
Bolsover Partnership Funding and Performance Monitoring April 2017 to March 2018



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Bolsover Partnership – Overview

Our Vision

“Our Sustainable Community Strategy has a vision of a diverse, healthy, fair and prosperous district, building on the strengths of our industrial past to become a vibrant, thriving community capable of meeting the challenges and the opportunities of the future”

Introduction

Welcome to Bolsover Partnership’s Funding and Performance Monitoring Report for the period April 2017 to March 2018. This report provides an update on all funding streams/activities that are directly managed by the Chief Executives and Partnership Team (CEPT). These are:

Chief Executives and Partnership Team

One Public Estate

Residual Working
Neighbourhoods
Fund

DCC Public Health
Locality Funding

Grants to
Voluntary
Organisations

Controlling
Migration Fund

Business Growth
Fund

Prime Minister's
Challenge Fund

This progress update aims to:

- Report on key activities that the Partnership Team has been working on between April 2017 and March 2018
- Highlight key statistics/trends for the district in relation to three of the Partnership’s thematic Action Groups – Business and Employment, Health and Well-Being, and Raising Aspirations
- Provide an overview of the Council’s Business Growth Fund in Bolsover and the impact of the investment
- Outline progress made through the B@Home Partnership and social value outcomes
- Update progress on the Building Resilience Programme funded by the Controlling Migration Fund
- Provide an overview of the Council’s Grants to Voluntary Organisations programme and the impact of the investment
- Update progress on the LEADER programme
- Highlight case studies demonstrating the impact of project activity to local people

Funding Overview

The table below shows which projects were delivered between April and September 2017; this demonstrates how the Partnership uses a range of funding streams to deliver against the priorities within the Sustainable Community Strategy.

Project Name	Working N'hds Fund	Bolsover District Council	Public Health Locality	DCLG CMF	BIG Lottery	Other	Total
Budget Buddies	0	0	13,257	0	0	1,424	14,681
BDC Apprenticeships	39,632	12,907		0	0		52,539
Eats and Treats	0	0	7,176	0	0	2,766	9,942
Community Cohesion	0	0	3,439	0	0	4,638	8,077
Raising Aspirations	0	0	28,408	0	0	93,875	122,283
CVP Forums	0	0	7,500	0	0	0	7,500
Affordable Warmth	0	0	8,564	0	0	0	8,564
Working Together	0	0	23,357	0	0	0	23,357
Bolsover Countryside	0	0	13,000	0	0	30,060	43,060
Bolsover Wellness	0	0	102,750	0	0	0	102,750
Children's Wellness	0	0	15,000	0	0	0	15,000
New Bolsover	0	0	6,212	0	17,209	6,163	29,584
HWB Small Grants	0	0	19,708	0	0	9,200	28,908
Grants to Vol Organisations	0	115,415	0	0	0	0	115,415
Talent Match	0	0	0	0	42,000	0	42,000
LEADER contribution	0	12,000	0	0	0	0	12,000
5 Ways to Well-Being	0	0	11,568	0	0	0	11,568
Work Well Team	0	0	1,435	0	0	0	1,435
Building Resilience	0	0	0	265,015	0	0	265,015
TOTAL	£39,632	£140,322	£261,374	£265,015	£59,209	£148,126	£913,678

Public Health Locality Funding

Bolsover district receives an annual allocation of Public Health Locality Funding from Derbyshire County Council (DCC). In 2017/18, the allocation was £231,790. All activity commissioned using this funding contributes to the priorities in *A Healthy Bolsover*, as well as the over-arching priorities of the Sustainable Community Strategy; full details of those initiatives are contained within this End of Year Report.

Public Health Localities and Place-based work is seen as integral to addressing the wider determinants of health and well-being at a local level; in particular, employment and skills, financial inclusion, community cohesion and social isolation experienced by some of Derbyshire's most vulnerable communities. On 15th March 2018, a report of the Director of Public Health was taken to DCC's Cabinet and proposals considered for Localities and Place-based programme and investment in 2018/19. The allocation to Bolsover district under this programme in 2018/19 will be £168,097 – this is broken down as follows:

- £68,097 under the fair share formula
- £10,000 for a small grants fund
- £80,000 transitional funding (to take account of the significant reduction in funding)

In addition, DCC will retain a proportion of funding, approximately £231,000, to commission activity across the County for an agreed public health priority – early indications are that this will be an extension to the Bolsover commissioned 'Raising Aspirations' programme delivered by Derbyshire Education Business Partnership.

One Public Estate

The North Midlands One Public Estate (OPE) programme is collaborative partnership focussing on public service transformation through co-location and co-delivery of services, using property and land assets as an enabler. On behalf of the Derbyshire OPE Steering Group, Bolsover District Council are coordinating an opportunity to collaboratively deliver a joint health, social care and community hub in Shirebrook across a number of public sector services.

Despite the first submission not being supported for £100k, the Council has since been informed that £50k is now available to fund a feasibility study for a multi-use service centre for a number of organisations. A working group has been meeting over the period of the first submission and the links more widely with other regeneration work happening in the area have been considered.

Bolsover District Council, with the support of the Derbyshire OPE Steering Group, are now at the stage of procuring this piece of work and will be setting up governance to oversee activity.

Social Impact Measurement

Over the last 2 years, the Partnership Team has been further embedding approaches to measure the social impact of activities that have been commissioned - social impact measurement is an assessment of whether an intervention was '*in society's best interests*'.

HACT (Housing Association Community Trust) has developed a social impact measurement approach known as the HACT Social Value Bank tool which is an off the shelf, light-weight but robust framework to model and measure social impact. It was developed as a result of recognition around the world that traditional economic measures are not capturing what is important. **The approach is to attach monetary values to outcomes (that cannot be bought) based on how they improve individual well-being.** The tool measures and values a wide range of outcomes in a consistent, robust and cost effective way using values derived from large national datasets of sophisticated statistical analysis, and **sits at the heart of UK government policy making.**

Unless otherwise stated, social value measurements detailed throughout this report have been calculated using the HACT Social Value Bank and the work is attributed as follows:

Title: Community investment values from the Social Value Bank

Authors: HACT and Daniel Fujiwara (www.hact.org.uk / www.simetrica.co.uk)

Source: www.socialvaluebank.org

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(http://creativecommons.org/licenses/by-nc-nd/4.0/deed.en_GB)

HACT, in partnership with Simetrica, has also recently developed a way of valuing general improvements in mental health within social impact analysis. The research involved analysing national datasets to reveal the relationship between mental health and overall quality of life, or Wellbeing, using the Warwick-Edinburgh Mental Wellbeing Scale (WEMWBS). This provides a way of measuring and valuing improvements in mental health in a way that is consistent with the existing Social Value Bank. This can be used by those who deliver mental health to better understand and communicate their social value, and those who make or influence policy decisions to better understand the impact of mental health problems on individuals and the difference effective interventions can make. In the forthcoming financial year, it is intended that the Active Confidence programmes commissioned by the Partnership and delivered at Pleasley Vale Outdoor Activity Centre will adopt this approach to measure impact on clients with moderate mental health issues.

WHAT ARE WE DOING?

Traineeship and Apprenticeship Programme

The Council's Traineeship and Apprenticeship programme, aimed predominantly at 16 – 17 year olds, commenced in April 2014 as a legacy to the flagship Apprenticeship programme developed when the Council was in receipt of WNF.

As at the end of March 2018, the scheme has successfully recruited 4 cohorts of young people for the Traineeship programme, and 22 have secured an apprenticeship with BDC. Of those 22:

- 4 commenced an apprenticeship with the Council in May 2017
- 14 have completed their apprenticeship and 11 gained a Level 2 qualification
- 12 (that the Council has been able to track) have entered employment to date; 5 with the Council and 7 elsewhere

A significant amount of work has taken place over the past six months to plan for Traineeship Cohort 5; due to low numbers and changes in the provider's minimum numbers it has been decided that the next cohort of apprentices will be recruited directly, thereby removing the requirement to complete a Traineeship beforehand.

Case Study



This young man is 17 years old and started a Traineeship with the Council in November 2016 after hearing about the programme from a friend who was also on the programme. He achieved reasonable GCSE results from school which included; Maths Grade D, English Grade C, ICT Distinction and overall school was a fairly enjoyable experience.

His parents split when he was a young child and this resulted in his mum being controlling and over protective, this affected his confidence and his ability to socialise effectively. He had always wanted a career in ICT and after leaving school enrolled at College on an ICT Course but had to leave due to anxiety relating to both the workload and his issues at home.

When his friend told him about the Council's Traineeship programme it was an opportunity to build up his confidence, improve his skills and gain relevant experience within a busy ICT

Team with the possibility of progressing onto an Apprenticeship where he could earn and learn.

During the Traineeship he achieved his Level 2 Functional Skills in Maths. The ICT team were impressed with him during his time on the Traineeship and this encouraged him to apply for an ICT Apprenticeship with the Council. He is currently completing his NVQ Level 3 IT, Software, Web, Telecoms and Professionals and is undertaking tasks such as upgrading laptops and installing software, new computer builds, ICT support and covering the ICT support desk, logging

and dealing with calls from internal customers. He is developing effective working relationships with colleagues and is overall making good progress.

Connor says *"I believe that the time I have spent within the council to date has taught me some very valuable lessons. The day to day work really expands my knowledge within IT as we deal with a very wide range of issues. I feel like I have grown to get along with my colleagues very well and they are always willing to help if I need. My assessor, has helped a lot in terms of training, I can always email her if I need any help or guidance with my NVQ work as she is very responsive. I believe that being employed within the council has shown me the importance of professionalism and teamwork."*

Budget Buddies

Social impact measurement: £107,879

- Regular volunteering £28,499 (HACT)
- Improved mental health and well-being £79,380 (Quality Adjusted Life Year for a person with a mild mental health issue, Sainsbury Centre for Medical Health (2009))
- Investment: £14,681
- SROI £1 → £7.34

Budget Buddies is a one-to-one mentoring/coaching provision that assists people in dealing with money management which not only deals with the immediate debt problem such as recovery action, and eviction, but can provide a packaged solution which addresses underlying causes. The project recruits and develops active Buddies that work in a voluntary capacity to support people to manage their finances more effectively either through face-to-face, telephone or email contact. The Buddies signpost to other services that are available locally, and are quality assured through the support of a co-ordinator.

Outputs achieved April to December 2017:

- 311 volunteer hours
- 11 people regularly volunteering
- 27 people reporting improvements in health and well-being

Funding through the Partnership for this provision came to an end in December 2017, although Release are continuing to provide support for Bolsover residents where possible. The Budget Buddies project has had a massive positive impact in some of the most difficult and challenging areas of the Bolsover district giving a social return on investment value of £107,879 in a 9-month period. A final evaluation report is available from the Partnership Team if requested.

Case Study

A referral from Bolsover District Council found the project supporting a single young person, on Universal Credits, with their budget as they were struggling. The initial assessment showed some debt on Council Rent and Council Tax, caused by Universal Credits payment delays and loss of work, but no severe debt or poor financial choices with regards to TV, phone, lifestyle etc. In fact, this young person was a great example having identified the issues they faced, and taking the steps to agree repayments with Bolsover District Council for the Council Rent and Council Tax arrears.

The challenge lay in that this left our Service User with just £40 per month for food, an unacceptable scenario. The Budget Buddie volunteer worked to support the Service User to find additional help within the community (they faced isolation due to lack of income) while looking at a referral to a debt advisor to redress the budget and enable them to live sustainably.

After a few discussions around the situation our Service User took the steps needed to find work and was signed off from the Budget Buddies Project having moved into employment. It is anticipated that Volunteer Budget Buddies will contact this Service User in the future to ensure all goes well and to invite to a training day.

Talent Match

Bolsover District Council provides local co-ordination for the BIG Lottery Sheffield City Region Talent Match programme across Bassetlaw, Bolsover, Chesterfield and North East Derbyshire (BBCNED). The programme delivers creative ways to help young people find work or start their own enterprising business, and is targeted at young people aged 18-24 who have been unemployed for 12 months or more.

Talent Match Coaches: Four Coaches, employed by Derbyshire County Council, have been working across the BBCNED area since July 2014 helping young people through one-to-one support. The TM Coaches have access to a 'barrier busting' budget to address some of the obstacles to young people securing employment such as transport and childcare, as well as a training budget to help young people on programme gain skills to improve their chances of gaining sustainable employment.

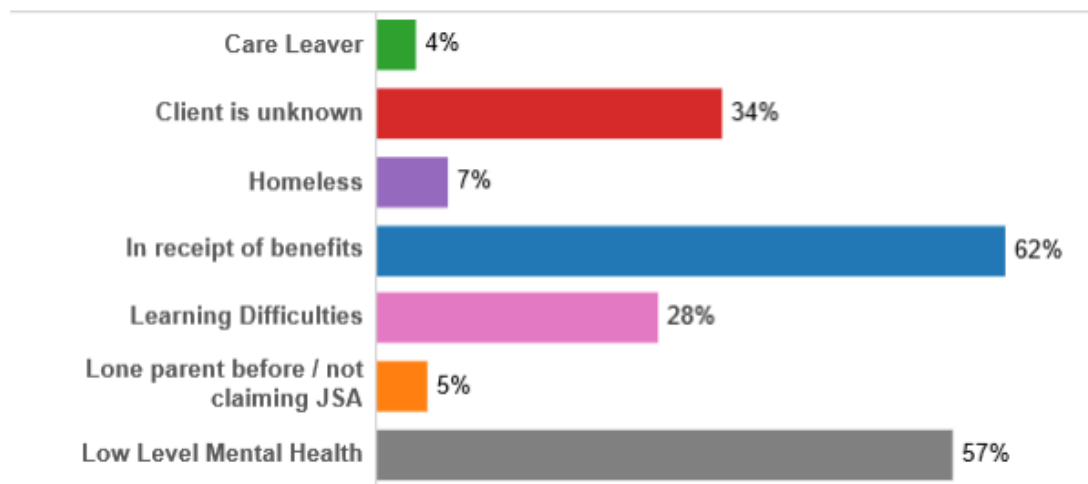
Wage Fund: New jobs are being created across the BBCNED area, with funding through the Talent Match programme to provide a minimum of 6 months paid employment. To qualify for a Wage Fund, VCS or private sector businesses need to become 'Employer Champions' by offering a quality work placement position and providing a workplace buddy. To date, 47 Wage Fund positions have been approved across BBCNED, with 18 of these being filled by Bolsover residents.

