



Bolsover District Council

Meeting of the Safety Committee on 03.06.25

Quarter 4 Health & Safety update: 01.01.25 – 31.04.25

Classification	This report is Public
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PURPOSE/SUMMARY OF REPORT

To provide an overview of the Authority's overall Health & Safety performance as indicated by:

- Accident statistics, trends and lost time.
- Training numbers including any reports of non-attendance and associated costs.
- Providing an overview of progress against the workplace inspection programme.

REPORT DETAILS

1. Background

- 1.1 To confirm how Bolsover District Council is performing from a Health and Safety perspective. Good Health and Safety performance is indicative of good management control and vice versa.

2. Details of Proposal or Information

2.1 Accident Statistics by Quarter:

The total number of employee accidents in Quarter 4 is 5 (excluding Dragonfly Developments Ltd). This compares to 6 accidents occurring during Quarter 3 of 2023 – 2024 (excluding Dragonfly Development Ltd & Dragonfly Development Management). This Quarter's employee accidents occurred in the following service areas:

- Streetscene - 4
- Housing - 1

2.2 The following types of incident were involved:

- Manual Handling = 1
- Cuts and Abrasions = 2
- Slips, Trips and falls on same level = 1
- Ill Health = 1

0 of these accidents were RIDDOR reportable.

2.3 The number of near misses reported during this Quarter was: 2

08/01/2025 – Property services

Near Miss – No Injury – The Tangent

Facing Blockwork to over window head area have 'blown', dislodged and fallen to the ground adjacent/below.

10/01/2025 – Property Services

Near Miss – No Injury – Broadmeadows Pavilion

Pipe burst in ceiling void.

Date of Incident	Service Area + Location	Type of Incident	Incident Severity	RIDDOR Reportable	Incident Details	Lost Time Days (Actual)
02/01/25	Streetscene	Manual Handling	Minor Injury - No Lost Days	No	Removing litter bag from bin full of cat litter, causing back pain.	0
14/01/25	Streetscene	Cuts and Abrasions	Minor Injury – No lost days	No	IP was carrying a black bin bag back to works van.	0
21/01/25	Streetscene	Cuts and Abrasions	Minor Injury – No lost days	No	IP was removing suction hose put hands around the pipe when IP felt a sharp scratch. when looked inside pipe when it	0

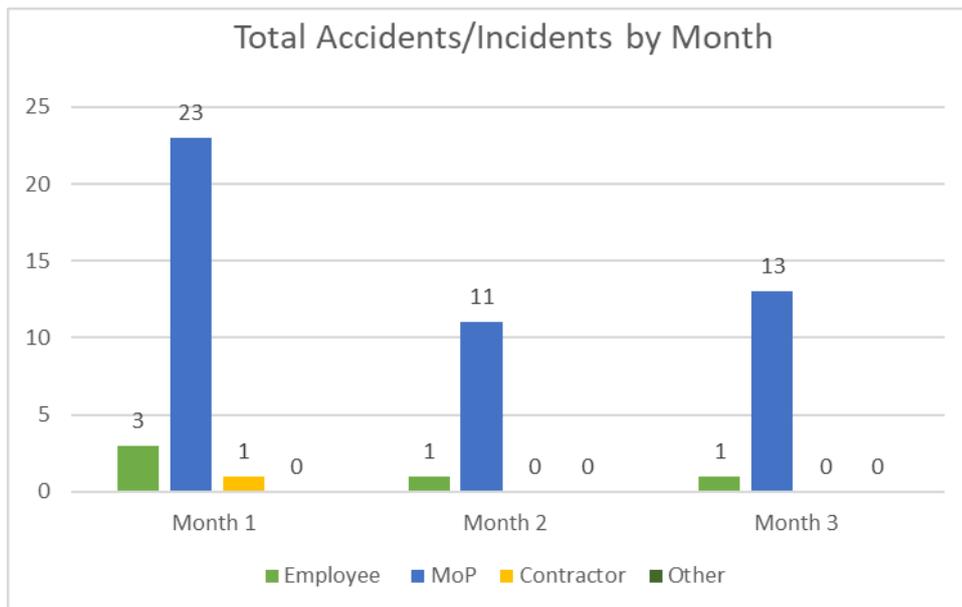
					came off it was a needle.	
13/02/25	Housing	Ill Health	Minor Injury – No lost days	No	IP felt very poorly and started to faint at their desk. IP is 23 weeks pregnant which is why the ambulance was called. She had already advised that this happened the last time she was pregnant.	0
20/03/25	Streetscene	Slips, trips and falls on same level	Minor Injury – No loss days	No	IP tripped over the kerb whilst getting a refuse bin.	0

