoke with 'A' and he told them that he would prefer it if they would leave him alone when he is in an angry mood. After this quick chat 'A' engaged with the activities that the facilitators had developed; signing only occasionally, but being more respectful towards the facilitators and other group members. 'A' told the group that he had been unable to cry since he was seven.

During the following sessions 'A' engaged with group discussions. He appeared happy and at times he seemed to be a completely different person. 'A' gave solid opinions and even stayed behind to finish off a discussion he was having with the facilitators.

**Shirebrook Enterprise Centre – ‘The Tangent’
Delivered by Bolsover District Council**

The Tangent is Bolsover District Council’s flagship Enterprise Centre in Shirebrook, providing a mix of office and workshop units. The centre provides graduation space for businesses looking to progress from start-up accommodation.

An exciting, state of the art baby furniture design company has just moved into new premises, marking the growth of their successful business.

Directors Shaun Millburn and Andy Crowell from Babycotpod Limited have just signed a deal with to move into our 'The Tangent' Business Centre in Shirebrook, which was opened in September 2012 by secret millionaire and Derbyshire business woman Kavita Oberoi.



Shaun, who is a mechanical design engineer, was the brainchild behind the product which was inspired by his time on paternity leave with his second child in 2008. “I was watching an episode of Dragon’s Den and beside me was my son in his Moses basket. I started to think how there was nothing out there that was modern and design led when it came to newborn cots so I decided to design my own.”

Andy, a close friend and neighbour, joined Shaun in 2009 to provide commercial direction for the business. Andy said “Babycotpod has been four years in the making and we had decided we could no longer function from warehousing and storage space alone. The launch of the Tangent has come at the perfect time for us. We needed a modern and flexible work space that will grow with us and the business hub provides that for us. We were also attracted by the high spec facilities at such an affordable price and the fact that we can access the space 24/7.”

The state of the art £4.7 million business enterprise centre is based in the market town Shirebrook. The impressive centre has already started to attract both established and start-up local companies to the facility.

Based at the Brook Park industrial estate, the business centre has 34 units, which are a mixture of workshops and office space of varying sizes to cater for a variety of companies.

Cabinet Member for Regeneration, Councillor Alan Tomlinson said “We are delighted that Babycotpod has chosen the Tangent as its new workspace and we look forward to be part of the organisations growth and success. This is just the sort of business that we are trying to attract in the hub and we look forward to welcoming other businesses to the centre.”

The Tangent’s facilities include high speed broadband, three meeting rooms and a conference room with modern video communication equipment. The Tangent also has a shared lounge area complete with refreshment facilities where businesses can hold events, network, and showcase work to the public. Rental prices start at £350 per month and excellent incentives are available for companies interested in the relocation to The Tangent.

Construction of the project has been funded by the European Regional Development Fund (£3.8 million) and Bolsover District Council’s Working Neighbourhoods Fund (£900,000).

Bolsover District Work and Skills Delivery Plan

Priority Theme 1: Supporting businesses to succeed

- 1.1 Increase the number of business start-ups
- 1.2 Support existing businesses to grow
- 1.3 Provision of business accommodation
- 1.4 Maximise resource opportunities for business support

Priority Theme 2: Promote activity that will directly create opportunities for individuals to gain employment

- 2.1 Increase the number of Apprenticeship opportunities
- 2.2 Maximise job opportunities for local people

Priority Theme 3: To raise the aspirations and confidence of all residents, particularly young people and families

- 3.1 Raise the aspirations of school aged young people
- 3.2 Reduce the number of 16-18 NEETs
- 3.3 Reduce worklessness amongst working aged residents

Priority Theme 4: Enhance access to transport, infrastructure, accommodation and finance for residents and businesses

- 4.1 Remove transport barriers to employment
- 4.2 Access to finance for SMEs
- 4.3 Increase opportunities for Bolsover residents to access affordable credit, debt and legal advice

Priority Theme 5: Promote the strengths of the district, such as tourism and leisure offer, to strengthen perceptions of Bolsover

