

The Arc High Street Clowne Derbyshire S43 4JY

Date: 22 August 2013

Dear Sir or Madam,

You are hereby summoned to attend a meeting of the Executive of Bolsover District Council to be held in Chamber Suites 1 and 2, The Arc, Clowne, on Monday 2 September 2013 at 1000 hours.

Register of Members' Interests - Members are reminded that a Member must within 28 days of becoming aware of any changes to their Disclosable Pecuniary Interests provide written notification to the Authority's Monitoring Officer.

You will find the contents of the agenda itemised on pages 2 and 3.

Yours faithfully,

Chief Executive Officer

To: Chairman & Members of the Executive

ACCESS FOR ALL

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01246 242435 **Democratic Services** Minicom: 01246 242450 Fax: 01246 242505









EXECUTIVE AGENDA

Monday 2 September 2013 at 1000 hours Council Chamber Suites 1 & 2, The Arc, Clowne

Item No.	PART 1 – OPEN ITEMS	Page No.(s)
1	Apologies for absence	
2	Urgent Items of Business	
	To note any urgent items of business which the Chairman has consented to being considered under the provisions of Section 100(B) 4(b) of the Local Government Act 1972.	
3	Declarations of Interest	
	Members should declare the existence and nature of any Disclosable Pecuniary Interest and Non Statutory Interest as defined by the Members' Code of Conduct in respect of:	
	a) any business on the agendab) any urgent additional items to be consideredc) any matters arising out of those items	
	and if appropriate, withdraw from the meeting at the relevant time.	
4	Minutes	
	To approve the Minutes of a meeting of the Executive held on 5 August 2013.	Previously circulated
5	Recommended Items From Other Standing Committees	
	None	
6	Joint Board Decisions	
	To receive the Decision List of the Joint Board on 15 July 2013	Previously circulated
7	Critical Incident Plan for Heritage High School Recommendation on page 5	4-7
8*	Medium Term Financial Plan Recommendation on page 18	8-22

PART 2 – EXEMPT ITEMS

The Local Government (Access to Information) Act 1985, Local Government Act 1972, Part 1, Schedule 12a.

Paragraph 3

9* Tender for Flat Roof Repairs and Replacements 23-26

Recommendation on page 25

10* Upgrading of Business Processes To Follow

^{*} Denotes Key Decision

Committee: Executive Agenda 7

Item No.:

Date: 2 September 2013 Status Open

Category 2. Decision within the functions of Executive

Subject: Critical Incident Plan for Heritage High School

Report by: Director of Health and Wellbeing

Other Officers

Involved

Emergency Planning Officer

Director Director of Health and Wellbeing

Relevant Councillor Brian Murray-Carr - Cabinet Member for Community

Portfolio Holder Safety

RELEVANT CORPORATE AIMS

COMMUNITY SAFETY – Ensuring that communities are safe and secure

To provide a temporary safe and secure location for pupils of Heritage High School in the event of an emergency.

TARGETS

Does not apply to this report.

VALUE FOR MONEY

Does not apply to this report.

THE REPORT

Prior to Bolsover District Councils occupation of The Arc, Heritage High School had an agreement in place with Chesterfield College to use the building as a reserve location during a serious incident should the school need evacuating for a prolonged period. This has never been used to date.

This arrangement, part of Heritage High School's Critical Incident Plan, was to use The Arc as a reserve location where pupils could be held in a safe location until transport could be arranged to collect the pupils. All schools within Derbyshire have a critical incident plan, of which a reserve location is a crucial part.

An enclosed area is required where pupils can be kept together until transport can be arranged to collect the pupils. It is recommended that this location be the outdoor sports pitches unless the weather was poor, in which case the sports hall would be more appropriate. An office location is also required for the school Critical Incident Management Team to work from. If at any time this could not be accommodated then the Emergency Planning Division of Derbyshire County Council would source an alternative location.

Bolsover District Council has been approached by Heritage High School to request continuation of this arrangement.

ISSUES/OPTIONS FOR CONSIDERATION

A protocol has been produced giving the school a procedure to be followed should this situation occur.

IMPLICATIONS

Financial: None identified Legal: None identified

Human Resources: None identified

RECOMMENDATION(S)

That approval is given for Heritage High School to use The Arc as their reserve location within their critical incident plan within the boundaries of the protocol.

ATTACHMENTS: Y

FILE REFERENCE: please complete

SOURCE DOCUMENT: Heritage High School Critical Incident Plan

Protocol

HERITAGE HIGH SCHOOL CRITICAL INCIDENT PLAN

Background

All schools within Derbyshire have a critical incident plan and as part of that have a reserve location they can take pupils to should the school need to be evacuated because of a serious incident. Heritage High School had a previous arrangement with Chesterfield College to use The Arc, prior to occupation by Bolsover District Council, and they would like to continue this arrangement. There was also a reciprocal arrangement with Chesterfield College and Heritage High School would be happy for this to be in place for Bolsover District Council, should it be necessary.

Requirements

The main purpose of using The Arc as an alternative location is to relocate the pupils to a safe place where the buses can be diverted to, to collect them. If possible, they would also require the use of an office/meeting room and a telephone for use by their critical incident team, to manage the incident.

The schedule below summarises the requirements of the school, should they need to relocate to The Arc:

- 1. Have a reserve off-site location as the base for the critical incident team, such as an office or meeting room
- 2. Have a safe location to assemble pupils for transportation
- 3. Have an area allocated to keep the pupils together until transportation arrives. Preferred locations would be:
 - Outdoor sports pitches (in the majority of circumstances)
 - Sports Hall (should weather not allow use of sports pitches)

School Contacts

School General Information

Heritage High School Boughton Lane Clowne Chesterfield Derbyshire S43 4QG

Telephone: 01246 810259

Fax: 01246 811227

Email: enquiries@heritage.derbyshire.sch.uk

Headteacher: Donovan Spencer

Critical Incident Plan Contact

Business Manager: Angela Fox

Telephone: 01246 575903 Mobile: 07704 840265

Email: afox@heritage.derbyshire.sch.uk

Activation Procedure

Heritage High School will follow the protocol below prior to attending The Arc.

Heritage High School will:

- 1. Contact Central Control at Bolsover District Council on 01246 242309.
- 2. Confirm the pupils can be accommodated at The Arc in either the sports pitches or the sports hall.
- 3. Confirm if office space/meeting room is available for use for the critical incident management team.
- 4. If it is not possible to attend The Arc for any reason, the school should contact Derbyshire County Council Emergency Planning Division on 01629 538364, who will find an alternative location.

