

**BOLSOVER DISTRICT COUNCIL**

**Climate Change and Scrutiny Committee on the 14<sup>th</sup> of April 2026**

**Pre-Decision Scrutiny: Spotlight Review of GMB Recognition Application**

**Report of the Scrutiny Officer**

<b>Classification</b>	This Report is Public.
<b>Contact Officer</b>	The Scrutiny Officer – Coby Bunyan

**PURPOSE/SUMMARY OF REPORT**

To provide members of the Climate Change and Scrutiny Committee (CCCSC) with sufficient information to conduct a critical scrutiny discussion on GMB's application for Recognition under Schedule A1 of the Trade Union and Labour Relations (Consolidation) Act 1992 and to provide recommendations to the Executive.

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**REPORT DETAILS**

**1. Background**

- 1.1 On the 17<sup>th</sup> of March 2026 the Scrutiny Officer was informed by the Strategic Director of Governance and Legal Services & Monitoring that GMB would like to request recognition under Schedule A1 of the Trade Union and Labour Relations (Consolidation) Act 1992. This request was made informally.
- 1.2 A member of the Executive considered that it would be in the best interests of the Council if the request went through the relevant scrutiny committee as a pre-decision scrutiny exercise.
- 1.3 The application falls within the functions of the CCCSC as per the terms of reference set out in Part 3 of Bolsover District Council's Constitution.
- 1.4 The Chair of CCCSC has agreed that the most effective method of scrutinising this item is through a focused review.

**2. Details of Proposal or Information**

- 2.1 Attached at Appendix 1 is the Pre-Decision Scrutiny Report: spotlight Mini-Review of GMB Recognition Application. The review report contains all the information required for the Committee to make informed recommendations on the GMB application for recognition.

**3. Reasons for Recommendation**

3.1 The report and its appendix have been requested by a member of Executive as the pre-decision scrutiny to the Executive decision on the GMB application.

**4 Alternative Options and Reasons for Rejection**

4.1 There are no alternative options

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**RECOMMENDATION(S)**

1. To consider GMB's request and make recommendations to the Executive.

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**IMPLICATIONS:**

<b><u>Finance and Risk</u></b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
<b>Details:</b>  Not Applicable.  <p style="text-align: right;">On behalf of the Section 151 Officer</p>		
<b><u>Legal (including Data Protection)</u></b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<b>Details:</b>  Legal implications are considered in Appendix 1  <p style="text-align: right;">On behalf of the Solicitor to the Council</p>		
<b><u>Staffing</u></b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
<b>Details:</b>  Not applicable.  <p style="text-align: right;">On behalf of the Head of Paid Service</p>		

**Equality and Diversity, and Consultation**

Yes

No

Details:

**Environment**

Yes

No

Please identify (if applicable) how this proposal/report will help the Authority meet its carbon neutral target or enhance the environment.

Details:

Not applicable.

**DECISION INFORMATION:**

**Please indicate which threshold applies:**

**Is the decision a Key Decision?**

A Key Decision is an Executive decision which has a significant impact on two or more wards in the District or which results in income or expenditure to the Council above the following thresholds:

Yes

No

**Revenue (a)** Results in the Council making Revenue Savings of £75,000 or more or **(b)** Results in the Council incurring Revenue Expenditure of £75,000 or more.

(a)

(b)

**Capital (a)** Results in the Council making Capital Income of £150,000 or more or **(b)** Results in the Council incurring Capital Expenditure of £150,000 or more.

(a)

(b)

**District Wards Significantly Affected:**

*(to be significant in terms of its effects on communities living or working in an area comprising two or more wards in the District)*

Please state below which wards are affected or tick **All** if all wards are affected:

All

<b>Is the decision subject to Call-In?</b> <i>(Only Key Decisions are subject to Call-In)</i>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If No, is the call-in period to be waived in respect of the decision(s) proposed within this report? <i>(decisions may only be classified as exempt from call-in with the agreement of the Monitoring Officer)</i>	Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Consultation carried out:</b> <i>(this is any consultation carried out prior to the report being presented for approval)</i>	Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Leader</b> <input checked="" type="checkbox"/> <b>Deputy Leader</b> <input type="checkbox"/> <b>Executive</b> <input type="checkbox"/> <b>SLT</b> <input checked="" type="checkbox"/> <b>Relevant Service Manager</b> <input type="checkbox"/> <b>Members</b> <input checked="" type="checkbox"/> <b>Public</b> <input type="checkbox"/> <b>Other</b> <input type="checkbox"/>	

<b>Links to Council Ambition: Customers, Economy, Environment, Housing</b>
This report and its appendix do not relate to The Future Plan. As it relates to employees of the council.

**DOCUMENT INFORMATION:**

Appendix No	Title
1	Spotlight Review of GMB Recognition Application

<b>Background Papers</b>
<i>(These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Executive, you must provide copies of the background papers).</i>
None.