
Partnership Funding and Performance Monitoring April to September 2015



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Bolsover Partnership – Overview

Our Vision

“Our Sustainable Community Strategy has a vision of a diverse, healthy, fair and prosperous district, building on the strengths of our industrial past to become a vibrant, thriving community capable of meeting the challenges and the opportunities of the future”

Welcome to Bolsover Partnership’s mid-year Funding and Performance Monitoring Report for 2015/16 covering the period April to September 2015. This report provides an update on all funding streams/activities that are directly managed by the Chief Executives and Partnership Team (CEPT). These are:

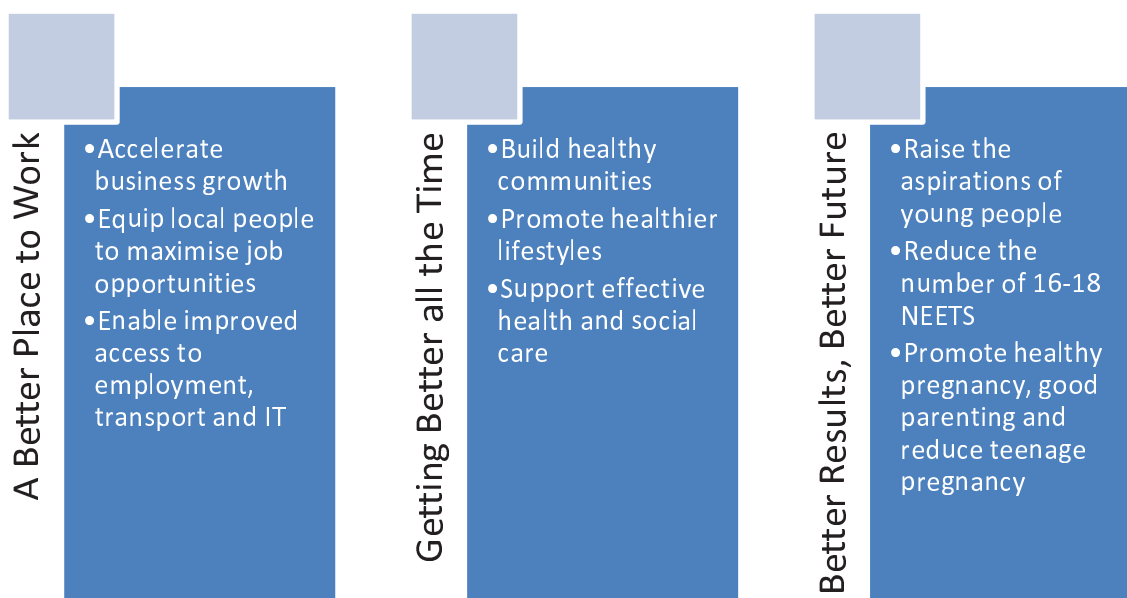


This progress update aims to:

- Report on key activities that the Partnership Team has been working on between April to September 2015
- Highlight key statistics/trends for the district in relation to three of the Partnership’s thematic Action Groups – Business and Employment, Health and Well-Being, and Raising Aspirations
- Provide an overview of the Council’s Grants to Voluntary Organisations programme and the impact of the investment
- Provide case studies highlighting the impact of project activity to local people

Partnership Activities

The CEPT manages a suite of funding streams as detailed on page 3 and these are overseen either by Bolsover Partnership’s Executive Board or Council Executive and, alongside other initiatives that the Partnership is involved with, contribute to the following strategic aims and objectives of the Bolsover Sustainable Community Strategy:



During the period April to September 2015, the following funding streams and amounts were used to deliver the initiatives managed by the CEPT. This demonstrates how the Partnership uses a range of funding opportunities to achieve wide reach and impact.

WNF	Ptnrship Funding Health Priorities	BDC	EU	HWB	Lottery	Other	TOTAL
59,028	10,068	179,243	37,177	74,891	9,135	42,298	414,840

WHAT ARE WE DOING?

Bolsover Partnership and Bolsover District Council are directly funding a number of projects that contribute to this priority:

Traineeship and Apprenticeship Programme

The Council's Traineeship and Apprenticeship programme, aimed at 16 – 17 year olds, commenced in April 2014. 10 Trainees were recruited to undertake a 2 day per week work placement, alongside gaining English, Maths and Employability skills training via Babington Business College for 3 days per week, over a six month period. 7 Trainees completed their work placement and 5 secured Apprenticeship positions within the Council in November. Traineeships are at no cost to the Council, and the Apprenticeships are funded through residual WNF.

A second cohort of 8 Trainees commenced in February 2015. A significant proportion had learning disabilities and/or emotional needs and required additional support to ensure they are able to achieve their functional skills. 7 completed their Traineeship and 4 successfully went on to gain an Apprenticeship with the Council. A further cohort of 10 Trainees commenced in September 2015 including a young lady who is working within the Partnership Team two days a week. It is envisaged that 5 Apprenticeship opportunities will be made available to those that complete their Traineeship in February 2016.

Traineeship/Apprenticeship Programme - Case Study 1

One young lady started her Traineeship with the Council in January 2015 and was referred to us by her advisor at the Job Centre. She is 20 years old and was disengaged from school at a very early age and often getting into trouble with the police for minor incidents. She left school with 6 GCSE's grade D or below. After school she attended college for a year on a Health & Social Care Course but realised early on that it wasn't for her and transferred onto a Painting and Decorating Course, which she enjoyed much more as it was creative and practical.

After leaving college and still having no relevant work experience she took a temporary job in a popcorn factory for 3 months but hated every minute and moved to work in a coffee shop in the kitchen. This job last five months and after a heated debate with her manager was asked to leave. She was then claiming job seekers for 3 months and having no luck finding work until her advisor referred her to the BDC Trainee and Apprenticeship Programme.

During our first meeting she made it clear that she wanted practical work and the opportunity to progress onto an apprenticeship. She started her work experience in February 2015 in Street Services with Grounds Maintenance and during her time on the Traineeship she gained a Level 1 Functional Skills Qualification in Maths and Level 2 in English. In August 2015 she successfully gained an Apprenticeship and is now working towards an NVQ Level 2 in Horticulture. She has recently passed her first probationary review with the Council and feedback from her supervisor and colleagues has been extremely positive; she is working really well with the team and stated during the review that the programme and has given her a purpose, is keeping her out of trouble as well as enjoying the work and the people she works alongside. It is hoped that she will apply for a seasonal job with the Council next spring.

Traineeship/Apprenticeship Programme - Case Study 2

Difficult experiences and leaving school early haven't held Bolsover's Luke Chapman back in his search for employment. Luke's drive and determination led him to complete his Apprenticeship qualifications and is now in his first paid job with Bolsover District Council. Luke was enthusiastic about his new life saying, *"I'm in with a good team and get on really well with them. I love it and the money is the best bit. My mother's really happy with me for having turned my life around after never getting on well at school."*



He explained how he has progressed over the past few years: *"I was kicked out of school when I was about 15 and, although they tried to send me on courses, I never really got on with them. Instead I was going out with my mates and not doing owt. Then I got on to a six month course that included Maths and English – it was a lot better than being at school as, with just a few of us, we got more one-to-one teaching. I passed the course and the teacher chose three of us to go on to the Apprenticeship interview."*

Luke had the chance to do work that really suited him and said, *"I chose refuse collection straight away because it meant working outside and getting the work done early so the rest of the day is my own - so I'm out playing football or going to the gym. It's good being on the team doing the bins round the villages. But there are other sides of the job too: house clearances when people have passed away, delivering new bins, disposal of white goods such as fridges and freezers. There's more to learn like recycling and hazardous waste."*

The future is already looking good for Luke: *"While I was doing my Apprenticeship course, a job came up on a nine month temporary contract. I got through the interview and now I'm hoping that I can move to a permanent contract later this year and I'll have completed my Apprenticeship too."*

Budget Buddies

Release, a small charity based in South Normanton providing financial capability work, delivered a 12 month 'Budget Buddies' pilot project in Clowne and South Normanton/Pinxton. The project recruits and develops active buddies that work in a voluntary capacity to support people to manage their finances more effectively either through face-to-face, telephone or email contact. The Buddies signpost to other services that are available locally, and are quality assured through the support of a co-ordinator.

Outputs/outcomes achieved during April to September 2015:

- 100 volunteer hours equating to £1,390 volunteer time
- 12 people reporting improvements in health and well-being (social impact estimated to be £35,280)

Following a successful pilot project, the Partnership's Commissioning Group recommended an extension to the project covering the period October 2015 to September 2017. The approach will essentially continue to be the same but will be delivered across the whole of the district. A minimum of 5 training sessions will be delivered in various locations across the district and a further 20 new Budget Buddies are expected to be recruited, inducted and supported, in addition to the 9 that were recruited through the pilot programme.

Budget Buddies – Case Study 1

The C family - husband, wife and two children - have multiple debts going back many years. The stress has resulted in Mr C not being able to work and claiming Employment Support Allowance. On meeting Mr and Mrs C, their Budget Buddy helped them to prepare a budget and assisted them in undertaking a check of their benefit entitlements. The Budget Buddy also referred Mr and Mrs C to a debt advisor and supported them through this process.

From initially making contact with the Budget Buddies programme in December 2014 to the end of June 2015, a significant proportion of the family's debts have been written off (with the assistance of the debt advisor) and Mr and Mrs C are waiting to hear from the remaining creditors whether the repayment plan is acceptable. The Budget Buddy compiled the budget with Mr and Mrs C and worked with the debt advisor who contacted the creditors.

Outcomes as a result of this intervention include the C family no longer needing to access the food bank, and Mr C applying for a job which he is waiting to hear back from. Mr and Mrs C continue to see their Budget Buddy fortnightly for general support.

Budget Buddies – Case Study 2

Ms D, who is long term unemployed, first contacted the Budget Buddies programme just before Christmas 2014 as she was having difficulty with arrears on her water rates. During the first meeting it became apparent that she had other creditors, but that they were for small amounts, with two priority creditors and four non-priority creditors.

At the second meeting her Budget Buddy helped her to prepare a budget as well as referring her to a Debt Worker, who managed to arrange payments to the creditors which fitted in with Ms D's budget. Regular contact has been maintained with Ms D to ensure she is supported to continue her payments to creditors and keep her finances in check.

A positive outcome for Ms D is that she has started volunteering with a local charity and has been doing this for the last three months; she has also benefited from training provided by the charity.

Bolsover Volunteering Project

Volunteer Centre Chesterfield and North East Derbyshire have a contract with the Partnership to provide outreach support within the district to increase volunteering activity. Support for volunteers is provided on a 1-2-1 basis which includes signposting/matching to volunteering opportunities. The project also identifies and promotes new volunteering opportunities, and provides training and 1-2-1 support to groups/VCS organisations to drive up the quality of volunteering placements within the district.