- 5.1 Develop people's skills to work within tourism and leisure sectors
- 5.2 Promote the area's strengths to increase tourism

Priority Theme 6: Address the poor health of the Bolsover population with a particular focus on those with mental and physical disabilities

- 6.1 Increase the number of people with disabilities/health needs moving closer to the labour market

PRIORITY 1: SUPPORTING BUSINESSES TO SUCCEED

Objectives	Lead	Actions	Targets/Outcomes			Progress	Status
1.1 Increase the number of business start-ups							
a. Business start-up support for people with disabilities WNF page on Bolsover Partnership website	Disability Dynamics Penny Melville-Brown Tel: 01329 841814	Meeting between business support providers to map client journey and agree referral mechanisms <i>3 x Enterprise Co-ordination meetings took place and 2 x Bolsover Practitioner's meetings</i>	2011/12	2012/13	2013/14	<u>2011/12</u> 15 new businesses created (WNF funded)	Ongoing to March 2015
			14 business start ups 14 new jobs created	9 business start ups 9 new jobs created	14 business start ups 14 new jobs created	<u>2012/13</u> ERDF and WNF funding secured. Procurement of sub-contractor completed (Disability Dynamics). Delivery commenced July 2012 (4 months late). 3 businesses created (ERDF/WNF funded)	
b. Deliver pre-pre start business start-up activity	DNCC Scott Knowles Tel: 01246 207207		2011/12	2012/13	2013/14	<u>2012/13</u> Project staff commenced September 2012. 35 people assisted to start a business (ERDF/WNF funded)	Ongoing to March 2014
				20 individuals supported 12 business ideas generated	40 individuals supported 24 business ideas generated		
c. Support for business start-ups WNF page on Bolsover Partnership website	NBV, Joanna Clarke Tel: 0115 970 5550	Meeting between business support providers to map client journey and agree referral mechanisms <i>3 x Enterprise Co-ordination meetings took place</i>	2011/12	2012/13	2013/14	<u>2011/12</u> 26 business start-ups, 6 gaining employment, 20 jobs created and 2 business forums (WNF & LEO funded)	Ongoing to December 2015
			30 business start ups 35 gaining employment 2 business forums	NBV targets	NBV targets	<u>2012/13</u> No outputs achieved due to re-profile of funding.	

Objectives	Lead	Actions	Targets/Outcomes			Progress	Status
1.2 Support existing businesses to grow							
a. Support businesses with recruitment needs WNF page on Bolsover Partnership website	DNCC Scott Knowles Tel: 01246 207207		2011/12	2012/13	2013/14	<u>2011/12</u> 27 people into work, 38 SME's assisted, 141 people accessing training (WNF funded) <u>2012/13</u> ERDF and WNF secured for 2012-14 delivery. Project staff commenced Sep 2012 (6 months delay) 35 individuals assisted to start a business (ERDF/WNF funded)	Ongoing to March 2014
			21 people into work 45 SME's assisted 155 people accessing training	20 businesses assisted to improve perf. 2 jobs created	40 businesses assisted to improve perf. 6 jobs created		
b. Support existing businesses to grow WNF page on Bolsover Partnership website	NBV, Joanna Clarke, Tel: 0115 970 5550		2011/12	2012/13	2013/14	<u>2011/12</u> 66 businesses supported (WNF & LEO funded) <u>2012/13</u> No outputs achieved due to re-profile of funding.	Ongoing to December 15
			60 businesses supported	NBV targets	NBV targets		
1.3 Provision of business accommodation							
a. Provision of additional business units in Shirebrook WNF page on Bolsover Partnership website	BDC Natalie Etches 01246 242389		2011/12	2012/13	2013/14	<u>2012/13</u> 2,307 sqm space 1 ha land redeveloped 3 jobs created 1 graduates placed 1 new businesses (WNF and ERDF funded).	Ongoing to March 2014
				2,207 sqm space 1 ha land redeveloped 5 jobs created 1 graduates placed 1 business	8 jobs created 1 graduate placed 6 new businesses		