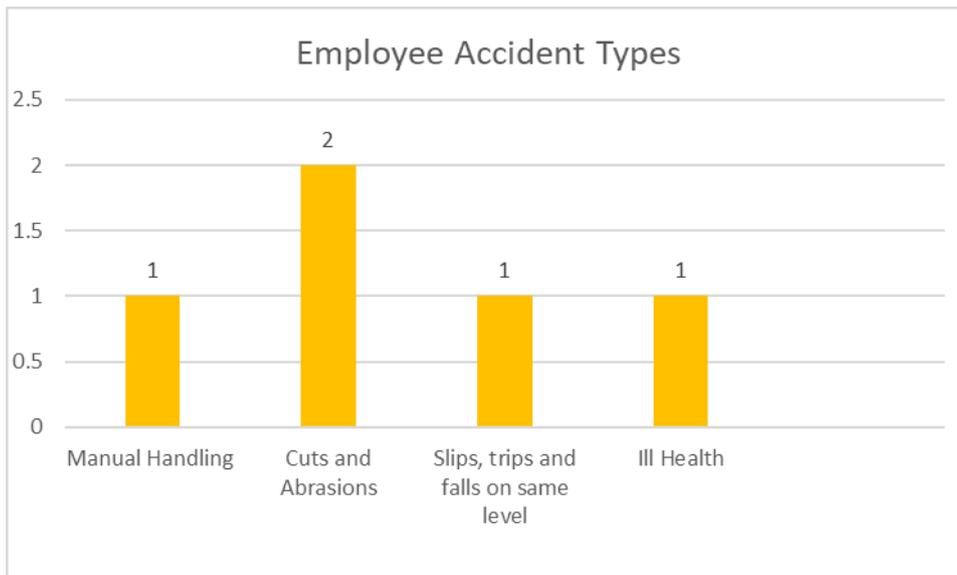
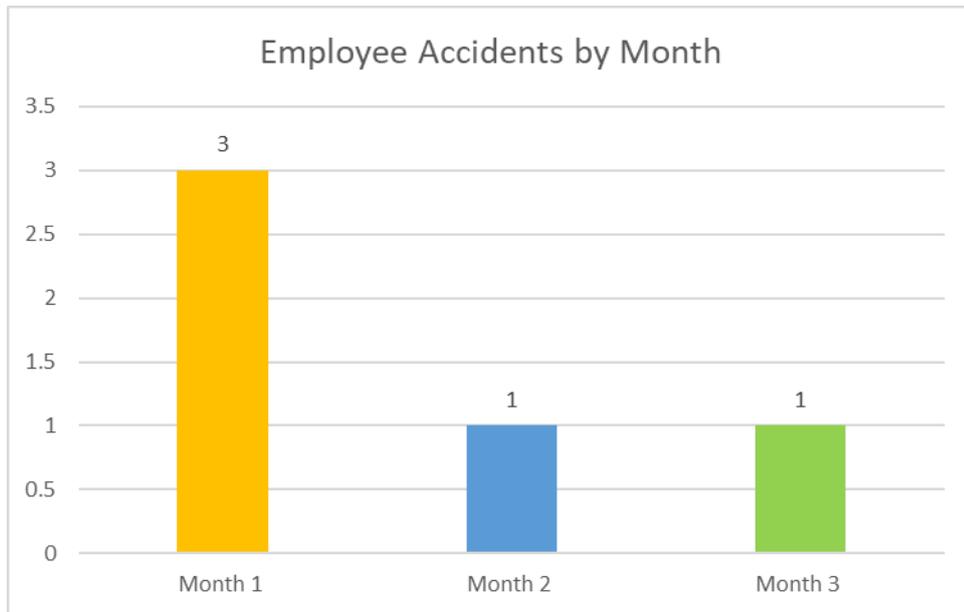
The number of employee hazards reported during this quarter was: 0