Outputs/outcomes achieved during April to September 2015:

- 149 engagements with potential volunteers
- 26 new volunteers recruited
- 16 VCS groups supported
- 22 new volunteering opportunities created
- 3,475 volunteer hours (estimated value £48,316)

It is recognised that the project on the whole is performing well, and achieving (even over achieving) the majority of its contracted targets whilst generating a major social return on the funding invested by the Partnership. However it has been agreed that the single target of 'Number of Volunteers Recruited' be reduced from 200 to 60 by the end of the project, which would appear to be a more realistic outturn following discussion with the Volunteers Centre management team and consideration of wider impacts.

Bolsover Volunteering Project - Case Study 1

Elizabeth says she didn't do too well at school, getting bad grades which affected her confidence and life prospects. So this year she has spent her time changing this. Elizabeth undertook volunteer work at 'Save the Children' where she volunteered in the stockroom sorting clothes and merchandising them.

At the same time, over the last 6 months she has taken courses in English and Maths, which she has successfully passed, which in itself has boosted her confidence and sense of achievement. From there Elizabeth has moved on to training with McDonald's, gaining experience in retail work and customer service, speaking with people face-to-face meeting their needs and dealing with their requirements.

Elizabeth believes that all of the above has been really important for gaining practical experience which has assisted in improving her confidence and her outlook on life, and her hopes for the future are to *"gain full time employment and become financially secure without relying on the Job Centre to fund her"*.

Bolsover Volunteering Project - Case Study 2

Debbie has been ill for some time but took the decision to volunteer, with the support of the Volunteer Centre, in August 2015. Debbie began with the local stables for a couple of hours a week and progressed in September to add the local dog rescue centre every Monday and the RSPCA centre. Debbie plans to volunteer with Sight Support Bolsover towards the end of 2015 gaining additional skills and experiences. In Debbie's own words:

"I cannot explain to you how much volunteering with the animals is helping my recovery. I am not having as many 'down' days as I did, but they still hit me like a brick. When I am in their company, I forget how I am feeling, they make me smile and laugh and I love giving them cuddles and fuss and kisses. I am starting to get some confidence back, at my lowest I felt I was incapable of doing absolutely anything. The Dog Rescue Centre is brilliant, as they like to get the dogs out the



kennels every day for an hour or so, just so they can enjoy a walk or playing about etc. It is so rewarding for me, it makes me happy to know I am making a difference to their kennel life. They of course are helping me in my recovery. I feel needed, wanted, and useful; I can't tell you how much it is helping me. When I was bullied into leaving work in May due to work related stress and anxiety, leading into depression, after being there 18 years, I lost my self-worth, confidence and self-esteem. Now I feel I am gradually getting it back."

Work for Yourself

Work for Yourself is a business start-up programme for people with disabilities living in the district. The project has been running for 3 years but came to an end of its funded period in June 2015. The project has had some tremendous successes with people living with a disability and helping them to start their own businesses and improve their health. Internal evaluations are available from CEPT as well as an independent evaluation.

Outputs/outcomes achieved during the first quarter of 2015/16:

- 6 people assisted to start a business
- 10 new business start-ups
- 6.5 jobs created
- 5 businesses sustained after 12 months
- The social value of 6.5 individuals becoming self employed is in the region of £123,000

Work for Yourself - Case Study 1

Bolsover's Steve Halligan has turned his family's enthusiasm for martial arts in to a thriving IT business, LXL. Supported by the Work for Yourself programme, he uses his specialist knowledge to create the websites and social media outlets for martial arts clubs, athletes and other businesses. Getting back to work has improved his health and family life too.

Steve said, "I wasn't able to work for nearly two years due to my health: one day I came in from the garden dripping with blood but didn't know how I'd cut my arm. After lots of tests, I was eventually diagnosed with non-epileptic attack disorder that had been causing blackouts of which I was never aware. My wife was at least pleased to know what had been going on for years as she had thought I was ignoring her when, in reality, I just didn't know that the blackouts were happening. Relying on benefits was horrible after a successful career as a telecommunications retail manager. I wanted to work but couldn't so my anxiety got worse which caused more blackouts."

Talking about how he started the business, Steve explained: *"I'd applied for many jobs and even got some interviews but found them very stressful which impacted on my health. So I decided on self-employment so that I could control my environment, work and deadlines. The Jobcentre put me in touch with the Work for Yourself team and my brilliant Business Adviser. He listens and doesn't just tell me what to do. He gives me tips for the next steps and responds straightaway to all my e-mails. I'd already created a website to showcase my sports videos and photography and this was the basis of my business idea. Now I get up in the morning and look forward to work which is even better when customers love what I do. Now my health has improved too: I haven't had any attacks for over a year and have even got my driving licence back. My relationship with my wife and kids is so much better."*

Help to Work

Disability Dynamics are driving forward the Bolsover Business and Employment Partnership's (BBEP) cross-cutting priority Communication' through the implementation of a Communication Plan, which aligns with the Council's Growth Strategy and the new Housing and Economic Development Strategy.

Outputs/outcomes achieved during April to September 2015:

- The help to work directory is updated regularly and can be found at www.helptowork.org
- 1 press release and 2 case studies
- 1 disability awareness workshops
- Increased awareness amongst professionals of other support/services through a speed dating style event

Help to Work - Case Study 1

Whether you are interested in getting a job, becoming self-employed and starting a business, volunteering or brushing up your work skills – whatever your age and whether or not you have a disability – there's bags of free support through the Help to Work partnership at www.helptowork.org.uk (click on Organisations).

Over 40 organisations deliver all sorts of support in Bolsover District and further afield. When many met this month to better link their services, there was a chorus of different voices saying the same thing: *"Our clients come first". "We listen, are supportive and approachable,"* was the view of Hilary from the East Midlands Chamber, *"We want to give them the best support possible across a whole network of organisations and something that suits them best."* The YMCA's Cheryl had a similar approach: *"we run small classes where we can give everyone the individual support they need."*

All of the partners can assist people with long-term health conditions/disabilities and some such as Hayley from Mencap specialise: *"We offer a very person-centred service – they take the lead in everything we do."* *"Empathy and understanding are the keys to our success,"* said Dave from Goddards about help for Employment and Support Allowance recipients, *"Several of the team have been in very similar situations so we understand how it can feel when the system seems stacked against you – and how you can come through it."*

"We give one-to-one personal support so that our young people always know that they have someone they can rely on and turn to - whatever the problem," emphasised Jaime from Talent Match, *"And we're not scary but not push-overs either."* Other young people have taken up Apprenticeships with Bolsover District Council as Helen explained, *"The staff at the Council are brilliant in the support they give the apprentices and in the quality of the work experience they provide – it's not just photocopying and filing but really getting a start to working in the public sector."*

Talking about self-employment and business start-up support, Jamie from The Prince's Trust said, *"We want to do the right things for young people: having the patience to let them develop what they want to do – often they change their business ideas several times and we have the flexibility*

to help them do so.” Talent Match’s Rachel echoed this approach: *“Listening to my clients means that I can understand where they are in life and where they want to be - then it’s my job to get them there. I’m helping them to become self-employed and start their own businesses – but lots go off in different directions as there are many ways of succeeding.”*

But self-employment can work for other people too with the type of support offered by Paul of Clowne Enterprise: *“Understanding their personal needs - it’s more than just making a business work but making sure that the owner is on top of every aspect of life and the new venture.”* *“Matching the right people to the right opportunities – so that they are doing something they love,”* said Richard from the Volunteering Centre as he championed voluntary work as a step towards a job.

There’s practical help too such as the Wheels to Work scheme as Sandie explained: *“We aim to remove the transport barriers for people who want help to access the future – help with bikes, mopeds, travel costs and more – anything to stop transport being a barrier.”* Community Voluntary Partners (CVP) are also fully involved: *“Providing information and networking opportunities for the community and voluntary sector,”* said representative Heather, *“We help them find out more about how to work together and support local people to get backing to employment.”*

Talent Match

Bolsover District Council, alongside CVP, provide the local co-ordinator function for the BIG Lottery Sheffield City Region Talent Match programme across Bolsover, Chesterfield, North East Derbyshire and Bassetlaw. The programme delivers creative ways to help young people find work or start their own enterprising business, and is targeted at young people, aged 18-24 who have been unemployed for 12 months or more and fall into one of the following categories:

- With mild to moderate learning difficulties
- Lone parents before they sign onto Job Seekers Allowance
- Young people with mental health issues
- Homeless young people
- Care leavers

Key elements of the Talent Match programme include:

Talent Match Coaches: Four Coaches, employed by Derbyshire County Council, work across Bolsover, Bassetlaw, Chesterfield and North East Derbyshire and help young people through one-to-one support. The TM Coaches have access to a ‘barrier busting’ budget to address some of the obstacles to young people securing employment such as transport and financial exclusion. The TM Coach for Bolsover is Jenny Hallam and her number is 07812 666484. The Coaches are making great progress at engaging young people that are furthest from the labour market and all targets are currently being exceeded. In the Bolsover area, 57 young people have engaged with the programme (8 of these were considered to be ‘hidden’ NEETs)

Work Fund: A minimum of 55 new jobs will be created across Bolsover, Bassetlaw, Chesterfield and North East Derbyshire, with funding to provide a minimum of 6 months paid employment for TM beneficiaries. Initially the Work Fund was only open to the voluntary/community sector (max 2 subsidies per organisation), however this has now been opened up to suitable private sector

businesses. To date, 21 Work Fund positions have been filled across the four areas, 9 of these are by Bolsover residents

Talent Match - Case Study 1

Since signing up with Talent Match in November 2014, Naomi has completed a 6 month Work Fund contract with Clowne Community Transport as a Passenger Assistant. Naomi loved the role which involved supporting vulnerable adults to access social trips and opportunities and escorting students with learning difficulties and disabilities to access transport to and from school. This role cemented her feelings that she wanted to work within the care sector on a long term basis. During her employment with Clowne Community Transport she achieved a level 2 Passenger Assistant qualification and passed her First Aid and Manual Handling training.

When asked about her experience of completing the Work Fund post, Naomi said *“it’s given me good opportunities and opened doors for me”*. The post ended in August and Naomi and her coach met on a weekly basis to update her CV, complete application forms and job search. They also completed an online Level 3 qualification in the Control and Administration of Medicines. Sending off numerous application forms resulted in an almost immediate opportunity of working as a Support Worker with Lifeways through an agency for adults with learning difficulties. Naomi has been working at Lifeways now for 2 months and has proved to be a valuable and popular team member and has worked flexibly picking up weekend, evening and sleep over shifts. As a result of the job searching Naomi has been offered various different roles and has recently secured a permanent 16 hour a week contract as a Community Care Worker with Derbyshire County Council. She intends to take the role and will continue to work flexibly with Lifeways in order to supplement her hours and income. When speaking to her coach she said, *“I couldn’t have done it without you”*.