Objectives	Lead	Actions	Targets/Outcomes			Progress	Status
			Establish baseline		90% average occupancy within Shirebrook, Bolsover, South Normanton, Tibshelf and Clowne business units		
b. Attract a major manufacturing company to Markham Vale http://www.sheffieldcityregion.org.uk/enterpris-e-zone	BDC Sonia Coleman Tel: 01246 242413	Local Development Order approved to simplify planning. <i>Enhanced Capital Allowances agreed for Markham Vale.</i>	2011/12	2012/13	2013/14	<u>2012/13</u> Andrew Page on site.	Ongoing to March 2014
					Major employer attracted to Markham Vale		
1.4 Maximise resource opportunities for business support							
a. Ensure opportunities to access funding for business support are maximised Funding Database, Bolsover Partnership website Business Bolsover website	BDC Jessica Clayton Tel: 01246 242334	Ensure funding database is updated regularly funding updates/news is promoted on LSP bulletins and Business Bolsover	2011/12	2012/13	2013/14	<u>2011/12</u> Database created 10 Business Bolsover e-bulletins <u>2012/13</u> 5 business support initiatives secured ERDF PA2 funding within the district (2012/13) 12 Business Bolsover e-bulletins (2012/13)	Ongoing to March 2014
			Funding database created	4 Business Bolsover e-bulletins Min. 2 ERDF bids approved	4 Business Bolsover e-bulletins		

PRIORITY THEME 2: PROMOTE ACTIVITY THAT WILL DIRECTLY CREATE OPPORTUNITIES TO INDIVIDUALS TO GAIN EMPLOYMENT

Objectives	Lead	Actions	Targets			Progress	Status
2.1 Increase the number of Apprenticeship opportunities							
a. Increase the number of private sector apprenticeships Link to feasibility study	BDC Laura Khella Tel: 01246 242242	Agree sectors to deliver pre-apprenticeship programmes Work with Sheffield City Region (SCR) to roll out the City Deal	2011/12	2012/13	2013/14	<u>2011/12</u> Feasibility study completed end Aug 2011 (WNF funded) <u>2012/13</u> Successful bid to CRT to work with the Colleges, DNCC, CBC and NEDDC to provide grants to private sector businesses taking on an apprentice. Only 2 apprentices started due to lack of interest from the private sector (probably due to competition from the DCC and AGE grants). CRT monies since returned. SCR have been successful in securing £77m through City Deal to create private sector apprenticeships. Activity commencing 2013/14.	Ongoing to March 2015
			Feasibility study produced	20 apprentices recruited within private sector	2 Level 2 programmes delivered (10 per cohort) 200 private sector apprenticeships (revised to 166)* 100 adults upskilled (revised to 83)* *Intermediary targets		
b. Extend the existing Apprenticeship Scheme within the public and VCS Bolsover Partnership website	BDC Laura Khella Tel: 01246 242302	Explore potential for creating a public/VCS apprenticeship scheme with the Royal British Legion for ex-service personnel and their spouses/children/dependents/carers	2011/12	2012/13	2013/14	<u>2011/12</u> All 30 apprentices have completed their induction and commenced their apprenticeship during Feb/Mar 2012 (WNF & CRT funded) <u>2012/13</u> 0.4 FTE post recruited to support apprentices (shared post with RA strands 1-2)	Completed
			20 app'ships in the public sector created (18-24 years) 10 app'ships in the VCS (16-17 years)	21 apprentices achieving an NVQ L2			

