

**Appendix 3: Council Plan Targets and Supporting KPI's for 'Our Economy by driving growth, promoting the district and being business and visitor friendly'**

<b>Target Status</b>		<b>Usage</b>
	Not Started	The target has yet to be started, but is well within the date for completion
	On Track	The target is progressing well against the intended outcomes and intended date.
	Not on Track	<ul style="list-style-type: none"> <li>• The target is six months off the intended completion date and the required outcome may not be achieved</li> <li>• To flag annual indicators within a council plan period that may not be met.</li> <li>• To reflect any indicator that does not meet the expected outturn for the reporting period (quarterly).</li> </ul>
	Achieved	The target has been successfully completed within the target date. Success to be celebrated.
	Extended	The date for completion of this target has been formally extended by a Director and/or Members.
	Achieved, behind target	The target has been completed but outside the intended target date. Success to be celebrated but reason for late delivery should be acknowledged.
	Suspended	The target has been temporarily suspended by a Director and/or Members due to an unforeseen issue. Recommendation needs to be made and discussed at SLT.
	Withdrawn	The target has been recommended for withdrawal and discussed at SLT meeting. Cabinet Member and Deputy Leader need to be informed.
	Failed	The target has failed to achieve what it set out to accomplish within the intended target date.

<b>Key Council Target</b>	<b>Directorate</b>	<b>Status</b>	<b>Q4 1/1/26 – 31/3/26 inc.</b>	<b>Target Date</b>
ECO.01 - Refresh our Business Growth Strategy to enable and empower Dragonfly to support the	Dragonfly	Extended	The draft has been received back from the Design Team and is undergoing a review to ensure the formatting and	Sep 2026

<p>Council to make best use of our assets, support growth in the local economy, attract inward investment to the district and maximise the district's share of potential funding streams from the Government and the East Midlands Combined County Authority</p>			<p>content is presented as intended with a view to then adopting the strategy.</p>	
<p>ECO.02 - Work with partners to develop a place-based narrative to encourage inward investment, increase engagement with our key heritage assets and grow the visitor economy, the number of tourists and the amount of tourism spending in the district by 2025.</p>	<p>Dragonfly</p>	<p>On Track</p>	<p>Achieved Dec 2025 and now ongoing.  The Tourism and Place Manager is undertaking recruitment for the appointment of a Tourism and Place Officer to support the delivery of the Place Board action plan, activities supporting the place programme and narrative. there has been strong interest with 16 applicants applying for the role.</p> <p>The team has been working within this quarter on the development of a Town of Culture bid in response to a call from central Government for the new scheme, which commences in 2028. A working group was established to formulate the proposals, and there were a number of delivery and strategic partners involved: Old Bolsover Town Council; Derbyshire County Council; Junction Arts; Platform Thirty1; Opus Music CIC; First Art; Local Creative Project; KB Events; The Bolsover School; DEBP (Direct Education Business Partnership); Arts Derbyshire; Bolsover CVS; English Heritage: Bolsover Castle; National Trust: Hardwick Hall; Creswell Crags; Stainsby Festival; Pleasley Pit Trust; ; EMCCA; and, Visit Peak District and Derbyshire.</p>	<p>Dec 2025  Mar 2028</p>

			Preparations are also underway, working alongside the Inward Investment Team at DCC, for the UKRIIEF in May.	
ECO.03 - Work with partners to develop innovation and growth in our cultural and creative sectors through active support of an investment in a creative's network, cultural corridor, and maker's hub.	Dragonfly	On Track	Achieved by Dec 2025 and now ongoing programme. The appointment of Local to work alongside the council in formulating the Town of Culture bid is intended for form the basis of the district's cultural strategy. This will be developed alongside the action plan for the bid.	Dec 2025 Mar 2028
ECO.04 - Work with Higher Education and Further Education providers and other partners to develop post 16 provision within the district to enable and empower more of our local workforce to find better paid, skilled jobs.	Dragonfly	On Track	Work to establish the governance structures for the new Youth Action programme is underway, with the steering group scheduled to meet in April.  The team are working with DEBP, BCVS, and partners to deliver a skills / apprenticeship event with the MP's office, connecting local residents with employers and being able to find out more about career pathways. the event date is to be confirmed, but the working group is meeting monthly.	Mon-31-Jan-28
ECO.05 - Secure investment in improvement of our existing business estate and delivery of new commercial space, including regeneration of Pleasley Mills, to	Dragonfly	On Track	P&D has commenced a major programme of river and millpond improvement works at Pleasley Vale to enhance biodiversity, restore historic water infrastructure and reduce flood risk for local businesses and residents.	Fri-31-Mar-28

<p>meet the needs of local business, encourage inward investment and support growth throughout the local economy.</p>			<p>Following the completion of Phase 1, Phase 2 of the project began in early February. This phase focuses on further environmental enhancements and the continued strengthening of water infrastructure. Planned activities include:</p> <ul style="list-style-type: none"> <li>• Vegetation management and tree thinning around the watercourse</li> <li>• Desilting Mill Pond One and Mill Pond Two to increase water-holding capacity and restore lost biodiversity</li> <li>• Repairs to dam walls and historic culverts across the mill site</li> <li>• Repairs to riverbank walls along the River Meden</li> <li>• New aquatic planting and habitat creation</li> <li>• Upgrades to the water management system to help prevent future flooding</li> </ul> <p>All works are being delivered with support from specialist ecologists and environmental contractors to ensure the highest environmental standards are met. The Council continues to work in partnership with the Environment Agency and has engaged Derbyshire Wildlife Trust, who are providing ongoing surveys, assessments and on-site presence to ensure wildlife is protected throughout Phase 2.</p> <p>Protec completed works to replace fire alarm system in communal areas in Mill 2.</p>	
<p>ECO.06 - Deliver a fully operational crematorium and manage this facility to generate income from 2026.</p>	<p>Dragonfly</p>	<p>Extended</p>	<p>During January, the Crematorium Manager and one of the Cremator technicians commenced in their role, with the second of the technicians joining the team in</p>	<p>Spring 2026</p>

			<p>February. In March, recruitment commenced for the remaining roles, including chef/catering, grounds and maintenance, chapel attendant, and administrative support.</p> <p>Works to the building is nearing completion, and the external landscaping has been started, with the resin laid to the pathways, and the final top surface of the carparking being laid.</p> <p>Works continue on the operational processes being established, including the financial, legal and legislative, health and safety, and systems / processes being set up in readiness for opening.</p>	
ECO.07 - Review procurement rules to meet public procurement regulations and social value requirements.	Governance, Legal Services and Monitoring Officer Directorate	On Track	Review of rules & processes is still underway	(not specified)

**No Council KPI's to report under this council plan aim.**