Talent Match - Case Study 2

Hannah joined the Talent Match Programme in August this year, desperate to gain employment and progress herself further. Hannah had been previously unemployed for over a year, and although she had been in work before, this was not something she was ever able to sustain due to her chaotic lifestyle. Furthermore Hannah was unsure of the area of work she wanted to pursue, and this made employment all the more difficult. Hannah was also classed as the full time carer for her partner, who suffers from severe anxiety, and relied on Hannah heavily in day to day life.

Brighter Directions were the first step in Hannah’s journey to where she is today. She was referred initially to Brighter Directions from probation and during her work placement joined the Talent Match programme for further employment support. She started undertaking a work placement with them in June and from there gained the skills, experience and confidence to apply for a full time Work Fund position that was going within the company.

When Hannah was successful at interview she was over the moon, and since then we have been in frequent contact to ensure that she is happy, settled, and that this employment will be sustained. Hannah is now settled with Brighter Directions saying *‘Things are going great here I’m busy and feel very welcome’*.

Since being on the programme Hannah has received a range of support from the Talent Match programme to ensure that she is able to access the placement and employment including funding towards her petrol costs, ensuring her wages are correct, helping her fund work clothes, and

giving advice and guidance when needed. Hannah goes on to say that her coach “has supported me above and beyond and any questions or queries I have she always responds fast and with the right answer”. Overall Hannah has progressed massively and will continue to do so with her supportive work environment and coach support. Hannah says ‘I’m glad I heard about Talent Match or I wouldn’t be where I am today, making new friends enjoying my days more so overall it’s one of the best things I have done’

Ambition SCR

Ambition SCR started in December 2014 and works with 18-24 year olds with the aim of moving them into sustainable work. North East Derbyshire District Council (NEDDC) is leading delivery locally across Bassetlaw, Bolsover, Chesterfield, Derbyshire Dales and North East Derbyshire. The Ambition Team consists of a Team Leader, four Key Workers, two specialist Key Workers for Debt/Advice and Mental Health and two specialist Key Workers for Housing and Homelessness.

The programme is aimed at young people who are on Jobs Seekers Allowance (JSA) and provides intensive support including work placements over a period of between 12-18 weeks. The programme also involves in work support for a further 26 weeks to secure progression opportunities and sustainable employment for participants.

Within Bolsover, 37 young people are on programme and 9 have secured employment.

Ambition - Case Study 1

Scott began working with Ambition at the end of May. He has GCSE grades including C’s in Maths and English and has previous experience in warehousing and production with various companies, including some large employers in the area. However, these were temporary contracts through recruitment agencies and unfortunately had come to an end. Scott was keen to get back into work and after some support with skills identification he felt that he was well suited and experienced to continue working in the warehouse sector.

Scott and his Key Worker discussed a work experience opportunity at Kingfield Electronics. Although Scott was keen to get a job to increase his income with a baby on the way, he was prepared to complete a placement which could lead to a job for the right candidate. We sent his CV and he was invited for an interview the following week.

Scott was offered the work experience placement. The employer felt that Scott had the relevant experience and was able to get this across at his interview more so than some of the other candidates. They offered Scott an immediate start, but also offered him the opportunity to start a week later giving him time to spend with his new baby. Scott was incredibly positive about the whole process and chose to start immediately.

Six weeks into his eight week placement, Kingfield were clearly very happy with Scott’s performance and Scott was thrilled to be offered a position with the company on a thirteen week probation period.

Ambition supported Scott with his weekly bus fare to work until he received his first payslip. Scott will also receive twenty-six weeks of in-work support from the Ambition Programme and has already reached his first four weeks of employment which will allow him to claim his first payment

of the back to work bonus. The in-work support will allow Scott's Key Worker to help him through his probation period and hopefully receive a permanent contract. Sandy from HR at Kingfield has already expressed the possibility of a long-term career with the company if this is what Scott chooses to work towards and continues to perform as he has done previously.

Skills Made Easy

The SCR Skills Made Easy programme aims to create 4,000+ *additional* apprenticeships and 2,000 *additional* opportunities for the upskilling of the existing adult workforce to Level 3 (equivalent to A level). The programme is delivered via procured intermediaries who play a key role in supporting businesses to diagnose their skills needs. Intermediaries also assist with recruiting apprentices, selecting appropriate training and providing ongoing advice and guidance throughout. Outcomes to the end of September 2015 in Bolsover are as follows:

Employers engaged	84
Training plans agreed (apprenticeships)	64
Apprentice starts	41
Training plans agreed (upskillings)	88
Upskilling starts	48

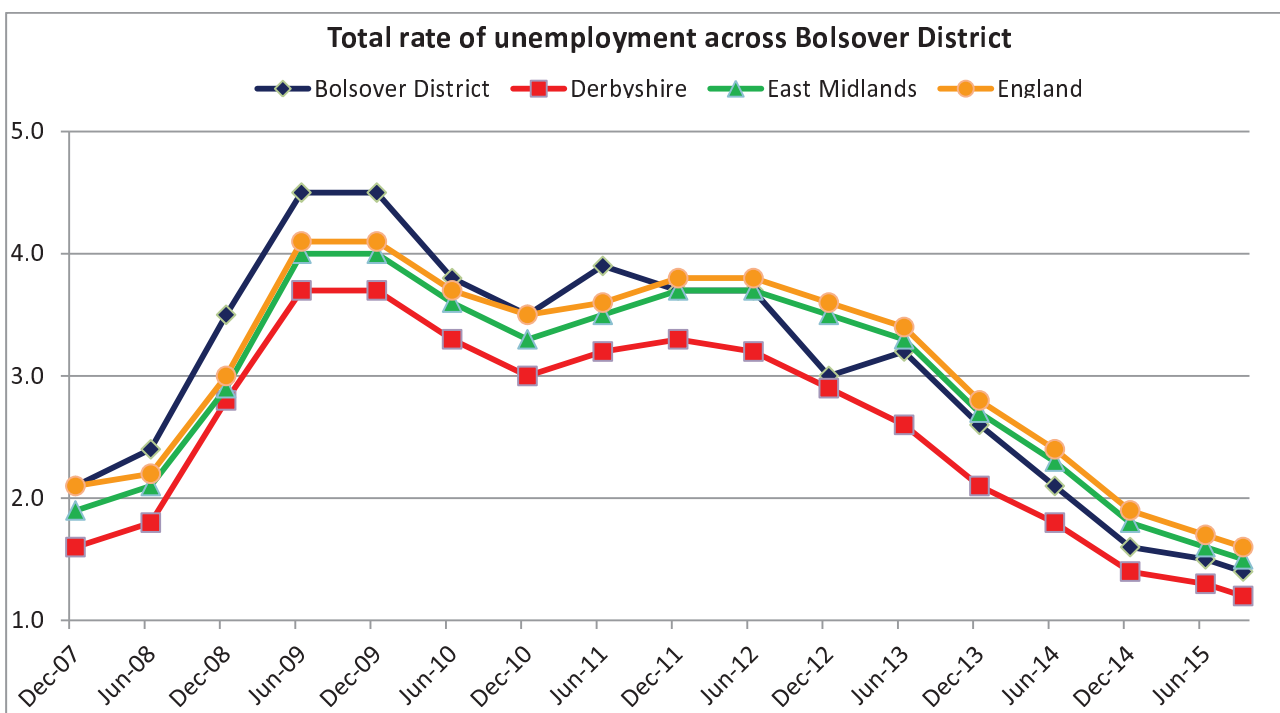
The distribution of SMEs in Bolsover as a percentage of the SCR is 4%, but the actual percentage of businesses engaged in the programme is only 2.65%. Positively though, the conversion rate from training plans agreed to actual starts is the nearly the highest across the SCR at 64.06%.

HOW ARE WE DOING?

Job Seekers Allowance

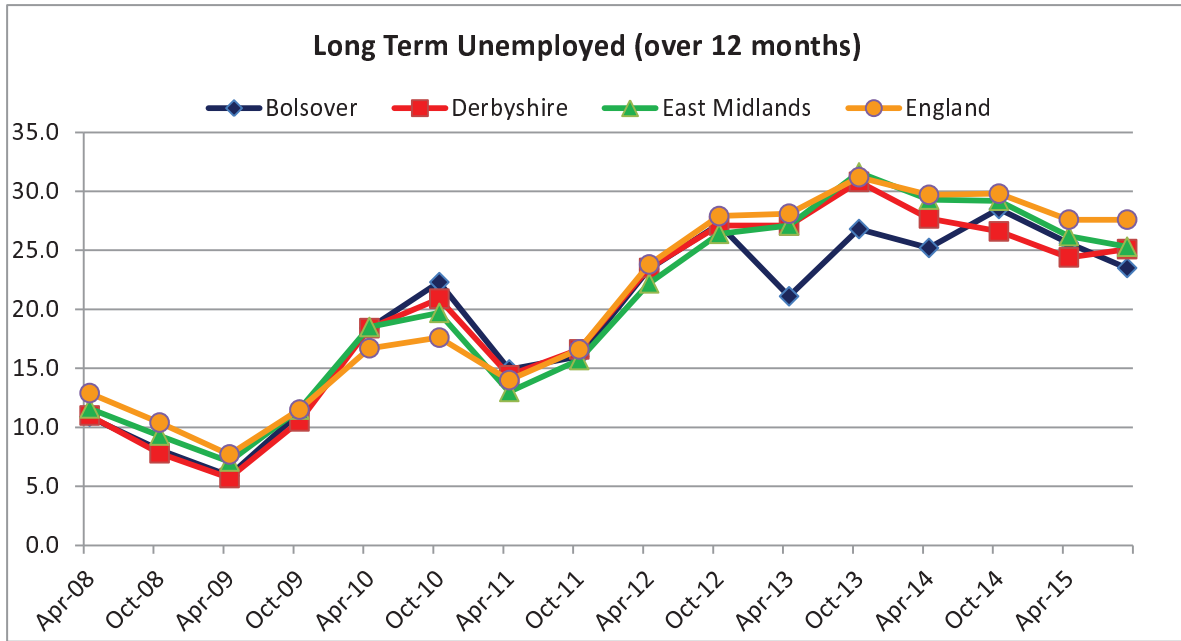
Total Rate of Unemployment

Job Seekers Allowance (JSA) claimant data is published monthly by government and provides an overview of the current unemployment rate. The chart below shows how the unemployment rate for Bolsover District compares with Derbyshire, the East Midlands and England from December 2007 to September 2015. The Partnership starting monitoring unemployment rates when the district was awarded Working Neighbourhoods Funding in 2007 and the chart below shows how unemployment levels have been steadily declining since June 2013 and have been consistently lower than regional and national averages since December 2011. In September 2015 the Bolsover total rate of employment was at 1.4%, the lowest since monitoring began.