Outcomes achieved between April 2017 to March 2018 (figures in brackets are outcomes since programme start in July 2014):

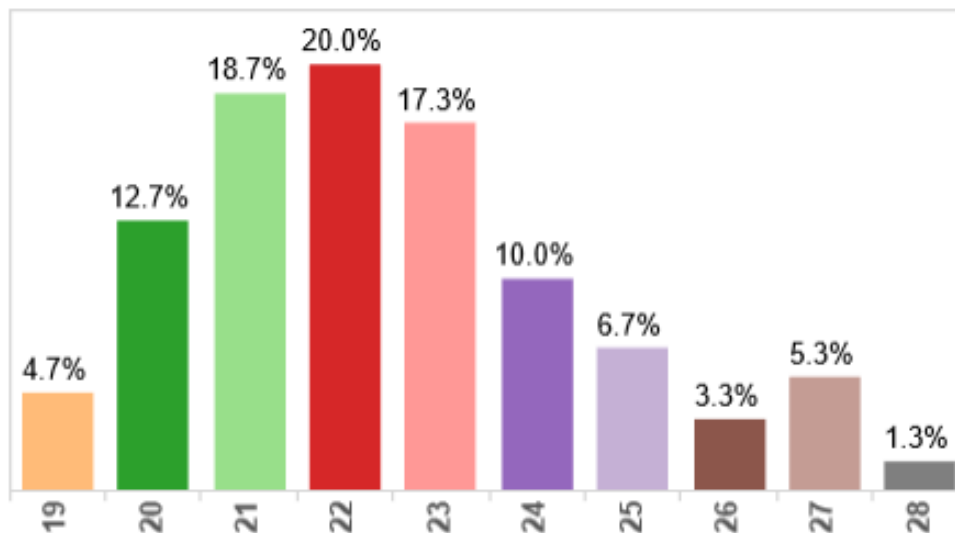
- 78 young people engaged (537)
- 24 undertaking work experience (125)
- 53 job starts (195)
- 40 jobs sustained at 26 weeks (120)
- 4 into apprenticeships (25)

The charts below show the profile of young people that have accessed the Talent Match programme to date.

Eligibility



Age breakdown



In November 2017, the SCR Talent Match Conference 'No-One Left Behind' took place. Young adults whose lives have been turned around by the employment programme told their remarkable stories of hope and positivity. Local businesses who have welcomed them into their workforces, and Talent Match coaches, spoke of the rewards of providing a helping hand to young adults who would otherwise slip through the net and potentially end up jobless for life.

Key stakeholders outlined their belief in the programme, which helps young people develop skills and confidence through individually tailored solutions, including placements with caring local employers offering jobs that suit their needs.



Legacy 6

Talent Match is now in its 5th and final year of delivery, however the BIG Lottery has recently approved a proposal from Sheffield Futures to utilise underspend from years 1-4 for a 12 month targeted programme commencing January 2019. Although this extension will be for a much smaller and more targeted programme, it is hoped that the Bolsover area of the SCR will continue to benefit.

Dormant Accounts Youth Fund

There will be a new £90 million dormant accounts youth fund which will be invested in programmes, which help young people facing barriers to work to reach their full potential. It is being designed by Big Lottery Fund, in collaboration with the Department for Digital, Culture, Media and Sport (DCMS), the Department for Education (DfE) and the Department for Work and Pensions (DWP), through an engagement process which has young people at its heart.

Young people will have a chance to work with employers, educators, youth and community organisations to create programmes that work for them, their local communities and the businesses who will benefit from their talents.

The design of the programme will be informed by learning from the government's Race Disparity Audit and evidence of the barriers, which hold young people back and what works to overcome them, including the Big Lottery Fund's current 'Talent Match' programme.

Case Study

Rebecca is 23, living in Shirebrook at home with her mum and younger sister. Rebecca's mum is a single parent, and her younger sister has a number of disabilities that mean her mum is a full-time carer for her. Rebecca is also a carer for her elderly grandparent who lives in Mansfield.

Rebecca didn't get the grades she'd hoped for in school, and decided to go on and do Hairdressing at college, however has said with hindsight she did not really see herself doing hairdressing as a career. After she left she went straight into a full time factory role in a chocolate and sweet production company nearby. She was there for about a year before being made redundant in 2012, and struggled to sustain work since, completing a long-term work placement in a shop and going back to the factory briefly in 2013.

In 2014 Rebecca's grandma became ill, and Rebecca took on the role of carer as others in the family were working and Rebecca was not. Sadly she passed away, and Rebecca continued to care

for her grandfather. Over time, Rebecca took on more and more responsibility for him, until she became his full time carer. Rebecca had been trying to find a low-hours role locally that she could fit in with her daily caring responsibilities, and had a position in a corner shop for 6 weeks during summer 2017 before being let go because her caring duties meant she couldn't be flexible with shifts.

She was referred to Talent Match in October 2017, and it was clear that Rebecca had a lot of potential and was motivated, but felt exhausted from her caring responsibilities and struggled financially just to get by. As her granddad lived across the county border, Rebecca was having to buy an expensive bus ticket every day to see him. At first we supported her in her job search to find a part time post, and helped her complete applications online. Rebecca had an interview for a shop which we prepared for and helped her buy new clothes for, but unfortunately she did not get the role as she was not able to work the hours advertised. I spoke to Rebecca about trying a different approach, as she was turning down many jobs because they didn't offer flexible hours. Through the Thriving Communities initiative Rebecca was introduced to Ian from DCC, who interviewed her for feedback on being a carer in Shirebrook. He in turn introduced her to Dot from Derbyshire Carer's, who could offer advice and support to Rebecca and try to relieve some of the caring duties either to others in the family or to statutory agencies. Rebecca's granddad however wanted Rebecca to continue caring for him.

Rebecca said she was thinking about applying for support worker roles, as they were often more flexible than shop or warehouse work. Rebecca applied for a job at a company nearby and was offered the role, and given a months' worth of training to begin with. She started work in January 2018, and weekly meetings took place with her TM Coach. Rebecca was also supported to prepare to talk to her family about them helping with caring responsibilities, and although it was difficult for Rebecca to take a step back, with this support she was able to.

Rebecca was supported to buy new work clothes, and travel expenses were paid for the first six weeks until she got paid. Her Coach was available for Rebecca to call a bit later in the evening if she needed to talk about either work or caring after she finished her shifts. She received support with her benefits and making sure she was claiming all she was entitled to.

Rebecca now works 24 hours per week and is saving up to move into her own home. She is also learning to drive with the help of Talent Match, so she can be more flexible with shifts. She still offers some care to her granddad, seeing him before/ after work or on her days off, but she says she feels she has a much better balance now.

Rebecca says "I'm so grateful for Talent Match support. I would never have done this without it, I thought I would be caring forever and never having any money got me down. I was so stressed. I have had so much help - from my bus fares to new clothes and I just wouldn't have been able to get through those first weeks without being able to ring Hayley up and ask about things. I can't thank you enough. My job can be really challenging but it feels worthwhile and I can afford to go out and do things now where I couldn't before. It's nice to know I can still meet up with you and get help if I need it too."

Ambition SCR

Ambition SCR started in December 2014 and works with 18-24 year olds with the aim of moving them into sustainable work. North East Derbyshire District Council (NEDDC) has led on delivery locally across Bassetlaw, Bolsover, Chesterfield, Derbyshire Dales and North East Derbyshire.

The programme is aimed at young people who are on Jobs Seekers Allowance (JSA) and provides intensive support including work placements over a period of between 12-18 weeks. The programme also involves in-work support for a further 26 weeks to secure progression opportunities and sustainable employment for participants.

Outcomes achieved in Bolsover from programme start (January 2015) to March 2018:

- 113 starts on programme
- 16 undertaking work experience
- 26 job starts
- 11 jobs sustained at 26 weeks
- 10 progressions

Due to an under spend across the Ambition programme, activity has been extended beyond the original end date of July 2017 to end September 2018; a Key Worker works a full day every week in Bolsover and is building a caseload of clients to work with.

Case Study

Lisa is a 22 year old Law Graduate who joined the Ambition Programme. Lisa's long term goal is to become a Legal Executor in criminal law. To achieve this she needs to gain a qualification with the Chartered Institute of Legal Executives. However, in the short term, Lisa wanted to gain more experience in a working environment in an administrative role and to support herself financially to enable her to pursue her long term career goal.

When joining the programme Lisa had some experience of paid work in retail and administrative roles. She considered her main skills to be prioritising and organising her workload, verbal and written communication and time management. She was motivated to find employment and keen to engage with the support and expertise the Ambition programme has to offer, accepting support with job searching methods, CV and cover letters, application forms and interview skills.

Despite attending recent interviews, Lisa had not received much constructive feedback about her performance. It was agreed that as she often got through the application stage by herself, support should focus on developing her interview skills. Lisa was advised to keep a list of questions she was asked at previous interviews and to add to this when attending future interviews to help her prepare for what she might be asked. These questions and her responses were then discussed in order to find more positive ways of getting across her skills and experience. Lisa found this exercise extremely valuable as it allowed her to access a different point of view and enabled her to consider ways of answering which she had not thought of.

Lisa attended an interview for a Data Entry position and was successful, she was offered employment upon the condition of satisfactory background checks and references. Lisa's first day in her new job was four weeks to the day of registering with the Ambition Programme. Although Lisa admits that Data Entry is not what she wants to do as a career, her new job satisfies her immediate work goal which we set out at the registration stage of the programme: to gain full

time employment in an administrative role. Lisa was happy to get back into employment in order to fund her ambition to become a Legal Executor and felt that any experience in a working environment would be useful and will support her to develop both her transferrable and job role-related skills. This will ultimately support Lisa to secure her goal to progress within law and finance the course that is required to become a legal executor.

Lisa is still employed and is enjoying her job and feels that she has greatly increased her data entry and typing skills. Her job requires excellent attention to detail and the ability to sustain efficiency when working to a deadline.

Lisa's attendance and punctuality are good, and her confidence has developed through working in a team environment. Although there are no opportunities for progression in her current role, Lisa remains focused on her long term goal of becoming a legal executor. She is positive about her current job and feels that the experience she has gained will be beneficial to her when applying for jobs or training in the future.

Business Growth Fund

The Business Growth Fund (BGF) was launched by Bolsover District Council in February 2016 and was made available to businesses that were not eligible for funding through the BNED LEADER programme. Businesses in the Bolsover, South Normanton and Shirebrook areas were eligible to apply for grants between £1,000 and £10,000, up to 90% towards project costs.

In September 2017, the Council took the decision to extend the eligibility criteria so that BGF grants are accessible to businesses across the *whole* of the district, providing they meet the criteria of demonstrating economic growth and/or jobs growth within the District. The funding can be used for a variety of projects including:

- Extending and Improving Premises (subject to planning permission approval)
- Apprentice costs directly related to business development/diversification
- Marketing and website developments to boost trade.
- Business Growth expenditure (equipment, machinery)
- Business start-up costs

The scheme is administered by the Partnership Team, and the Economic Development Team plays a key role in supporting eligible businesses to apply for funding. To date, 11 businesses have had grants approved, totalling £89,984. A broad range of business types are represented, predominately small to medium enterprises (SMEs), which fits the profile of Bolsover district businesses.

To date, 15.6 jobs have been created and positions filled; this equates to approximately £5768 per job outcome (which compares very favourably with EU LEADER benchmarks of £25000 per job outcome, with potentially further job outcomes to be achieved.

Business	Location	Grant	Purpose	Job Outcomes (to date)
Reality Communications 3	Pleasley	£5,400	Website and software developments	1 job created
Bladen Box	Pleasley	£10,000	Exhibition stands/signage	2 jobs created
JM Hill Building Services	Shirebrook	£9,993	ICT software	2 jobs created

John McMahon	Pleasley	£10,000	Expand and re-equip workshops	2 jobs created
Jaquest Redwood	Bolsover	£2,582	Water meter and website	Business ceased trading
Cards and Things	Shirebrook	£9,000	Premises improvements & shop frontage	
Sylvan Enterprises Ltd	Pleasley	£10,000	Spray booth	1 job created
Tiny Tots Day Nursery	Bolsover	£5,000	Equipment/refurbishment to expand and provide 25 extra nursery places	6.6 jobs created
Creative Five Ltd	Shirebrook	£9,225	Cut work table	1 job created
Carlton Wood Mill	Creswell	£9,000	Planer moulder	
Ohh Bee Hive	Clowne	£9,784	Beehive and colonies	

Case Study

Based at the Tangent Business Hub in Shirebrook, J M Hill Building Services Limited has been trading for five years, with the workforce having many more years' experience within the construction Sector. It currently employs a growing number of staff and subcontractors. Projects range from major new builds to refurbishments, ground works, extensions, structural works and repairs and general building services.



Following a successful application, J M Hill was awarded grant funding in July 2016 via the Business Growth Fund. For the first part of their project, the company was looking to develop a new bespoke corporate website, which would include customised tender portal software to help manage and increase the company's opportunities when tendering for new business. The aim of the new corporate website was to raise the profile of J M Hill and create a more professional brand, while the tendering facility would make the process much more streamlined and efficient, allowing the company to tender for considerably more work. The company

estimated that the project would increase turnover by more than 30% in the first year.

The second part of the project involved the employment and training of two additional apprentices to work on the projects secured through the new IT project. The company has since recruited an Apprentice Site Manager, who is nearing completion of a Level 2 apprenticeship and soon to progress onto a Level 3 NVQ in Construction Contracting Operations; and an Apprentice Bricklayer who is on track to complete a Level 2 apprenticeship in April 2018. John Hill, Director says that *"The more streamlined tender service which is significantly quicker than our prior processes will continue to increase the amount of tenders we can apply for and enable completion in a shorter time frame; thereby creating the potential for more work, turnover and employment opportunities."*

"The increased workload is anticipated to increase employing not only more full time staff but also the provision of additional apprenticeships, which we fully support."