- 2.4 The total number of accidents reported by Members of the Public was **47** and none of these were serious enough to be RIDDOR reportable. Although all these incidents occurred across Leisure Services, it should be remembered that the average quarterly footfall in Go!Active is 85,958 people.
- 2.5 Additionally the following non-employee incidents occurred:
1 – Contractor – Slipped on slushy snow at Pleasley vale.
- 2.6 There was 0 near miss, 2 accidents reported by Dragonfly Development Ltd & Dragonfly Development Management during Quarter 4:

Date of Incident	Service Area + Location	Type of Incident	Incident Severity	RIDDOR Reportable	Incident Details	Lost Time Days (Actual)
04/02/25	DDM (Housing Repairs) – Riverside Depot	Cuts and Abrasions	Minor Injury – No lost days	No	IP was bitten by a dog.	0
25/03/25	DDM (Housing Repairs) – Riverside Depot	Slips, trips and falls on same level	Lost Time - Over 7 days	Yes	IP was attending a training course and fell when getting out of their vehicle leading to injury.	0

2.7 Graphs showing the number of monthly accidents / incidents for employees, employee and member of the public accidents numbers by month and incident types for employees are shown below:





3.0 Training

3.1 During this Quarter, **35** BDC employees were trained as detailed below:

- IOSH Managing Safely (full course) = 3
- IOSH Managing Safely Refresher = 2
- First Aid (full course) = 11
- First Aid Refresher = 8
- Evac Chair = 3
- Ladder & Stepladder training = 2
- Asbestos Removal (Category A) = 5
- UKATA Asbestos Duty to Manage Appointed Persons = 1

3.2 During this Quarter, **77** DDL/ DDM employees were trained as detailed:

- IOSH Managing Safely (full course) = 4
- First Aid Refresher = 1
- Ladder & Stepladder training = 2
- Asbestos Removal (Category A) = 51
- Asbestos Category B = 10
- UKATA Asbestos Duty to Manage Appointed Persons = 9

4.0 INSPECTIONS:

4.1 **6** formal BDC inspections occurred. These were undertaken by a member of the Health & Safety Team, Facilities Management Team, a building representative and a Trade Union Representative (when available) – and occurred at:

- Cresswell Wellness Centre
- Pleasley Vale Mills 1, 2 and 3
- Pleasley Vale Outdoor Activity Centre, Unit T and the Boathouse
- The Tangent Business Centre

4.2 **8** Dragonfly Development Ltd. formal inspections occurred at:

- Ashbourne Court
- Woburn House
- Parkfields
- Jubilee Court
- Valley View
- Victoria House
- Briar Close X 2

5.0 Reasons for Recommendation

5.1 The Health & Safety Manager asks the Safety Committee to consider the report as a reflection on the corporate commitment to and continued awareness of the importance of good Health & Safety performance.

6.0 Alternative Options and Reasons for Rejection

6.1 In view of the proposed recommendations, Safety Committee members not providing a steer on this matter would be an alternative option but is not considered a reasonable approach.

RECOMMENDATION(S)

1. That Safety Committee members note the Health and Safety updates and provide any appropriate advice to officers on this work stream.
2. That Safety Committee members be assured that good Health and Safety management remains a key performance priority for Bolsover District Council.

IMPLICATIONS:**Finance and Risk:** Yes No **Details:** Poor performance can lead to compensation claims, increasing the cost of insurance.

On behalf of the Section 151 Officer

Legal (including Data Protection): Yes No **Details:** Good performance is an indicator of compliance with Health and Safety legislation.

On behalf of the Solicitor to the Council

Staffing: Yes No **Details:** Accidents resulting in injury can impact on staffing levels and costs attributed to manager time, sickness absence and replacement labour

On behalf of the Head of Paid Service

DECISION INFORMATION

Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds: Revenue - £75,000 <input type="checkbox"/> Capital - £150,000 <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i>	No
Is the decision subject to Call-In? <i>(Only Key Decisions are subject to Call-In)</i>	No

District Wards Significantly Affected	N/A
Consultation: Leader / Deputy Leader <input type="checkbox"/> Executive <input type="checkbox"/> SLT <input type="checkbox"/> Relevant Service Manager <input type="checkbox"/> Members <input checked="" type="checkbox"/> Public <input type="checkbox"/> Other <input checked="" type="checkbox"/>	Details: Trade Union Safety Representatives

Links to Council Ambition: Customers, Economy and Environment.

DOCUMENT INFORMATION

Appendix No	Title

Background Papers

(These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Executive you must provide copies of the background papers).