Bolsover District Council will:

- 1. Make arrangements to receive staff and pupils from Heritage High School.
- 2. Confirm requirements of Heritage High School:
 - sports pitches or sports hall
 - office space

If it is not be possible to accommodate the school on this occasion, inform them accordingly.

- 3. Inform the following:
 - Leisure Services (to make aware that their facilities are required)
 - Joint Chief Executive
 - Joint Director of Health and Wellbeing
 - Emergency Planning Officer

Committee: Executive Agenda 8

Item No.:

Date: 2nd September 2013 Status Open

Subject: Medium Term Financial Plan
Report by: Director of Corporate Resources,

Other Officers Assistant Director – Accountancy and IT.

Involved Chief Accountant

Director Director of Corporate Resources

Relevant Councillor E. Watts, Leader of the Council.

Portfolio Holder

RELEVANT CORPORATE AIMS

STRATEGIC ORGANISATIONAL DEVELOPMENT – to continually improve the efficiency and effectiveness of all Council Services by maximising the potential use of Council resources.

TARGETS

All.

VALUE FOR MONEY

This report is intended to ensure that the Council has in place an appropriate framework for agreeing and managing the budget. A robust budget process is an essential foundation for securing Value for Money.

1 Purpose of Report

1.1 To update the Council's Medium Term Financial Plan to reflect development since the Plan was agreed in the February of 2013. While the information provided within this report effectively serves to commence the budget process in respect of 2014/15 it should be noted that further work will be necessary before Members are in a position to agree the detailed budget in respect of next year. Although further work on developing and agreeing budgets remains to be undertaken the overall level of resources that will be available to fund the 2014/15 budget is relatively clear and is sufficiently robust to utilise as the basis for decision making.

2 Background.

2.1 The Council has successfully completed its financial accounts in respect of 2012/13 although the outcome of the external audit will not be known until the end of September. The Council has again secured a balanced budget in respect of 2012/13 while delivering a small improvement in the level of general balances. Although the Council has successfully protected and improved its financial position over the last few years it will need to continue to operate against the background of

significant reductions in the level of central government funding. The recent announcements by central government concerning the level of funding that will be available in future years under the 2013 Comprehensive Spending Review has confirmed that pressure will continue to reduce local government funding on an ongoing basis. One of the purposes of this report is to update the Council's MTFP to reflect the latest details regarding future levels of government funding. The details include some indicative figures concerning the level of grant for individual local authorities in respect of 2015/16.

- 2.2 Since February 2013 the Council has taken further steps to reduce its underlying level of expenditure and to increase the income available to support expenditure. These steps have included a reduction in budgets in the light of the 2012/13 outturn, together with the implementation of a number of efficiency measures previously agreed by Executive. Officers have continued to manage the position in respect of vacancies and it is recommended that where savings are identified whilst posts are in the process of being recruited to etc that the resultant savings should be removed from budgets. In the first instance such savings will be removed from operational budgets by the Accountancy team subject to the agreement of SAMT with any resultant savings being reported to Executive through the budget monitoring process.
- 2.3. While the Council's financial position has been successfully managed over the initial period of government expenditure cuts arising from the Comprehensive Spending Review of Autumn 2010 Members have consistently recognised that the position needs to be actively managed. In particular to protect the Council's financial position it would be a significant advantage if the Council were able to implement the majority of its savings measures prior to the commencement of the financial year in which the savings concerned are required. This both allows the in year savings to be achieved in full while the savings in the previous financial year are available to assist in funding the costs of restructuring such as redundancy. In agreeing the current MTFP Executive took the view that the Council should by September 2013 have plans agreed that would ensure that by the end of the 2013 calendar year all the measures necessary to secure a balanced budget in respect of 2014/15 were fully implemented. This approach is in line with that set out in the Council's Business Plan to support its case for retaining Efficiency Grant. This report summarises the progress in achieving that objective.

3. Comprehensive Spending Review 2013.

3.1. While on the basis of the currently approved MTFP the Council faces a difficult financial position that position has become more challenging following a range of developments since the agreement of the current MTFP in the February 2013. While work is ongoing to secure the required level of savings officers are of the view that on the basis of progress made to date that the budget will be balanced by the year end. There is, however, an increase in the level of savings that needs to be secured from that detailed in the current MTFP over the following two financial years. While a considerable amount of further work needs to be completed before a budget can be agreed in respect of future financial years the table given below does give a realistic indication at a summary level of the scale of the issues that Bolsover District Council is facing:

2013/14 2014/15 2015/16

	£0003	£000's	£000's
Current Approved Position (Cumulative Shortfall see 2.4 above)	884	1,608	1,726
Projected Financial Position (Cumulative shortfall see Appendix 1)	0	810	1,560

The table provided in Appendix 1 to this report sets out the detail underlying the summary position as outlined above.

- 3.2. One of the key factors underlying this revision of the Council's position is that a consultation process around the Local Government Finance Settlement 2014-15 and 2015-16 has been commenced with the end date for responses set at 2nd October. Within this consultation the following indicative details have been provided:
 - The Government has provided exemplifications concerning the level of Revenue Support Grant and Non Domestic Rate funding in respect of both 2014/15 and 2015/16. While these are not final figures it is not anticipated that they will change significantly from those which the Government are consulting on.
 - With regard to 2014/15 the Consultation documentation indicates that the Council will see a reduction in Government funding through grant and non domestic Business rates of some £60,000. This reflects the Government's decision in the budget of 2012 to reduce local government expenditure by a further 1% in respect of next year. In respect of 2015/16 there is a more significant reduction amounting to £0.622m. In overall terms District Councils have seen a central funding reduction of some 15% with the position at Bolsover reflecting the national situation. Within the February 2013 version of the MTFP the grant loss had been assumed as one of 5%. Although the overall reduction in funding for local authorities is one of just in excess of 10% the position in respect of the actual level of Government funding has been compounded by the fact that the Government has recognised a range of new burdens facing local government which have been funded from within the existing grant pool. These new burdens are essentially all County Council and Unitary authority functions therefore this reallocation of funding does not result in any benefit for District Council's.
- 3.3. Another Government Consultation paper has been issued in respect of New Homes Bonus with consultation concluding on the 19th September. The main principle which has been outlined in the consultation paper is that part of the funding arising from New Homes Bonus should be transferred to the Local Economic Partnership (LEP) with effect from 2015/16. Given that Bolsover is a Member of two LEP's the funding would be split between the Sheffield and the Nottinghamshire Derby LEP (N2D2). In addition to consulting on this proposed redistribution of New Homes Bonus to LEP's the Government is also consulting on the method of calculating the basis on which NHB funding will be transferred. Under one alternative the first 20% of the funding would come entirely from County Council's with all County Council's losing their current allocation. In this case District Council's would lose approaching 20% of their total NHB which would amount to some £0.150m in respect of Bolsover. In the second exemplification the transfer of NHB to the LEP would come from both County and District's in a two

tier area. On the basis of this mechanism Bolsover would lose some 35% of its NHB amounting to some £0.270m. Given that these proposals are currently only out to consultation the figures provided within this report assume a reduction in funding of £0.150m which is at the lower scale of the potential loss.