John adds *“The support of Bolsover District Council really helped us to bring forward our plans for the new website and software, raising our profile and increasing efficiency, while creating new jobs at the same time.”*

Since the start of the project J M Hill have successfully been awarded Framework Contracts with Derbyshire County Council, Futures Housing Group, Derby Homes and Efficiency East Midlands. The Company has been successful with tenders for single and two storey extensions, adaptations, structural works, disabled access ramps, roofing and complete refurbishment of a fire damaged property. J M Hill has achieved accreditation with Construction line, Considerate Constructors and SSIP.

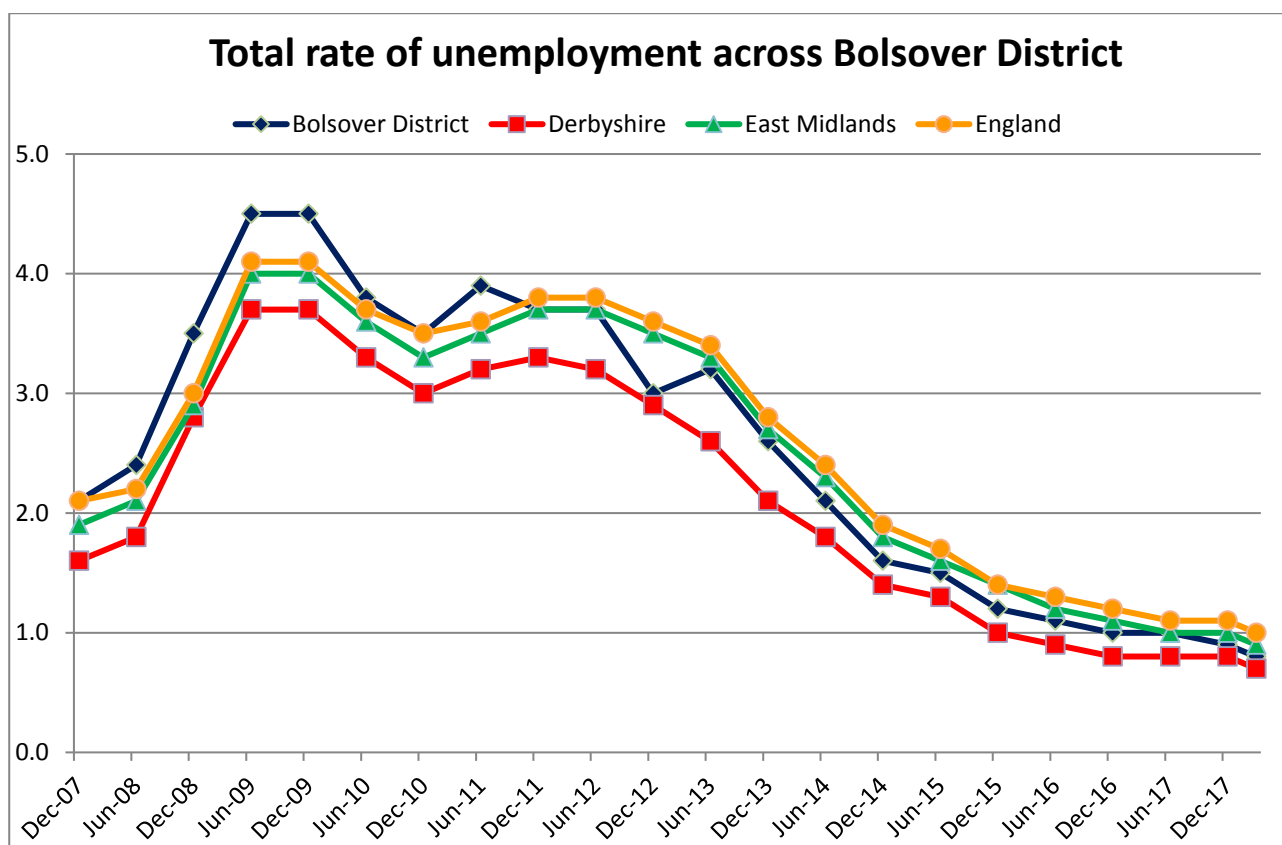
Their new corporate website can be viewed at www.jmhbuild.co.uk and includes information on the services offered by the company, as well as its environmental achievements and its charitable work. Council Leader, Councillor Ann Syrett, said *“I’m very pleased at the success of the Business Growth Fund so far and that J M Hill’s swift and successful application has demonstrated how straight forward and well supported the grant scheme is. It’s refreshing to have such a simple process that enables small and medium businesses in our District to benefit greatly from this programme, and we are pleased that J M Hill were able to take advantage of this opportunity”.*

HOW ARE WE DOING?

Job Seekers Allowance

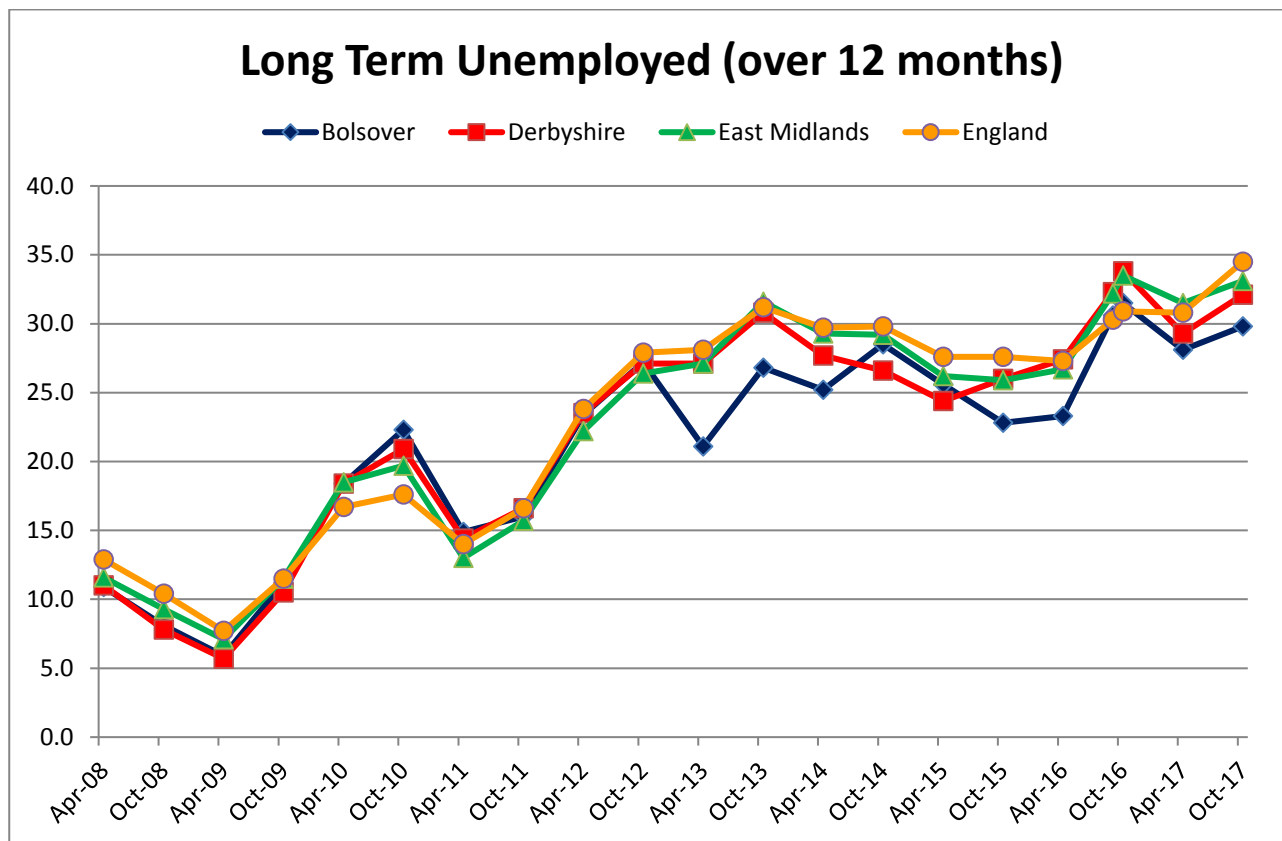
Total Rate of Unemployment

Job Seekers Allowance (JSA) claimant data is published monthly by government and provides an overview of the current unemployment rate. The chart below shows how the unemployment rate for Bolsover District compares with Derbyshire, the East Midlands and England from December 2007 to March 2018. The Partnership starting monitoring unemployment rates when the district was awarded Working Neighbourhoods Funding in 2007 and the chart below shows how unemployment levels have been steadily declining since June 2013 and have been consistently lower than regional and national averages since December 2011. In March 2018 the Bolsover total rate of employment was at 1%, (489 individuals) compared with 0.8% (3,790 individuals) for Derbyshire, 1.1% (32,425 individuals) East Midlands and 1.1% (378,239 individuals) England.



Long Term Unemployment

The chart below shows long term unemployment rates from April 2008 to March 2018 in Bolsover District, Derbyshire, the East Midlands and England. The chart shows that Bolsover currently has a significantly lower long term unemployment rate at 26.6% when compared to 31% Derbyshire, East Midlands 29.9% and England 34.2%.

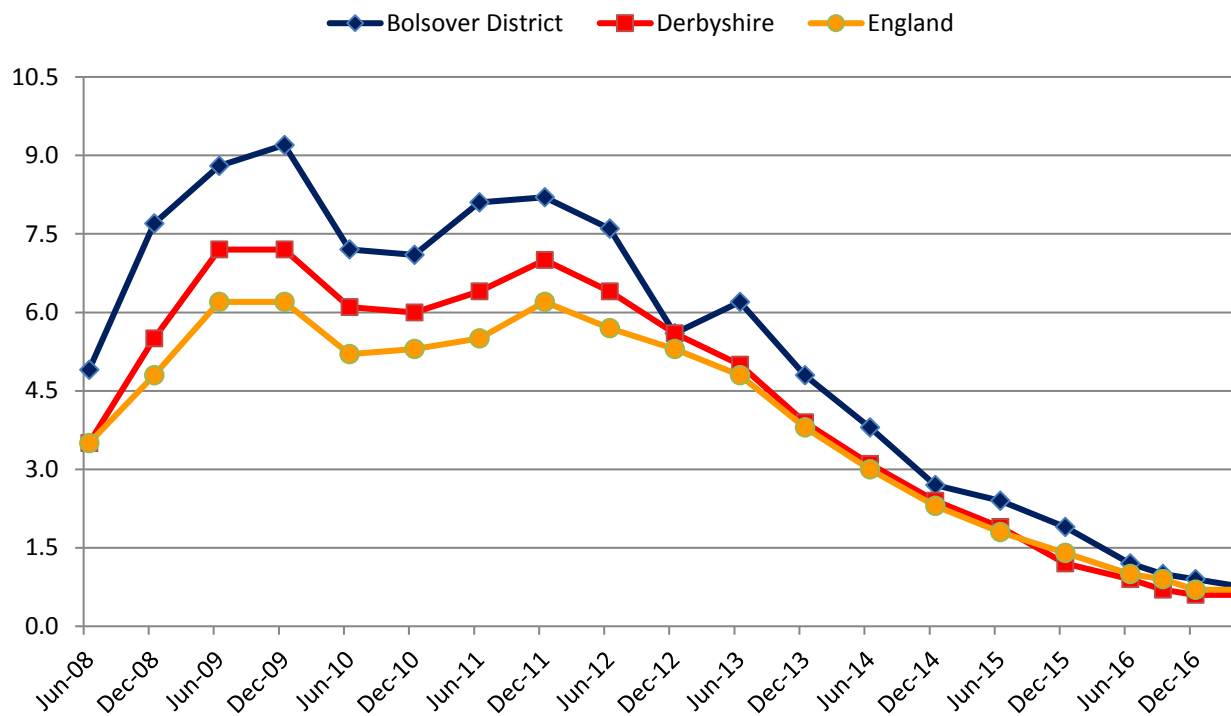


Youth Unemployment

The graph below shows the proportion of young people (aged under 25 years) who are claiming unemployment related benefits. Between 2007 and 2013, Bolsover District had consistently higher youth unemployment rates than County and National averages, however the gap has been steadily closing since then. At March 2018, the rate was 0.9%, just 0.2 percentage points higher than England and Derbyshire respectively; the actual number of unemployed young people (aged <25) was 70 in March 2018.

The Talent Match and Ambition programmes, both aimed at moving 18-24 year olds into employment (details provided on pages 9-13) will be having an impact on these reducing levels of youth unemployment within the district.

Unemployment Rate of Young People <25 Years



Number of People Claiming Out of Work Benefits

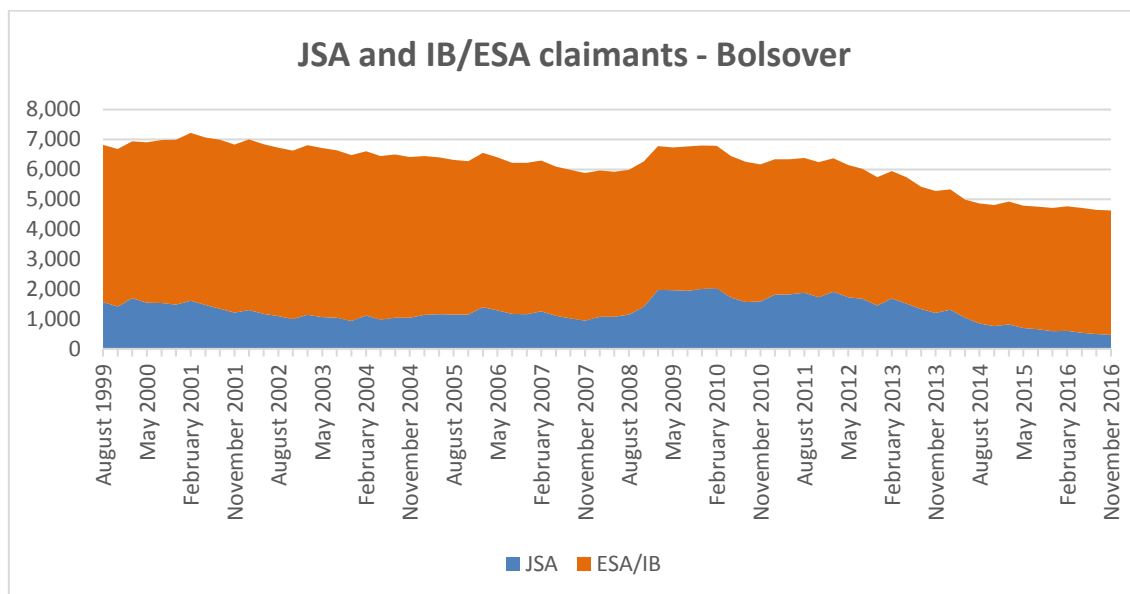
The number of people claiming out of work benefits gives a truer picture of the rate of unemployment within the district, as it counts all out of work benefits, including JSA, Employment Support Allowance (ESA) and incapacity benefits, lone parents and others on income related benefits. However, the data below from November 2016 was the final release of data as this dataset has now ceased due to the rollout of Universal Credit.

