

## Bolsover District Council Gender Gap 2020

<b>Bolsover – Gender Pay Gap 2020</b>		<b>Total employed</b>	<b>508</b>		
<b>Male</b>	251	<b>Female</b>	257		
	<b>Average hourly rate</b>				
<b>Female</b>			<b>Male</b>		
12.62	<b>Mean</b>		13.43	<b>Mean</b>	
12.1100	<b>Median</b>		12.37	<b>Median</b>	
4.35	<b>lowest hourly rate</b>		6.15	<b>lowest hourly rate</b>	
30.51	<b>highest hourly rate</b>		43.08	<b>highest hourly rate</b>	
<b>Band A</b>	9.15		<b>Band A</b>	9.71	
<b>Band B</b>	11.04		<b>Band B</b>	11.61	
<b>Band C</b>	12.53		<b>Band C</b>	13.63	
<b>Band D</b>	17.83		<b>Band D</b>	18.69	
<b>No. of Employees in each QTR</b>					
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	
<b>Male</b>	50	56	72	73	<b>251 (49.4%)</b>
<b>Female</b>	77	71	55	54	<b>257 (50.6%)</b>
	<b>127</b>	<b>127</b>	<b>127</b>	<b>127</b>	<b>508</b>
<b>Mean =</b>	13.43-12.62/13.43X100 = 6.03%		<b>Median =</b>	12.37-12.11/12.37x100 = 2.1%	
<b>Lowest to Highest</b>					
<b>A males</b>	<b>B males</b>	<b>C males</b>	<b>D males</b>		
39.4%	44.1%	56.7%	57.5%		
<b>A females</b>	<b>B females</b>	<b>C females</b>	<b>D females</b>		
60.6%	55.9%	43.3%	42.5%		