- 3.4. Finally, there is a third consultation paper "Proposals for the Use of Capital Receipts from Asset Sales to Invest in Reforming Services" which consults on the principle that in certain cases it be allowed that capital receipts be used to pay for the revenue costs of reforming, integrating or restructuring services, provided that the receipts are used to implement measures which will secure long term revenue savings. Having considered this particular consultation paper officers views are that it is unlikely if implemented to have any significant practical impact upon Bolsover District Council.
- 3.5. With regard to the Council's response to these consultation processes it is proposed that we support national lobbying including responses from bodies such as the Local Government Association and the Association of District Councils. Accordingly it is proposed that delegated powers are granted to the Chief Executive in consultation with the Leader of the Council to determine an appropriate response to the Governments consultation papers in the light of interests of Bolsover District Council and the lobbying that is undertaken by the wider local government sector.

4. <u>National Non Domestic Rates.</u>

- 4.1. One of the reforms introduced at the outset of the current financial year concerned the localisation of National Non Domestic Rates. At the time of setting the budget in respect of 2013/14 the Council adopted a prudent policy in its assumptions regarding the level of income that would arise in respect of 2013/14. Further work has suggested that the current budget assumption could be increased by a figure of some £100,000 in respect of this year, with a similar increase being factored in for future financial years. In addition it would seem reasonable to assume a further uplift of £50,000 in respect of both 2014/15 and 2015/16. While there are clearly significant opportunities for increasing income as a result of growing business rate income the majority of the growth continues to go to central government with 20% going to both the District County and to the County Council (including Fire Authority). It also needs to be understood that while business rate income does tend to be buoyant over time as a result of economic growth and inflation these positive factors are offset by decline in certain sectors of the economy, by applications for empty property or small business rate relief and by factors such as increases in the number of premises which are eligible for charitable relief, etc.
- 4.2. While Non Domestic Rates will be an increasingly important part of the Council's revenue streams it needs to be noted that as outlined above it is quite a volatile source of income. In addition to the issues outlined above there is a large volume of outstanding appeals nationally by the commercial sector against the current valuation back to the date of the commencement of the current valuation list (2010). While part of the costs of any successful valuation appeal will go back to the Government and the County Council, some will fall upon the District Council. Officers have made an appropriate provision within the Non Domestic

Rates collection account for the anticipated impact of such appeals. Given the volatility of the NDR income stream officers have been working over the last few months in order to secure a better understanding of the potential risks and opportunities. As part of this work we have identified several organisations who are offering to provide software to both help to analyse the valuation list in order to improve forecasting, and to identify opportunities from within the valuation database to increase NDR revenue. The improvement in the level of revenues would flow from helping the authority to encourage growth (eg by providing easily accessible details of empty properties), by ensuring that the rating list is accurate and contains every heriditament while it reflects and reflecting the correct values of existing commercial properties in the District. Executive should, however, note that this will entail increasing the charge to some local businesses which is likely to generate some concerns amongst those adversely affected. It will, however, help to ensure a level playing field for all local businesses.

- 4.3. Having considered the options which are available to the Council officers have come to the view that the most appropriate way forward would be to utilise a solution offered by the Institute of Revenues Rating and Valuation IRRV) in partnership with a software company Inform. This partnership is offering a Revenue Forecasting and Retention Software solution at an initial cost of £5,000 per annum. Where the analysis is able to identify an uplift in the rateable values then the Council would pay 10% of the first years savings to the IRRV / Inform Partnership. Given that this Council only receives some 20% of the increase in rateable value this is a significant cost, however, without the software officers are of the view that it is unlikely that this potential increase in revenue would be secured. While the increased revenue is anticipated to exceed the associated costs in certain cases, however, particularly those relating to Small Business Rate Relief the Council would be required to grant rate relief which would offset any additional income arising from the uplift in Rateable Value. Despite these potential offsetting reductions in income officers are of the view that overall the proposals will increase the level of income to both this Council and to the preceptors such as Derbyshire County Council.
- 4.4 Acquisition of this software would provide the Council with improved information on which to base its future assumptions concerning the level of business rate income. Accordingly once the software is in place we will revise our forecast level of Non Domestic Rating income accordingly. Given that the utilisation of this software will improve the Council's income stream from Non Domestic rates it is recommended that this be funded from Efficiency Grant.

5. Update on Savings Target 2013/14

- 5.1. In agreeing the Council's budget in respect of the current financial year (2013/14) the Council was seeking to address a savings target of some £0.884m. Of this £0.884m some £0.615m of savings opportunities were agreed by Council for implementation. A further £0.269m consisted of savings opportunities which still needed to be identified. Progress in achieving the agreed savings targets is set out in the sections below.
- 5.2. The savings that were agreed in respect of 2013/14 are set out in the table below with the second column detailing the savings achieved to date. In the sections

below the table a brief narrative outlining the progress that has been made in each of the areas concerned is provided:

2015/16 2013/14 Achieved Forecast 2014/15 s'0003 to Date Year End £0003 s'0003 £0003 £0003's **Anticipated Budget Shortfall** 884 884 1.726 884 1.608 (75)Vacancy Management (100)(55)(100)(75)Leisure Services (60)(30)(60)(15)(60)Street Scene (Green Bins and (60)(75)(69)(75)(75)Garage) BDC / NEDDC Secondments (100)(85)(110)(150)(200)One Off Director Secondment (100)(100)(0)(0)Income **Property Rationalisation Savings** (100)(19)(40)(100)(80)Fees and Charges Review (80)(20)(80)(80)Reductions in Budgets (2012/13 (168)(168)(168)(168)Year End Exercise) Increase in NDR Income (100)(100)(100)(100)Government Funding reduced in 10 672 line with Consultation proposals Savings to be Achieved (269)(382)(147)(810)(1,560)

