

Bolsover District Council

Executive

2nd March 2015

<p>Tourism and Rural Economy Officer</p>

This report is public

Purpose of the Report

- To gain approval to disestablish the vacant Tourism and Rural Economic Officer post and create an additional post of Senior Economic Development Officer.

1 Report Details

- 1.1 The Council recently advertised the post of Tourism and Rural Economic Officer internally (1 candidate applied), externally in JobsGoPublic and DerbyshireJobs in the Autumn 2014 (3 candidates applied), in January 2015 (4 candidates applied). The second attempt to recruit only 1 qualified candidate was interviewed but unfortunately did not fulfil the requirements of the role.
- 1.2 Further consideration has been given to the team skill sets, roles and responsibilities necessary to align to the emerging Economic Development and Housing Strategy, it has been concluded that creating an additional Senior Economic Development Officer post and disestablishing the Tourism and Rural Economic Officer post would offer greater flexibility and fit the future needs of the service.

2 Conclusions and Reasons for Recommendation

- 2.1 Following the review of the needs of the future services and that we have not been able to successfully recruit to the Tourism and Rural Economy post, the service is seeking approval to disestablish the vacant Tourism and Rural Economic Officer post and create an additional post of Senior Economic Development Officer. It is proposed to offer the post to the second candidate following the recent recruitment to the same role.

3 Consultation and Equality Impact

Not applicable

4 **Alternative Options and Reasons for Rejection**

Not applicable

5 **Implications**

5.1 **Finance and Risk Implications**

5.1.1 Currently the salary for the Tourism and Economic Development post is Grade 7 £26,184 - £28,611 per annum. The Senior Economic Development post is Grade 8 £29,870 - £33,989 per annum. Additional costs resulting from this proposal will be £5,378 per annum plus oncosts.

5.2 **Legal Implications including Data Protection**

Not applicable

5.3 **Human Resources Implications**

5.3.1 Urgent requirement to fill the post to mitigate pressures to deliver against the Growth Directorate service priorities.

6 **Recommendations**

6.1 For Council:

- To approve an extra cost of £3,607- £5,262 per annum and increase the G193 staffing budget accordingly.

For Executive:

- To approve the Chief Executive Officer to disestablish the vacant Tourism and Rural Economic Officer post and create an additional post of Senior Economic Development Officer under his delegated powers.

7 **Decision Information**

Is the decision a Key Decision?	No
District Wards Affected	All
Links to Corporate Plan priorities or Policy Framework	Growth Strategy Economic Development and Housing Strategy

8 **Document Information**

Appendix No	Title
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
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Report Reference –