Objectives	Lead	Actions	Targets			Progress	Status
						29 out of 30 apprentices found employment (97% job outcomes) Consultant appointed to undertake research into the options for continuing the apprenticeship programme	
c. Green Deal Link to DECC website	Groundwork Trevor Witts Tel: 01246 570977	Develop local provision to roll out the Green Deal Any partnership Bolsover joins as part of Green Deal will create local apprenticeship opportunities	2011/12	2012/13	2013/14	<u>2012/13</u> Discussions ongoing with Sheffield City Region (SCR) model for roll out. SCR LEP approval of approach. Groundwork is an accredited installer of 7 Green Deal measure	Ongoing to March 2014
2.2 Maximise job opportunities for local people							
a. Partnership working to maximise job opportunities created through inward investment. www.businessbolsovr.com/locate-in-bolsover	BDC/JCP Laura Khella Tel: 01246 242302 Bev Weston Tel: 01246 344524	Work with BDC planning/legal to incorporate local labour clauses in Section 106 agreements Work with the Sector Skills Council for Construction to implement Employment and Skills within procurement and inward investment	2011/12 Minimum 40% of jobs through sector routeways secured by Bolsover residents	2012/13 Minimum 40% of jobs through sector routeways secured by Bolsover residents	2013/14 Implement Employment and Skills Plans within procurement activities	<u>2012/13</u> NEDSEP meeting bi-monthly. Ongoing information sharing of inward investment developments across north eastern Derbyshire McDonalds 25 new job opportunities. 24 completed trg and 16 into work (64%) Andrew Page 20+ jobs (1 st wave), 45 completed trg and 11 into work (55%) - further 8 with details held for 6 months for further work opportunities.	Ongoing to March 2014

Objectives	Lead	Actions	Targets			Progress	Status
			2011/12	2012/13	2013/14		
b. Develop/delivery training programmes in response to unfilled vacancies	JCP Bev Weston Tel: 01246 344524	Monitor JCP live unfilled vacancies and emerging industry opportunities to facilitate training & skill development Pre-apprenticeship programmes (2.1a) cover the skills gaps identified	2011/12	2012/13	2013/14	Welding and hospitality identified as skills gaps. Consistently high demand for health and social care jobs and future demand for warehousing/logistics anticipated.	Ongoing to March 2014
				2 short courses delivered	2 short courses delivered		
c. Deliver initiatives to improve chances for local people to access work	Laura Khella Tel: 01246 242302	Organise a 'Meet the Employer event' annually	2011/12	2012/13	2013/14	<u>2011/12</u>	Ongoing to March 2014
			1 Meet the Employer event		1 Meet the Employer event	Meet the Employer event took place March 2012 (approx 45-50 people attended) (WNF funded)	

PRIORITY THEME 3: To RAISE THE ASPIRATIONS & CONFIDENCE OF ALL RESIDENTS, PARTICULARLY YOUNG PEOPLE, FAMILIES AND PEOPLE WITH DISABILITIES

Objectives	Lead	Actions	Targets			Progress	Status
3.1 Raise the aspirations of school aged young people							
a. Deliver the Raising Aspirations Programme to school aged young people LSP website Link to DCC Multi agency teams' plans	RA Project Manager, Clare Talati Tel: 07800 955252 Multi agency teams, Brenda Towse Tel: 01629 533190		2011/12	2012/13	2013/14	<u>2011/12</u> 24 pupils increased attainment at KS4 950 KS4 students attended motivational events (WNF funded)	Ongoing to March 2013
			45 pupils increasing attainment at KS4 100 KS4 students attending motivational events				
b. Deliver the RAiSE project within secondary schools to raise aspirations and reduce levels of teenage conception Bolsover Partnership website	SNAP Developm't Project Janice Cooper Tel: 01773 510882	Secure mainstream funding for 2012/14 <i>Comic Relief bid submitted October 2012 but unsuccessful. Evaluation completed and learning shared</i>	2011/12	2012/13	2013/14	<u>2011/12</u> Project delivered in 3 schools benefiting 210 young people (WNF funded) <u>2012/13</u> Delivered in 3 schools, 81 beneficiaries. (WNF funded)	Completed
			Work with 72 young people across 3 secondary schools	Work with 50 young people across 3 secondary schools			
c. Deliver enterprise activity within the five secondary schools to improve enterprise skills across the school curriculum. Bolsover Partnership website	BDC, Natalie Etches Tel: 01246 242389	Secure additional funding for 2012-14	2011/12	2012/13	2013/14	<u>2011/12</u> 729 students improving enterprise skills (WNF/LEO funded)	Completed
			700 students improving their acquisition of enterprise skills across 5 secondary schools				