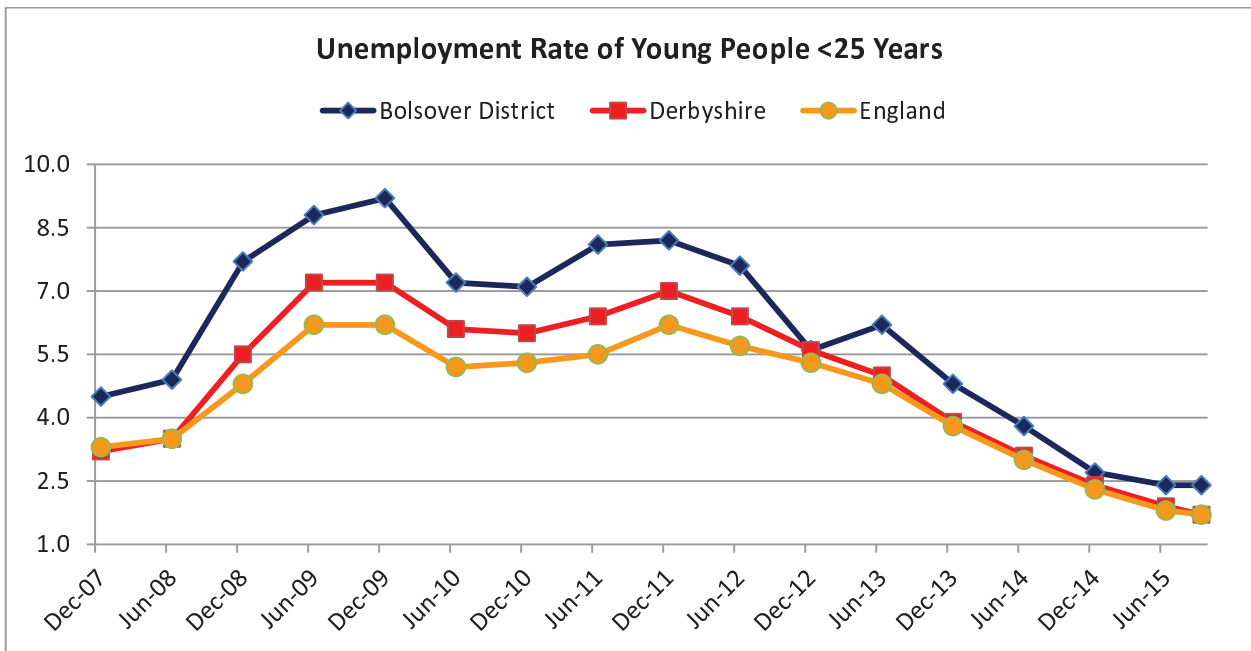
Long Term Unemployment

The chart below shows long term unemployment rates from April 2008 to September 2015 in Bolsover District, Derbyshire, the East Midlands and England. The chart shows that Bolsover currently has a lower long term unemployment rate than Derbyshire, East Midlands and England.



Youth Unemployment

The graph below shows the proportion of young people (aged under 25 years) who are claiming unemployment related benefits. Since December 2007 Bolsover District has consistently experienced higher youth unemployment rates than County and National averages. That gap had virtually closed by December 2014 but since then the gap has widened again. Notwithstanding that, the number of unemployed young people (aged <25) has reduced from 275 in September 2014 compared with 195 in September 2015. The Talent Match and Ambition programmes, both aimed at moving 18-24 year olds into employment (details provided on pages 11-13) will be having an impact on these reducing levels of youth unemployment within the district.



Number of People Claiming Out of Work Benefits

The number of people claiming out of work benefits gives a truer picture of the rate of unemployment within the district, as it counts all out of work benefits, not just JSA. There is a significant time lag with this data set and it is only released twice a year.

The table below tracks the out-of-work benefit claimant rates for Bolsover District between February 2007 and May 2015. These figures have been consistently tracked since the award of WNF.

- The average out-of-work benefit claimant rate across the whole of the Bolsover District was 12.2% in May 2015. This is a 5.3 percentage points reduction since February 2010
- There are some significant differences in claimant rates across the district, ranging from 4.4 in Barlborough to 26.8 in Shirebrook North West
- Elmtton and Creswell, Shirebrook East and Shirebrook South East have seen the highest decreases since 2007 (9.6%, 11.9% and 11.1% respectively)
- There are three areas with persistently high out-of-work benefit rates; these are Shirebrook North West, Whitwell and Bolsover West (26.8%, 25.4% and 23.2% respectively)
- Whitwell, South Normanton East and South Normanton West have a slightly higher out-of-work benefit claimant rate in 2015 than in 2007

NI 153: Out of work benefits claim rates in Bolsover LSOAs

LSOA	LSOA/Ward	Feb 07	Feb 08	Feb 09	Feb 10	Feb 11	Feb 12	Feb 13	Feb 14	Feb 15*	May 15*	Variance Feb 07 – May 15
001A	Barlborough	4.5	4.0	5.1	6.2	5.8	5.8	4.8	5.5	5.0	4.4	-0.1
001B	Barlborough	8.4	8.5	8.5	9.1	8.0	8.5	8.6	7.1	6.6	6.2	-2.2
001C	Barlborough	14.5	13.4	15.0	15.7	15.3	15.4	15.1	14.2	12.8	12.7	-1.8
001D	Clowne South	7.8	6.7	7.7	8.8	6.2	6.5	7.1	7.2	6.2	6.1	-1.7
001E	Bolsover North West	12.0	12.8	13.2	13.2	12.2	12.7	13.0	11.8	9.8	9.8	-2.2
002A	Clowne North	21.2	20.5	19.8	19.4	17.0	17.3	16.9	16.2	14.4	14.2	-7.0
002B	Elmton and Creswell	19.5	18.6	18.8	19.1	15.9	16.0	16.1	14.9	13.5	13.8	-5.7
002C	Whitwell	8.1	8.5	8.4	9.3	8.2	9.5	10.8	9.3	7.9	8.2	0.1
002D	Whitwell	16.0	14.5	14.9	16.5	14.7	13.6	13.4	12.0	11.1	10.8	-5.2
003A	Elmton and Creswell	23.1	20.9	18.8	20.2	18.7	17.1	16.5	14.8	13.5	13.5	-9.6
003B	Elmton and Creswell	20.3	19.3	21.2	21.2	18.8	19.8	20.4	19.1	17.1	17.0	-3.3
003C	Elmton and Creswell	27.3	23.7	24.0	27.4	23.9	20.6	21.4	19.6	18.9	18.9	-8.4
003D	Whitwell	27.5	29.3	27.7	30.2	26.3	26.8	25.9	26.0	25.2	25.4	-2.1
004A	Bolsover North West	25.5	23.9	25.3	26.7	24.3	21.9	20.7	20.8	19.0	19.3	-6.2
004B	Bolsover North West	16.4	17.0	18.1	18.2	14.8	15.1	16.4	14.9	12.4	11.8	-4.6
004C	Bolsover South	15.6	14.3	15.8	18.6	14.2	12.9	14.0	14.6	14.2	14.0	-1.6
004D	Bolsover West	29.1	26.7	27.7	30.8	28.4	28.8	29.9	27.0	23.2	23.2	-5.9
005A	Bolsover South	7.3	5.5	6.6	7.5	6.2	6.7	6.3	6.3	5.7	5.7	-1.6
005B	Bolsover South	18.7	17.8	17.6	18.7	17.4	18.5	19.3	17.4	16.6	16.6	-2.1
005C	Bolsover West	12.0	10.6	11.0	12.6	10.3	11.0	12.8	11.8	10.3	10.1	-1.9
005D	Bolsover West	12.6	11.9	12.5	13.7	10.9	10.6	11.6	10.9	8.6	8.0	-4.6
005E	Pleasley	12.1	12.5	13.2	15.4	12.4	11.9	11.9	11.6	10.6	10.9	-1.2
005F	Scarcliffe	16.6	15.1	15.5	17.4	14.8	15.3	15.1	14.0	12.1	12.1	-4.5
006A	Shirebrook Langwith	22.1	20.2	21.9	23.5	21.1	20.2	19.8	18.1	16.5	15.9	-6.2
006B	Shirebrook North West	34.8	33.8	30.4	33.4	29.1	28.1	27.5	26.4	26.8	26.8	-8.0
006C	Shirebrook North West	23.5	22.5	22.5	23.8	22.4	22.9	22.8	20.5	18.8	18.5	-5.0

006D	Shirebrook South West	16.9	16.4	15.8	16.3	15.2	14.2	12.6	11.0	9.5	9.2	-7.7	↑
007A	Pleasley	18.0	17.1	18.4	19.3	17.2	15.6	15.9	15.1	13.4	13.1	-4.9	↑
007B	Scarliffe	22.1	22.6	22.7	23.7	21.9	22.0	22.0	20.6	18.5	18.4	-3.7	↑
007C	Scarliffe	18.8	17.7	17.9	19.0	16.9	15.2	15.3	14.1	12.6	12.6	-6.2	↑
007D	Shirebrook East	29.8	29.1	29.1	31.7	27.0	24.9	23.1	20.7	18.1	17.9	-11.9	↑
007E	Shirebrook South East	23.7	21.8	22.6	24.1	21.3	18.0	17.2	14.8	12.8	12.6	-11.1	↑
008A	Blackwell	11.6	11.6	11.1	11.6	11.4	10.4	8.8	8.0	7.0	6.8	-4.8	↑
008B	Blackwell	12.4	11.7	11.7	13.2	12.1	11.7	11.3	9.8	8.0	8.0	-4.4	↑
008C	Tibshelf	15.5	14.4	13.4	14.9	13.3	12.1	10.5	9.0	8.8	8.4	-7.1	↑
008D	Tibshelf	8.0	7.4	8.5	9.1	8.0	9.4	8.9	7.7	7.2	7.0	-1.0	↑
008E	Tibshelf	17.4	17.6	17.7	20.0	18.2	16.9	14.6	13.5	11.4	11.5	-5.9	↑
009A	Blackwell	14.2	14.2	15.8	16.8	13.9	13.4	14.4	12.8	11.8	11.0	-3.2	↑
009B	South Normanton East	11.6	12.6	12.0	14.6	12.5	11.8	11.6	9.7	8.8	8.6	-3.0	↑
009C	South Normanton East	18.3	16.4	19.0	20.8	19.7	18.2	17.1	16.4	14.0	13.5	-4.8	↑
009D	South Normanton West	15.0	13.8	14.6	17.4	16.0	14.2	13.2	11.6	11.5	11.6	-3.4	↑
009E	South Normanton West	14.8	13.7	15.5	17.8	14.9	13.8	13.1	12.0	11.9	11.9	-2.9	↑
010A	Pinxton	14.2	13.5	13.2	15.4	13.2	12.3	12.9	9.7	9.7	9.5	-4.7	↑
010B	Pinxton	20.6	20.5	20.5	22.8	21.0	20.4	20.3	17.6	15.5	15.1	-5.5	↑
010C	Pinxton	12.1	11.3	12.5	13.1	11.9	11.9	10.7	10.1	9.2	8.6	-3.5	↑
010D	South Normanton East	8.0	5.9	6.0	6.9	6.9	6.4	6.6	6.0	8.0	8.3	0.3	→
010E	South Normanton West	8.6	8.7	9.6	9.7	8.5	8.2	7.9	6.5	5.6	5.4	-3.2	↑
010F	South Normanton West	4.7	4.3	6.1	6.3	5.8	5.2	5.1	5.5	4.7	5.0	0.3	→
	NI 153 Average	28.5	27.1	27.0	29.7	26.2	24.6	24.2	22.8	21.1	21.2		
	Bolsover District Average				17.5	15.5	15.0	14.8	13.6	12.3	12.2		

*February and May 2015 Data based on 2013 Lower Super Output Area Population Estimates
Compiled by CEPT. Data Source Nomis

Employment Change

The tables below show the employment changes that have taken place within Bolsover district over the period 1998 – 2012. These tables highlight the district’s huge employment growth compared to county, regional and national averages over this period, whilst also showing that there is good private sector growth within Bolsover. Education, retail trade and wholesale sectors account for 29% of total employment.

