

**JOINT EMPLOYMENT AND APPEALS COMMITTEE  
(BOLSOVER DISTRICT COUNCIL ONLY)**

Minutes of a meeting of the Joint Employment and Appeals Committee (Bolsover District Council Only) of the Bolsover District Council held in the Committee Room 1, The Arc, Clowne on Monday, 11th November 2019 at 10:00 hours.

**PRESENT:-**

Members:-

Councillors Steve Fritchley, Duncan McGregor, Sandra Peake and Liz Smyth.

Officers:- Grant Galloway (Joint Head of Property and Commercial Services), Pam Brown (Partnership, Strategy and Policy Manager & Leader's Executive Officer), Sara Gordon (Human Resources and Organisational Development Manager) and Nicola Calver (Governance Manager).

**6 APPOINTMENT OF CHAIR FOR THE MEETING**

**RESOLVED** – That Councillor Steve Fritchley be elected Chair for the meeting.

**7 APOLOGIES FOR ABSENCE**

Apologies were received from Councillor Deborah Watson.

**8 DECLARATIONS OF INTEREST**

There were no declarations made at the meeting.

**9 MINUTES**

Moved by Councillor Duncan McGregor and seconded by Councillor Sandra Peake  
**RESOLVED** that the minutes of a meeting of the Joint Employment and Appeals Committee held on 15<sup>th</sup> October 2019 be approved as a true and correct record.

**10 EXCLUSION OF THE PUBLIC**

Moved by Councillor Duncan McGregor and seconded by Councillor Sandra Peake  
**RESOLVED** - That the public be excluded from the meeting during the discussion of the following item of business to avoid the disclosure to them of exempt information as defined in Paragraph 1, Part 1 of Schedule 12A to the Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006).

## JOINT EMPLOYMENT AND APPEALS COMMITTEE

### 11 INTERVIEWS FOR THE POST OF ASSISTANT DIRECTOR OF DEVELOPMENT - BOLSOVER DISTRICT COUNCIL

Members had considered the applications from candidates who had been shortlisted for the post of Assistant Director of Development (Bolsover District Council). Three candidates were invited to interview by the Committee.

The Committee welcomed each candidate for interview. The interview was undertaken in line with the Council's Recruitment & Selection Policy.

After the giving their presentations and answering the questions of the interview panel, the candidates were advised that the Committee would be making a decision that day and they would be advised of the decision once made. The Chair thanked the candidates for attending.

The Committee took advice from officers and deliberated in depth the presentations given and reconsidered all answers to questions asked. They weighed up the strengths of each candidate, which led to their decision.

Moved by Councillor Duncan McGregor and seconded by Councillor Liz Smyth

**RESOLVED** – That Chris Fridlington be offered the post of Assistant Director of Development and be appointed as Assistant Director of Development with the final terms and conditions delegated to the Joint Chief Executive Officer.