d. Deliver a programme that gives young people an opportunity to experience vocational training.	Bolsover and Staveley Learning community Jacqui Kinch Tel: 07810 506975	Secure mainstream funding <i>There has been a decline of vocational courses as a result of government Policy and school funding</i>	2011/12	2012/13	2013/14	<u>2011/12:</u> 195 young people involved 191 qualifications achieved (mainstream funding)	Ongoing to March 2014
			40 young people having taster sessions across the 5 secondary schools 40 vocational qualifications achieved	45 young people having taster sessions across the 5 secondary schools 45 vocational qualifications achieved	Funding outstanding	<u>2012/13</u> Apr – Sep 2012: ▪ 109 current Yr 11 learners ▪ 33 current Yr 10 learners Oct 12 – Mar 13: ▪ 87 current Yr 11 learners ▪ 32 current Yr 10 learners 4 secondary schools (Bolsover, Heritage, Shirebrook & Tibshelf)	

3.2 Reduce the number of 16-18 NEETs

a. Provide support for teenage parents, those with drug/alcohol problems and those that have been NEET for 6+ months and provide targeted support for school aged y/p identified as potential NEETs to reduce increase of this stat at October Bolsover Partnership website	Raising Aspirations Manager, Clare Talati Tel: 07800 955252	Embed approach with the new Multi Agency Team (MAT) structure <i>Approach fully embedded</i> Secure ongoing funding to March 2014. <i>Funding secured to September 2014</i>	2011/12	2012/13	2013/14	<u>2011/12:</u> 161 NEETs supported 125 into EET (WNF funded) Youth Contract aimed at 16-17 yr old NEETs – Groundwork has secured prime contract for region. <u>2012/13:</u> 55 NEETS supported 61 into EET (project targets not achieved due to departure of 3 members of staff. Underspend has been used to extend project delivery until September 2014 and new targets negotiated.	Ongoing to September 2014
			150 NEETs supported Progress 115 NEETs into EET	150 NEETs supported Progress 90 NEETs into EET			

3.3 Reduce worklessness amongst working age residents							
a. Deliver Family Employment Initiative Bolsover Partnership website	CRT Amanda Siddle Tel: 07979 558628	Map current employment support provision and identify evidence based gaps/duplication Identify sources of referrals and need Secure additional funding (explore Royal British Legion and other funding opportunities)	2011/12	2012/13	2013/14	<u>2011/12</u> 132 people into work (CRT, WNF and BDC funded)	Ongoing to March 2014
			126 unemployed people into work	108 unemployed people into work 324 engagements 108 into training 36 into voluntary work		<u>2012/13</u> 416 engagements 115 into work 138 into training 27 into voluntary work (CRT funded)	
b. Deliver personalised employment/skills development programmes to unemployed/economically inactive Bolsover residents Bolsover Partnership website	Chesterfield College Emily Williams Tel: 07909 780194	Secure additional funding for 2013/14	2011/12	2012/13	2013/14	<u>2011/12</u> 71 achieving accredited qualification 16 positive progressions 12 sustained progressions (WNF funded)	Ongoing to July 2013
			69 achieving accredited qualification 18 positive progression 12 sustained progression (13 wks)	69 achieving accredited qualification 27 positive progression 18 into employment		<u>2012/13</u> 31 accredited qualifications 23 positive progressions 3 into employment (WNF and SFA funded) Outputs achieved below contracted targets. As outcome based, payments adjusted accordingly. <u>2013/14</u> C/f College/FEI delivering new cohort	