Working-age client group - main benefit claimants - not seasonally adjusted (November 2016)

	Bolsover (Numbers)	Bolsover (%)	East Midlands (%)	Great Britain (%)
Total Claimants	7,290	15.0	10.8	11.1
By Statistical Group				
Job Seekers	470	1.0	1.0	1.1
ESA And Incapacity Benefits	4,160	8.5	6.0	6.1
Lone Parents	520	1.1	1.0	1.0
Carers	1,340	2.7	1.8	1.7
Others On Income Related Benefits	90	0.2	0.2	0.2
Disabled	630	1.3	0.7	0.8
Bereaved	90	0.2	0.2	0.2
Main Out-Of-Work Benefits†	5,230	10.7	8.1	8.4

Source: Nomis

The graph below shows JSA and IB/ESA claimant numbers across Bolsover district since 1999.



The numbers on out-of-work on incapacity related benefits exceed the numbers on unemployment benefits by more than three-to-one and that, the immediate post-financial crisis years excepted, this has been the situation since the end of the 1990s. The other remarkable aspect of the incapacity

numbers is that they have stayed so high for so long despite multiple efforts to bring them down. Clearly the factors that underpin incapacity claimant numbers are very powerful indeed¹

Local Integration Board

With low levels of unemployment, high levels of vacancies, and changes to benefits with the introduction of Universal Credit, there is an increasing need to move more economically inactive individuals into the labour market. Many of these individuals will have multiple and complex needs, and traditional “silo” working of agencies does not progress these individuals into work successfully.

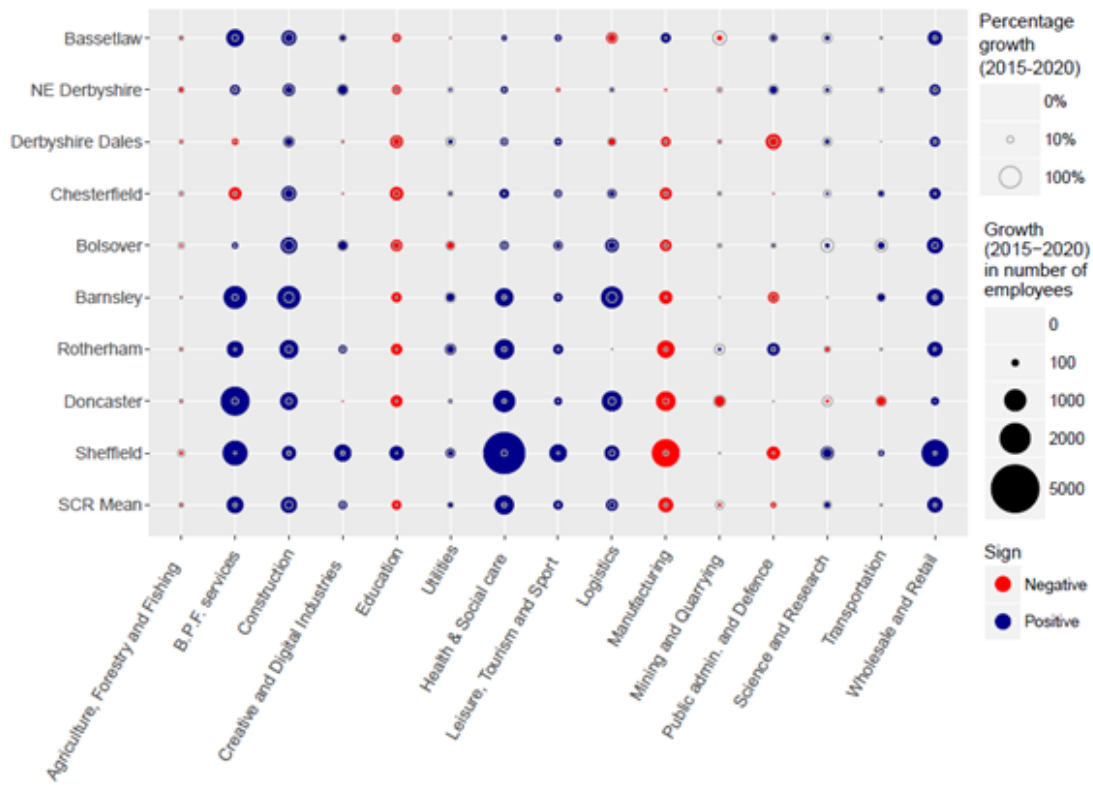
The establishment of a Local Integration Boards (LIB) is proposed which will play a key role in creating streamlined and co-ordinated routes to sustainable work opportunities. It will bring together all of the key organisations who are providing support to residents with complex barriers, for example, debt advice, housing support, health etc. and there will be a multi-agency approach to resolving complex cases and supporting vulnerable people to stay in or move into work.

The first stage of the process has been to work with Derbyshire County Council and lower tier authorities in northern Derbyshire to outline a proposal for a LIB. This was then taken to a wider stakeholder group for on 14th March for testing and input and secured high level strategic commitment to moving forward. One possible governance structure being explored is the Strategic Health and Well-Being Partnership for Bolsover, Chesterfield and North East Derbyshire which could be re-focused to include greater emphasis on employment outcomes.

Employment Growth and Skills

Despite the continuing high numbers of people on incapacity benefits, Bolsover has done well over the years to raise the levels of unemployment to become comparable with other areas. Bolsover district has experienced huge growth in employment prospects compared with Derbyshire nationally figures, with the majority of this growth coming from the private sector with a higher rate of GVA respectively. However much of this growth has been in sectors offering larger scale employment such as transport/logistics, with a low skill base which in most cases is low pay. The chart below shows job growth projection across the Sheffield City Region where Bolsover is set to continue the growth in sectors which offer lower pay. This suggest the need to seek opportunities to grow the skill base and attract employers requiring high level skills while maintaining existing industries and the current level of employment.

¹ Joseph Rowntree Foundation ‘The real level of unemployment 2018’, SHU Centre for Regional Economic and Social Research.



(b) Future growth in jobs (2015-2020)

WHAT ARE WE DOING?

Bolsover Wellness Plus

Social impact measurement: £1,948,804

- Good overall health £987,774 (HACT)
- High confidence £122,285 (HACT)
- Relief from depression/anxiety £250,925 (HACT)
- Frequent moderate exercise £503,478 (HACT)
- Frequent mild exercise £53,279 (HACT)
- Relief from drug/alcohol problems £9,189 (HACT)
- Smoking cessation £9,189
- Regular volunteering £8,301
- General training for job £2,131
- Investment: £122,250
- SROI £1 → £15.94

Bolsover Wellness is delivered by Bolsover District Council with Public Health Locality Funding. The key areas of activity under the programme include:

- Bolsover Wellness Programme GP Referral Scheme
- Phase 4 Cardiac Rehabilitation/COPD clubs
- Active/Working/Outdoor Confidence programmes
- Self-help activity sessions
- Every step counts programme
- Active Lunchtimes
- Children's Wellness – Extreme Sports

Outputs/outcomes achieved April 2017 to March 2018:

- Bolsover Wellness – 475 patients referred, 228 completed the 12 week programme
- Phase 4 Cardiac Rehabilitation – 101 patients referred and 321 hours of specialist physical activity/lifestyle coaching sessions delivered
- 582 chair based exercise sessions delivered and 8,270 attendances
- 2 Active Confidence programmes delivered benefiting 19 people
- 6 clients benefiting from specialist therapy
- 15 clients attending outdoor pursuits activities
- 1 Working Confidence programme benefiting 5 Talent Match clients
- Active Lunchtimes - 60 supervisors were trained to Play Leaders so they are able to engage a wider number of pupils in physical education activities; and 31 schools achieved the Schools Games Marks
- Children's Wellness - 40 Extreme Wheels sessions with 1145 attendances; and 25 Pleasley Vale Outdoor Activity Saturday sessions with 190 attendances

Case Study – Bolsover Wellness

Mr. J. B has attended chair based for over 3 months and was referred with multiple chronic conditions and severe osteoarthritis in his knees. Mr. J.B at first felt the idea of chair based exercise may lead to him looking and feeling stupid.

"I arrived for my first session with some trepidation, with the thought that I would end up looking stupid, because of the limits on my mobility. On that day I was so wrong, I sat next to a Lady who where necessary helped me along with a quiet word, and quickly understood that everyone in the session had limits at different levels in which they could achieve, and I felt that I was amongst friends."

When starting the programme

Mr J.B's measurements were:

Weight 85.4 Kg;

Blood Pressure 124/77;

Pulse rate 73;

Waist 104cm;

BMI – 30.2

At the 12 week point of the programme he measured:

Weight 83.8 Kg;

Blood Pressure 124/60;

Pulse rate 60;

Waist 103cm;

BMI 29.7



After completing the programme MR J.B. not only lost weight and reduced his measurements, he was more able to do the day to day tasks without so much of a struggle that he had been before. He has continued with exercising since completing the 12 week programme and hopes that in the summer he will be able to go out walking more regularly than he has done in the past.

Case Study – Active Lunchtimes

The Playmaker training which took place on Tuesday 16th January was a huge success for Clowne Junior School's year 6's. Craig spent the day teaching the children all the skills they needed to be the best Playmakers. The training consisted of written tasks such as the qualities needed to be a Playmaker. Also physical activities such as setting up games, using the right amount of area and making sure all the games cater for the age group they are working with. The children thoroughly enjoyed the training and took so much away from it. We are now putting this training into practise and they are doing a superb job of running the playground. Craig has continued to pop in and monitor the children, making sure they are putting all of their skills into action. We can see a great improvement in their confidence, problem solving and leadership and this all thanks to Craig.



Case Study - Children's Wellness

Alfie's personal passion for Extreme and Action sports in BMX Freestyle, Scootering, climbing, canoeing and now surfing inspired him to become a young volunteer with Extreme Wheels Roadshows and he is often seen out on sessions with the other crew members working alongside them on a weekly basis.

Now in his second year, Alfie has given up over 500+ hours of his own time to come out with the crew of Extreme Wheels which has become a valued part of the team. His role varies from helping out with the set up and packing of the equipment at sessions, through to leading young people on (under supervision of a crew member) various activities at sessions such as BMXing, Body Zorbing, Laser Quest and many more. He has been out on a variety of sessions such as in the evenings on targeted diversionary activities through to bigger events such as Adventure and Ride London. He has had the opportunity to travel around the country and worked on a wide range of events, as well as having the opportunity to work and ride alongside professional BMX riders who inspire him.

Alfie is a great ambassador to Extreme Wheels and often engages in conversations with young people of his own age, often about what he's doing and why he is wearing the crew uniform and as a result often young people are inspired by him and Extreme Wheels gets requests to take on more young people as volunteers. However, more importantly he encourages them to take part in the activities and to become more physically active. Other skills include taking photos at sessions for use by the team and assists in the social media posts of Extreme Wheels.

Recently, he was also released by his secondary school to undertake some inspirational and motivational speaking alongside the main team members of Extreme Wheels to secondary school pupils of his own age. He confidently spoke about his experiences and his motivations to volunteer and inspired young people to think about volunteering at an early age. The teachers from school, congratulated Alfie on how well he confidently presented himself to other young people of his age in his first public speaking role.

In the last year, Alfie has obtained his level2 community sports leaders' award and also undertaken his DCC volunteer passport award which included first aid, safeguarding and how you lead a group.

As a reward for his time and commitment Alfie has had the opportunity to visit the Ferrari and McLaren HQ in the UK, along with the pinnacle of his volunteering was to ride as a demo rider and alongside pro's at Ride London in front of 3000 people, which the public voted that he was the better rider!'



Alfie at Ride London performing in front of, as well as having a photo shoot with the public and Pro Riders.

Working Together for Older People

Social impact measurement: £100,352

- Member of a Social Group £43,447 (HACT)
- Regular Volunteering £58,905 (HACT)
- Investment: £23,357
- SROI £1 → £4.29

Working Together for Older People is led by Age Concern to build local capacity and infrastructure to engage/involve older, more vulnerable and/or isolated adults in community and social activities and operates in the northern part of Bolsover district i.e. Barlborough, Bolsover, Clowne, Creswell, Elmtun, Hodthorpe and Whitwell.

Outputs/outcomes achieved between April 2017 and March 2018:

- 426 beneficiaries
- 30 volunteers, with 21 regularly volunteering
- 2,127 volunteer hours
- 32 people as new members of a social group
- 9 partnerships established
- 99 individuals with increased levels of activity
- 31 improved community cohesion and reduction in social isolation
- 338 people reporting improved mental health and well-being

Due to the success of this project, the Partnership has extended funding for a further 12 months to March 2019. The project will now focus on more central areas of Bolsover district i.e. Palterton, Scarcliffe, Langwith, Shirebrook, Pleasley, New Houghton, Glapwell and Doe Lea. In addition, Age Concern is replicating the project in North East Derbyshire after securing funding, and this offers potential opportunities for economies of scale and working in the more deprived areas in the southern end of the district

Case Study



Helen (79) and Lynn (81) both live in Bolsover and attend many of the Working Together for Older People project trips. They both like the trip to Dobbies Garden Centre at Barlborough as well as the trip to Boundary Mills, near Rotherham, because everything is under one roof. *"We can get a bite to eat so do not have to cook when we get home. It is nice to go somewhere different because grocery shopping is not an outing it is a chore"*

Helen and Lynn explained that trips like these ones are important to them. Having the reassurance of door to door service, together with assistance reduces stress and anxiety because they know all of the drivers and it makes it an overall enjoyable experience. Lynn explained that some drivers know their capacity (who can do their seatbelts up etc.) Helen said that Jill (Jill Meeds – transport element of the project) knows exactly what aides people have, making it more of a personal experience. Helen explained that she can't walk in Chesterfield with her walker because it is too busy and doesn't feel safe.