Total Employment 1998-2012				
	1998	2012	Net Change	% Change
Bolsover	17,182	27,149	9,967	58%
Derbyshire	272,859	286,780	13,921	5%
East Midlands	1,752,392	1,894,744	142,352	8%
England	21,155,003	23,225,433	2,070,430	10%

Source: Annual Business Inquiry (1998 – 2008) and Business Register and Employment Survey (2009 – 2012)

Private Sector Employment 1998-2012				
	1998	2012	Net change	% change
Bolsover	13,452	21,608	8,156	60%
Derbyshire	213,809	215,145	1,336	1%
East Midlands	1,346,604	1,531,668	185,064	14%
England	16,266,487	18,748,799	2,482,312	15%

Source: Annual Business Inquiry (1998 – 2008) and Business Register and Employment Survey (2009 – 2012)

GVA Growth

Increases in GVA growth have also been significant at 68% compared with 9% across Derbyshire for the period 2002-12, with a further 62% growth forecasted between 2013-30.

GVA 2002-2012 (£m)				
	2002	2012	Net Change	% Change
Bolsover	625	1049	424	68%
Derbyshire	10247	11210	963	9%
East Midlands	70502	79600	9098	13%
UK	1105086	1284351	179265	16%

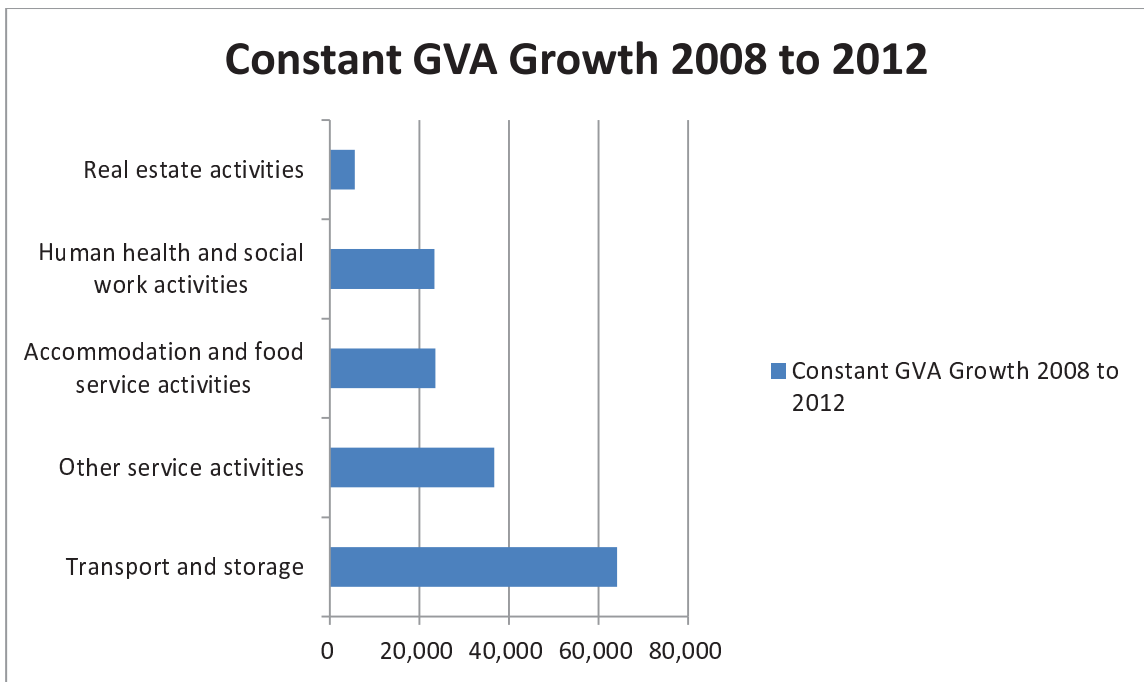
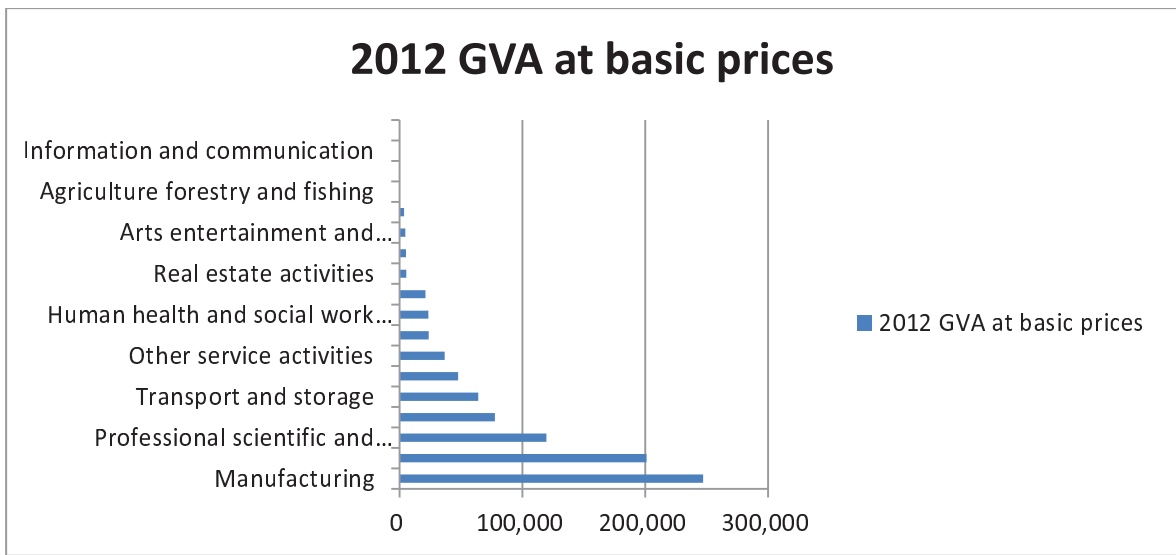
Source: Oxford Economics

GVA Projections 2013-2030 (£m)									
	2013	2018	2030	Change 2013-2018		Change 2018-2030		Change 2013-2030	
				Net	%	Net	%	Net	%
Bolsover	1060	1236	1713	177	17%	476	39%	653	62%
Derbyshire	11266	12687	16597	1421	13%	3910	31%	5331	47%
East Midlands	80317	91870	124847	11552	14%	32978	36%	44530	55%
UK	1298685	1494799	2035315	196114	15%	540516	36%	736630	57%

Source: Oxford Economics

The graphs below show that whilst Manufacturing is the largest sector within the district, the top four sectors showing consistent growth are:

- Transport and storage
- Other service activities
- Accommodation and food activities
- Human health and social work activities



THE ENGLISH INDEX OF MULTIPLE DEPRIVATION (IMD) – BOLSOVER SUMMARY 2015

The Index of Multiple Deprivation (IMD) is a series of statistics produced to measure multiple forms of deprivation at a Lower Super Output Area (LSOA) level. There is a general IMD score and ranking which shows where a LSOA is on the level of deprivation which is calculated across seven domain indices, which are:

- Income
- Employment
- Health and disability
- Education skills and training
- Barriers to housing and services,
- Living environment
- Crime.

The IMD 2015 updates broadly relate to the same methodology used previously in the 2004, 2007 and 2010 domains and indicators, although it is not possible to use the Indices to measure changes in the level of deprivation in places over time. From a practical perspective this is challenging, and although a logical approach is to use the data to measure change, the data has to consider other variables and factors that occur over time, which may change the data. For example:

- Changes in the range of indicators used to measure deprivation, which includes changes in eligibility criteria for certain benefits used to measure income changes and employment deprivation
- Changes in the geography of Lower-layer Super Output Areas
- Revisions following the 2011 Census population estimates used as the basis for denominators in producing previous Indices

Therefore the data has to be explored by reviewing changes in *relative* deprivation, or changes in the pattern of deprivation between this and previous updates of the Indices. Consequently a review of the current position across the IMD domains (2015) and the position in 2010 has been undertaken to identify relative deprivation pattern changes. The table below shows the number of LSOAs that appear in the worst 10% and worst 10-20% of areas nationally for 2015 and 2010.

2015 IMD - Bolsover LSOAs in the Worst 10% and 10-20% Nationally									
	Overall	Emp	Ed	Health	Inc	Hsg	Crn	Env	Total
LSOAs in worst 10%	2	6	8	6	2	1	3	1	29
LSOAs in worst 10-20%	8	8	13	11	7	1	0	0	48
LSOAs in worst 20%	10	14	21	17	9	2	3	1	77

2010 IMD - Bolsover LSOAs in the Worst 10% and 10-20% Nationally									
	Overall	Emp	Ed	Health	Inc	Hsg	Crn	Env	Total
LSOAs in worst 10%	5	10	15	3	2	0	5	0	40
LSOAs in worst 10-20%	8	12	10	10	9	1	4	1	55
LSOAs in worst 20%	13	22	25	13	11	1	9	1	95

The data shows that in 2015 21% of the districts LSOA's are ranked within the top 20% deprived nationally, which compares favourably with 27% in 2010. The following table show the pattern of deprivation between 2010 and 2015.

