

Bolsover Derbyshire District Council

Executive

6th December 2021

Single Equality Scheme 2019 - 2023 Review Year 2

Report of Councillor McGregor, Portfolio Holder for Corporate Governance

Classification: This report is public

Report By: Kath Drury, Information, Engagement and Performance Manager

Contact Officer: Kath Drury, Information, Engagement and Performance Manager

PURPOSE / SUMMARY

To consider the second year review of the Single Equality Scheme 2019-2023 and to note the achievements.

REPORT DETAILS

1 Background

1.1 The attached appendix contains the second year review of the Single equality scheme 2019-2023.

2. Details of Proposal or Information

2.1 The Single Equality Scheme 2019-2023 provides a framework for implementing the Councils' obligations with regard to the general and specific equality duties and encompasses the range of protected characteristics as defined within the Equality Act 2010.

2.2 The Scheme sets out the Council's legal responsibilities, four corporate equality objectives with actions and measures, performance monitoring arrangements and responsibilities for equality.

2.3 The Councils' equality objectives are:

- (1) Everyone can access our services, facilities and information
- (2) Decision making and services take into account the needs of residents and communities
- (3) Discrimination, harassment and hate crime is not tolerated
- (4) Our workforce, and workforce policies, support equality

2.4 Appendix 1 provides some examples of the achievements and progress under the general equality duty and the Council's specific equality objectives. It is pleasing

to see the variety of work being undertaken to support and enhance the lives of customers and residents, and employees too.

2.5 The review document has been collated from work undertaken and/or supported by the Improvement Officers, updates from officers including feedback from SLT, information on the PERFORM system and published sources such as InTouch.

2.6 A designed version of the appendix will be published on the Council's website.

3 Reasons for Recommendation

3.1 This is an information report to keep the Executive informed of progress against the Single Equality Scheme and to note achievements.

4 Alternative Options and Reasons for Rejection

4.1 It is a statutory requirement to publish information to demonstrate compliance with the general equality duty.

RECOMMENDATIONS

1. To note the progress made and achievements under the second year review of the Single Equality Scheme 2019-2023.

Approved by the Deputy Leader and Portfolio Holder (Corporate Governance),
Councillor Duncan McGregor

IMPLICATIONS

Finance and Risk: Yes No

Details:

On Behalf of the Section 151 Officer

Legal (including Data Protection): Yes No

Details:

On Behalf of the Solicitor to the Council

Staffing: Yes No

Details:

On behalf of the Head of Paid Service

DECISION INFORMATION

Decision Information	
<p>Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds:</p> <p>BDC: Revenue - £75,000 <input type="checkbox"/> Capital - £150,000 <input checked="" type="checkbox"/></p> <p>NEDDC: Revenue - £100,000 <input type="checkbox"/> Capital - £250,000 <input type="checkbox"/></p> <p><input checked="" type="checkbox"/> Please indicate which threshold applies</p>	No
<p>Is the decision subject to Call-In? (Only Key Decisions are subject to Call-In)</p>	No
<p>District Wards Significantly Affected</p>	None
<p>Consultation: Leader / Deputy Leader <input type="checkbox"/> Cabinet / Executive <input type="checkbox"/> SAMT <input checked="" type="checkbox"/> Relevant Service Manager <input type="checkbox"/> Members <input type="checkbox"/> Public <input type="checkbox"/> Other <input type="checkbox"/></p>	Comments and contributions have been sought from relevant Service Managers and SLT

<p>Links to Council Ambition (BDC)/Council Plan (NED) priorities or Policy Framework including Climate Change, Equalities, and Economics and Health implications.</p>
All

DOCUMENT INFORMATION

Appendix No	Title
1	Single Equality Scheme 2019-2023 BDC Review 2020-2021
<p>Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)</p>	