In the summertime they go on lots of walks and trips and there are always plenty of seats to sit down. Lynn told me that last year she did one of the 3 ½ mile walks and what she really likes about the walks is the fact that the drivers are also trained walk leaders and guides; having the reassurance that someone who knows you, supporting you on your walk is very welcome. Helen was so appreciative and grateful for Jill's attentiveness when arranging trips because they would always go somewhere with clean toilet facilities and somewhere to get a drink. Trips have included places such as the Welbeck Estate and other locations where they would never have had the chance or opportunity to go and visit.



Helen and Lynn both look forward to the trips as this is when they have the chance to see each other and this is all through Working Together for Older People Project that they became friends, although they have both made lots of others friends as a result of the project. They both, independently just book and if they find themselves without the other, there is always someone to sit next to and spend the day with. Helen also said that she has an older sister but is pleased to have Lynn as a person who is there for her when she needs her.

Affordable Warmth Buddies

Groundwork Creswell, Ashfield and Mansfield are leading on this two year project (July 2016 to June 2018) to improve health outcomes and reduce energy requirements through the Affordable Warmth Buddy Scheme which works with vulnerable households that have been identified as being in fuel poverty within targeted areas of Bolsover district.

The project has had some successes in terms of demand for energy advice; however, the volunteering element of the programme has proved very difficult. Discussions between Groundwork and the Partnership have resulted in an agreed change of focus in which Groundwork now respond to referrals from partners/self-referrals rather than investing time trying to raise awareness and generate referrals themselves. A unit cost of £40 per visit has been agreed plus the cost of installation measures which varies per household.

The total number of beneficiaries benefiting from the programme between April 2017 and March 2018 was 194, with a reduction in fuel poverty for 166 individuals.

Bolsover Countryside Partnership (BCP)

Social impact measurement: £16,661

- Regular Volunteering £16,661 (HACT)
- Investment: £13,000
- SROI £1 → £1.28

Activity taking place between April 2017 and March 2018 included:

- Visit. Sleep. Cycle. Repeat. – Visitor Economy Project which BCP is leading on. Phase 2 which involved the compilation of a Destination Management Plan is now complete and can be viewed at www.derbyshire.gov.uk/vscr. BCP is working with partners on the development of further bids to support phase 1 implementation
- Work on the Archaeological Way and other greenway projects
- Green Space Forum – preparation of a greenspace assessment of Brook Part for possible introduction of pictorial meadows
- Countryside Health and Well-Being Project – ongoing discussions with the Active Bolsover Group on how to move the project forward.
- Delivered a total of 270 hours of volunteer work by 6 volunteers

Case Study

Bolsover Countryside Partnership (BCP) is managing Visit. Sleep. Cycle. Repeat, a visitor economy project covering the area from east of Chesterfield, west of Workshop and south to Newstead Abbey (see map). BCP is managing the project on behalf of the North Derbyshire – North Nottinghamshire Visitor Economy Consortium, a confederation of partners and stakeholders currently consisting of 18 member organisations and 43 members.

BCP secured £30,000 from D2N2 through the European Agricultural Fund for Rural Development (EAFRD) to develop a Destination Plan.

The Plan outlines a five year Action Plan to develop the visitor economy and BCP will continue to work with partners and stakeholders on the development of projects that deliver the Plan and will be submitting further EAFRD bids in May 2018.

Healthy Bolsover Grants

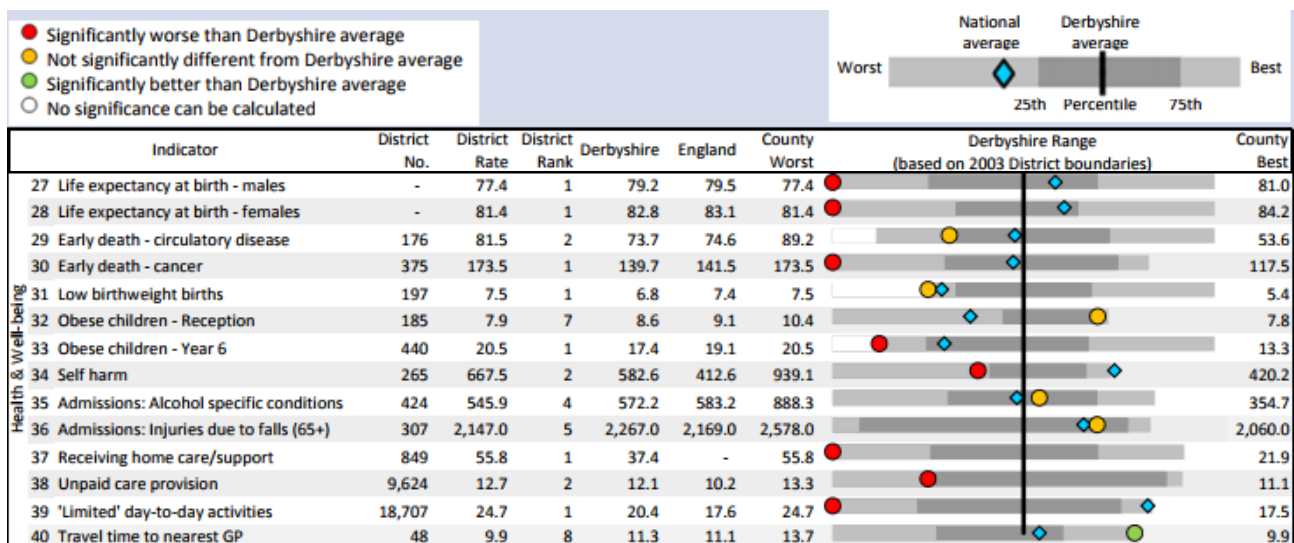
The Partnership Team has been working with Public Health and Hardwick CCG to improve social capital through the provision of Healthy Bolsover Grants; these are grants up to £2000 for activities that contribute to the priorities within Public Health Locality Plans across the Hardwick CCG area; in Bolsover this is 'A Healthy Bolsover'.

Between April 2017 and March 2018, grants totalling £24,408 have been paid.

Organisation	Activity	Grant
Junction Arts Ltd	Getting Creative Kids	2000
Pleasley Parish Council	Senior Citizens Exercise Class	1040
Chesterfield College	Lighthouse Homes Engagement Project	398
Release Financial Charity	Savvy Navvies	2000
Elmton and Creswell Village Co.	Reach Out and Bring In	2000
Clowne and District CT	Amblers Walking Group	875
Derbyshire Carers Association	Derbyshire Young Carers Service	2000
Rhubarb Farm CIC	The Marigold Club	560
Derbyshire County Council	Parenting Programme using Webster Stratton Incredible Years	2000
Just Good Friends Club	Fun Sports	1892
Ault Hucknall Parish	Extreme Wheels	2000
Ashgate Hospice	Giving people with life limiting illness	1900
Tibshelf Old Peoples Club	Travel costs	500
Lighthouse Homes	Lighthouse allotment, phase 2 fruit orchard	543
Elmton and Creswell Village Co	Serving 'Limestone Lunches'	2000
Derbyshire County Council	Creswell Sports Hub	900
Derbyshire County Council	Animals are life enhancing	700
Friends Forever	Friends Forever	1100
TOTAL		£24,408

HOW ARE WE DOING?

The chart below is an extract from the full area summary profile for the district from the Derbyshire Observatory in relation to health and well-being and assists in understanding the community's needs in order to reduce health inequalities.



Although Bolsover is one of ten local authority districts across England that has experienced the greatest relative improvement in deprivation levels, the chart above shows that Bolsover is significantly worse against 8 of 14 indicators when compared to Derbyshire:

- Early death from cancer is the highest across Derbyshire
- Life expectancy for both men and women is lower than the England average.
- 20.5% of Year 6 children are classified as obese
- Bolsover has the second highest number of cases of self-harm across Derbyshire
- The percentage of people receiving home care/support is the highest across Derbyshire
- Bolsover has a higher than Derbyshire rate of unpaid care provision
- 18,707 residents have 'limited' day to day activities; a rate of 24.7 which is significantly higher than Derbyshire at 20.4 and England at 17.6

WHAT ARE WE DOING?***Raising Aspirations***

'Raising Aspirations' is Bolsover Partnership's flagship project. During 2009 – 2014 it achieved strong recognition for its role in increasing progressions at post 16 and raising aspirations of more vulnerable groups. Since 2015, Public Health Locality Funding has been invested in the programme and is now being delivered across all of Derbyshire (except Derbyshire Dales) through a commission with Derbyshire Education Business Partnership, managed by Bolsover Partnership.

The two schools that are being supported in Bolsover district are Frederick Gent and Heritage High. The targeted employability programme continues to work well with these 2 beneficiary schools. Additional meetings and discussions have been held with Senior Leaders to plan for additional locality offers of Year 8 (Mental Health) Building Resilience programme and the Primary Transition 'Futures Week' programme that has run successfully in the past with Frederick Gent School and their two main feeder primary schools. West Nottinghamshire College, who have been a delivery partner previously have also been secured to be involved in this transition programme.

The Year 8 Building Resilience programme in Heritage High will start mid-May and parental permissions, cohort selection, criteria, facilities etc. have all been discussed and planned. This programme can integrate bespoke elements depending on the particular needs of the students i.e. First Steps an Eating Disorder Charity, and the programme has been developed by gathering detailed feedback from students in the two previous programmes.

For the targeted programme there has been 36 separate sessions with students at Frederick Gent School and they have wanted the focus of delivery and support to be with the 9 current Year 11 students before they head into GCSE exams. Staffing changes within the school have meant that the rolling Year 10 cohort will be identified in the summer term (April-July 2018).

There has been 12 delivery days between January and March 2018 quarter with the identified students working on a 1:1 basis, however targeted group delivery has been provided to further assist key skills development, such as team work, communication etc. Group delivery has included learning about and completing application forms and CVs. Plus, discussing the importance of working and what you get from this, including understanding the minimum wage entitlements and how wages are structured. They have also learnt about interviews and set future goals that include short term achievable goals that can help them achieve this. The Job Centre Plus are scheduled to work with the students in the next delivery quarter to offer more detail around the jobs labour market and work/personal finances.

In Heritage High the targeted delivery has continued in support of x8 Year 11 students and x12 Year 10 students offering a total cohort number of 20 as a rolling cohort in this school. This number has settled now into the maximum cohort number to ensure there is time to offer a personalised approach for individuals. There has been 16 visits this quarter offering 33 sessions with the programme delivery being a mixture of 1:1 meetings and group sessions that enable delivery of common support themes. For the Year 11 students Meg has offered small group workshops on CV's, mock interviews, interview preparation to support them in securing 6th

form/college or apprenticeship applications. Plus, there has been support offered to help them cope with exam stress that includes revision help and tips. The different dress codes in work and the importance of creating a good first impression has also been discussed.

The Year 10 students have been engaging with skills development opportunities and team building games such as 'Zoom' that help them build confidence and participate and learn about the skills and qualities needed for work. In addition, talks around the benefits of part-time work and an introduction to wages and personal finance have taken place.

Outputs/outcomes achieved between April 2018 and March 2018:

- 271 beneficiaries
- 211 sessions delivered
- 11 positive post-16 progressions made
- 4 partnerships established

Case Study

Heritage High School



Since the middle of Autumn term Meg, the Employability Worker (EW), started working with 24 Y10 & Y11 students in the school that have been identified as having lots of potential despite currently struggling socially, lacking in confidence, or displaying behavioural problems. There has been some changes and Meg is now working with 12 year 10 and 8 year 11 students. Meg visits Heritage High every Friday alternating interventions between Y10's and Y11's.

The sessions vary between 1:1's and group work so that students get a good idea of working in different situations with different people. During a 1:1 session a year 10 student, Callum opened up about how much he is currently struggling with revising for his exams and the pressure from family and school regarding this, and Meg felt that he needed techniques in place to ensure he was coping.

Meg collated resources on how to make revision easier to remember and easier to learn. They both looked at many techniques which included; using post it notes around the house with the main revision notes written on them, writing up the notes at the end of every day, watching YouTube revision videos, asking parents/friends to test him etc. Meg also got him signed up to Barclays Life Skills website where there are revision tips for students on there during one of his 1:1's. Callum found these tips really useful and felt like he was making progress, he also said he felt like it had brought him and his Mum and Dad closer by them all helping.

What next?

Callum's goal is to join the Navy when he is old enough. He continues to work on his fitness and all subjects within school to ensure this is possible for him to achieve. Meg also recommended a book called "Ways to help you get into The Royal Navy". Callum loved this and they both looked together and discussed what grades etc. he needs to ensure he gets in.

What the student and school say:

The student works very well with the EW and gives great feedback on every session and openly asks how Meg thinks he is doing. Callum will ask for a longer session with Meg to make sure he has time to cover everything. Callum said *"I do like coming to these sessions because I can see already that I benefit from them"*.