2015 Bolsover LSOA's in the worst 10% and 20% Most Deprived Nationally									
KEY	✓ Ranking Improved	↓ Ranking Reduced					↔ Ranking Not Changed		
LSOA	Ward	IMD	EMP	EDU	HLTH	INC	HSG	CRM	ENV
004D	Bolsover West	10%	10%	10%	20%	10%		10%	
		↓	↔	↓	↔	↓		↔	
006B	Shirebrook North West	10%	10%	10%	10%	10%			
		↔	↔	↔	↔	↔			
006C	Shirebrook North West	20%	10%	10%	20%	20%			
		↔	↔	↓	↔	↔			
003D	Whitwell	20%	10%	10%	10%	20%			
		↔	↔	↔	↔	↔			
007D	Shirebrook East	20%	10%	10%	10%	20%			
		✓	↔	↔	↔	↔			
007B	Scarcliffe	20%	10%	10%	10%	20%	10%		10%
		↔	↔	↓	↓	↔	↓		↓
003C	Elmton with Creswell	20%	20%✓	20%✓	20%	20%		10%	
		✓			✓	↔		↔	
005B	Bolsover South		20%	20%	10%				
			↔	↓	↓				
006A	Shirebrook Langwith		20%✓	20%	20%				
				↓	↓				
003B	Elmton with Creswell	20%	20%	20%	20%				
		↔	↔	↔	✓				
010B	Pinxton	20%	20%	20%	10%	20%			
		↔	↔	↔	↓	↔			
004A	Bolsover North West	20%	20%✓	20%	20%	20%		10%	
		✓	↔	↔	✓	↔		↔	
007C	Scarcliffe		20%	20%					
			↔	↔					
009C	South Normanton East		20%	10%	20%				
			↔	↓	✓				

007E	Shirebrook South East			10% ↓	20% ↓				
002A	Clowne North			20% ↔					
004C	Bolsover South				20% ↓				
003A	Elmton with Creswell			20% ↓	20% ↓				
004B	Bolsover North West						20% ↓		
009A	Blackwell			20% ↓	20% ↓				
009D	South Normanton West			20% ↓					
010A	Pinxton			20% ↓					
010C	Pinxton			20% ↔					

Bolsover IMD Change 2004 TO 2015

The table below charts the district's ranking against all local authority areas. In 2004, Bolsover ranked the 30th most deprived area out 326. Whilst there is still a long way to go, the trend over the past 11 years has been a consistently positive one.

YEAR	RANK OF AVERAGE SCORE
2004	30
2007	40
2010	58
2015	61

WHAT ARE WE DOING?

Community Cohesion Project

The Community Cohesion Project commenced in April 2015 and aims to promote a joined up approach to tackling community cohesion issues, predominantly in Shirebrook but also other areas of the district affected by an influx of Eastern European migrants working at Sports Direct, by working in partnership across and for the benefit of all stakeholders. The project has a wide range of funding partners including Bolsover Partnership, Bolsover District Council, Derbyshire Constabulary, Community Safety Partnership, Derbyshire County Council and Hardwick Clinical Commissioning Group.

Since the recruitment of the Community Cohesion Officer, a number of initiatives have taken place including family fun days, weekly surgeries at the Shirebrook Christian Centre and meetings with the Polish consulate. Moving forward, work to establish baseline data in respect of some of the outcomes is needed so that the impact of the project can be measured.

Eats and Treats

CVP were commissioned to deliver a number of Eats and Treats events in Bolsover District earlier this year. The project was developed by a sub-group of the Bolsover Fighting Poverty Forum and is an innovative partnership approach to engaging and supporting vulnerable families. The partner team consists of representatives from the statutory and voluntary agencies working in the Bolsover district. They shaped the pilot using evidence from the Bolsover Public Health Locality Plan and Bolsover Food Poverty Strategy and the aim of the project is to prevent families reaching crisis point and to support those already at that level out of poverty. The following themes were identified:

- Cooking skills and healthy affordable eating
- Fuel and food poverty
- Illegal money lending
- Poverty and debt
- Budget management
- Local support services and opportunities

One of the four events planned in 2015/16 took place in July at the Creswell Social Centre which had 55 participants and 19 support agencies attending. Families were encouraged to engage with relevant support services, were introduced to new cooking skills, healthy eating and lifestyle changes, as well as being provided with opportunities to participate in family fun structured play sessions, further education taster sessions and physical activity.

Three more events are planned as follows:

Pinxton Eats and Treats	24 th September 2015	Pinxton Village Hall, 11am – 2pm
Shirebrook Eats and Treats	12 th November 2015	Shirebrook Christian Centre, 11am – 2pm
Bolsover Eats and Treats	17 th March 2016	Venue TBC, 11am – 2pm

Bolsover Wellness

In January this year, an Invitation to Tender on behalf of DCC Public Health for an organisation to increase participation levels and extend access to a range of community based physical activity programmes for local people was issued. This followed the very successful 'Bolsover Wellness' and 'Active Confidence' programmes previously delivered by BDC's Leisure department. The budget for the work is from DCC's Public Health Locality Programme, which facilitates the involvement from local partners in the delivery of public health outcomes. Following a procurement exercise, BDC were awarded a 12 month contract, with a view to extend, dependent on positive outcomes and availability of budget, to deliver:

- Bolsover Wellness Programme GP Referral Scheme
- Phase 4 Cardiac Rehabilitation/COPD clubs
- Active/Working/Outdoor Confidence programmes
- Self help activity sessions
- Every step counts programme

Outputs/outcomes achieved during April – September 2015:

- Bolsover Wellness – 157 patients referred and 6,310 attendances
- Phase 4 Cardiac Rehabilitation – 2 clubs running, 35 patients referred and 144 hours of specialist support delivered
- 215 older people participating in chair based activities and 338 hours delivered
- 1 Active Confidence programme delivered benefiting 10 people

Bolsover Wellness - Case Study 1

When people are referred to the Bolsover Wellness programme by their GP, they attend a consultation session and complete a short questionnaire that records their measurements, how often they exercise, and how they feel about commencing the programme.

When MJ started the programme she was feeling nervous and anxious about starting the programme as she had never attended a gym before on a regular basis. 12 weeks later she completed the Bolsover Wellness programme and said *'my health and fitness have improved greatly since attending. I have also adopted a healthier diet and combined with the exercise have managed to lose weight and am now at a weight that I have not been at for a number of years.'* She goes on to say *'I am now starting some of the classes available to improve my fitness even*

more. The difference it has made to my day is amazing.' During the 12 week programme, MJ lost a total of 7kgs, reduced her pulse from 85 to 66 and lost 5cms off her waist!

Bolsover Wellness – Case Study 2

When MS was referred to the programme, he was extremely anxious about attending the gym. His mobility and overall fitness was poor, he hardly walked anywhere or did any exercise and his confidence was low. He measured 122.5kgs and had a BMI of 35.8. By the end of the 12 week programme he had lost 6.8kgs and reduced his BMI to 33.8.

MS is full of praise for the staff that have supported him saying they *'were extremely professional and understanding of my individual needs and issues and encouraged me to start a few basic exercises.'* In terms of how the programme has helped him, he goes on to say *'in just a few short weeks my fitness levels began to improve and also my confidence and anxiety levels improved dramatically. I cannot stress how much my mobility has improved, my knee pain is totally reduced and I no longer take pain killers every day. My confidence is back and my day to day life has improved greatly. I would thoroughly recommend this programme to anyone wanting to improve their health and fitness.'*

Clinical Commissioning Groups (CCGs)

The Partnership Team has been working with Hardwick CCG to manage some funding secured through the Prime Minister's Challenge Fund to improve social capital. There are two strands to this work:

- Small grants fund for activities that contribute to the priorities within Public Health Locality Plans across the Hardwick CCG area; in Bolsover this is 'A Healthy Bolsover'. This funding will be channelled through the Health and Well-Being Action Group in Bolsover and will supplement the existing small grants fund to increase the maximum grant available from £1000 to £2000. Across the remainder of the Hardwick CCG area North Derbyshire Voluntary Action (NDVA) will be responsible for the administration of the Prime Ministers Challenge Fund.
- Development of a website that will provide a searchable function for residents, organisations and GP's to search for voluntary and community sector support; this will be managed through a Service Level Agreement (SLA) with CVP.

Slips, Trips and Falls

A small working group continues to deliver on the Action Plan which includes the development of a pilot project in partnership with Derbyshire Fire and Rescue where it is proposed that assessments of vulnerable people are carried out in their homes during fire safety checks.

HOW ARE WE DOING?

The Bolsover Health Profile gives a picture of people's health and assists in understanding the community's needs in order to improve people's health and reduce health inequalities.

A summary of the Health Profile 2014 shows Bolsover is significantly worst on 14 of the indicators across five domains. This highlights that the health of Bolsover's residents vary when compared with the England average. Deprivation is higher than average and 23.2% (3,200) children live in poverty. Life expectancy for both men and women is lower than the England average.

A comparison of Health Profiles in 2013 and 2014 shows where improvements have been made, where gaps are beginning to narrow or widen against England averages, and where an indicator had worsened.

Improved	Narrowed the Gap	Widened the Gap	Worsened
Long-term unemployment	Teenage pregnancy	Smoking in pregnancy	GCSE Achieved
Alcohol specific hospital stays	Adults smoking		Hip fractures in 65s and over
Hospital stays for self harm	Incidents of malignant melanoma		Obese adults
Hospital stays for alcohol related harm	Early Deaths: heart disease and stroke		

Indices of Multiple Deprivation (IMD)

The recent release of IMD data for 2015 (see pages 22-24 for full details) shows a deterioration across the health domain with a total of 17 LSOA's falling within the top 20% most deprived nationally compared with 13 in 2010. This is a reversal as improvements across all LSOAs were apparent when comparing 2010 with 2007 data.

Disability

The Office of National Statistics 2013 assessment of Local Authority Variations in Activity Limitations (disability) for males and females shows Bolsover ranked 4th out of the top 10 local authorities of age standardised activity limitation in the male category. The value of this rating equates to 25.4 of the male population in Bolsover being classified as living with an activity limiting condition.

WHAT ARE WE DOING?

Namibia Bound 2016

In summer 2014, after 9 months of fundraising, 26 pupils from five of the district's secondary schools, embarked on a two week expedition to Namibia led by the British Exploration Society (BES) and Steve Lloyd, the Chair of Hardwick CCG. Namibia Bound 2014 was always seen as a pilot project aimed at providing a huge opportunity for a group of young people from across the district's secondary schools to raise aspirations and improve potential for post 16 progression, and preparations for Namibia Bound 2016 are now well underway. This time all six secondary schools, including Stubbin Wood are involved and 30 students have been selected following an intense recruitment period. SNAP Development Project are working closely with all six schools to ensure fundraising plans are developed and implemented. Both expeditions are a great example of true partnership working, not only between the various funders and delivery partners, but across the six schools, the students and their families, and the wider community.

Namibia Bound 2016 - Case Study 1

Tibshelf School has a long tradition of international projects and has been a frequent winner of the International School of the Year award; much of this has been through our ten year link with schools in Sri Lanka and a British Council Connecting Classrooms project with the English National School in Mumbai, India. Both the Sri Lanka project and Connecting Classrooms have now drawn to a close so it was good timing when Clare Talati, from Derbyshire Education Business Partnership, visited school with a presentation about the Bolsover District wide initiative with British Exploring Society called 'Namibia Bound - 2016'.

