Delivery of the SCR Ambition Programme within Bassetlaw, Bolsover, Chesterfield and North East Derbyshire

Referral from DWP to Team Leader

Team Leader allocates young person to Key Worker

Week 1 *Introduction to Ambition and Assessment.*

- 2 days 1-1
- Key Worker outline Ambition Programme to young Person
- Assessment—holistic approach
- Aspirations, goals, work history, barriers and support needs
- Maths, English and ICT initial skills assessment
- Individual Development Plan to include career expectations. Clear actions with milestones.
- Ambition Covenant

Team Leader

- Employer engagement
- Appropriate employer
- Sources training across whole geographic area
- Pre-employment training/sector based work academies/traineeships
- Access additional funding streams

Weeks 2—4 *Get Ready for Ambition*

- 2 days per week — 1 day 1-1, 1 day group work
- Continued assessment: occupational interests, knowledge, skills, experience, work history, qualifications, aptitudes, abilities, immediate job goal, long term career aspirations, any barriers to employment
- Specialist support with external agencies as appropriate
- Soft skills: confidence and self esteem building, how to behave in the workplace, money management, team working
- Employability: CV development, job search, job applications, interview techniques
- Job Survival: appearance, time keeping, following directions, taking responsibility, receiving and dealing with criticism.
- Ensure progress with Individual Development Plan

Team Leader

- External agencies support
- Ambition Financial and Debt Adviser
- Ambition Mental Health Worker ?
- Money management training via Ambition Financial and Debt Adviser
- Available main-stream training to include basic skills courses as required
- Ad hoc training

Weeks 5—12/18 *Ambition*

- 2 days per week career development via 1-1/ and group and 3 days with employer(s)
- Meet up on weekly basis
- Monthly formal face to face review
- Ensure progress with Individual Development Plan
- Job Search as appropriate

Team Leader

- Sources training across whole geographic area
- Supports employer during work placement
- Apprenticeships/jobs

Weeks 12/18 + *Employment and In Work Support for 26 weeks*

- Key Worker provides in work support, to include opportunities for progression
- Minimum telephone review each week
- One formal face to face review per month
- Ensure progress with Individual Development Plan
- Additional training as appropriate

Team Leader

- Sources and facilitates training across whole geographic area
- Supports employer as required
- Back to Bonus payments via SCC

Team Leader/Key Worker (throughout the project)

- Feedback to DWP as required
- Case studies/good news stories
- Evaluation of young person's journey to include distance travelled and outcomes
- Evaluation of employer's experience
- Re-imbursement of travel expenses and provision of interview clothes as appropriate
- Lessons learned/improvements