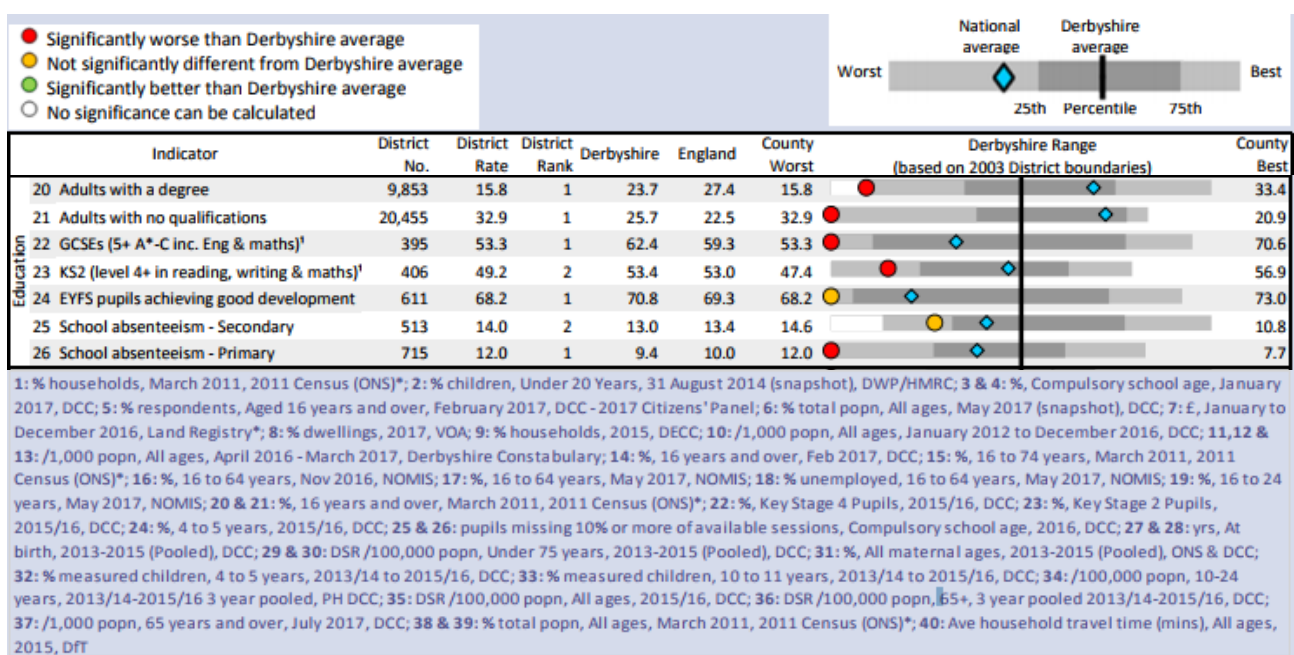
Tracey Oley-Jones Head of Y11 said *"Meg has been mentoring our Year 10 and 11 students for some months now. The students feedback is that the sessions, both individually and in groups are extremely worthwhile and they feel very lucky to have been chosen to participate. I personally see how much the content of the sessions increases the student's confidence and aspirations. Meg is very positive, bubbly and works extremely well with this age group of students. Heritage High School is very fortunate to be involved in RA with DEBP"*.

HOW ARE WE DOING?

Education

The chart below is an extract from the full area summary profile for the district from the Derbyshire Observatory in relation to education. This shows that the district is worse than Derbyshire and national averages against all indicators. Noticeable changes since the last End of Year report in May 2017 include:

- ⇒ An increase in the number of students achieving GCSEs (5+ A* - C inc. Eng and maths) from 43.9% to 53.3%
- ⇒ A decrease in the number of KS2 students achieving Level 4+ in reading, writing and maths from 80.1% to 49.2%. This is due to a change in the KS2 curriculum and assessment regime between 2016 and 2016.



Qualifications

The table below shows qualification levels for Bolsover district compared with East Midlands and Great Britain averages, highlighting significant gaps at NVQ2 and above.

Qualifications (Jan 2017-Dec 2017)				
	Bolsover (Level)	Bolsover (%)	East Midlands (%)	Great Britain (%)
Individual Levels				
NVQ4 And Above	12,100	25.8	32.1	38.6
NVQ3 And Above	18,500	39.4	52.0	57.2
NVQ2 And Above	27,700	59.0	70.9	74.7
NVQ1 And Above	36,500	77.8	83.6	85.4
Other Qualifications	6,400	13.6	8.2	6.9
No Qualifications	4,000	8.6	8.2	7.7

Source: ONS annual population survey

Notes: For an explanation of the qualification levels see the definitions section.

Numbers and % are for those of aged 16-64

% is a proportion of resident population of area aged 16-64

Improvement in skills is one of the ten pillars in the Government's Industrial Strategy proposals, which set out a vision for producing more balanced growth and improved productivity in the UK. The introduction of the Apprenticeship Levy in April 2017 aims to shift funding from being in the hands of the education sector to the hands of employers.

The Partnership's report for the period April to September 2017 provided data on apprenticeship starts in 2016-17. This data showed that 1160 Bolsover residents started apprenticeships, a 1.7% drop from 2015/16 (20 learners). When looking at the total of all age groups, the data showed an increasing take-up of advanced (+4.9%) and higher level apprenticeships (+33.3%) and a drop in intermediate apprenticeships (-8.5%). This was consistent with trends across regional and national trends and the shift in levels to which apprenticeships are being taken is encouraging in the context of UK aspirations to improve parity between vocational and academic routes.

Data has more recently been published on the number of apprenticeship achievements for 2016/17 with comparisons to 2015/16 (see below). Overall the picture is not a positive one, with Bolsover seeing a drop in achievements across all age ranges. This highlights the need for some focused activity with schools, training providers, employers, employment support programmes and individuals across the district.

	Intermediate			Advanced			Higher			Total		
Total	15/16	16/17	% change	15/16	16/17	% change	15/16	16/17	% change	15/16	16/17	% change
Bolsover	350	350	0	230	190	-17.4	20	20	0	590	550	-6.8
Derbyshire	3160	2980	-5.7	2000	1850	-7.5	130	240	84.6	5280	5060	4.2
England	162500	160300	-1.4	99800	103,900	4.1	6900	11000	59.4	269200	275200	2.2
	Intermediate			Advanced			Higher			Total		
Aged under 19	15/16	16/17	% change	15/16	16/17	% change	15/16	16/17	% change	15/16	16/17	% change
Bolsover	110	90	-18.2	50	50	0	-	-		170	140	-17.6
Derbyshire	1170	1060	-9.4	570	560	-1.8	20	30	50	1750	1650	-5.7
England	48700	49400	1.4	23700	2500	6.3	400	700	75	72800	75300	3.4
	Intermediate			Advanced			Higher			Total		
Aged 19-24	15/16	16/17	% change	15/16	16/17	% change	15/16	16/17	% change	15/16	16/17	% change
Bolsover	100	110	10	80	60	-25	10	-		180	170	-5.6
Derbyshire	890	870	-2.2	720	640	-11.1	30	70	133.3	1650	1580	-4.2
England	51300	48400	-5.7	36500	37000	1.4	1500	2500	66.7	89300	87900	-1.6
	Intermediate			Advanced			Higher			Total		
Aged 25+	15/16	16/17	% change	15/16	16/17	% change	15/16	16/17	% change	15/16	16/17	% change
Bolsover	140	140	0	100	80	-20	10	20	100	300	280	-6.7
Derbyshire	1090	1050	-3.7	710	650	-8.5	80	140	75	1880	1830	-2.7
England	62500	62600	0.2	39700	41700	5	4900	7800	59.2	107000	112000	4.7

Source:

Department for Education, FE data library, Apprenticeships Geography data tool, Achievements 2011/12 to 2015/16 to date

Notes:

15/16 covers August 2015 to July 2016

16/17 covers August 2016 to July 2017 (Finalv4)

% = the percentage change from 15/16 to 16/17

Numbers are rounded to the nearest 10 and '-' indicates suppression due to low numbers of learners. The rounding of numbers explains why totals may deviate from the sum of individual districts.

Controlling Migration Fund

BOLSOVER PARTNERSHIP - BUILDING RESILIENCE PROGRAMME



REPORTING PERIOD: October 2017 – March 2018

Understanding the issues

In recent years there has been a significant influx of Eastern Europeans to the NG20 area. Although Poland is the major source of migration in the area, there are also other nationals that have moved to the area: Lithuanians, Latvians, Bulgarians, and Romanians. During the last six months there has been an increase in numbers of Romanians coming to live in Shirebrook. This observation conveys the national trend seen in last years and proved by statistics (increase in a percentage of Romanians in the foreign-born population/Source: EUROSTAT, March 2018).

There are different reasons behind migration. However the main one for Eastern Europeans is related to employment. People come here to work, to find work or to join (working) family members. There is a significant financial benefit and more opportunity to save. The main pattern has not changed through last six months – sports retailer Sports Direct as an employer is a main reason for most migrants to choose Shirebrook to settle down.

Some migrants plan to stay in Shirebrook for just a few years or months and do not see their future permanently here in the UK. Amongst them are people who come for seasonal work and those around pension age who want to increase their pensions. Other migrants come in order to settle permanently in the UK as there are higher standards of living, better earnings and a more generous social security system than in their home countries.

There is a permanent rotation within the migrant population in NG20 area. People are coming to live in an area due to the work opportunities in Sports Direct. Often it is their first job in the UK. After the while, when they feel more confident with the new circumstances and mainly language they move to bigger places (Mansfield, Chesterfield, Sheffield) to find new, better paid job.

The recent pattern of migration has presented real challenges for integration and community cohesion in Shirebrook and the surrounding NG20 postcode area. The following issues have been identified:

- Language barriers;
- Houses of Multiple Occupation (HMOs);
- Modern slavery/human trafficking;
- Homelessness;
- Double appointments at the GP surgery;
- Long queues at the Contact Centre and GP surgery;
- Anti-social behaviour (ASB);
- Hate crimes;
- Lack of integration within communities;

Steve Cathcart, Police Community Support Officer for Shirebrook, talks about Shirebrook Model Village: *'Two years ago there were Union Jack national flags flying on street corners to express the differences. This year different communities will together host a bonfire night'*.

Although improvements in community cohesion can be seen, in last six months there have been indications of a fear of return of hate crimes. In late February two Polish nationals (17 and 22 years old boys) were attacked by the large group of British youngsters and they suffered serious injuries. The Police took relevant action, but clearly shows that divisions between communities still exist.

The 'Building Resilience Programme' is an ongoing opportunity for Shirebrook and the wider NG20 area to build upon the efforts of the NG20 Partnership and the outcomes of the Community Cohesion Project.

Project Management

In accordance with the agreed milestones a Project Team has been recruited, consisting of Strategic Project Manager, Project Development Officer (employed previously by Bolsover District Council as a Community Cohesion Officer for Shirebrook) and Project Community Development Worker (who commenced in post November 2017).

The project has an Operational Group which is organised on a monthly basis. It is chaired by the Strategic Project Manager and involves all strand leads and has proved to be a useful approach in terms of exchanging information/intelligence between strand leads (Private Sector Housing linked with Streetscene about recycling), tackling the problems (support of Safer Neighbourhood Team for the Surgery, sharing the office space), consulting the best actions (landscape scheme provider suspended buying equipment due to ongoing designing process) and bringing new ideas.

A framework to measure the impact of activities has been developed by working with Consultants who have been appointed to evaluate the programme. The approach being utilised to monitor progress is a Social Return on Investment model (by using the HACT Social Impact tool for cost-benefit analysis where monetary values for each of the strands within the project's social impact are identified).

An online platform had been created to promote the Project's activities via the 'Bolsover Partnership' website www.lsp.bolsover.gov.uk.

In February 2018 a meeting with representatives from Ministry of Housing Communities & Local Government (former Department for Communities and Local Government) was hosted in Shirebrook to discuss progress. In addition, a meeting with Mahara Haque, a Rotherham Borough Council co-ordinator of 'Stronger Communities' Project (funded by MHCLG) took place to share experience and good practice.

Project Delivery Progress

The Programme covers interventions organised into seven strands. The key approach is a multi-agency cooperation, executed by multiple complementary projects. Below is an update on each strands' goals and progress to March 2018.

Planned:

- Additional English language capacity to improve educational outcomes and to improve youth activities to foster cohesion.

Actual:

- 60 hours of English lessons delivered to 40 adult Polish speakers;
- Polish speaking teaching assistant engaged in in-class support, small group interventions and extra maths sessions for Y11 students;
- Thriving communities project
- Project with local church to provide art work for renovation of chapel in Shirebrook Cemetery;
- 2 Y9 students piloting a programme called Bounce (an online club that helps young people create and carry out community action projects in their community)
- Anti-bullying ambassadors visiting feeder primary schools.
- Volunteer it yourself project 1 – Cricket club renovation completed in November; Volunteer it yourself Project 2 – Planters in the market place in March 2018.

Case study 1: English as an Additional Language

Monika is a Polish woman who arrived in England 5 years ago and is working at Sports Direct in Shirebrook. In her work environment, Monika only speaks Polish as many of her colleagues are Polish too. Monika hasn't been to an English lesson since she left school, 15 years ago.

She started English lessons at Shirebrook Academy in October 2017 and has been identified as an intermediate level English learner. She attends two lessons each week: on Tuesdays where she practises her English grammar as well as her English writing, and on Thursdays where she learns and practises English vocabulary and speaking and listening comprehension. Her main motivation to attend these sessions is to be able to communicate in English in everyday life and to be more confident in speaking the language.

In the Intermediate group that Monika attended, all learners expressed their desire to learn everyday life situations in their speaking /listening comprehension session on Thursdays where they covered a range of topics such as phone conversations, making a doctor appointment through the phone, going to the post office, opening a bank account, getting to know the neighbours etc. Monika has had the opportunity to practise her speaking through role plays.

A feedback and a suggestions box is available every week for learners to ask for a topic they wish to receive support with. Monika – who regularly attends both weekly sessions - said she *"enjoys her lessons and that she needs the grammar and the vocabulary to be able to communicate"*.

Planned:

- Volunteering opportunities and development capacity to enable local groups to integrate.

Actual:

- Four community based events (Christmas Carols, Santa Claus Day, Fat Thursday, Easter Celebration). Events had been organised under the common theme: 'Learn the difference'. Events are based on traditions which are integral to the culture of migrants.
- Four community engagement events had been arranged (Kick it out – tackling the discrimination, Oz-Box classes, International Ladies Club, Film on Friday).
- 'Volunteering Programme' had been launched:
 - A full asset audit of Shirebrook has been completed
 - Links made with the Shirebrook Thriving Communities hub to enhance partnership working
 - 6 volunteers engaged to date
- Community Groups supported in NG20 area:
 - Pear Tree Estate Group.
 - Model Village Residents Group.
 - Shirebrook Bowls Club.

Case study 2: OZ-BOX

Oz-Box is a concept designed to reduce anti-social behaviour and is a free Community Boxing and Fitness Scheme. Classes are free and take place weekly.

The new Oz-Box classes have been promoted in English & Polish and in the first month there was considerable interest from Shirebrook communities (both residents and migrants).

