

**Attendance at Mandatory Training**

<b>Training</b>	<b>Frequency</b>	<b>Current position regarding training</b>
Planning Committee	Prior to sitting on Planning Committee / minimum of every 2 years	Of the 8 Councillors who are currently members of Planning Committee - 1 Councillor hasn't attended any training since May 2019.
Licensing Committee and its Sub Committees	Prior to sitting on the Committee / Sub Committee / minimum of every 12 months	Of the 11 Councillors who are currently members of one of the Licensing Committees – 4 Councillors haven't attended any training in the past 12 months.
Joint Employment and Appeals Committee and its Sub Committees  Employee Appeals Committee	Prior to sitting on the Committee or its Sub Committee Occasional refresher training may be given	These Committees have not met for some time. Training would take place before a Committee or Sub Committee meeting.
Standards and its Sub Committees	Prior to sitting on the Committee / Sub Committee / minimum of every 4 years	No Sub Committee meetings have been called so this has not been necessary.
Code of Conduct / Ethical Governance	At the point of election and on subsequent re-election(s), or at the mid-term point	32 out of 37 Councillors have received Code of Conduct training since May 2019.
Equalities and Diversity	After each election	13 of 37 Councillors have received Equalities and Diversity training since May 2019.
Safeguarding	Every 2 years	21 out of 37 Councillors have received Safeguarding training in the last two years.
Lone Worker	After election or re-election Refresher (online) annually	8 out of 37 Councillors have received Lone Worker training since May 2019.

Fraud Awareness	After each election and bi-annually thereafter	29 out of 37 Councillor have received Fraud Awareness training in the last two years.
Chairperson (if appointed as a Chair)	Following initial appointment to position and subject to previous training or experience	5 current Chairs and 2 Vice Chairs have received Chairing Skills training since May 2019.
Audit Committee / Budget Scrutiny Committee	Prior to sitting on the Committee or its Sub-Committees Minimum of every 4 years	5 of the 8 current members of the Audit & Corporate Overview Scrutiny Committee attended a webinar run by Centre for Governance and Scrutiny 5 of the 8 current members of the Audit & Corporate Overview Scrutiny Committee attended an induction session on Council's financial position in May 2019.