

Bolsover District Council

Executive

5th January 2015

Tourism and Rural Economy Officer

This report is public

Report of the Deputy Leader and Portfolio Holder for Regeneration

Purpose of the Report

- To gain approval to commence the recruitment of the Tourism and Rural Economy Officer.

1 Report Details

- 1.1 The Council has recently advertised the above post internally (1 candidate applied) and externally (3 candidates applied) in JobsGoPublic and DerbyshireJobs, unfortunately the adverts did not attract suitably qualified and experienced applicants.
- 1.2 The post of Tourism and Rural Economy Officer is currently 29.60 hours, it was reduced as a result of a flexible working request submitted by the previous post holder in the first instance to condense full time hours and then reduce hours.
- 1.3 It is felt that as we have been unable to recruit that reinstating the full time status (37 hours per week) will help attract candidates from a wider pool of individuals currently employed on a full-time basis.

2 Conclusions and Reasons for Recommendation

- 2.1 Therefore in considering the above we are seeking approval to change the post from 29.60 hours to 37 hours and re-advertise internally and externally simultaneously.

3 Consultation and Equality Impact

Not applicable

4 Alternative Options and Reasons for Rejection

Not applicable

5 Implications

5.1 Finance and Risk Implications

5.1.1 Currently the salary for the post is Grade 7 - £20,496 - £22,396 the contracted hours are 29 hours 36 minutes per week.

Full time salary based on 37 hours per week is £25,620 - £27,995 per annum.

On the basis that Executive agrees the proposals set out, the report to Council in February will include these additional costs within the budget for 2015/16 and future years.

5.2 Legal Implications including Data Protection

Not applicable

5.3 Human Resources Implications

5.3.1 Requirement to fill the post to alleviate managerial pressures.

6 Recommendations

6.1 For Executive:

- To approve an extra cost of £5,124 - £5,599 per annum and increase the G193 staffing budget accordingly.
- To note the action that the Chief Executive will take to increase the hours of the Tourism and Rural Economy Officer from 29.60 to 37 under his delegated powers.
- To include the additional costs associated with this proposal in the budget proposals for 2015/16 and future years.

7 Decision Information

Is the decision a Key Decision?	No
District Wards Affected	All
Links to Corporate Plan priorities or Policy Framework	Economic Development and Housing Strategy - Supporting the Rural Economy <ul style="list-style-type: none">• Ensure rural populations understand the opportunities of local and emerging sectors and economies• Marketing our tourism offer and visitor strategy

	<ul style="list-style-type: none"> • Support the Leader programme with grants to the private sector to assist with farm diversification, creating micro-enterprises, and the promotion of tourism activities • Promote existing and new business networking opportunities to rural communities • Link rural business communities to export training opportunities • Improve access to superfast broad band and identify Wifi opportunities • Enable access to finance and support for rural businesses • Work in partnership to overcome transport barriers that prevent access to suitable employment opportunities
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8 Document Information

Appendix No	Title
<p>Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)</p>	
Report Author	Contact Number
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Report Reference –