

EMPLOYEE APPEALS COMMITTEE

Minutes of a meeting of the Employee Appeals Committee of the Bolsover District Council held in the Committee Room 1, The Arc, Clowne on Friday, 27 September 2019 at 10:00 hours.

PRESENT:-

Members:-

Councillor Liz Smyth in the Chair

Councillors Nick Clarke, Liz Smyth and Janet Tait.

Officers:- Sarah Sternberg (Joint Head of Corporate Governance & Monitoring Officer).

1 APPOINTMENT OF CHAIR FOR THE MEETING

Moved by Councillor Janet Tait seconded by Councillor Nick Clarke

RESOLVED that Councillor Liz Smyth be appointed as Chair for the hearing.

2 DECLARATIONS OF INTEREST

There were no declarations made at the meeting.

3 EXCLUSION OF THE PUBLIC

Moved by Nick Clarke seconded by Councillor Janet Tait

RESOLVED That the public be excluded from the meeting during the discussion of the following items of business to avoid the disclosure to them of exempt information as defined in Paragraph 1, Part I of Schedule 12A to the Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006)".

4 HEARING OF AN EMPLOYEE APPEAL IN ACCORDANCE WITH THE APPEALS PROCEDURE. (SS-19)

The Hearing took place in accordance with the Council's Appeals Procedure.

The meeting was adjourned at 1300 hours on Friday 27th September 2019 and reconvened at 0930 hours on Friday 18th October 2019.

Having considered the evidence presented to it, the Appeals Committee reached its conclusion as follows:-

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- RESOLVED** that (1) the Appeals Committee had decided to uphold the decision to dismiss.
- (2) the decision and reasons were to be confirmed in writing within five days,
- (3) the appellant had the right to Appeal externally to the Employment Tribunal within 3 months.

The meeting concluded at 1300 hours.