- Vacancy Management: With regard to vacancy management a target of some £0.1m has been agreed for 2013/14. Given that the Council is also seeking to save a significant sum by way of secondments and managers are increasingly of the view that every post needs to be filled, these savings are being achieved by way of options such as vacancy 'drag', by maternity leave and by individual members of staff seeking periods of unpaid leave. At this stage of the financial year Officers are of the view that some £55,000 of savings have been identified and can be removed from budgets. Officers are currently in the process of implementing a process which will remove these savings from management budgets as they are achieved thus safeguarding such savings in order to meet corporate targets.
- Leisure Services: The Leisure Services team are currently in the process of developing and delivering a strategy to reduce the level of subsidy provided by the Council that is necessary to support Leisure facilities in order for them to break even. At this stage Leisure have measures in place which should achieve the agreed target of £60,000 savings in a full financial year, although the savings achieved in the current financial year will fall below this figure.
 - Street Scene: The savings from Green Bins and Garage reorganisation had been approved by Council and have been implemented. At this point in time it is anticipated that the proposals will deliver on going savings of some £69k initially with the full target of £75k secured over time.
- **BDC** / **NEDDC Secondments**: A report that was agreed by the Council at its meeting of March 2013 provided formal agreement to proposals to secure a range of secondments between this Council and our Strategic Alliance Partner North East Derbyshire. The measures already in place will secure savings of some £85,000 and it is anticipated that further measures will be identified during the course of the year which will as a minimum achieve the full £100,000 of targeted savings.

- One Off Director Secondment Income: This is performance related income to be earned by the Director of Development in respect of work for a neighbouring authority. While Bolsover District Council has successfully completed its element of the work the other authority involved needs to successfully complete its role before payment is secured. The position will be kept under review. While this particular income is a one off Executive should note that officers will pursue similar opportunities for income generation should they arise.
- Property Rationalisation Savings: This is the final element of the £200k savings
 to be achieved in respect of the move from Sherwood Lodge to Clowne. Officers
 are currently working to secure these savings from a combination of further income
 together with the identification of efficiencies.
 - Strategic Income Review: The work in respect of the Strategic Income review has now largely been completed and the position is set out elsewhere within this report.
- 5.3. The table above summarises that progress that has been made in securing the original targeted £0.615m of savings. While further savings of some £0.117m remain to be identified in respect of the current financial year this essentially reflects the delays and the costs of implementing the necessary changes and it would be appropriate to change some of the associated restructuring costs against efficiency grant. In addition the Council has identifed opportunities from reducing budgets as a result of the 2012/13 outturn and from recognising an increased level of income from Non Domestic Rates. While further work is necessary the majority of the measures necessary to balance the 2013/14 budget are in place and it would be reasonable to assume that a balanced budget will be secured by the year end. Executive should, however, note that it will be necessary to charge the costs of the associated restructuring against the Efficiency Grant in 2013/14. Given that these costs are essentially related to redundancy payments and thus will secure on going savings for the Council in respect of both 2013/14 and future financial years this is considered to be an appropriate use of Efficiency Grant which is intended to assist the Council make the transition to operating within the context of a significant reduction in the level of central government financial support.
- 5.4. As outlined above work on the spending patterns in respect of 2012/13 undertaken as part of the process of closing that year's accounts has identified some £0.178m where it has proved possible to reduce budgets. Detailed work by officers subsequent to the Executive report has indicated that the actual level of savings that can be removed from budgets has been reduced slightly to one of £0.168m These budget changes have been implemented across the period of the MTFP. As part of the process of preparing the 2014/15 detailed budgets officers will seek to identify further potential budget reductions for consideration by Members. While the ongoing reductions in non employee budgets has proved to be an important means of securing financial savings over the past few years it needs to be recognised that there is now very little slack in the Approved Budget, and that if a situation arises where either expenditure increases or income falls in year then it will be very difficult to find offsetting budget savings without the use of financial reserves.
- 5.5. The anticipated financial impact of the changes outlined above is incorporated within the financial summary table provided at Appendix 1.

6. Addressing the Identified Shortfall in Respect of the Medium Term Financial Plan.

- 6.1. While this report represents the first stage of updating the Council's MTFP in order to allow Members to agree a budget in respect of 2014/15 the work undertaken to date confirms the understanding of the position as set out in the MTFP of February 2013. While further work will clearly refine the financial forecasts there is a well established and robust picture that emerges. In the first place the budget in respect of 2013/14 should be balanced by the end of the financial year with the full savings target of £0.884m secured. Executive will, however, recognise that the forecast position in respect of both 2014/15 and 2015/16 will require some restructuring of the Council during the current financial year. It is anticipated that these costs of restructuring will be met from Efficiency Grant.
- 6.2 In respect of both 2014/15 and 2015/16 there is, however, an overall projected shortfall of some £1.6m over the two years. Given the scale of the issues which face the Council there is an agreed strategy of implementing the necessary measures to balance the 2014/15 budget by the end of the 2015 calendar year. This requires that Members agree a programme of measures for implementation over the next two months. The measures that are recommended at this stage are set out below.
- 6.3. The Council's Chief Executive will be taking a report to a future meeting of the Strategic Alliance Joint Board. That report will set out a range of options for achieving further savings from the Strategic Alliance. Subject to the agreement of the Joint Committee, the Chief Executive's proposals will then be referred to the Council at both Authorities for consideration.
- 6.4. Arising out of the underspends it is proposed that a piece of work be undertaken to review all budgets. This will be undertaken in a similar format to the Quarterly Directorate meetings with an enhanced element of independent challenge. The purpose of these meetings will be to identify and agree potential options for reducing non staffing budgets. Although significant savings have already been secured from non staffing budgets these savings have only been taken where there is evidence that the budgets have not been spent in previous financial years. This approach will provide a changed emphasis with a challenge to the reasonableness of budgets even when those budgets have been fully utilised in previous financial years. In effect it will enable a light touch base budget review.
- 6.5. Officers have commenced work to complete a stock condition survey of the Council's non housing assets and will seek to use this as a means of reducing the revenue burden on the Council. Efforts will be made to reduce the number of properties held by the Council while where it is intended to retain assets officers will seek to maximise the associated rental income. One area where the first quarters monitoring process has identified some potential adverse financial costs is in respect of the Tangent where the current economic situation has left demand below the level assumed within the Business Plan. Further work is currently underway to optimise income and to reduce expenditure in order to minimise any potential impact upon the budget in future financial years.