As expected there was an overwhelming response from students to be a part of the project and it was a difficult job for the Heads of Year 9 and 10 to whittle down the applications to the short list. The Namibia Bound team had a similarly difficult job choosing the final participants from their applications and then their interviews. In the end two Year 9s James Dunn and Olivia Guy, and three Year 10s Will Oldfield, Ben Aspinall and Charley-Ann Barnes, were chosen because of their obvious enthusiasm for the project – not just the expedition to Namibia but also the fund-raising challenge ahead.

Team Tibby, as they soon became, had the massive task of raising £9000 as their contribution to the project; the project itself costing in the region of £4000 per student to run. Huge as the task appeared, Team Tibby set to with gusto, and began fund-raising as soon as they found out they had a place.

By the end of July, the fund had hit £6000, two-thirds of the way to their total in just 3 months. School broke up for the summer, but even this didn't dampen the team's enthusiasm for fund-raising – no lazy summer holidays for them! The tombolas, lucky dips, car boots and chores continued apace and when Team Tibby returned to school in September the coffers had swelled to £8000.

The Team put together a presentation, explaining the purpose of the expedition and highlighting the benefits to both the school in Namibia that they would be working with, but also to themselves and their wider community through their participation in this project. In October, Team Tibby nervously visited Tibshelf Parish Council to deliver their carefully planned and rehearsed presentation. They performed excellently, bringing them a massive boost in confidence and coming away with a cheque for £1000! What a generous bunch the Parish Council are.



With the £9000 required to enable the expedition to go ahead in the bag, Team Tibby are now turning their attention to some of the other costs involved in such a large undertaking. The Team's fund-raising efforts are therefore not slowing down and they have been requesting donations for prizes for raffles for the autumn and Christmas season from local businesses.

The fund-raising success so far has shown how effective team-work can be. They have been lucky to have a wonderful set of parents, family and friends but they have all also knuckled down and worked hard to raise funds themselves. As always, the support from Tibshelf School and its wider community has been fantastic.

Ben, Charley-Ann, Will, Olivia and James, as individuals, will gain so much from this experience: both the fund-raising activities and the expedition itself. They will bring back a wealth of experiences to share with the school and encourage this collaboration between the schools of the Bolsover District and the Abraham Gariseb School in Namibia for many years to come.

Business Mentoring

A Business Mentoring Programme was established for 12 of the 26 students that graduated from the Namibia Bound 2014 expedition, as it was identified that they would benefit from additional support to maximise their individual potential. The model uses Business Mentors who work with the students to support them through their final phase of school; looking at what their achievements and aspirations are, identifying action and setting goals accordingly to be reviewed and progressed at each meeting. The emphasis is very much about retaining focus for the remainder of Year 11 and having a positive impact on post 16 progression.

All mentors made arrangements to speak with their mentee on their GCSE results day and some even requested their mentor attend alongside them when collecting the results, which highlighted the relationship that has been developed between some matches. 11 out of 12 of the students have progressed onto positive destinations and are sustaining these to date.

Business Mentoring - Case Study 1

A Business Mentor from United Cast Bar in Chesterfield has been inspiring his mentee Demi even further by utilising his business network to provide Demi with the opportunity to meet successful

female employees who work in her area of interest; Law. He is keen to provide her with positive role models to inspire her for the future.

Not only has Demi met with a colleague of David's during a mentoring session, but she has visited the site to experience what it is like in the foundry, and seen the links between the engineering sector and company law. She has spent time speaking with one of the organisation's key lawyers and has been offered a summer placement with the law firm in Sheffield.

This commitment and enthusiasm from this one mentor has opened up a world of opportunities for the mentee and she is responding with equal enthusiasm and grabbing every opportunity offered to her, ensuring that Demi will have taken further steps towards achieving her goals.

This is one example from a programme that is bringing young people and professionals together, to not only understand the world of work, but to understand the educational landscape through the experience of today's students, and assisting them to look at their business future.

Business Mentoring - Case Study 2

One of the beneficiaries of the programme was convinced that he was on the right path for a future in indoor football and had an offer from a local club. He was all ready to pursue this interest and not motivated around his education; then he met his Business Mentor, Mike McHugh, a Senior Manufacturing Engineer from JCB Earthmovers Ltd.

The school was becoming frustrated with Kallum as he was struggling with his core subjects and the offer for his post 16 progression was not motivating him to work to improve his grades. Mike was able to impartially challenge Kallum to consider his future directions and think about what he was aiming to achieve longer term.

With this challenge, and the support of his family, Kallum worked hard to improve his maths grade, achieving a C in his GCSE and also looked at alternative options for his post 16 progression. Through putting himself up for trials, Kallum secured a competitive offer from Ilkeston Football Club Academy for football development training and to simultaneously study for a BTEC Level 3 in Sport.

He is now funding his own transport to and from the Academy through part time work at McDonalds and enjoying the diverse range of people he is mixing with. He has reflected back on his time in Namibia and thinks about the experiences this opened him up to and how having a business mentor to challenge him meant that he not only worked harder at school, but also to secure a better offer to help pursue his dream of becoming a professional footballer. Kallum hasn't stopped there, he is now also considering trying to secure a scholarship in the states and is looking at his options for higher education level study abroad, something he would not have considered pre his Namibian experience.

He believes that the consistency and regularity of the support provided by his mentor hasn't allowed him to procrastinate and has helped his to keep looking forward, though he also identified that to have the support earlier in the academic year could have further motivated him. Mike's official support will cease in the new year, however Kallum is aware that he will only be an email or a call away if needed. We wish Kallum all the best and he has promised to remember us when he achieves his goals!

Raising Aspirations

'Raising Aspirations' was Bolsover Partnership's flagship project. During 2009 – 2014 it achieved strong recognition for its role in increasing progressions at post 16 and raising aspirations of more vulnerable groups. Although funding for the project ceased in October 2014, interest from Public Health Locality Leads had gathered momentum and earlier this year funding was pooled from Bolsover, Amber Valley, Erewash, South Derbyshire and High Peak locality budgets to develop a joint project under the auspices of Raising Aspirations to build on what has worked well and the good practice that has developed. Following a competitive procurement process, a contract worth over £250,000 was awarded to Derbyshire Education Business Partnership to work with identified schools (2 within each district) to raise aspirations and increase post 16 progression.

The project which commenced in September and will deliver for two years has already engaged with the 10 identified secondary schools (Frederick Gent and Heritage High in Bolsover district) to develop bespoke plans to support their information, advice and guidance policy, as well as making connections and delivering relationships with employers, providers and delivery partners.

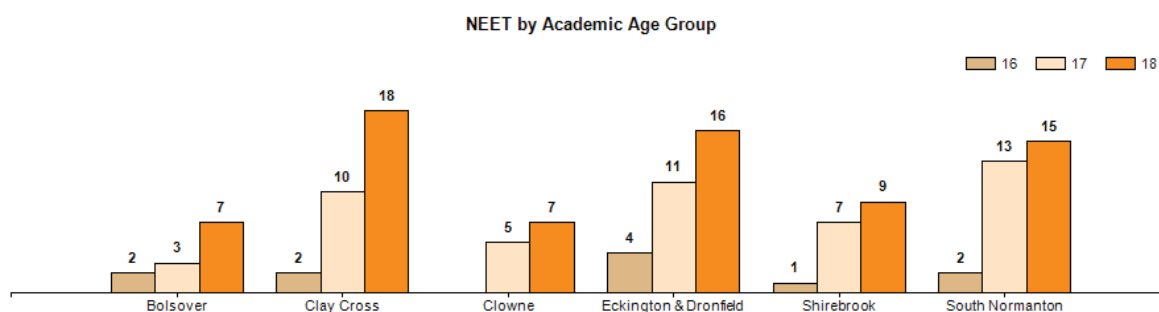
HOW ARE WE DOING?

Not in Employment, Education or Training (NEET)

The table below shows the number of 16-18 year olds that are NEET by MAT (multi agency team) area as at 14th October 2015. From the 1st September 2015 the MAT structure has changed and the number of MAT's in Bolsover and North East Derbyshire reduced from 8 to 6 as a result of changes made to boundaries which essentially resulting in Tibshelf merging with South Normanton. The table below identifies that Shirebrook and South Normanton MAT areas have the highest rate of young people that are NEET in Bolsover district and this was consistent with the previous year.

Bolsover and North East Derbyshire	Bolsover and North East Derbyshire Locality	Bolsover	Clowne	Shirebrook	South Normanton	
Total 16-18 Cohort		5371	585	661	590	1027
Adjusted NEET Total		297	28	31	37	71
Dfe Adjusted NEET Calculation		5.59%	4.90%	4.72%	6.41%	7.00%
Percentage in Learning		57.08%	58.63%	60.82%	51.86%	43.52%

The chart below identifies the ages of young people that are NEET by MAT area. As the graph shows, there are a higher proportion of 18 year olds that are NEET. These young people are being targeted via the Talent Match programme as they are likely to be eligible for support; this has resulted in a reduction of NEET 18 year olds since figures reported in the last monitoring report.



GRANTS TO VOLUNTARY ORGANISATIONS PROGRAMME

Bolsover District Council has awarded grants to third sector/voluntary organisations over a number of years, each receiving an agreed amount annually to support the objectives of that organisation.

In April 2014, the CEPT implemented a new system of managing the grants awarded; each organisation has an SLA which outlines the purpose and intent of the grant, together with an appropriate monitoring framework.

The table below identifies the annual financial contribution agreed by the Council.

Organisation	Total Grant 2015-16
Community Voluntary Partners (CVP)	£23,000
Groundwork Creswell	£13,600
Derbyshire Law Centre (DLC)	£18,000
Derbyshire Unemployed Workers Centre (DUWC)	£19,900
Junction Arts	£16,000
North East Derbyshire Citizens Advice Bureau (NEDCAB)	£19,000
Rural Action Derbyshire (RAD)	£2,265
Trade Union Safety Team (TRUST)	£3,650
TOTAL	£115,415

Impact Assessment Value

In 2013, an impact assessment of the 'Grants to Voluntary Organisations' programme was completed by the CEPT. This review aimed to value outcomes to show how projects that do not generate income to the Exchequer can still produce outcomes of quantifiable value. This review helped to identify how effectively those organisations receiving grants through the programme were using funding to create further value for the benefit of the district. The method used to assess impact and place a monetary value on the work undertaken and the outputs/outcomes achieved is by no means an exact science, and it is only possible to value outcomes where robust data exists. This is not always available, either because organisations have not recorded certain outcomes systematically or because a 'proxy' value does not exist. This can result in estimated values understating the 'true' underlying economic impact of services.

As part of the new performance monitoring framework that has been implemented, outputs and outcomes are recorded and reported on bi-annually. These are then used to assess wider impact by using estimated calculations for deadweight (discounting activities that would have happened anyway).

