

**STANDARDS COMMITTEE  
15<sup>TH</sup> OCTOBER 2018**

**Agenda Item 5**

**UNION / EMPLOYEE CONSULTATION COMMITTEE – 20<sup>TH</sup> SEPTEMBER 2018**

**0303. CODE OF CONDUCT**

Committee considered a report regarding the Employee Code of Conduct document which had been refreshed.

The Council's Constitution had been reviewed in 2017 with minor amendments being made to the Employee Code of Conduct.

Although the revised Constitution was approved at Council in May 2018, it was subsequently identified that the refreshed Employee Code of Conduct had not been considered by this Committee as part of the consultation process when changes were proposed to ensure it was reflective of business needs.

Only minor changes had been made to the document, for example, job titles as a result of restructures.

The report sought Committee's recommendation that the refreshed Employee Code of Conduct document be presented to Standards Committee for approval and recommendation to Council for adoption.

Unison raised no concerns regarding the document, however, commented that it would be helpful if future changes to any documents appeared as tracked changes.

Moved by Councillor A.M. Syrett and seconded by Councillor A. Joesbury.

**RECOMMENDED** that Standards Committee approve the refreshed Employee Code of Conduct document and recommend to Council for adoption.

(Governance Manager)