- 6.7. The Council in conjunction with our Strategic Alliance partner North East Derbyshire District Council has undertaken a significant level of work in the development of an Income Strategy. It is anticipated that specific proposals arising from this project aimed at increasing the level of income to the Council will be brought to the next meeting of this Executive. While it is anticipated that an increase in the budgeted levels of income of £80,000 can be achieved this is unlikely to be fully achieved until future financial years. In addition Officers are of the view that a further increase of some £50,000 can be achieved in respect of future financial years.
- 6.8. While there are a range of options that can be pursued it does need to be recognised that the Council has already secured over the past few years the easier options as a means of achieving its savings targets and accordingly it will be extremely difficult to deliver the range of savings that are necessary to meet the target over the next two financial years. Given that the Council needs to achieve savings of some £0.844m to balance next years budget the following targets give an indication of the level of savings that will need to be achieved.

Options to be Pursued	£000's
Strategic Alliance / Budget Reviews	500
Asset Rationalisation	50
Income Generation	50
Potential Savings	600

While the options indicated above do not deliver the scale of savings that are required they do make a major contribution to that target and accordingly it would seem appropriate that they are pursued at this stage with further measures to be considered as appropriate. Given that both the Strategic Alliance savings and the Budget Reviews are likely to be aimed at securing savings predominantly from back office services it would seem appropriate that a combined target is set in respect of this area of work.

7 Risk Management

- 7.1 The recommendations outlined within the report are intended to promote cost effective Council services and as such will help to mitigate the Strategic Risks of service deterioration / failure, whilst supporting the Council's drive to maintain its underlying level of expenditure within the declining level of resources available to the Council.
- 72. A key issue which has been covered both during this report and previous reports is that of the increasing level of risk associated with the financial position and operation of local authorities. This increased level of risk impacts upon both the income and expenditure of local authorities. These are set out below:
 - In the first place the Government is implementing a programme of reducing the level of central government funding for local authorities. The scale of these reductions is such that the Council is unlikely to be in a position to identify new or additional income streams to compensate for the loss of Government Grant. As a result the Council has and will be required for a number of years to reduce its underlying level of expenditure every year. The associated restructurings and reorganisation inevitably bring with them an increased risk of service failure or the weakening of internal control arrangements.

- With regard to income the Government's localism agenda places increasing emphasis upon local authorities generating their own income from Non Domestic Rates, New Homes Bonus or other locally raised income. While these income streams are capable of generating additional income to offset the reduction in Government Grant they are all potentially volatile sources of income. To the extent to which local authorities are depended upon these income streams there is clearly a greater risk of income levels falling below agreed budgets.
- 7.3. Given the link between the level of risk and the level of financial balances it has been considered appropriate to review the Council's financial Risk Register and this is set out in Appendix 2. On the basis of the issues identified within this report the Financial Risk Register indicates a level of risk in the region of £2.0m. This is a significant increase over the level of £1.6m identified in the February of 2013 while the level of risk is in excess of the Council's level of General Fund balances which stand at a figure of £1.4m.
- 7.4. Although the level of financial risk is above the level of General Fund balances the only realistic approach is to mitigate the risk by reducing the level of deficit that the Council is facing in respect of the 2014/15 and 2015/16 financial year. The projected level of the 2014/15 deficit would take our level of General Fund balances to a less than £0.5m which is significantly below the Council's agreed minimum level of balances at £1m. In reality a level of balances at that level when further savings are required in 2015/16 is an unsustainable position. While this is clearly a difficult financial situation it should be recognised that this in no worse than the position which has faced the Council over the last three to four financial years.

8 Policy and Performance

8.1 The recommendations within this report are aimed at ensuring the effective operation of Council services against a background of an ongoing reduction in the level of central government resources.

9 <u>Issues for Consideration</u>

9.1 These are set out in section 3 to 6 above.

10 Implications

Legal Implications

The Council has a legal duty to secure a balanced budget in each financial year. Given that this report seeks to improve the accuracy of our current forecast in respects of both 2014/15 and 2015/16 and to recommend approaches to address the identified deficit it is part of the process of ensuring that the Council continues to comply with its requirement to balance the budget.

Financial Implications

Financial issues and implications are covered throughout the report.

Human Resources

None

Recommendations

- 1. That Executive note the position as set out within the report and refer the report to Audit and Governance Committee for its consideration.
- 2. That Executive notes that the Director of Corporate Resources in consultation with SAMT will reduce management budgets to reflect vacancy delays and other employee savings with such reductions to be reported to Executive as part of the budget monitoring process.
- 3. That the Chief Executive in consultation with the Leader of the Council be given delegated authority to respond to the Government consultation papers in respect of the Local Government Finance Settlement 2014/15 and 2015/16 and that in respect of New Homes Bonus.
- 4. That the Council acquires the IRRV / Inform "Analyse Local" package at a cost of £5,000 plus 10% of the additional income arising from the analysis undertaken of the valuation list within the District, with the fixed element of the costs to be met from Efficiency grant.
- 5. That Executive agree to amend the forecast shortfall in respect of both 2014/15 and 2015/16 to reflect the position as set out within this report.
- 6. That Executive endorses the approaches set out in section 6 above as appropriate measures to secure financial savings to address the identified budget shortfall in respect of 2014/15 and 2015/16.

Reasons for Recommendations

To ensure that the Council is in a position to operate its services effectively within the context of approved budgets.

APPENDIX 1

SUMMARY OF CHANGES IMPACTING ON MTFP.

	2013/14	2014/15	2015/16
	£000's	s'0003	£000's
Currently Approved Position – Shortfall	884	1,608	1,726
2013/14 Savings Measures inc ongoing impact	(499)	(540)	(570)
Reduction in Budgets	(168)	(168)	(168)
Increase in Locally Generated NNDR	(100)	(100)	(100)
Savings to be Achieved	(117)	0	0
Current Position – Shortfall	0	800	888
Other Issues			
Reduction in Government Grant		60	622
Further Increase in Locally Generated NNDR (Growth Agenda)		(50)	(100)
Transfer of New Homes Bonus to LEP's		-	150
Forecast Position Shortfall / (Surplus)	0	810	1,560

APPENDIX 2

GENERAL FUND RISK REGISTER

Risk and Mitigation in Place	Gross Value of Risk £000's	Probability	Potential Impact £000's
 Overspend on challenging revenue budgets. The financial information system and budget monitoring arrangements are robust. The Council has a good record of managing spending against budgets. Regular monitoring reports will be taken to Cabinet and Audit Committee. Elected Members have a good awareness of the Council's budget position. The development of the current budgets has been based upon the active engagement of cost centre managers. 	1,000	25%	250
2. Reduction in Government Grant, NNDR or loss of other income above the budgeted level incorporated within the MTFP →Income Budgets have been established on a prudent basis. →The position on income levels will be monitored as part of the Council's routine monitoring procedures.	500	40%	200
 3. Inability to achieve assumed level of savings for 2014/15 to 2015/16. Regular reports will be taken to Executive, Council and Audit Committee. The Council has a good record of achieving savings during both 2011/12 and 2012/13. 	810	40%	320