The table below summarises the estimated impact of outputs/outcomes achieved from April to September 2015:

ORGANISATION	Value of Outcomes 2015/16
Derbyshire Law Centre	£557,427
Derbyshire Unemployed Workers Centre	£57,502
Groundwork Creswell, Ashfield and Mansfield	£236,548
Junction Arts	£83,158
NED Citizens Advice Bureau	£938,082
TOTAL	£1,872,717

NB: Rural Action Derbyshire and TRUST are due to issue their annual report in March 2016.

It is difficult to determine an impact assessment value for the work that CVP does because, unlike all other funded organisations, CVP is an infrastructure organisation and therefore does not work directly with end beneficiaries. However, an independent evaluation of CVP completed by Ideas to Impact in 2014 found that the supporting work CVP undertakes with local volunteers and voluntary and community groups ultimately leads to four wider social outcomes. These are:

- Improvements in health and well-being
- Supporting young people towards employment
- Improved support for people in poverty
- Improvements to local neighbourhoods

Community Voluntary Partners (CVP)

CVP is the umbrella organisation for the voluntary/community sector in Bolsover district.

Outputs/outcomes achieved during April to September 2015:

- 1 CVP service monitoring and evaluation
- 1 service satisfaction survey undertaken
- 4 Bolsover Partnership meetings attended
- 2 Voluntary Sector Forum meetings planned and facilitated
- 13 email bulletins distributed
- 5 policy/strategy consultations and feed in
- 11 Signposting/linkages made
- 30 signposting/support services provided

Case Study

The CVP Coalfields Community Organiser signposted Carr Vale Community Association (CVCA) to the First Arts Launch event and from this encouraged the group to apply for funding for a photography project. The funding bid for £500 was completed by the chair of the group and was successful. A 3 day photography course was organised with a professional tutor throughout

August, and a showcase event on Saturday 26th September at Bainbridge Hall. There were over 18 people who participated on the course, ranging from children to elderly people, and many families with several generations present. The theme of their work was “Carr Vale” to encourage community pride in the local area. The showcase event was promoted on the CVP Coalfields Community Organisers Facebook page and other local group pages, and was a great success – it was noted that most of the attendees found out about the event due to CVP’s promotion.

This group were also signposted by the CVP Coalfields Community Organiser to the First Arts Bolsover Stories Festival Launch Event, and it was suggested that their work from the showcase be used as part of the Festival to ensure that the participants’ stories be told and that Carr Vale was represented in the Festival. This will go ahead on 16th and 17th October 2015.

Derbyshire Law Centre (DLC)

DLC offers free, confidential help, advice and representation to residents of Derbyshire in social welfare matters.

Outputs/outcomes achieved during April to September 2015:

- 186 housing related cases received
- 45 employment, debt and immigration related cases

Case Study

We have recently helped a woman from Clowne facing two income reductions as a result of a tax credits overpayment decision. The woman in question incurred an overpayment of tax credits which she reluctantly agreed to pay back. She set up an arrangement with HMRC Debt Recovery, to pay back a monthly figure of £100. She received confirmation by letter only to later discover that HMRC Tax Credits had begun to recover the overpayment from her 2015/16 award; this was at least another £100 a month. This plunged her family into hardship; she has a disabled son she was receiving tax credits for. She tried to argue that their second recover decision put her family in hardship, HMRC would not budge and continued to recover from her ongoing award.

We became involved and went through the complaints process at stage one and two. At first the Tax Credits Office agreed to suspend recovery from this year’s award. A little time later they began to recover again. We took the process to stage two and the recovery was stopped with an apology and compensation received for the distress caused. The woman now has her full in-year entitlement. However HMRC are refusing to pay her back the money recovered; we have taken her complaint to the adjudicator and waiting for an outcome.

Derbyshire Unemployed Workers Centre (DUWC)

DUWC provide free and independent welfare rights advice and representation, as well as campaigning for the rights of those who are unemployed, on a low income or sick, injured or disabled by their work.

Outputs/outcomes achieved during April to September 2015:

- £95,462 has been recovered for Bolsover residents undergoing appeal tribunals
- A total of £386,496 additional welfare benefits have been claimed
- 500 volunteer hours have been delivered

Groundwork

Groundwork works and supports local people to help restore and safeguard local natural environments for future generations.

Outputs/outcomes achieved during April to September 2015:

- 23 young people from the district who are excluded from school have engaged with Groundwork's programmes to re-engage them back into education
- 21 young people aged 16-18 who are NEET and have 1 or less GCSE's at A-C have received mentor support
- 17 accredited qualifications have been delivered to pupils who are on the verge of exclusion
- 8 empty homes in the private sector have been brought back to use in the district with a minimum of one homeless person benefitting from this
- 260,000 sqm of land at Brook Park has been maintained

Case Study

Groundwork Creswell, Ashfield and Mansfield is the managing agent of 36 hectares of land around a former colliery site in Shirebrook, Derbyshire. The land is owned by the Land Trust, Groundwork's role is to ensure that the community benefits from the site and that the planting, footpaths and fencing of Brook Park are well maintained.

The site has been developed as warehouse/retailing site. The location is now home to a growing number of business and warehouse units, the biggest of which is Sports Direct, occupying almost half of the development land. In April 2007, ownership of the landscape infrastructure surrounding the site was transferred from EMDA to the Land Restoration Trust (LRT). The landscaped areas consist of young trees, hedges and grasses spread over newly formed hills, valleys and paddocks. These are interlinked by a series of footpaths and tracks, bounded by a variety of fence types. Due to the nature of the land, and groundwork's previous experience, it was seen as the ideal partner to manage Brook Park's development and maintenance.

The project forms part of the wider enterprise development of the Brook Park area. This aims to create a freight-warehousing, manufacturing and distribution centre for the East Midlands. It will also include Brook Business Village, comprising 60,000 square feet of industrial units and development of 800 new homes.

There are also plans to engage the local community in a variety of ways to promote wider use of the resource provided by the site and to bring added value to the community from the activities that can be undertaken on or about the site. This may include: healthy living programmes; vocational training in horticulture, planting and landscaping; and other educational activities for local interest groups and schools.

Junction Arts

Junction Arts provides rurally based participatory arts work that aims to change peoples' lives, build confidence and skills, increase communication and support community and personal empowerment.

Outputs/outcomes achieved during April to September 2015:

- 606 residents in the district have participated in arts and cultural activity
- 1,062 people have attended events and exhibitions in the district
- £120,905 of additional funding has been levered into the district
- 16 volunteer hours have been delivered
- £1,656 of teacher hour equivalent delivered

Case Study

In summer 2015, Junction Arts worked with 70 Year 9 students from Frederick Gent Secondary School in South Normanton as part of their Enrichment week themed on Digital Arts. Dance Digital was an ambitious week-long project, involving a collaboration of diverse art forms, practitioners and young people working together to create a new exciting, interactive performance.

Throughout the week, the students worked with the artists in small teams so they could learn a variety of new skills and techniques, specialising in their respective fields of dance, animation and filmmaking. Following a skill-sharing session in the morning, the dance and animation students worked together each afternoon to explore physical and digital movement, choreographing and producing a series of contemporary dance pieces and bespoke digital projections. These pieces would later be combined with music and then performed and animated live at a celebration evening, resulting in performances on and off stage. Rebecca Smith, Director of Urban Projections said *"The groups seemed to really enjoy working together and significantly improved their collaborative approach over the week. The students were a pleasure to work with."*

Working with Can-Do Film, 30 film students tested and enhanced their interview, film-making and editing skills as they practiced making short 'iPad films in a day', documenting what they liked and disliked about their school. A further 9 pupils completed the respected Bronze Arts Award qualification as part of the project.

This was an example of a project where young people had to work together for a full week to create their own show. Not only was Dance Digital about creative skill-learning and team-work, it was also about giving young people the inspiration, confidence, and ownership to say what they wanted the performance and films to look and sound like. Importantly, Dance Digital was ideal for the school's Enrichment week as it engaged and inspired a year group before they focussed on GCSEs and higher education. *"The project was excellent and gave students the insight and opportunity to work for long periods of time on an artistic product. The sessions brought together many different social groups within the school and had kids interacting with one another in ways that would not have been possible without the project"* said Nathan Geering, Dance Choreographer.

The project ended with a celebratory 'Dance Digital' performance and certificate ceremony on Wednesday 8 July at the School to an invited audience of local councillors, teachers, families and peers. The collaborative performance featured dance and live animation sections choreographed by the young people themselves, as well as chorus pieces choreographed by Nathan Geering. Some of the iPad films made throughout the project were shown as part of the evening, as well as the 'Happy' film which was a great summary of the skills and talent of everyone involved. A case study film of the project can be found on our website: www.junctionarts.org/project/dance-digital/

"What a fantastic week with Junction Arts! Our students learnt so much thanks to the hard work and effort put in from Ami, Bec, Nathan, Martin and Can-Do Film. Innovative, interactive and interesting – the project kept our students focussed all week. The week was topped off by a phenomenal performance which WOWed all staff and parents present" said Kyran Gregson, Business Manager at Frederick Gent School

North East Derbyshire Citizens Advice Bureau (NEDCAB)

NEDCAB provides free, confidential, impartial and independent advice and information on a wide range of subjects including benefits, housing and employment problems, consumer and tax issues.

Outputs/outcomes achieved during April to September 2015:

- 2,620 debt/benefits enquiries received from residents in the district
- 424 housing specific (including homelessness) enquiries received
- 208 volunteer hours

Case Study

Sarah is 27 years old, with one child aged 2 months. Both Sarah and her husband are employed full time; prior to this both were long term unemployed.

On contacting us for advice Sarah was 4 months into her maternity leave and did not intend to return to work. She had spoken to her employer who advised her that her maternity pay may have to be repaid if she did not return to work.

Sarah confirmed that she was receiving Statutory Maternity pay and expected this for the rest of her maternity leave (6 weeks at 90% of her basic pay and 33 weeks at the flat rate of SMP). To the best of Sarah's knowledge she has never received and was not entitled to receive contractual maternity pay. Her contract of employment confirmed this.

Sarah was concerned about the future as she felt that she would not be able to continue doing her job (which was shift work) but financially she felt obliged to return or resign now if needing to repay her maternity pay.

The Children's Centre CAB case worker advised Sarah that:

- Unless she has received some contractual maternity pay she would not have to make any repayments
- Entitled to receive pay in lieu of the holidays she has accrued whilst on maternity leave.

- How and when to submit her notice to terminate her contract of employment
- Entitlement of a £500 Sure Start Maternity Grant, however she only has one month left to claim it (Sarah had attempted to claim before her baby was born but was not entitled as not then receiving a qualifying benefit)
- Should she find a more suitable job she should qualify for help with child care costs (invited her to return for a benefit check if wanting to return to work)

Outcomes

- Empowered to make choices regarding family friendly work options
- Benefit grant of £500

