

## **EMPLOYMENT AND APPEALS COMMITTEE (BOLSOVER)**

Minutes of a meeting of the Employment and Appeals Committee (Bolsover) of the Bolsover District Council held in the Committee Room 1 on Thursday, 24 March 2022 at 10:00 hours.

### **PRESENT:-**

Members:- Councillors Steve Fritchley, Duncan McGregor, David Downes and Deborah Watson.

Officers:- Karen Hanson (Executive Director of Resources), Pam Brown (Assistant Director of Leader's Executive, Partnerships and Communications), Sara Gordon (Human Resources & Organisational Development Manager) and Tom Scott (Governance Officer) (To Minute No. EACB5 21/22).

### **EACB121/22 APPOINTMENT OF CHAIR**

Moved by Councillor Duncan McGregor and seconded by Councillor David Downes  
**RESOLVED** That Councillor Steve Fritchley be elected Chair for the meeting.

Councillor Steve Fritchley in the Chair

### **EACB221/22 APOLOGIES FOR ABSENCE**

There were no apologies for absence.

### **EACB321/22 DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **EACB421/22 EXCLUSION OF THE PUBLIC**

Moved by Councillor Duncan McGregor and seconded by Councillor David Downes  
**RESOLVED** that under Section 100(A)(4) of the Local Government Act 1972 (as amended), the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the stated Part 1 of Schedule 12A of the Act and it is not in the public interest for that to be revealed.

*The Governance Officer left the meeting at this point and the Human Resources & Organisational Development Manager minuted the rest of the meeting.*

### **EACB521/22 INTERVIEWS FOR THE POST OF ASSISTANT DIRECTOR - GOVERNANCE AND MONITORING OFFICER**

Members had considered the applications from candidates who had been shortlisted for the post of Assistant Director - Governance and Monitoring Officer (BDC Only). Two

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candidates were invited to interview by the Committee.

The Committee welcomed the candidates for interview. The interviews were undertaken in line with the Council's Recruitment & Selection Policy.

After the questions the candidates were advised that the Committee would be making a decision that day on their eventual recommendation to Council.

The Chair thanked the candidates for attending.

The Committee took advice from officers and deliberated the presentations given and reconsidered all answers to questions asked. They weighed up the strengths of each candidate, which led to their recommendation to Council.

Moved by Councillor Steve Fritchley and seconded by Councillor Duncan McGregor  
**RECOMMENDED** that James Fieldsend be recommended for the post of Assistant Director - Governance and Monitoring Officer (BDC Only) with the final terms and conditions delegated to the Head of Paid Service.

(Head of Paid Service/Human Resources & Organisational Development Manager)

The meeting concluded at 12:20 hours.