Risk and Mitigation in Place	Gross Value of Risk £'s	Probability	Potential Impact £000's
 4. Overspend on Capital Programme or underachievement of capital receipts leads to a charge against the Revenue Position The revenue framework outlined above will also govern the position in respect of the Capital Programme. The Council has agreed a general principle of not entering into capital commitments unless the resources required to fund those commitments have been secured. 	1,000	25%	250
 4. Developers will have discretion to go the Planning Inspectorate rather than submit major planning applications to the Council should the Council be unable to meet timescales on major planning applications, or as a result of successful appeals against refusal to grant planning permission › Officers will strengthen processes to minimise the risk of major planning applications being determined outside of targeted dates. › Work will be undertaken with the Planning Committee to further strengthen the decision making process. 	200	20%	40
 5. Costs of Restructuring the Organisation to achieve budget savings necessary to continue to operate within our underlying level of resources. The Council has a good record of minimising costs by using natural wastage / turnover wherever appropriate. The Council has access to Efficiency Grant to cover such costs. 	2,000	25%	500
6. A major Business Continuity Issue arises. ➤ The Council has in place Business Continuity Plans and Insurance Arrangements which are intended to address these risks.	2,000	5%	100

 Previously in exceptional circumstances Central Government has provided financial support to authorities in these circumstances. Risk and Mitigation in Place 	Gross Value of	Probability	Potential Impact
	Risk £'s		£0003
 7. Increased cost of Welfare Reform including Council Tax Benefit as a result of increasing costs not being fully covered by additional government grant, or from the proposed reforms to the service. Budgets have been established on a prudent basis. The Council has taken a proactive role in respect of welfare reform and should be in a good position to identify issues as soon as they emerge. 	500	50%	250
 8. An increase in employee costs associated with a national pay award or with changes in local terms and conditions. The Council is of the view that its budget includes appropriate provision for any pay award or other increase in employee costs. 	500	20%	100
Calculated Potential Financial Impact of Identified Risks			2,010



The Arc High Street Clowne Derbyshire S43 4JY

EXECUTIVE

2 September 2013

The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

Notice of Intention to Conduct Business in Private

Notice is hereby given in accordance with Regulation 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 that the following items will be considered in private:

Tender for Flat Roof Repairs and Replacements Upgrading of Business Processes

The reason that the above items will be considered in private session is that they will contain information relating to the financial or business affairs of any particular person (including the authority holding the information).

The Council has not received any representations that the above item should be considered in public.

W. Lumley BSc, FCCA, Chief Executive Officer 22 August 2013

Minutes of a meeting of the Executive of Bolsover District Council held in Chamber Suites 1 & 2, The Arc, High Street, Clowne on Monday 5 August 2013.

PRESENT:-

Members:-

Councillor A.F. Tomlinson - In the Chair

Councillors R. Bowler, D. Kelly and A.M. Syrett

Officers:-

W. Lumley (Chief Executive Officer), S. Tomlinson (Director of Neighbourhoods), K. Hopkinson (Director of Development), P. Hackett (Director of Health and Well-Being), B. Mason (Director of Corporate Resources), A. Wylie (Principal Solicitor), M. Kane (Governance Manager), P. Campbell (Head of Housing), A. Bedford (Support Officer) and G. Galloway (Building and Contracts Manager)

0254. APOLOGIES FOR ABSENCE

Apologies for absence were received on behalf of Councillors B. Murray-Carr, K. Reid and E. Watts.

0255. URGENT ITEMS OF BUSINESS

There were no items of urgent business to be considered at the meeting.

0256. DECLARATIONS OF INTEREST

Councillor A. Tomlinson declared a significant non-statutory interest in item 13 on the agenda, Tender for Rear Boundary and Access Road Renewal Scheme (New Houghton), arising from being a non-stipendiary director of one of the companies who applied as part of the tender process.

0257. MINUTES OF EXECUTIVE HELD 8 JULY 2013

Moved by Councillor D. Kelly and seconded by Councillor A. Syrett **RESOLVED** that the minutes of a meeting of the Executive held on 8 July 2013 be approved as a correct record and signed by the Chair.

0258. RECOMMENDED ITEMS FROM OTHER STANDING COMMITTEES

There were no recommended items from other standing committees.

0259. CHILD PROTECTION POLICY RENEWAL

Executive considered a report which sought approval of a revised Child Protection Policy.

The aims of the revised policy were to:

- Implement and maintain systems of working practice to safeguard children and young people at Council activities;
- Ensure that children/young people and their parents had confidence in Council employees, policies and practices in respect of the safe supervision of children and young people;
- Ensure that concerns about abuse were reported promptly to the appropriate authorities;
- Offer guidance and support to all employees, volunteers and councillors involved in Council activity to assist them in recognising and responding to the signs of possible abuse and to protect themselves against allegations;
- Ensure that the Council's role and responsibility in protecting children and young people from abuse was clear;
- Raise awareness around safeguarding children and young people;
- Live up to the Council's Corporate Plan ensuring that communities were safe and secure:
- Revise awareness of safeguarding issues and procedures;
- Work in compliance with the Derby and Derbyshire Safeguarding Children Procedures.

These aims were underpinned by a set of principles which emphasised Bolsover District Council's commitment to ensuring that all children and young people were protected and kept free from harm.

The policy covered all functions of the Council as well as the operations of partners, contractors and voluntary organisations that delivered services on the Council's behalf.

Moved by Councillor A. Syrett and seconded by Councillor D. Kelly **RESOLVED** that the revised Child Protection Policy, attached to the report as an appendix, be approved.

REASON FOR DECISION: To meet the Council's duty under

Section 11 of the Children's Act. (Director of Health and Well Being)

OTHER OPTIONS CONSIDERED: None.

0260. LOCAL GOVERNMENT OMBDUSMAN'S ANNUAL REVIEW LETTER

Executive considered a report which advised of the numbers of complaints against the Council which were handled by the Local Government Ombudsman (LGO) in 2012/13.

The letter was presented in a different format to previous years, reporting only headline figures with no breakdown of complaints or outcomes. Executive was advised that the Support Officer had since completed a survey which requested a more focused letter in future years.