There has been an increase in the number of Polish attendees but a drop in the number of adult English attendees. Through interviews it was discovered that the classes are perceived as a 'Polish classes'. Posters and leaflets (separate in each language) are being promoted, and liaison with Oz-Box coaches and local CAN Rangers is taking place is now taking place.

OZ-BOX is back in Shirebrook!

Building Resilience Programme is inviting everyone to join famous physical activity.

No matter what your age*, gender or what language you speak – join us and develop yourself!

*Minimum age 16. Children between the ages of 16-17 must be accompanied by an adult.

WHERE: Shirebrook Village Hall, Park Rd, NG20 8JP. **WHEN:** 5.30pm-6.30pm, every Tuesday from **February 13th**. **COST:** Free!

OZ-BOX coaches will be supported by a Polish speaking volunteer.

OZ-BOX wraca do Shirebrook!

Budowanie odporności. Program zaprasza wszystkich do udziału w popularnych zajęciach fizycznych.

Nie ważne ile masz lat*, jakiej jesteś płci ani w jakim mówisz języku – dołącz do zajęć i pracuj nad sobą!

*Minimum wiek 16 lat. Dzieci między latami 16-17 muszą być nadzorowane przez rodzica.

GDZIE: Shirebrook Village Hall, Park Rd, NG20 8JP. **KIEDY:** 5.30pm-6.30pm, pierwsze zajęcia we wtorek 13-go lutego i w każdy następujący wtorek. **CENA:** Bezpłatnie.

Trenerzy OZ-BOX będą wspierani przez mówiącego po polsku wolontariusza.

The Building Resilience Programme is funded by the Department for Communities and Local Government

Case study 3: International Ladies Club

The International Ladies Club had been created to provide a safe environment for women living locally in NG20 to be able to meet, share views, integrate, relax and support each other. The goals of the club are: to motivate women to improve their lifestyle, to encourage women to share their interest and hobbies, to open women to different cultures and points of view, to broaden women's experience and knowledge of multicultural environment they live in, to encourage entrepreneurial development and to support and better their mental and physical wellbeing.

Since the first meeting there has been approximately 20 people attending and great mix of cultural backgrounds. Ladies who are involved in the Club are Polish, English, Romanian, Czech, Slovakian, Hungarian, and Russian.

Members of the ILC are treated as 'community leaders' and support the Project through translating materials, and providing access to other members of their communities in terms of issues related to housing, social or police.

Market Square Enlivenment (B1)

Planned:

- Upgrade shop fronts and create an inviting social space

Actual:

- Collaboration with the University of Sheffield's Department for Urban Studies and Planning to create a 3D Virtual Reality model of the proposed improvements both for design and for community engagement/visioning exercises
- A Design Working Group consisting of Economic Development, Planning, Estates and the University of Sheffield has been set up to develop the design concept
- Early engagement activity has been carried out with four businesses to date
- A detailed condition survey is being procured to better understand the extent of the repairs needed and the likely costs
- As a result of the challenges the SLA was renegotiated and it was agreed that the outputs should be reduced from 50 shop fronts improved/painted to 25 shop fronts
- Support from Sports Direct to undertake improvements to the charities' shop fronts located on the market square

Migrant Community Access (C1)

Planned:

- Additional Contact Centre resource capacity and migrant community communication needs to meet demands and prevent issues escalating.

Actual:

- A Polish volunteer who had been assisting with translation at the Contact Centre drop in sessions has now been appointed to a temporary Customer Advisor post backfilling the 0.5 specialist advisor until March 2019;
- 59 drop in sessions delivered
- 1,386 face to face enquiries (136 above target)

Improve Access & Quality of Private Sector Housing (D1)

Planned:

- Resource to tackle immediate safety and environmental issues, take enforcement action and raise awareness of standards amongst migrant community.

Actual:

- Technical Support Officer had been appointed in late December 2017;
- Delays experienced with the recruitment of specialist Environmental Health Officers. It was hoped to use existing staff to undertake additional work in their own time.
- List of 1,000 properties to be inspected in NG20 area had been prepared.

Social Norms & UK Laws – Street Scene (E1)

Planned:

- Public realm improvements, nudge theory and enforcement action.

Actual:

- Planting scheme progress in Rainbow Park, Shirebrook:
 - New tree planting scheme complete at multiple locations throughout the park complete;
 - Community participation with the tree planting on Tuesday 5th December, very successful event that was enjoyed by everyone.



Social Norms & UK Laws – Vehicles (E2)

Planned:

- Vehicle checks, driving law awareness raising and migrant recruitment within the Police.

Actual:

- Another volunteer from the migrant community joined the Safer Neighbourhood Team in March 2018.
- ANPR Cameras – one of the fixed sites was up and running in March and would be operational soon.
- Researching and ordering road safety equipment took place to start the scheme in summer.

Additional GP Resources (F1)

Planned:

- Resource to increase capacity and proactively register new patients, limiting emergencies and double-appointments.

Actual:

- In February 2018 a Polish receptionist was appointed, replacing the one that left the surgery in November the previous year
- Clinical Pharmacist was appointed in February 2018
- There has been a reduction in the number of double appointments due to the additional support able to be provided by the Polish receptionist with language interpretation.

Healthy Workforce Programme (G1)

Planned:

- Major employer engaged with the Healthy Workforce Programme.

Actual:

- Links have been made with Alex Sheldon (Sports Direct Workplace Wellbeing Officer);
- A Wellbeing Zone has been set up at Sports Direct and body MoT's will commence at the beginning of May 2018.
- Links have been made with Stubbin Wood School and the Shirebrook Academy.
- Healthy Workforce Adviser was appointed in February 2018;

Contact information:

Building Resilience Project Team

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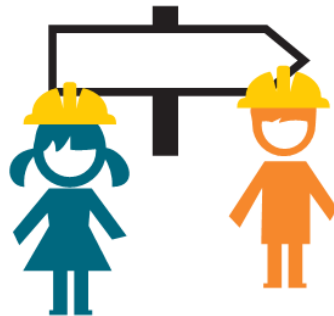
In July 2015, Bolsover District Council and Robert Woodheads Limited signed a partnership agreement to work collaboratively and maximise social value outcomes following Woodhead's successful tender for a 4 year framework agreement to build a minimum of 100 new houses. The update below has been provided by Woodheads and covers the period November 2017 to April 2018.

788 *Young People Engaged*



11 *Training Events/ Courses*

1 *Meet the Buyer Events*



6 *Work Experience Opportunities*



5 *School Activities*

2 *Apprenticeship Starts*

YOUNG PEOPLE ENGAGED

The Bolsover School

Over the last period, the Bolsover School has been supported with a number of events, including attendance at the Chesterfield & Bolsover Learning Community BIG Event on 12th December 2017, which was a large careers event supporting a number of schools within the area.



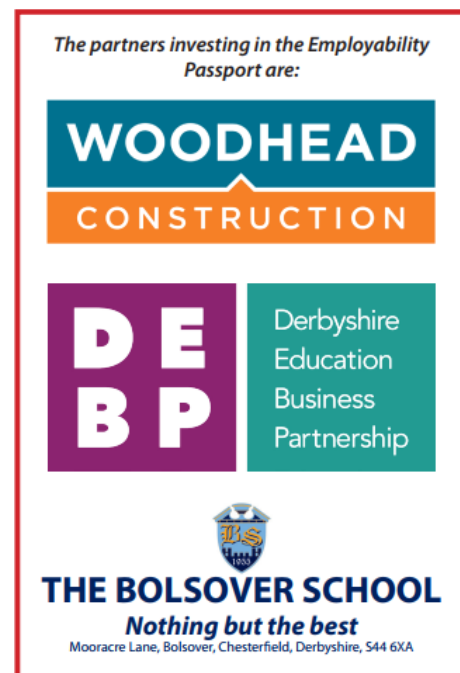
Picture of Ben Holmes of Woodhead's at the Chesterfield & Bolsover Learning Community BIG Event

A talk on careers in construction was delivered on 24th January 2018 at the school's Year 9 assembly.

Employability Passport

On 8th February 2018 support was given to launch The Bolsover school's Employability Passport. Woodheads have been working closely with the school to support the development of the passport, which aims to teach students valuable employability skills needed for when they start their careers. The school were able to access some funding from the Derbyshire Education Business Partnership and needed an employer to support the proposal.

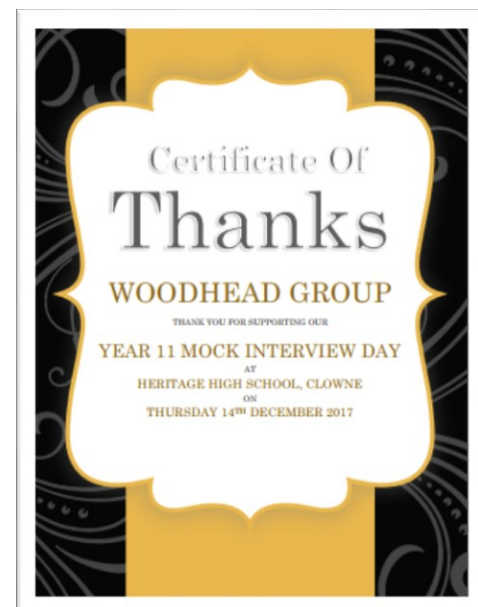
A number of other activities are lined up to support The Bolsover School throughout the remainder of the academic year including a maths challenge and further site visits.



The Heritage High School, Clowne

On 14th December 2017 mock interviews took place at The Heritage High School in Clowne. Woodheads were invited by Two Counties Trust who are a multi academy trust that work in partnership in order to improve the quality of provision and outcomes for all learners through focussing on school improvement.

Woodheads has also supported the school with an activity where students have to read a job description and complete an application form and then are interviewed by employers. An example job description and application form were provided to the Trust in preparation for the interview day which took place on 15th March 2018.



Chesterfield College

Woodheads are working with Chesterfield College to support a number of their trade students with work experience opportunities, starting with the Hill Top Site at Shirebrook. On 24th January 2018 a visit to the College took place to deliver a talk to the students on the B@HOME Framework, the work experience opportunities and the process they need to take to secure a placement on site. A number of Mock CSCS training sessions, prior to the students coming on site, have also been delivered.

WORK EXPERIENCE

Working alongside Chesterfield College, a work experience programme has been developed for some of their students to attend work experience at the Hill Top site in Shirebrook. Over the course of the coming months, a number of students from Bricklaying, Carpentry & Joinery and Plumbing will get to experience working on an active site.



Before the students start their placements, they will sit a mock CSCS test, to give them a greater understanding of Health & Safety on a building site.

Below is the schedule of work experience we have developed alongside Chesterfield College:

To date 9 students have been on work experience from Chesterfield College at the Hill Top site.

Picture of Jake Alsop and Jack Bush from Chesterfield College on work experience at Hill Top, Shirebrook

Hill Top Work Experience Planner						
		x = to 1 no student				
	Dates	Brickwork	Carpentry & Joinery	Electrical	Plumbing	Plastering Decoration
February	05.02.18					xx
	12.02.18					
	19.02.18					xx
	26.02.18				Jamie Oswell & William Hoyland	
March	05.03.18	Kurtis Kirby & Lewis Abbott				
	12.03.18		Jamie Harris			
	19.03.18			xx		
	26.03.18				Jake Alsop & Jack Bush	
April	02.04.18					xx
	09.04.18	Josh Bett				xx
	16.04.18					
	23.04.18				Stephanie Bealing & Brandon Brazier	xx
	30.04.18					
May	07.05.18					xx
	14.05.18					
	21.05.18					
	28.05.18					

Total Outputs to Date

Output	Corporate Targets (100 units over the lifetime of the framework)	Progress to date
Young People Engaged	3000	2580
Training Events/Courses	200	60
Adult Employment Opportunities	4	7
Careers Fairs	3	5
Work Experience Opportunities Pre 16	6	15
Work Experience Opportunities Post 16	50	11
Meet the Buyer Events	1 per year	2
Number of Upskilling Opportunities to BDC Housing Maintenance Section	5	3
Number of Traineeships	5	1
Number of Apprenticeship Starts	4	2
Apprentice Weeks on Site	552	63.7

GRANTS TO VOLUNTARY ORGANISATIONS PROGRAMME

Bolsover District Council has awarded grants to third sector/voluntary organisations over a number of years, each receiving an agreed amount annually to support the objectives of that organisation. The table below identifies the annual financial contribution made by the Council.

Organisation	Grant Awarded 2017-18
Groundwork Creswell	£13,600
Derbyshire Law Centre (DLC)	£18,000
Derbyshire Unemployed Workers Centre (DUWC)	£19,900
Junction Arts	£16,000
North East Derbyshire Citizens Advice Bureau (NEDCAB)	£19,000
Rural Action Derbyshire (RAD)	£2,265
Trade Union Safety Team (TRUST)	£3,650
TOTAL	£115,415

Impact Assessment Value

Within the performance monitoring framework that has been implemented, outputs and outcomes are recorded and reported on bi-annually. These are then used to assess wider impact by using estimated calculations for deadweight (discounting activities that would have happened anyway). NB The HACT Social Value Bank has not been used for the Grants to Voluntary Organisations programme, although it will be from April 2018. Instead, a range of financial proxies have been researched and used in order to provide an indicator of how the funding is being used to create further value for the benefit of the district.

The table below shows, for the period April 2017 to March 2018, the estimated value of outcomes by individual organisations achieved through the services provided (NB other funding has contributed to the outcomes achieved; the Council's investment is not therefore 100% attributable).

Organisation	Value of Outcomes
Groundwork Creswell	£24,408
Derbyshire Law Centre (DLC)	£471,664
Derbyshire Unemployed Workers Centre (DUWC)	£365,134
Junction Arts	£135,354
North East Derbyshire Citizens Advice Bureau (NEDCAB)	£396,900
Trade Union Safety Team (TRUST)	£135,383
Rural Action Derbyshire (RAD)	£165,483
TOTAL	£1,694,326

In January 2018, Bolsover Partnership was informed that CVP's Board of Trustees had taken the decision to close the organisation. Whilst CVP is being closed down, there is a desire by the remaining members of the voluntary/community sector to maintain an interim position with support from an outside organisation with the appropriate knowledge and expertise.