c. Engage with other employment support providers (Work Programme, Working Families Everywhere, Acorn Training, Disability Partnership)	Laura Khella 01246 242302	Maintain contact with prime contractors	2011/12	2012/13	2013/14	<u>2011/12</u> Directory updated 4 briefings from prime contractors (WNF funded)	Ongoing to November 2013
			Help to work directory updated 2 briefings from prime contractors	Help to work directory updated 2 briefings from prime contractors	1 briefing from prime contractor	<u>2012/13</u> Revamped Help to Work website went live 1 briefing from WP prime (EU PARES, WNF and partner funded)	
d. Deliver informal learning opportunities, supported by Learning Champions to build self esteem and learning progressions LSP website Link to Adult Education website	CVP 01246 823852		2011/12	2012/13	2013/14	<u>2011/12</u> 8 people into empl't 130 undertaking accredited learning 47 achieving OCN L2 14 CHC's recruited (WNF funded) External evaluation completed	Completed
			5 into employment 72 unemployed people in accredited learning 33 OCN L2 16 Community Learning Champions recruited				

e. Provide volunteering opportunities for unemployed/ economically inactive residents Bolsover Partnership website	Bev Weston, JCP	Ascertain volunteering activity across district and identify gaps Identify partners that are able to offer residents work experience	2011/12	2012/13	2013/14	<u>2011/12</u>	Ongoing to March 2014
			10 people into work 6 vol opps created 72 people volunteering 75 placements across: construction Horticulture Retail Conservat'n	50 placements across: construction Horticulture Retail Conservat'n	50 placements across: construction Horticulture Retail Conservat'n	16 people into work 107 vol opps created 196 people volunteering (WNF funded) 9 people into work 64 vol opps created 64 placements across Construction, Conservation and Horticulture (mainstream funded) <u>2012/13</u> 19 construction placements 8 horticulture placements 26 conservation placements (mainstream funded)	

PRIORITY THEME 4: ENHANCE ACCESS TO TRANSPORT, INFRASTRUCTURE, ACCOMMODATION AND FINANCE FOR RESIDENTS AND BUSINESSES

Objectives	Lead	Actions	Targets			Progress	Status
4.1 Remove transport barriers to employment							
a. Provision of moped and bike hire, and vouchers for bus and taxis to enable people to get to work Bolsover Partnership website	RAD Sandie Abberley 01629 821923	Secure additional funding for 2013-14 to match WNF <i>DCC providing £100K match in 2013-14</i> Work with DCC to mainstream Wheels to Work and Community Transport	2011/12	2012/13	2013/14	<u>2011/12</u> 95 people into work 13 x 16-18 year olds going into EET (WNF funded) <u>2012/13</u> 77 People into Work 18 Into EET (CRT, DCC and WNF funded)	Ongoing to March 2014
			60 into work 7 x 16-18 year olds going into EET	76 into work 4 NEETs into EET	76 into work 4 NEETs into EET		
b. Improve transport links to major employment sites	Bev Weston, JCP Laura Khella, BDC	Respond to large employer recruitments through provision of accessible transport Communicate transport needs to DCC	2011/12	2012/13	2013/14	<u>2012/13</u> Successful negotiations with a commercial bus company. New route to commence May 2013.	Ongoing to March 2014
					All major employment sites have a bus route		
4.2 Access to finance for SMEs							
a. Provision of finance to support the growth of Bolsover SME's CRT website – BV page	NBV, Joanne Clarke Tel: 0115 970 5550	Promote grants available to business start ups	2011/12	2012/13	2013/14	<u>2011/12</u> ERDF business support, mapping and dissemination in September 2012 <u>2012/13</u> 2 businesses have accessed NBV grants totalling £6,510 (ERDF funded)	Ongoing to December 2015