The Ombudsman had received 16 complaints against the Council in 2012/13 against a District Council average of 10. Of those 16, only one investigation resulted in a local settlement.

Moved by Councillor R. Bowler and seconded by Councillor D. Kelly **RESOLVED** that the report and LGO Annual Review 2012/13, attached as an appendix to the report, be received.

REASON FOR DECISION: To keep members informed of

Ombudsman complaints.

(Support Officer)

OTHER OPTIONS CONSIDERED: None.

0261. COMPLIMENTS, COMMENTS AND COMPLAINTS

Executive considered a report which provided details of compliments, comments and complaints to the Council in the first quarter of 2013/14 (April to June).

The Council had received 54 compliments in the first quarter, particularly in respect of Customer Services, Leisure, Planning and Street Scene. Some 367 requests for service had been received, mainly around missed bins.

The Council had received 38 stage one complaints in the first quarter, 46 stage two complaints and six stage three complaints. The target of 97% had been achieved for responding to stage two complaints.

Following questions from members in respect of stage one grounds maintenance complaints, Executive was advised that working practices had been changed and CRM numbers updated to ensure complaints were more efficiently addressed.

Moved by Councillor R. Bowler and seconded by Councillor A. Syrett **RESOLVED** that the report on Compliments, Comments and Complaints for the first quarter 2013/14 be approved.

REASON FOR DECISION: To keep members informed of volumes

and trends of compliments, comments

and complaints.

(Director of Corporate Resources)

OTHER OPTIONS CONSIDERED: None.

0262. HOUSING DEPARTMENT – QUARTERLY UPDATE

Executive considered a report which provided an update in respect of performance within the Housing Team.

Executive was advised that rent arrears continued to escalate following changes to the welfare system and difficulties associated with the economic climate. The current targets for recovery of arrears looked increasingly difficult.

The demand for Council housing was changing following introduction of the under-occupation premium or 'bedroom tax'. An increase in one bedroom properties had been experienced as people looked to downsize, and some family housing was becoming more difficult to let.

Since the recent gas servicing audit, which judged the service to be unsatisfactory, the Council's approach to the way appointments were made and processes were monitored had changed. A re-inspection had been requested and completed.

The Council had been working with CIH to develop a new stock condition survey. Tendering for the work was being undertaken through the Efficiency East Midlands Framework.

Following presentation of the report, members asked questions and raised issues. The following points were noted:

- Although there had been an increase in former tenancy arrears, tenants were pursued for debt in line with policy. The income collected was greater than the cost of providing the service.
- An explanation was provided as to the reason behind some of the voids in the District.
- Consideration would be given to profiling the debt held by tenants in the District and to the existing eviction criteria.
- An application for Heritage Lottery funding had been made by the Planning Team for New Bolsover and the outcome would be known within weeks.

Moved by Councillor D. Kelly and seconded by Councillor A. Syrett **RESOLVED** that the contents of the report be noted.

REASON FOR DECISION: To provide members with an update on

performance within the Housing Team.

(Head of Housing)

OTHER OPTIONS CONSIDERED: None.

0263. FINANCIAL OUTTURN 2012/13

Executive considered a report which advised of the outturn position for the 2012/13 financial year and set out a detailed assessment of the impact of the outturn upon the Council's financial position and Medium Term Financial Plan.

The Council closed its financial accounts for 2012/13 in line with the required deadline of 30 June 2013. The Draft Statement of Accounts was now subject to external audit. The final audited accounts would be reported to and approved by the Audit Committee on 26 September 2013.

An under-spend of some £910,727 on the net cost of services had been achieved in 2012/13. After taking into account variances on capital financing, this amount was reduced to one of £796,292. This had arisen following an under-spend on budgets, additional income and efficiency savings.

To present a clearer outturn to members it had been necessary to make adjustments to the revised budget for expenditure that was planned to have been financed from resources held in grant accounts, from holding reserves and from certain reserves.

The adjustments reflected where this expenditure had not been incurred and therefore the use of the associated financing was not required. While these variances did not impact on the bottom line for the Council if these adjustments were not made then the underlying variance position would be distorted. Officers in Accountancy were seeking to improve the controls in place over the use of such resources and had recommended an appropriate approach.

In a small number of service areas work that was planned to be undertaken in the 2012/13 financial year had been delayed and there had been a request from the cost centre managers to carry forward the approved budgets for this work into 2013/14. The total cost of these carry forward budget requests came to £62,390.

The Council had received a Transition Grant of £1.929m in 2012/13 to support transition arrangements within the Council. In setting the 2012/13 budget a sum of £0.521m was approved as General Fund support. However, the overall underspend position in 2012/13 meant that no call had been made on the Transition Grant allocation in the year and as such the full allocation of £1.929m had been transferred to a separate reserve.

Executive was advised that the Council had successfully achieved in full savings that covered the savings target of £1.496m. These savings served to reduce the underlying level of expenditure and would continue to benefit the Council in future financial years.

The level of General Fund Reserves had improved by £0.053m which clearly represented an improved financial position for the Council. This position was welcome but Executive were asked to note that the balances were now considered to be at a more appropriate level for a District Council rather than at a generous level.

With regard to the general under-spend throughout the Directorates in 2012/13 officers in the Accountancy Section had carefully examined every cost centre of the General Fund and looked at the outturn position of 2012/13 to determine if the under-spend was a "one off" or a saving of an ongoing nature.

In conjunction with the service managers a number of ongoing budget reductions were proposed to the budgets in respect of 2013/14 and future years. This exercise had determined that a net budget reduction of £178,210 should be achievable in 2013/14.

A recommendation was made to Members to approve the budget changes in 2013/14 and the Medium Term Financial Plan for future years.

The Housing Revenue Account (HRA) showed overall expenditure was £0.249m below the revised budget and income some £0.101m better than anticipated, giving a net cost of services favourable variance of £0.350m. Further savings on interest costs and depreciation charges brought the net favourable variance on the account to £0.445m. The favourable variance position took account of the approved transfer to balances of £0.752m indicating that the overall position would have been a surplus on the account of £1.197m. This amount would be redistributed accordingly.

The Council's capital spend in the financial year was £10.932m. This was some £4.022m below the revised budget. Details of the reasons for the under-spend were set out in the report. A number of the schemes affected would be carried forward into 2013/14.