The Council's Grants to Voluntary Organisations budget for 2018-19 was agreed as part of the Medium Term Financial Plan; the amount allocated to the infrastructure organisation CVP is £23,000 for community development, community representation on strategic partnerships, strategic working in the sector and advice and support to community groups. A report was taken to Executive on 23rd April 2018 and supported to continue utilising this funding for the purposes set out above to respond to the short and medium/longer term needs of the sector via a Request for Quotation process. The task and finish group established to oversee this process will meet on 25th May to evaluate proposals received.

<i>Derbyshire Law Centre (DLC)</i>
Outputs Achieved April 2017 to March 2018 <ul style="list-style-type: none"> • 626 Derbyshire Law Centre enquiries • 154 Derbyshire Law Centre cases
Case Study <p>Sally, a single parent with three children one of whom is 9 months old was about to be illegally evicted until the Law Centre stepped in. When she received the Notice, she started to worry that she had to be out of her property and started to make preparations to move out.</p> <p>To get away from the worry Sally took her family on a short holiday in Skegness and her partner's son was staying at the property. In the early hours of a Wednesday morning, her partner's son phoned her to say that her landlady had walked into the property and had told him to leave and that she had to get her stuff out straightaway. The family came back from holiday and found the locks had been changed. All of her and her family's belongings were still inside.</p> <p>The Law Centre intervened and applied for an Injunction the following day. The Judge made an Injunction Order requiring Sally and her family to be allowed back into the property along with supplying new keys. We made further representations by instructing a barrister who drafted the court papers to represent Sally and a paralegal assisted with claiming housing benefit.</p> <p>The family now have time to make arrangements to move into a new property of their choice.</p>

<i>Derbyshire Unemployed Workers Centre (DUWC)</i>
Outputs Achieved April 2017 to March 2018 <ul style="list-style-type: none"> • £357,173 recovered from appeals tribunals • £1,237,150 of additional benefits claimed • 1,612 volunteers recruited/retained
Case Study <p>A man came in to the Shirebrook Office accompanied by his wife. He had severe epilepsy and a cyst on his brain giving him memory problems to the point of being unable to complete sentences.</p> <p>In June 2017 he was put in Work Related Activity Group from the Support group and had to attend work focused interviews directed by his Work Coach at Shirebrook Job Centre Plus (JCP). As he had a talent for drawing they had advised him he could be a Tattooist. He continued attending under instruction until March 2018 and then they tried to send him on a computer course. He was very upset as he told them he has fits as soon as he is in front of a VDU. So he was advised to see DUWV and appeal the decision. After contacting JCP in Shirebrook, the advice was that</p>

he would have to put in a new claim with worsening conditions. It was explained to JCP that he would lose all monies owed to him from June 2017 if he made a fresh claim, so a late appeal with a full explanation of what had happened was submitted. This was accepted and in April he was placed back in the Support Group with his monies to be reimbursed.

Groundwork Creswell, Ashfield and Mansfield

Outputs Achieved April 2017 to March 2018

- 11 young people that were previously excluded from school re-engaged back into education
- 15 accredited qualifications to pupils who are on the verge of exclusion
- 260,000 sqm of land at Brook Park maintained

Case Study

Groundwork Creswell, Ashfield and Mansfield is the managing agent of 36 hectares of land around a former colliery site in Shirebrook, Derbyshire. The land is owned by the Land Trust, Groundwork's role is to ensure that the community benefits from the site and that the planting, footpaths and fencing of Brook Park are all well maintained.

The site has been developed as a warehouse/retailing site. The location is now home to a growing number of business and warehouse units, the biggest of which is Sports Direct, occupying almost half of the development land. In April 2007, ownership of the landscape infrastructure surrounding the site was transferred from EMDA to the Land Restoration Trust (LRT). The landscaped areas consist of young trees, hedges and grasses spread over newly formed hills, valleys and paddocks. These are interlinked by a series of footpaths and tracks, bounded by a variety of fencing types. Due to the nature of the land, and Groundwork's previous experience, it was seen as the ideal partner to manage Brook Park's development and maintenance.

The project forms part of the wider enterprise development of the Brook Park area. This aims to create a freight-warehousing, manufacturing and distribution centre for the East Midlands. It will also include Brook Business Village, comprising 60,000 square feet of industrial units and development of 800 new homes.

There are also plans to engage the local community in a variety of ways to promote wider use of the resource provided by the site and to bring added value to the community from the activities that can be undertaken on or about the site. This may include: healthy living programmes; vocational training in horticulture, painting and landscaping; and other educational activities for local interest groups and schools.

Junction Arts

Outputs Achieved April 2017 to March 2018

- 3,437 residents in the district have participated in arts and cultural activity
- 29,420 people have attended events and exhibitions in the district
- £208,508 additional funding has been levered into the district
- 582.5 volunteer hours have been delivered
- £1924 of teacher hour equivalent delivered

Case Study

This Girl Codes is a STEAM (science, technology, engineering, art and maths) project working with young girls and women. Workshops took place between November and February with Year 5 girls from New Bolsover Primary School.

In the first workshop Creative Technologist Claire Garside (Foundation for Digital Creativity / Leeds Raspberry Jam) and artist Rachel Carter worked with the group to produce light sculptures for an installation at Bolsover Castle during the Bolsover Lantern Parade event.

The sculptures took inspiration from the 1634 Masque held at the castle where a 'Cloud Machine' was made to lower actors playing the part of cherubs from the heavens down to the Castle grounds. Rachel carefully guided the group into how to make the basic willow structures and it was wonderful to see the room fill over the day with many variations on this chosen theme. Inside the sculptures, the girls explored algorithms with CodeBugs and LED ColourStars. Claire skilfully instructed the group as to how to reprogram the CodeBugs and ColourStars to their own designs. These were then placed inside the finished sculptures to create the final effect. The session covered a range of skills, from problem solving with peer-to-peer support, to pupil to teacher mentoring, a lot of areas were covered in a very intense day.

The 'clouds' were installed on the 25th November at the Castle and greeted our parade participants to great effect.

Following the adventures with coded lanterns for the Bolsover Lantern Parade, working again with Claire Garside the Year 5 girls were set a new task to creatively interpret their local history with coding activities. The group visited the wonderful Bolsover Castle to draw inspiration to create light boxes, which would be illuminated by many GlowBugs driven by their CodeBugs. Focussing on the unique architectural details at Bolsover Castle we were interested in enabling the girls to capture how they felt about this striking landmark in their town, one that they see every day whilst walking to school. During the visit the girls experimented with various forms of mark making, using acetate sheets, carbon drawing and graphite sticks. They also took their own photographs, recorded video and captured audio about the trip and the project as a whole.

There were many 'wow' moments, but when all the hard work came together, the sense of achievement was massive. So many elements were covered over the course of the two days, with the girls working together to frame heritage with STEAM. Some quotes from Y5 participants:

"Very adventurous and very arty."

"This trip made me have more passion in art. It was so cool. It gives girls a change to what they love. This Girl Codes is something I would recommend to people around the world. We learned some coding, computing, history and art. I would do it again."

North East Derbyshire Citizens Advice Bureau (NEDCAB)

Outputs Achieved April 2017 to March 2018

- 5,847 debt/benefits enquiries received
- 979 housing specific (including homelessness) enquiries received
- 672 volunteer hours
- 115 residents in the district reporting they are able to pay for housing

Case Study

This case involves a married unemployed couple with two dependent children living in a private rented house. Their youngest child has Cerebral Palsy and both parents have mental health issues.

DLA had stopped for their child as the DWP had written to their previous address about a renewal. As a result their Income Support, Carers Allowance, Housing benefit, Council Tax support, claims were suspended.

Enforcement agents visited their home for having not having a television license. Clients explained that they had a direct debit for a TV licence and sent in evidence. TV licensing still took the matter to the Magistrates Court and they were summonsed to attend. The proceedings were adjourned whilst the evidence that they had submitted was checked by TV licensing. Clients incurred Court Costs.

In addition to this, they were notified that they had overpayments of benefits. With no income, they accrued arrears on all of their household bills and they were issued with a notice of possession action by their landlady. Their financial difficulties had a huge impact on their mental health; the wife's deteriorated dramatically and she was sectioned.

NEDCAB assisted them with their benefit issues, they were reinstated, and received a partial backdate – this has cleared some of their rent arrears and arrangements are in place for the rest. Assistance was given by contacting TV licensing and finally the warrant was withdrawn, costs were settled by the Claimant and an apology was given to clients.

Clients were also assisted with a big difference application; this reduced their monthly water payment to £2.75 instead of £38.00. A referral to Edward Owens, Fuel Poverty Coordinator, resulted £1,500 being written off their Fuel debt by way of a charitable grant. They have also had assistance via a referral to Rethink for tenancy support as the property they are living in is not suitable for their needs and they would benefit from a property with adaptations.

All of their debts have been rescheduled and with some budgeting advice they are managing their affairs. On closing this case, the wife's health has improved and she has been released for home stay a couple of nights a week and she should be discharged in the next couple of weeks.

Trade Union Safety Team (TRUST)

Outputs Achieved April 2017 to March 2018

- 100 enquiries from people experiencing ill health or health and safety issues
- 26 people supported with Tinnitus
- £60,710 additional benefits and compensation awarded

Case Study

This lady had been involved in an accident where she sustained a head injury, after which she became aware of tinnitus. She was afraid to seek help for long time because she knew someone who had committed suicide as a result of tinnitus and was very anxious. However, she came along to an outreach event in Bolsover where she was reassured that something could be done to help her. She was very emotional because of the relief she felt as her feelings were being understood.

She also had diminished hearing but had not done anything about this either, so a direct referral was made to audiology and, soon afterwards she rang to say she had been to the appointment and was feeling much happier now.

She felt that her life had taken a turn for the better because suddenly the burden she had been feeling for so long had been lifted.

She has become a member of the group and is now leading a much better quality of life.

Rural Action Derbyshire (RAD)

Outputs Achieved April 2017 to March 2018

- 15 residents assisted with transport through 'Ways to Work'
- 11 households benefitting from a community oil buying scheme
- 53 residents benefited from suicide awareness training

Case Study

RAD held 10 training seminars on a range of topical subjects under the theme of 'Village and Community Buildings' to 184 delegates including 2 events 'Insurance for village halls', Trustee Roles & Responsibilities, Updating Governing Documents, Fire Safety in village halls, PAT Test training and 3 events on the Data Protection (GDPR) regulations. RAD delivered two of these events during National Village Halls Week in January which gave delegates the opportunity to network and to discuss the future delivery of the advisory service. It generated a further 26 requests for information on GDPR from those unable to attend training.

There was a high demand for training, especially with the new Data Protection regulations (GDPR) regulations coming into force in May 2018. Delegates gained a fuller understanding on how their organisation should process personal data of all individuals they are involved with. They learnt how to take a strategic approach to implement the operational changes they need to make in order to comply with the new regulations.



BNED LEADER Update

Bolsover North East Derbyshire (BNED) LEADER is a European Funded Programme which aims to develop a vibrant, dynamic and diverse rural economy and increase economic productivity and growth. The current Programme commenced in 2015 and is expected to end in March 2019.

Projects are encouraged to apply that will primarily create jobs and growth within the rural economy and fit within one of the six priorities:

- Support for increased farming productivity
- Support for micro/small enterprises and farm diversification
- Support for tourism activities
- Provision of rural services
- Support for culture and heritage activities
- Support for increased forestry productivity

The BNED total allocation for the LEADER programme, including Management & Admin budget, is **€1,713,000** (as previously advised, LAG funding contracts will be in Euros). The sterling equivalent contained in the letter is **£1,370,400** based on an exchange rate of €1 = £0.80. As the Euro is currently in a state of flux, the sterling equivalent will be subject to change² from year to year.

Applications

Council area	Total Queries	EOI Endorsed	Awaiting FA	In Appraisal	Approved
Total	231	54	19	2	7
Bolsover	59	13	4	2	2
NEDDC	136	41	15	0	5
Out of BNED Area Queries	36	-	-	-	-
Grant Involved	-	-	£1,033,889.50	£70,719.53	£194,666.77

To date, 56 Expressions of Interest (EOIs) have been received, 54 of which have been invited to Full Application. Currently 7 of these applications have been contracted, 3 have been rejected at the LAG Approval Meetings, 19 are in the process of completing Full Applications and 2 are in Appraisal. 26 have withdrawn from the process blaming problems with match-funding, arranging quotes and programme complexity.

Offering more support to applicants through the Full Application process has shown to improve the quality and quantity of the applications received. 121 support visits and meetings at the Council Offices are offered any time to all applicants. Monthly support sessions are arranged on an alternate basis at Mill Lane Offices and The Arc at Clowne once a month for the rest of 2018. Applicants can

² Euro exchange rate for June 2017 is €1 = £0.86793 (£1 = €1.15217) – Source: InforEuro monthly accounting rate (http://ec.europa.eu/budget/contracts_grants/info_contracts/inforeuro/inforeuro_en.cfm)

attend to have time away from their business to complete the application, with help from the team on hand on the day. Keeping in regular contact with applicants to check on progress and to offer help when required is boosting the applicant/LEADER team relationships and increasing the Full Applications received.

The team are currently working hard to achieve 50% spend before the end of May 2018.

LEADER is grateful for the support from the D2N2 Growth Hub, who have produced an e-mail which can be shared with applicants which offers dedicated assistance towards the development of projects and completion of application forms.

Promotion

The email addresses of interested businesses are continually added to the newsletter mailing list to keep them informed of LEADER events and support sessions and remind them of the programme at regular intervals.

Leaflets have been included in the business rates of both Bolsover and North East Derbyshire in March. Staff time will be initially concentrated over the next couple of months on targeting potential eligible businesses who would not have received the business rates leaflet. This includes farmers in the eligible areas. A list of potential farm businesses to target has been generated with help from Andy Neath that Sharon is currently working through.

All council publications now include an article about LEADER funding, this includes Bolsover's In-Touch magazine, North East Derbyshire's Business News and 'The News' publication.

Staffing

Sharon Stevenson has hit the ground running in her new role as Monitoring and Support Officer, (partially due to Nicola's February holiday) the team are all very pleased with her drive and progress so far. Martyn Handley's secondment to the LEADER team will be coming to an end at the end of March so thanks goes to him for all his help and support, and look forward to sending more appraisals his way in the future.

**Nicola Parsons, BNED LEADER
March 2018**