

Bolsover District Council

Executive

23rd November 2020

Single Equality Scheme 2019 - 2023 Review Year 1

Report of the Portfolio Holder - Corporate Governance

This report is public

Purpose of the Report

- To consider the first year review of the Single Equality Scheme 2019 - 2023 and to note the achievements.

1 Report Details

- 1.1 The Single Equality Scheme 2019 - 2023 provides a framework for implementing the Council's obligations with regard to the general and specific equality duties and encompasses the range of protected characteristics as defined within the Equality Act 2010.
- 1.2 The Scheme sets out the Council's legal responsibilities, four corporate equality objectives with actions and measures, performance monitoring arrangements and responsibilities for equality.
- 1.3 The Council's objectives are:
- (1) Everyone can access our services, facilities and information
 - (2) Decision making and services take into account the needs of residents and communities
 - (3) Discrimination, harassment and hate crime is not tolerated
 - (4) Our workforce and workforce policies support equality
- 1.4 Appendix 1 illustrates the achievements and progress under each objective. It also demonstrates what the Council has done under its general equality duties. Together they demonstrate the variety of work being undertaken to support and enhance the lives of customers and residents and employees too.
- 1.5 Once considered by Executive the review document will be published on the Council's website and publicised. This will fulfil our duty to publish equality information at least once a year.

2 Conclusions and Reasons for Recommendation

- 2.1 This is an information report to keep Executive informed of progress against the Single Equality Scheme and to note achievements.

3 Consultation and Equality Impact

3.1 The scheme has already been consulted upon and it supports equality. The review document has been taken to SAMT for consultation.

4 Alternative Options and Reasons for Rejection

4.1 It is a statutory requirement to publish information to demonstrate compliance with the general equality duty.

5 Implications

5.1 Finance and Risk Implications

5.1.1 None

5.2 Legal Implications including Data Protection

5.2.1 Statutory requirement to publish information to demonstrate compliance with the general equality duty.

5.3 Human Resources Implications

5.3.1 None

6 Recommendations

6.1 To note the progress made and achievements under the first year review of the Single Equality Scheme 2019 - 2023.

7 Decision Information

Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds: <i>BDC: Revenue - £75,000</i> <input type="checkbox"/> <i>Capital - £150,000</i> <input type="checkbox"/> <i>NEDDC: Revenue - £100,000</i> <input type="checkbox"/> <i>Capital - £250,000</i> <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i>	No
Is the decision subject to Call-In? (Only Key Decisions are subject to Call-In)	No
Has the relevant Portfolio Holder been informed	Yes
District Wards Affected	All

Links to Council Plan priorities or Policy Framework	BDC Ambition priority <i>Promoting equality, diversity and supporting vulnerable and disadvantaged people</i>
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8 Document Information

Appendix No	Title
1	Single Equality Scheme 2019-2023 BDC Review Document
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
Report Author	Contact Number
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