

Bolsover District Council

Executive

6 October 2014

Economic Development Team Establishment

Report of the Portfolio Holder for Regeneration

This report is public

Purpose of the Report

- To seek member approval to amend the establishment of the Economic Development Team to include an additional post of Senior Economic Development Officer.

1 Report Details

- 1.1 In June 2014 the Growth Strategy was formally adopted and an action plan identified a series of short medium and long term actions arising from the strategy..
- 1.2 The Council identified three priorities:
 - Supporting Enterprise: maintaining and growing the business base
 - Unlocking Development Potential: unlocking the capacity of major employment sites
 - Enabling Housing Growth: increasing the supply, quality and range of housing to meet the needs of the growing population and support economic growth
- 1.3 The majority of the actions outlined within the action plan to deliver the Growth Strategy fall within the remit of the Economic Development and Housing Team.
- 1.4 As part of the Growth Strategy, the Economic Development Team is also leading the production of an Economic Development and Housing Strategy, which will incorporate priority actions in the following areas, tourism and the rural economy, employment and skills, town centre regeneration, business support, strategic housing site development, housing needs for specific groups. It is anticipated that the Strategy will be approved by March 2015. The key responsibility for delivering this Strategy will be the Economic Development team and the Housing Strategy and Enabling Manager.

2 Conclusions and Reasons for Recommendation

- 2.1 Benchmarking with other district councils suggest that Economic Development Teams are comprised of five officers including a service manager. Bolsover Economic Development Team currently stands at 3.5 fte equivalents. An additional post of Senior Economic Development officer would therefore create an appropriate level of capacity to deliver the councils priorities.

3 Consultation and Equality Impact

- 3.1 No consultation is required.

4 Alternative Options and Reasons for Rejection

- 4.1 The current the structure of the Economic Development Team does not have the capacity to deliver the Growth Strategy and Economic Development and Housing Strategy.

5 Implications

5.1 Finance and Risk Implications

The cost of adding a permanent full time Senior Economic Development Officer to the establishment, including on cost is estimated to be £44,000 per annum.

5.2 Legal Implications including Data Protection

None.

5.3 Human Resources Implications

A current and proposed structure chart is attached as appendix 1 and 2.

6 Recommendations

- 6.1 Executive notes the Chief Executive will use his delegated powers to create a new post of Senior Economic Development Officer on the establishment to support the growth agenda.
- 6.2 Executive approves the allocation of approximately £44,000 to fund the post including on costs.

7 Decision Information

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| Is the decision a Key Decision? (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards) | Yes |
|--|-----|

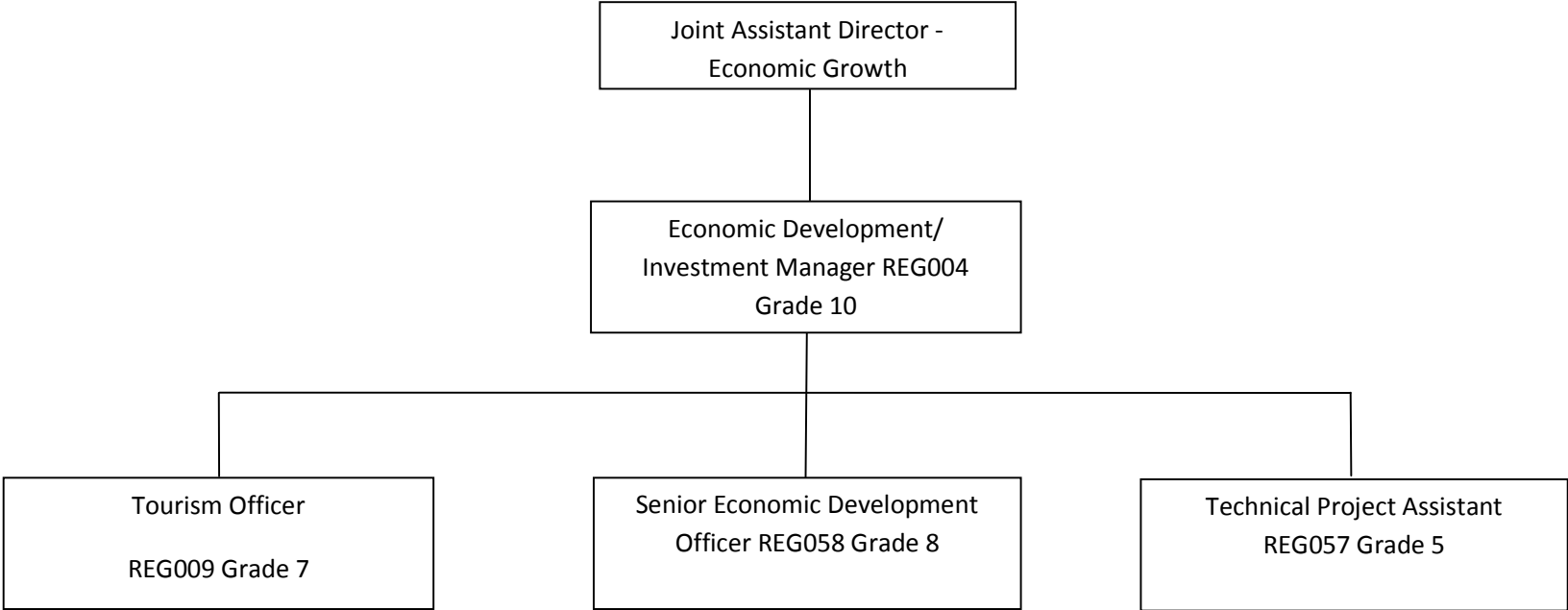
| | |
|---|----------------|
| District Wards Affected | All |
| Links to Corporate Plan priorities or Policy Framework | Corporate Plan |

8 Document Information

| Appendix No | Title |
|--|--------------------------|
| 1 | Current structure chart |
| 2 | Proposed structure chart |
| Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers) | |
| Growth Strategy | |
| Report Author | Contact Number |
| Allison Westray-Chapman | Ext 2222 |

Report Reference –

ECONOMIC DEVELOPMENT - EXISTING



ECONOMIC DEVELOPMENT - PROPOSED