Objectives	Lead	Actions	Targets			Progress	Status
4.3 Increase opportunities for Bolsover residents to access affordable credit, debt and legal advice							
a. Deliver the Bolsover Financial Inclusion Strategy Link to the FIS Bolsover Partnership website	Lorna Wallace 01246 823852	Work with partners to secure additional funding to continue to provide services	2011/12 209 people rec'g debt advice 3 one-stop shops 767 people accessing benefits advice £707K benefits recovered 7 new CU union collection points 150 new CU members	2012/13	2013/14	<u>2011/12</u> 209 people receiving debt advice 3 one-stop shops 1,624 people accessing welfare benefits advice £689K benefits recovered 7 new credit union collection points 122 new CU members (WNF funded) Financial Inclusion Forum meets quarterly	Ongoing to March 2014

PRIORITY THEME 5: PROMOTE THE STRENGTHS OF THE DISTRICT, SUCH AS TOURISM AND LEISURE OFFER, TO STRENGTHEN PERCEPTIONS OF BOLSOVER

Objectives	Lead	Actions	Targets			Progress	Status
5.1 Develop people's skills to work within tourism and leisure sectors							
a. Equip people with the skills to access employment in the field of physical activity, sport and leisure Bolsover Partnership website	BDC		2011/12	2012/13	2013/14	<u>2011/12</u> 10 people into jobs 125 people volunteering (WNF/PCT funded)	Completed
	Jenny Carter 01246 593058		4 people into jobs 4 x 16-18 yr olds going into EET 146 people volunt'g 1340 voluntary hours delivered	7 accredited qual'ns gained		2012/13 29 Accredited qualifications (WNF/PCT funded)	
5.2 Promote the area's strengths to increase tourism							
a. Support employment/ enterprise in tourism by increasing investment in the tourism economy through new and repeat visitors Creswell Crag	CHT Ian Wall Tel: 01909 720378	Secure additional match for 2013/14	2011/12	2012/13	2013/14	<u>2011/12</u> 2 new exhibitions and 25 events organised (Lottery funded and CHT funded)	Ongoing to March 2014
			2 new exhibitions 10 events organised	2 new exhibitions 10 events organised	2 new exhibitions 10 events organised		

PRIORITY THEME 6: ADDRESS THE POOR HEALTH OF THE BOLSOVER POPULATION WITH A PARTICULAR FOCUS ON THOSE WITH MENTAL AND PHYSICAL DISABILITIES

Objectives	Lead	Actions	Targets			Progress	Status
6.1 Increase the number of people with disabilities/health needs moving closer to the labour market							
a. Improve access for people with disabilities to employment/ training Disability Dynamics Page on Bolsover Partnership website Help to Work website	Disability Dynamics Penny Melville-Brown 01329 841814	Explore opportunities through the Royal British Legion Explore social enterprise potential to expand Disability Partnership <i>Bid submitted to National Management Offender Service for social enterprise set up costs October 2012 - unsuccessful</i>	2011/12	2012/13	2013/14	<u>2011/12</u> Online directory available and 19 updates 7 partners workshops 3 employer workshops (WNF funded) <u>2012/13</u> 171 referrals 131 starts 10 job outcomes (PARES and partner funded)	Ongoing to December 2013
			On-line directory available July 2011 7 partner and 3 employer workshops	200 referrals 110 starts 17 job outcomes	150 referrals 90 starts 33 job outcomes		
b. Provision of District Nurse provision to support people with mental health issues to get back into work FEI page on Bolsover Partnership website	NHS Derbyshire/ FEI		2011/12 targets: 50 people supported with their health needs 2 people with LD moving into employment 9 people with LD making a +ve progression towards employ't 6 carers receiving health assessment			<u>2011/12</u> 65 people supported with their health needs 1 people with LD making a +ve progression 4 carers receiving a health assessment (WNF funded)	Completed March 2012
c. Integrate employment within health and promote through CCG's	Judy Derricot, NHS Derbyshire Tel: 01246 242465	Seek tenders in response to commissioning opportunity by October 2012	2011/12	2012/13	2013/14	<u>2011/12</u> Commissioning brief drafted but on hold due to current changes within the health arena	On hold
			Develop the evidence base and strategic approach to influence change	Develop a pilot with one CCG. Use learning to extend infl and change Support the NHS	Use learning to extend influence and change Support the NHS		