Moved by Councillor A. Tomlinson and seconded by Councillor D. Kelly **RESOLVED** that (1) In respect of the General Fund:

- It be recommended to Council that for 2013/14 and future years that budget managers be required to seek approval from Strategic Alliance Management Team (SAMT) to use any resources held in earmarked reserves, grants unapplied accounts or holding accounts. The budget manager would be required to complete a standard form and submit their proposal for approval to SAMT. As part of each quarterly budget monitoring the amounts approved by SAMT would be reported to Executive in a summary appendix.
- The budget carry forward requests totalling £62,390 as detailed in Appendix B in the report be approved as a transfer from the "General" earmarked reserve to a "budget carry forward" earmarked reserve and be drawn down into the 2013/14 budget by the Accountancy Section as required by the relevant budget manager.
- It be recommended to Council that the proposed reductions set out in Appendix B to the base budget in 2013/14 and future years of the current Medium Term Financial Plan of £178,210 be approved which reflected ongoing savings that may be made as identified from the outturn position of 2012/13.

- (2) In respect of the Housing Revenue Account, the Executive approves the following proposed transfers to earmarked reserves and balances:
 - An increase in the transfer to the Major Repairs Reserve of £0.445m from £1.118m to £1.563m. With this proposed transfer the Major Repairs Reserve would have a balance of £1.885m at 31 March 2013.
 - An amount of £0.752m be transferred to the HRA balances.
- (3) The carry forward of capital budgets detailed in Appendix D in the report and amounting to some £3.006m be approved.
- (4) The prudential borrowing undertaken in 2012/13 of £4,907 to meet the temporary financing arrangements for Project Horizon be approved and the borrowing be repaid as soon as the budgeted capital receipts were received in 2013/14.
- (5) This report be forwarded to the Audit and Budget Scrutiny Committees for their consideration.

REASON FOR DECISION: To inform Cabinet of the outturn position

in respect of the 2012/13 financial year. (Director of Corporate Resources)

OTHER OPTIONS CONSIDERED: None.

0264. THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Moved by Councillor A. Tomlinson and seconded by Councillor D. Kelly **RESOLVED** that under Section 100(A)(4) of the Local Government Act 1972 (as amended), the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the stated Paragraph 3 of Part 1 of Schedule 12A of the Act and it is not in the public interest for that to be revealed.

0265. TENDER FOR FLAT ROOFING REPAIRS AND REPLACEMENTS

This item was withdrawn from the agenda.

0266. TENDER FOR STOCK CONDITION SURVEY

Executive considered a report which sought approval to delegate powers to the Head of Housing, following consultation with the Director of Neighbourhoods and Portfolio Holder for Housing, to decide on the tender for the stock condition survey of the Council's housing stock.

The project had been administered through the Fusion 21 Framework and bids were invited by 29 July 2013. The tenders received were opened at a formal ceremony the following day.

The bids were evaluated on 1 August on the basis of 60% quality and 40% cost. Advice was received during the process from ConsultCIH. As a result of the evaluation one tender was excluded. The remaining two contractors had been invited for interview on 8 August 2013 after which a decision would be made.

Moved by Councillor D. Kelly and seconded by Councillor A. Syrett

RESOLVED that delegated powers be given to the Head of Housing, following consultation with the Director of Neighbourhoods and the Portfolio Holder for Housing, to award the contract to the contractor who scored the highest following the interviews on 8 August 2013.

REASON FOR DECISION: To secure the most advantageous

tender for the Council. (Head of Housing)

OTHER OPTIONS CONSIDERED: The scoring matrix appended to the

report set out the other options

available.

Further to having declared a significant non-statutory interest, Councillor A. Tomlinson left the meeting prior to consideration of the following two items and did not take part in the debate or vote thereon.

0267. APPOINTMENT OF CHAIRMAN

Moved by Councillor A. Syrett and seconded by Councillor R. Bowler **RESOLVED** that Councillor D. Kelly be appointed Chairman for the following item.

0268. TENDER FOR REAR BOUNDARY AND ACCESS ROAD RENEWAL SCHEME (NEW HOUGHTON)

Executive considered a report which sought approval for the most advantageous tender to undertake rear boundary and rear access road works on Compton Street and Verney Street, New Houghton on behalf of Environmental Services.

The aim of the contract was to renew the rear boundaries to privately owned and rented properties, to provide off-road secure car parking for residents and to improve the condition of the access roads to the rear areas of the terraced properties at Crompton and Verney Streets, New Houghton.

Five contractors had been selected via Constructionline who specialised in the undertaking of this type of external group repair works and were formally invited to tender.

Three of the five tenders were received by the deadline of 30 July 2013. The received bids were opened at a formal ceremony attended by officers from Property Services, Democratic Services and the Portfolio Holder for Environmental Health.

The returned tenders were evaluated by officers from Property Services on the basis of 80% cost and 20% quality. The contract period was August to November 2013.

Moved by Councillor D. Kelly and seconded by Councillor R. Bowler

RESOLVED that Groundwork Cresswell be appointed as the successful tender for undertaking work on the Rear Boundary and Access Road Renewal Scheme.

REASON FOR DECISION: To secure the most advantageous

tender for the Council. (Head of Housing)

OTHER OPTIONS CONSIDERED: The scoring matrix appended to the

report set out the other options

available.

Councillor A. Tomlinson rejoined the meeting at this point in proceedings and reassumed the Chairman's position.

0269. PROVISION OF COUNCIL VEHICLES FOR EMPLOYEES

Executive considered a report which proposed that consideration be given to providing staff that travelled over 6,000 miles in a year with a vehicle where it was cost effective and where service delivery was not adversely impacted.

The Council currently reimbursed mileage at the current HMRC rate of 45 pence per mile. Following changes to employees' terms and conditions in February 2012, consideration was given to providing pool cars but it was later felt that this might have an adverse impact on the Council's savings' target.

The report set out a number of alternatives in respect of employee transport including pool cars, use of the Chairman's vehicle, public transport, rail options and taxis. A review of arrangements for business mileage would be carried out in autumn 2013.

However, it had become apparent that in the case of employees who did over 6,000 miles per year, it would be economically advantageous to provide a vehicle for those employees. Details of financial implications and approvals process was set out in the report.

Executive was advised that in 2012/13 only four employees claimed for more than 6,000 miles.

Moved by Councillor D. Kelly and seconded by Councillor R. Bowler **RESOLVED** that (1) A Council vehicle be approved for those employees where it was more cost effective for the Council.

(2) Delegated authority be given to the Chief Executive to approve individual cases where they met the criteria.

REASON FOR DECISION: In the interests of economy and

efficiency.

(Assistant Director – Human Resources)

OTHER OPTIONS CONSIDERED: None.

The meeting concluded at 1050.